How to enter tech and find your first *"home"*!

Career advice from a bootcamp graduate and talent acquisition expert of ImmoScout24

Pitch Joseph Welling

Me!

jsphwllng.com

Platform Engineer
Working at Scout24 for the past 11 months

Hiking Enthusiast
Completed the Camino de Santiago in September

Unprofessional Jam Maker
Especially talented in burning jams and making things no one wants (garlic jam!)

Passionate about representation
LGBTQIA+ Ambassador at Scout24
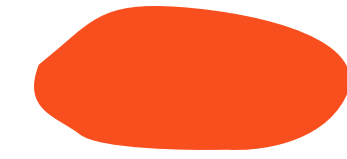
Overview

My journey into tech

How I entered tech from a coding bootcamp, how I landed my first role, lessons learned along the way.

How to find the best "home" for you

What to look out for in terms of diversity at your desired company.

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Entering Tech

How to stand out from the crowd.

As a bootcamp graduate

There are a LOT of bootcamp graduates

100s of graduates per year, per bootcamp, per city

All knowing the same tech

So how do you stand out from the crowd?

Keep learning!

Check out the companies you want to join!

What are their tech stacks? What are they working on?

Build things!

Tech is fun! Having a theoretical knowledge of your stack doesn't achieve anything – build something goofy!

@jsphwllng

#aea4b2

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Show, don't tell.

YOU know that you can write good code, good tests, design a UI.

Rather than trying to convince someone through a CV, give them evidence!

JSPHWLLNG CV API

Running locally

```
cp /env/.env.example /env/.env //(populate desired x-api-key)
docker build -t josephapi .
docker run -p 3000:3000 josephapi
```

visit http://localhost:3000/

Testing

```
go test -v
```

Get requests

joe

Returns basic information about the Jsphwllng

/experiences/{id} or /experiences

rovides an overview of Jsphwllng's experiences

/projects/{id} or /projects

Provides an overview of Jsphwllng's personal projects

/comments/{id} or /comments

See what other viewers have left as comments

Post requests

/comment

Use the x-api-key provided by Jsphwllng and leave a comment in the following format:

```
{"Title":"Some title","Body":"Lorem Ipsum
Etc","Username":"a handome api
    consumer"}
```

Patch requests

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jsphwllng.com/blog

📁 code   📁 not code

blog 🐊

I like to write down my thoughts on certain subjects about tech or what I happen to be learning at the moment

scoutCDK: how we solved best practice adoption

kubecon eu 2022

setting up prometheus with goa

comparing uninitialised variables in java and golang

an intro to oop in java

overloading and overriding methods in java

comparing speeds between certain languages

monitor your internet speed with python

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jsphwllng / go-experiments Private

<> Code   Issues   Pull requests   Actions   Projects   Wiki 0   Settings

master   1 branch   0 tags

jsphwllng testing go routines, etc   7bc73c0 on Dec 30, 2020   28 commits

api_probe	consuming an API in go	2 years ago
codewars	testing go routines, etc	2 years ago
go_routines_test	testing go routines, etc	2 years ago
go_scraper	late night coding :)	2 years ago
package_control	basic scraper added	2 years ago
playground	basic scraper added	2 years ago
testing	more testing!	2 years ago
.DS_Store	basic scraper added	2 years ago
README.md	late night coding :)	2 years ago
testingFile.go	testing go routines, etc	2 years ago

Dare to be unique!

Present yourself as an atypical candidate for your desired job. Show them something they haven't seen before.

Section / Use when...	Example / Analogue
Hobbies: DnD is a regular part of your life	*"Dungeon Master at weekly DnD group"* *"Marathon running"*
Accomplishments: You've accomplished something notable or quantifiable.	*"Dungeon master for 500+ D&D sessions, and creator of RPG blog with 100K monthly visits"* *"Among top 2% of 1.5 million PredictIt users for political betting, with $10K in lifetime profits"*
Skills: Your experience in DnD transfers directly to the job you're applying to.	When applying to a leadership training/facilitation role: *"Experience facilitating creative problem solving as Dungeon Master for 200+ D&D role playing sessions"* *"10 years of improv comedy, including 1K+ sessions and performances, and facilitating 100+ improve workshops"*
Experience: You will use your DnD experience in your target job	When applying for writing role at a video game company: *"Facilitated 500+ role playing sessions as Dungeon Master, and self-published three LitRPG novels on Amazon with 10K total sales"* When applying to marketing at a video game company: *"Created an eSports instagram account with 10K followers"*

Source:

https://hiddenfrontdoor.org/how-to-put-dnd-on-a-resume/

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Finding your home

How to find an inclusive, accepting space in tech

Ask a lot of questions

Ask everyone you speak to how they view their company's commitment to D&I

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Look at their engagement

Attending an event like Unicorns in Tech is a good indicator!

Look at their management

If a company says diversity and inclusion is one of its values but the management is very homogenous then...