Online Job Recruitment System

Bachelors in Information Technology

Final Project

Project Documentation

Created and Developed by Jarred Jardine (2010)

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- Mr. Duke Muchindu
- Mr. Godfrey Mpala
- All Lectures at Northirise University
- Rosa Jardine(Mum) and Piere Visage
- Friends and Family

1. Project Overview

1.1. Vision

With information technology being an ever increasing factor in the success and evolution of businesses in Zambia, the need has arisen to move certain aspects of business operations on to the Internet in order to keep up with the rapid change that makes businesses current, efficient and effective. This project will focus on developing an information technology system that will allow businesses in Zambia to make use of the Internet in order to advertise job vacancies and attract potential employees. This, in turn, will benefit the Zambian community giving job seekers access to numerous advertisements as well as enabling companies to recognise job seekers, thus creating career opportunities.

The Online Job Recruitment System (OJRS) will be a web based application, hosted on the Internet. It will be constructed in an effort to improve human resource allocation in Zambia. This system will initially be created for the Zambian community to make use of in order to grasp career and job opportunities. It will be restricted to companies within Zambia, both national and international that may wish to host job vacancies online. Job seekers will be able to view these job posts and apply for the jobs advertised. The system will also allow an administrator or group of administrators to manage the internal workings of the application. Using just these three types of users, the application will be able to deliver the vision stated above.

1.2. Background

1.2.1. Opportunity

Currently in Zambia, companies make use of older methods of advertising jobs. These methods include newspapers, radio, notice boards and word of mouth. These methods have been used for many years, and although they may fulfil the need to advertise jobs they are not without problems. These methods tend to have one or more of the following problems; they are inefficient by not reaching a large enough target audience in a timely manner, they are costly in both time and money, they do not make use of a readily available source of job seekers that companies can easily get hold of.

In order to rectify these problems of job advertising, a web based application could be used in order to allow companies to easily and efficiently advertise their job vacancies at a minimal cost compared to the older methods stated above. They will also benefit from such a system as they will have access to a database full of people seeking jobs. This database will store information and CV's (Curriculum Vitaes) of job seekers and will allow companies to filter through in order to find the right person for the job.

Job seekers will benefit from such a system as they will be able to search for a specific job in the career they wish to pursue. They will be able to easily acquire details of many job vacancies and thus increase their chances of getting the right job for them. If they wish to host their details and CV with the system they will be able to be recognised by companies in Zambia that may instantly offer them an opportunity.

1.2.2. Project Goals and Objectives

Goals of the project include creating a user friendly interactive web based application that facilitates the need of job advertisements and job seeking. This should meet the requirements set out in a timely manner within the proposed budget.

The main objective of this project is to facilitate human resource job placement in Zambia. This includes:

- Providing companies a means with which they can easily make use of the Internet as a platform to post job vacancy advertisements and peruse prospective applicants' CV's via a collective pool of job seekers stored in a database.
- Providing job seekers, via the internet, a platform on which they can upload and host their CV so that they may be recognised by companies, as well as search through registered companies and their job vacancies listed in a database in order for them to apply for jobs easily.

Additional Objectives include:

- Providing a user friendly interface. The website is intended to be user friendly and will allow users to make use of its facilities with ease. It will be automated to reduce as much of the work load placed on system administrators as possible.
- Reducing business costs for the advertisements of job vacancies. With the fast paced growth of the Internet, companies will be able to reach out to many potential employees easily and efficiently. Once the system is strongly established companies will no longer need to pay the high price of other job vacancy advertising mediums such as the newspaper and radio. The use of the Internet allows job advertisements to be viewed by many more people. Employers may search through a database of registered job seekers and take their pick from willing and able applicants.
- Providing users, searching for jobs in Zambia, with the knowledge of employment and employment laws in Zambia.

Personal Objectives include:

- This project is being done in order to fulfill the requirements needed for me to attain my Bachelors Degree in Information Technology from Northrise University.
- This project will also be used as a stepping stone in my career in Information Technology. It will be an integral part of my CV and Portfolio.
- This project will be created under my parents' business Dynamic Dimension Training Academy and will create a sustainable income for the business.

1.2.3. Product Description

The application will be a high quality, user friendly web based application that can be accessed by anyone with access to the Internet.

Features offered by the system to its users (job seekers, companies) include:

- Aesthetically pleasing and easy to use and navigate web interface.
- Job seekers registration and CV hosting.
- Search engine tailored to job a seeker's needs to filter through job vacancies posted by companies/employers.
- Company registration and job vacancy advertisements.
- Company advertisements.
- Payments via Electronic Funds Transfer (EFT) for advertisement and application usage.
- Search engine tailored to companies need to filter through prospective applicants/job seekers stored in a database
- Readily available information on employment and employment laws in Zambia.
- Security of confidential information uploaded by job seekers and companies.

Features offered by the system to its administrator

- A web interface that is aesthetically pleasing and easy to use as well as navigate.
- Automated system – will automatically allocate, store, update and delete records such as job seekers details, companies/employers details, as well as advertisement details.
- Private Administrator account will allow the administrator to login in to the system and make relevant changes to the system and view helpful reports.
- Ability to search through records via web interface in order to assure that information given is not false information.
- Ability to create and send e-mails to clients.
- Ability to manage advertisements and posts – i.e. approval of advertisements, edit/update advertisements on request from client, as well as being able to delete advertisements.

1.3. Scope

1.3.1. Stakeholders

Those affected by the system include:

- Job seekers – this includes anyone looking for a job or career opportunity in Zambia. They can be Zambian or International applicants.
- Companies – this includes companies within Zambia both local and international. They will benefit from the system as they will be able to post advertisements and search for prospective applicants.
- Administrator – this consists of the person or group of people that will manage the system and ensure that the application processes necessary data, and produces the desired information to its clients.
- Hosting Internet Service Provider – As they will be hosting the site, constant communication is necessary to ensure the application performs as expected on the Internet.
- Bank – As companies will have the ability to make online payments for access to certain features of the application a bank will be chosen to handle these payments and ensure customer transactions are processed safely and securely.
- Dynamic Dimensions Training Academy – On successful completion of the project Dynamic Dimension Training Academy will ensure that the application continues to be hosted and serves its clients according to the vision proposed.

1.3.2. Knowledge

In order to successfully create this application a vast amount of knowledge resources will be required. These are listed below:

- Background on employment and human resource workings in Zambia.
- Knowledge of e-commerce will be needed to create workable business application that will make use of features of the Internet to advertise, and make money through the Internet.
- Knowledge on what clients expect from such a system.
- Knowledge on hosting and uploading a website to an Internet Service Provider's (ISP) server.
- Knowledge of technologies that the application will be built upon. These technologies include; programming and application development languages such as C#, ASP.NET, ADO.NET, JavaScript, DHTML, CSS, MySQL; SDK's namely Microsoft Visual Studio 2008; Multimedia design application such as Adobe Dreamweaver, Adobe Photoshop and Adobe Flash; as well as a vast amount of information technology knowledge based specifically on search engines, distributed systems, web applications, interface design and security.
- Knowledge of legal implications of creating the system.

- Knowledge of business aspects of the project that include marketing, accounting, economics, law, human resource management, business strategy and business ethics.

1.3.3. Processes

The processes of the project will be limited to allow successful completion of the major features of the system.

These processes include:

- Ability of job seekers and employers to register details and log into system.
- Ability of job seekers to search current job posts and registered companies.
- Ability of companies to post job advertisements as well as search through a database of job seekers registered to the system.
- Ability of companies to make payments (most likely as Electronic Fund Transfer (EFT)) based on payment plan chosen. This payment will allow companies to host advertisements and view job seekers.

1.3.4. Communications

Various communications will be required in order to create the application. Communications to the following entities will take place throughout the duration of the project:

- Lecturers– Mrs D. Zimba and Mr L. Ngulube will be administering the progress throughout the project and will require constant communication on progress.
- ISP – An ISP will be chosen to host the web application, constant communication will be needed to ensure that the application reaches its operational stage.
- Friends and Family – Will keep friends and family up to date on progress and allow for constructive criticism to ensure that the application meets its user friendly and easy to use requirements.
- Internet – Will be used as a source of knowledge and inspiration to complete the project.
- Companies – Marketing campaign will enlighten companies within Zambia on the web application allowing them to make use of its features once it is up and running.
- General Public – Marketing campaign will enlighten the general public on the web application allowing them to make use of its features once it is up and running.

1.4. Plan

1.4.1. Constraints

A. Start Date

19th April 2010

B. Deadlines

23rd July 2010

C. Budget

The budget will be kept as low cost as possible without reducing on the vision of the application. The Estimate to be spent on the project and its implementation is roughly K677,000.

D. Technology

Technology is limited to languages used for web application programming.
Software used such as development tools will be used either as freeware or on a trial basis so as to gain the advantage of the features of these applications with low cost incurred.

1.4.2. Approach

The project proposed commenced on the 19th April 2010. It will consist of a number of phases to ensure that the vision and its requirements are met. The deadline for the project is the 23rd July 2010.

To gain an understanding of the project and what it should entail to create a successful system, knowledge will be gathered through extensive analysis on the subjects surrounding the proposed system. Prior to the project start date research commenced through use of resources such as the Internet, and through market research mainly in the form of a survey conducted with companies in Ndola from the 2nd of March 2010 to 19th of March 2010.

A business analysis of the requirements for the system to follow and meet will then be conducted. This will then lead to the design phases, namely logical design and physical design entailing the standards for the system to follow in order to collect and process data into relevant information for clients to benefit from.

Once design phases have been implemented the actual creation of the database and application will commence. The front end application will be based on ASP.NET technology with C# as the primary programming language. The applications pages will include features created with DHTML, CSS and JavaScript. The back end application will include a database created with MySQL and connected to the front end using ADO.NET. In order to create a visually attractive and easy to use interface, graphics such as pictures, interactive buttons and icons, and animations will be added to the application.

Upon rigorous testing and successful completion of the application, the application will be hosted on the Internet to allow companies and job seekers to make use of it features. A small marketing campaign will be carried out to advertise the new system and entice companies and job seekers to make use of it.

The final step will be to ensure all documentation is updated, reports are constructed and the presentation delivered with success.

1.5. Estimates

1.5.1. Schedule

Estimated times of phases of the project are shown below in the diagram

Task Name	Duration	Start	Finish
Research	106 days	Mon 01/03/10	Fri 23/07/10
Project Proposal	16 days	Mon 01/03/10	Mon 22/03/10
Survey	14 days	Tue 02/03/10	Fri 19/03/10
Project Management	71 days	Mon 19/04/10	Fri 23/07/10
Scope Definition	2 days	Mon 19/04/10	Tue 20/04/10
Problem Analysis	2 days	Wed 21/04/10	Thu 22/04/10
Requirements Analysis	3 days	Wed 21/04/10	Sat 24/04/10
Logical Design	14 days	Sun 25/04/10	Wed 12/05/10
Decision Analysis	2 days	Thu 13/05/10	Fri 14/05/10
Physical Design	14 days	Mon 03/05/10	Thu 20/05/10
Site Construction	40 days	Mon 10/05/10	Fri 02/07/10
Testing	40 days	Mon 10/05/10	Fri 02/07/10
Upload application on the web	1 day	Fri 02/07/10	Fri 02/07/10
System Operation and Maintena	16 days	Fri 02/07/10	Fri 23/07/10
Advertising	15 days	Mon 05/07/10	Fri 23/07/10
Final Report	2 days	Thu 15/07/10	Fri 16/07/10
Documentation	66 days	Mon 19/04/10	Fri 16/07/10
Presentation	1 day	Fri 23/07/10	Fri 23/07/10

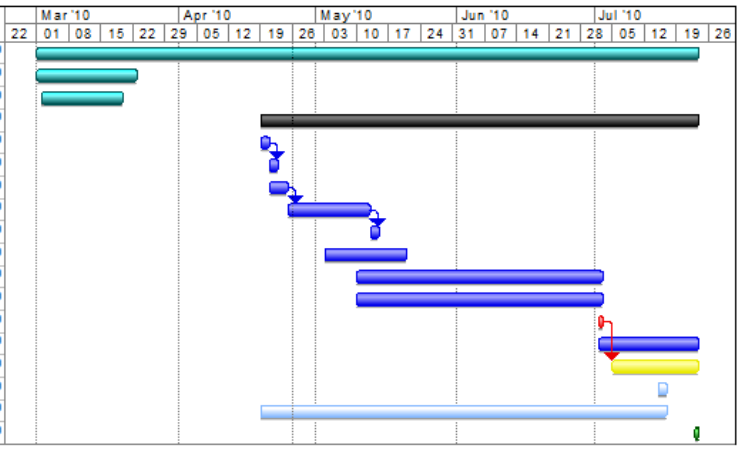


Diagram 1.1

1.5.2. Budget

Both time and money will be spent on the creation of this system.

Cost incurred already includes:

Stationary - File and paper = K15,000

Research – Internet Café Cost = K10,000

Survey – Printing = K40,000

Survey – Transportation = K50,000

Proposal – Printing = K10,000

Further projected costs will include:

Time spent on project design and development – (speculative figure: K4,700,000 per month).

Further Research – K50,000.

Documenting – K100,000.

Printing and binding of system documentation – K200,000.

Purchasing a Domain Name – K58,000 (quoted by Northrise Services).

Hosting the website per month- K144,000 (quoted by Northrise Services for 23MB file size).

Creating application requires use of a PC, Software, as well as electricity.

Therefore:

Actual cost of creating, implementing and hosting project for 1 month = K677,000

Price of fully operational project = 3 Months work @ K4,700,000 per month

Actual Costs of project @ K677,000

K14,777,000

1.6. Conditions of Satisfaction

1.6.1. Success Criteria

In order for this project to be deemed successful it will have to meet the following criteria:

- It should be documented and provide professional working details of the system.
- The application should conform to general web and security standards.
- The application's main features (such as those mentioned in section 1.3.3) should be fully implemented and working.
- The application should be hosted on the Internet so that job seekers and employers a like may gain advantage from it.
- It should meet the requirements of Bachelors in Information Technology courses at Northrise University.

1.6.2. Risks

Major risks with designing and creating the system include:

- Complexity of creating the system and its features. Certain features will be of an advanced nature and posses the ability to hold the system back from a fully operational implementation if not created successfully.
- Finishing the system in a timely manner. Many of the features will take time to create. With a fixed deadline so feature may be overlooked or missed out upon completion.
- Loss of information and application. In order to prevent the loss of the system on computer backups will be regularly made.

Major risk with implementation of system:

Since the site is to be hosted on the internet, many problems can arise from this.

- Information to be stored on in the database will be of confidential nature and cannot risk being intercepted during transmission to or from the database.
- The database should have the necessary security to insure client's details remain confidential.

- Volatility of ISP. The site should be operational 24/7 and should not be down as this could lead to client's dissatisfaction with the system.
- Establishing client base will require rigorous marketing campaign.
- Competition from existing job recruitment systems such as the local newspapers as well as radio, television, magazines, other internet sources and/or job recruitment agencies.
- Competition from new entrants. Once the system is operational other organizations will enter the market to compete.
- Job market volatility. Economic situations and changes may lead for lower demand in employment thus having a negative impact on the system proposed.

2. Business Analysis

2.1. Business Objectives

The following are the business objectives aimed for throughout the course of the project:

- Gain market and business knowledge need to analyse process required to create and run the application envisioned in the projects plan.
- Completion of the application and its proposed features by the Friday 2nd July 2010.
- Host the application online to ensure a real working version of the application.
- Market the application to companies and job seekers.
- Produce an income by providing companies with the service of advertising online with the OJRS.

2.2. Requirements Analysis

The following requirements have been noted for the system to achieve its operational features. These requirements have been separated into functional and non-functional requirements.

2.2.1. Functional Requirements

- The system should make use of user roles to assign privileges and features; namely administrator, jobseeker, company accounts.
- Jobseekers and companies should be able to register online and upload their details.
- Companies should be able to post job vacancies.
- Companies should be able to edit profile details, change password and delete account.
- Companies should be able to search for job seekers using search engine or categories.
- Companies should be given a record of jobseekers viewed for future reference. This could be done using favourites, or recently viewed pane.
- Companies should be able to make online payments or receive bank transfer notifications online.
- Companies should be able to view jobseeker who have applied for a job.
- Job seekers should be able to upload CVs.
- Job seeker should be able to search jobs by category or through search engine.
- Job seekers should be able to edit profile details, change password, and delete account.
- Only Admin should be able to create new admin account. At any one time there should always be at least one admin account.

- Admin should be able to manage company and job seeker accounts. This includes reviewing and deleting accounts.
- Admin should be able to review and filter job posts, seeker details, and company details before allowing them to be posted on application. (For security and fraud prevention measures)
- Admin should be able to manage advertisement banners, and details on site.
- Admin should be able to add new levels to fields for expansion.
- Automated e-mail for payments and notifications.

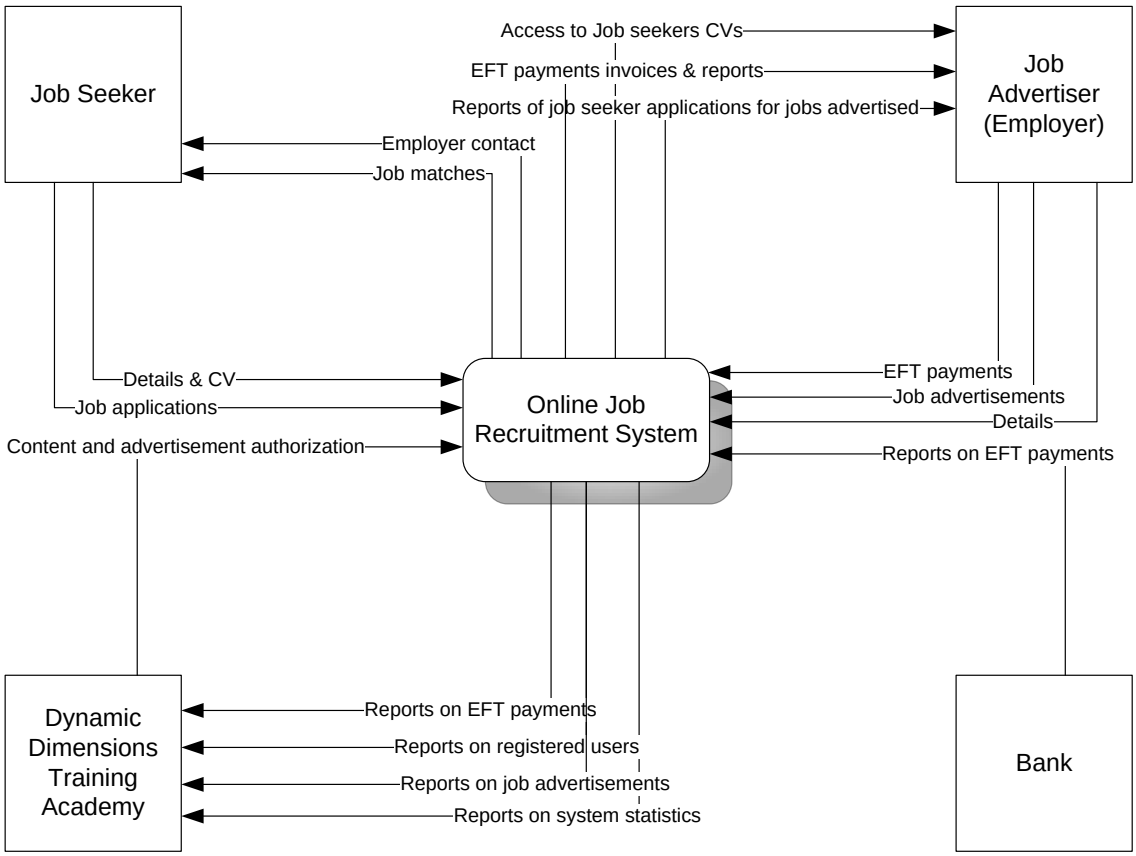
2.2.2. Non-functional Requirements

- Site should be easy to use
- Site should be easy to navigate
- Pleasing to the eye
- High security through encrypted login and transfer of information to and from server
- Statistical information should be shown on site. This should include information such as site hits, number of registered companies, number of registered job seekers, number of CV's uploaded, number of current job posts

2.3. Data Flow Models

2.3.1. Context Diagram

Below is a context diagram giving the basic flow of process to and from the system and its entities.



2.3.2. System Process Diagram (Level 0)

The system Process Diagram dipicts the flow of information into and out of system processes that are to accur in the proposed system.

Main Entites include:

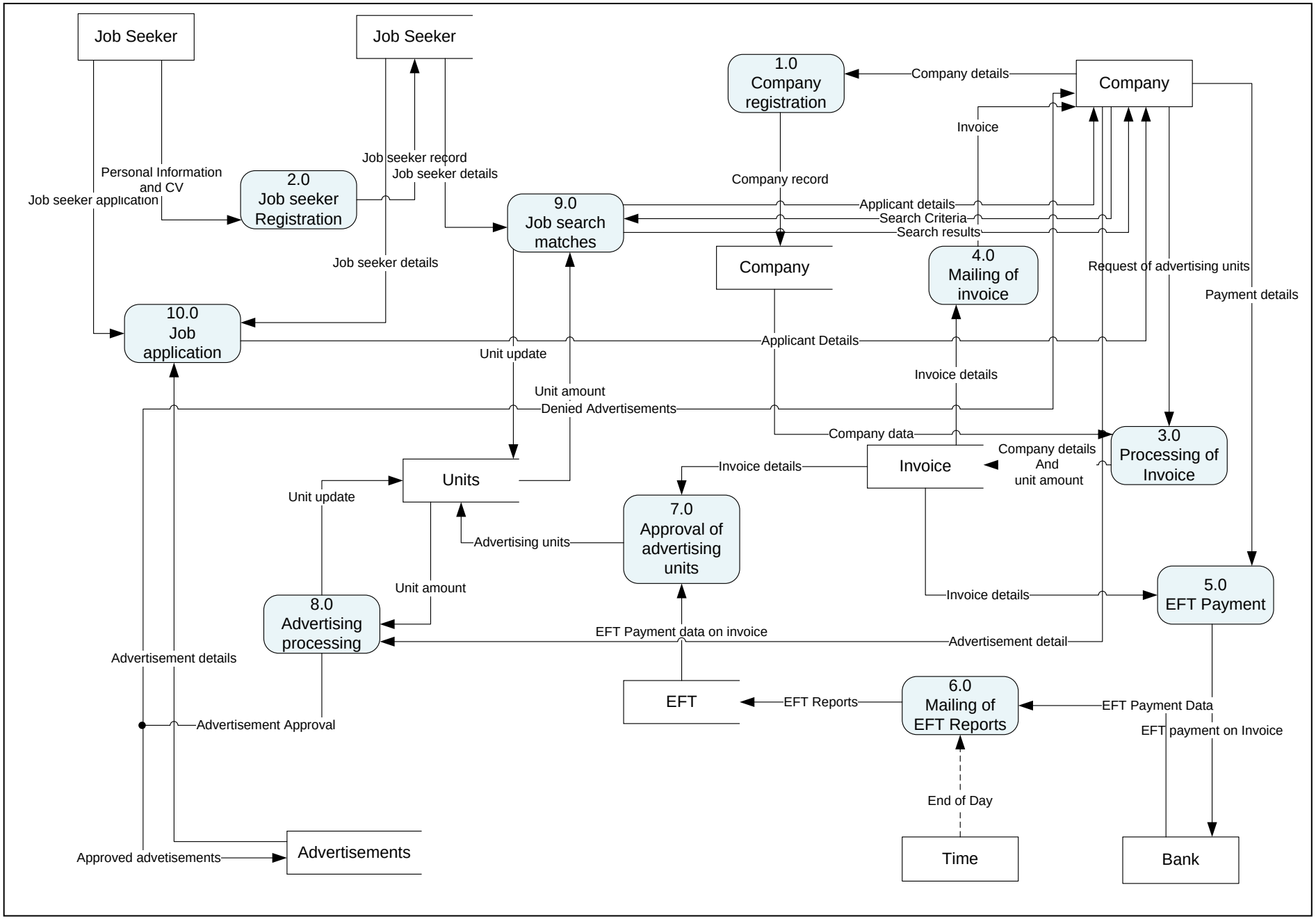
- Company
- Jobseeker
- Bank
- Time

Main Process include:

- 1.0 Company Registration - Company provides details for registration
- 2.0 Jobseeker Registration - Jobseeker provides details for registration
- 3.0 Processing of invoice - invoice created based on order details
- 4.0 Mailing of invoice – invoice mailed to company
- 5.0 Electronic Fund Payment - A manual process done by Company. Transfering funds to bank
- 6.0 Mailing of EFT Reports - Reports of successfull eft and order status.
- 7.0 Approval of advertising units – approval of units order and crediting company with units to purchase advertisement space
- 8.0 Advertising Processing – Company will be able to give job details to system and advertiesement will be posted.
- 9.0 Job Search Matches – Jobseekers will be matched will be matched with Job Post and company will be alerted to this fact.
- 10. Job Application – Jobseeker will be able to apply for a job aleting the company of the application

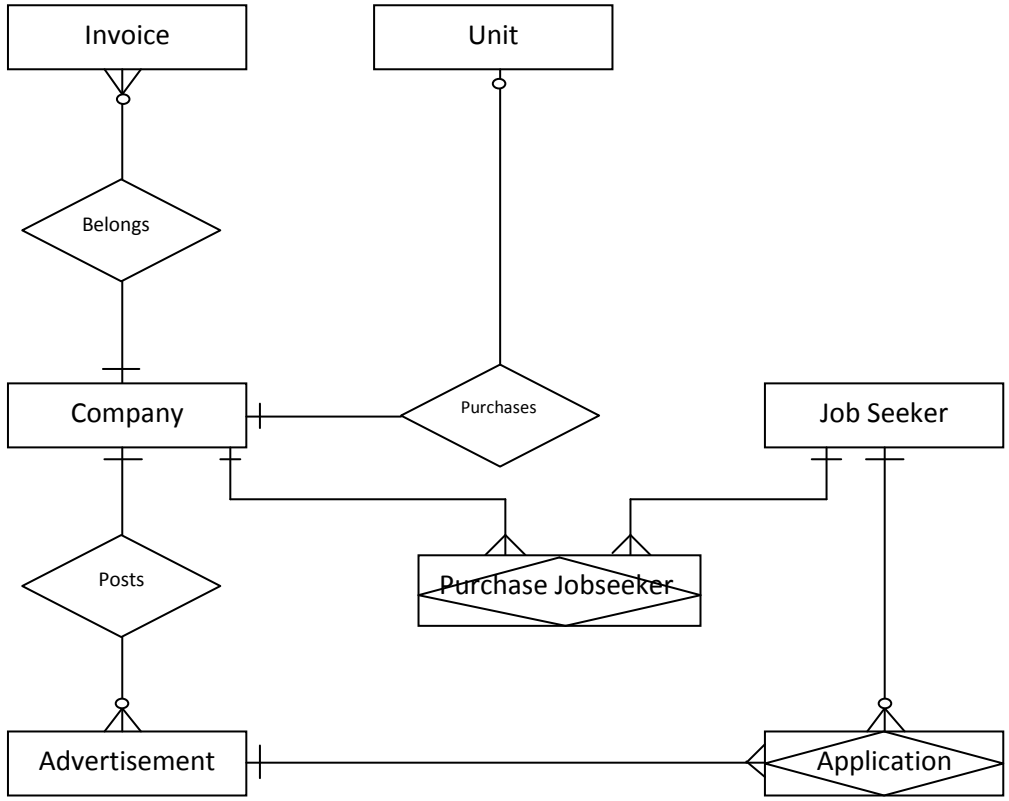
Main Data stores include:

- Jobseeker
- Comany
- Units
- Invoice
- EFT


Job Seeker
Job Seeker
1.0
Company
registration
Company details
Company
Invoice
Personal Information
and CV
Job seeker application
2.0
Job seeker
Registration
Job seeker record
Job seeker details
Company record
9.0
Job search
matches
Applicant details
Search Criteria
Search results
Company
4.0
Mailing of
invoice
Request of advertising units
Payment details
Job seeker details
10.0
Job
application
Applicant Details
Unit update
Invoice details
Unit amount
Denied Advertisements
Company data
3.0
Processing of
Invoice
Company details
And
unit amount
Invoice
Invoice details
Units
Unit update
7.0
Approval of
advertising
units
Advertising units
Unit amount
Invoice details
5.0
EFT Payment
8.0
Advertising
processing
EFT Payment data on invoice
Advertisement detail
Advertisement details
EFT
EFT Reports
6.0
Mailing of
EFT Reports
EFT Payment Data
EFT payment on Invoice
Advertisement Approval
End of Day
Approved advetisements
Advertisements
Time
Bank

2.3.3. Logical Entity Relationship Diagram

Logical ERD. 3NF. Crows foot Notation



3. Physical Design

3.1. Physical Entity Relationship Diagram

The physical entity relationship diagram depicts the applications database structure. In contains all entities and their fields within the database.

3.2. User Interface Specifications

The Online Job Recruitment System is a web based application. It is based on HTML, DHTML, AJAX and ASP.net. The Interface has been designed to be user friendly, easy to eye and easy to navigate.
Below is a screen capture of the home page with area of importance highlighted. These elements are described below.

1. Statistics
   Shows a count of active advertisers, active jobseeker, and current job posts.

2. Menu Links
   These are links to other pages on the site. Links change on hover over.

3. Quick Search
   The quick search control allows the user to easily and quickly request a job search from any page on the site.

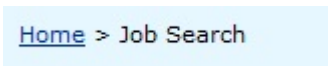
4. Top Advertisers
   The top advertisers control display up to ten advertisers with the most job posts. This allows these advertisers to have priority by promoting them on all pages as they have purchased the most job posts.

5. Main Content
   The main content section changes on each page request. This is where the pages main information is displayed.

6. Login/User Controls
   The login and user control section changes according to each user. Once logged in the panel will display information relevant to the user and provide quick links to their account features.

7. Ad Rotator
   The control displays adverts at random.

8. Breadcrumbs
   This section appears on each page and references an XML file that determines a pages location on the site and appropriately lets them user know where they are at any given time. It also allows users a way to back track to a more familiar page.



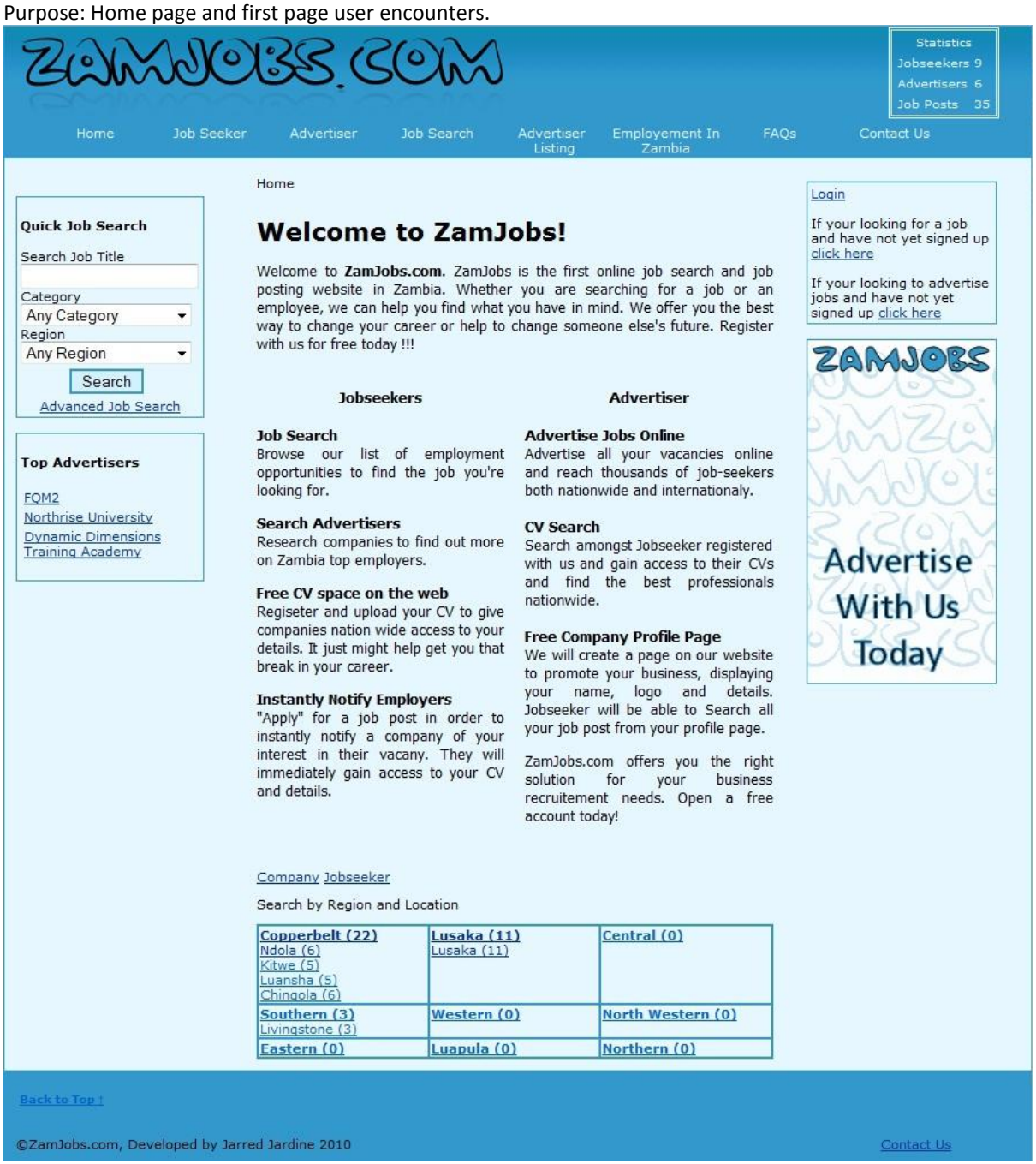
3.3. User Interface Design

All web pages created in ASP.NET. These contain ASP.NET control, C# code, HTML, and AJAX controls.

Title: Home

File: Default.aspx

Purpose: Home page and first page user encounters.

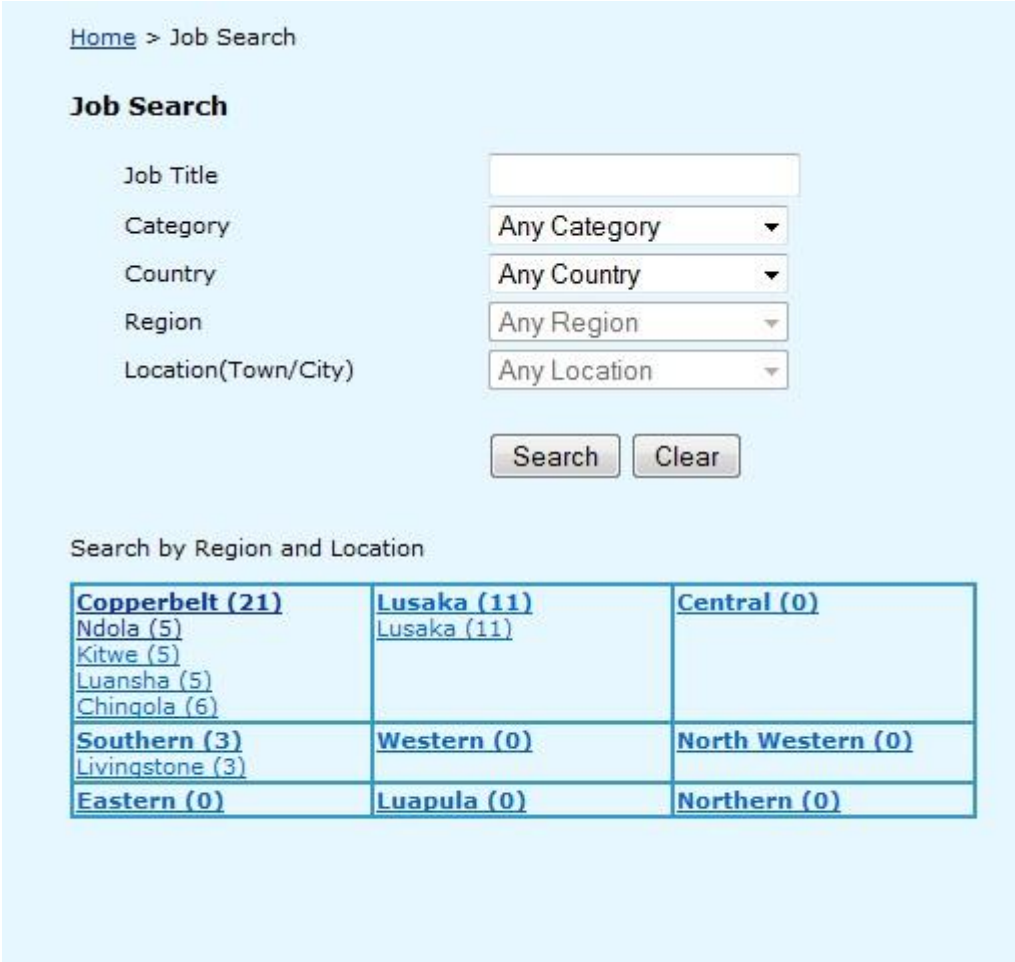


The following interface screenshots are extracts from the content section of the page.

Title: Job Search

File: Jobsearch.aspx

Purpose: Allows users to select searching options from a number of drop down lists to filter job posts. Page also include quick search by region and location.



Title: Job Listing

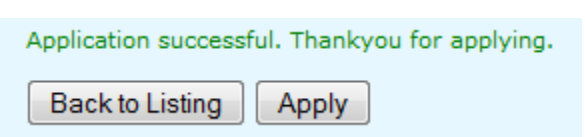
File: JobListing.aspx

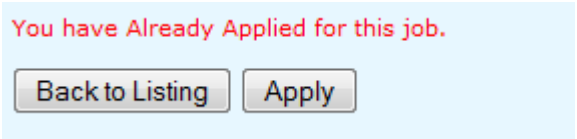
Purpose: Job listing page provided search functionality as well as listing jobs searched for. It informs the user of the search filtered for and displays results for job post that are current active. Page allows for pagination every ten records so that the list is not endless only on a single page. Clicking on job title will take the user to the job post details page.

Title: Job Details

File: JobDetails.aspx

Purpose: This page displays job post details for active job posts. Links to the companies profile page are provided. The apply button is inactive if user is not logged in as a jobseeker. In order for a user to apply for the job they will need to be logged in as jobseeker. Notification will be displayed on success or failure.





Title: Advertiser Listing

File: CompanyListing.aspx

Purpose: Page displays companies with currently active job post. This ensures that companies require to have posted jobs in order to appear on listing.

Title: Advertiser Details

File: CompanyDetail.aspx

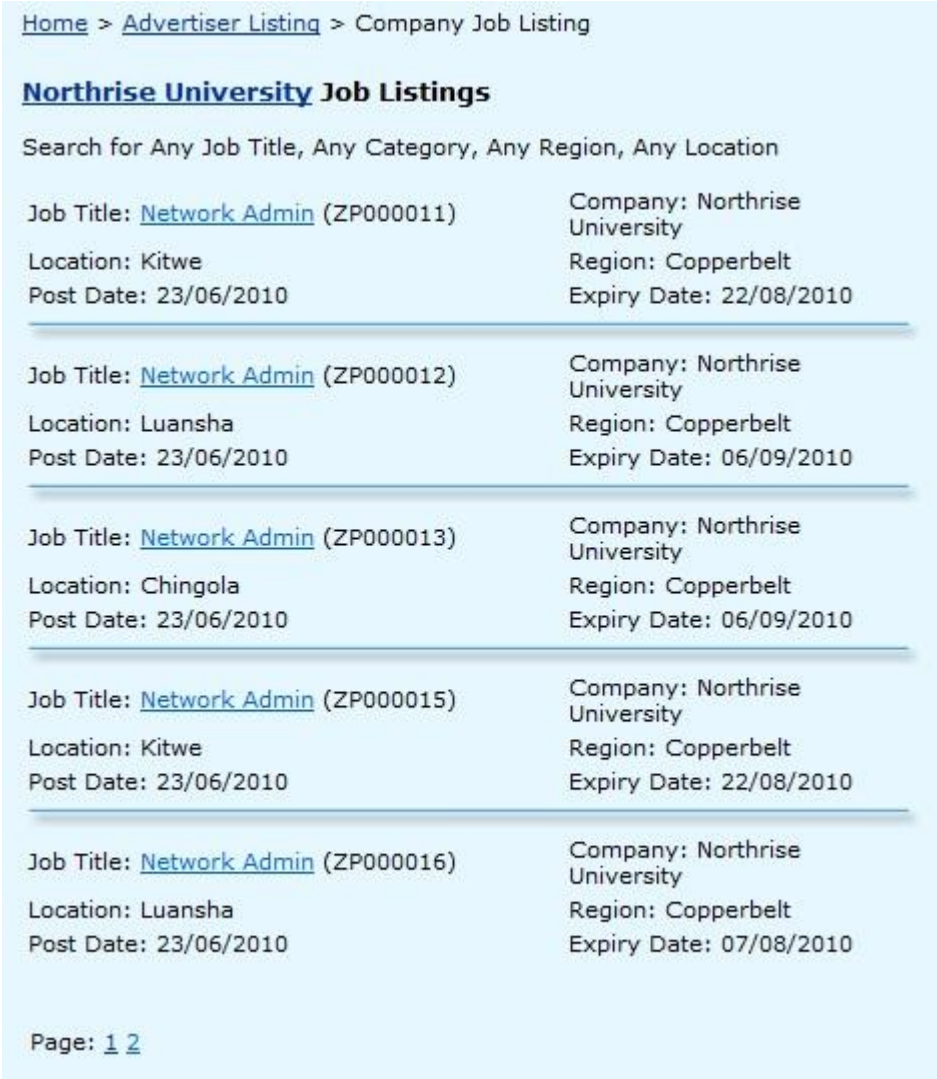
Purpose: Company Detail page giving information and displaying logo of companies advertising on zamjobs.com. Provides a link to companies' website. Search Jobs button indicates amount of jobs currently posted by company/advertiser as to company job listing.

ID	ZA000007
Company Name	Northrise University
Contact Name	Dr Mutesa
Email	nu@hotmail.com
Country	Zambia
Region	Copperbelt
Location	Ndola
Contact Number	0966902453
Alt Contact Number	0966902453
Postal Address	Caravelle House
Website URL	http://www.nu.com
Category	Other
Description	We offer bachelors degrees and master degrees in Information Technology, Business and Theology

Title: Advertiser Job Listing

File: CompanyJobListing.aspx

Purpose: List current job post for company. Links to Job Details page.

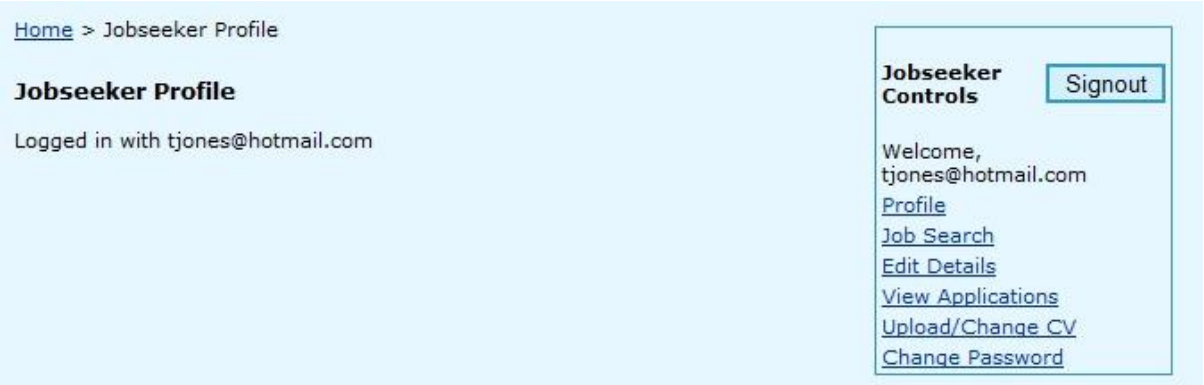


Jobseeker

Title: Jobseeker Profile

File: Jobseeker/Profile.aspx

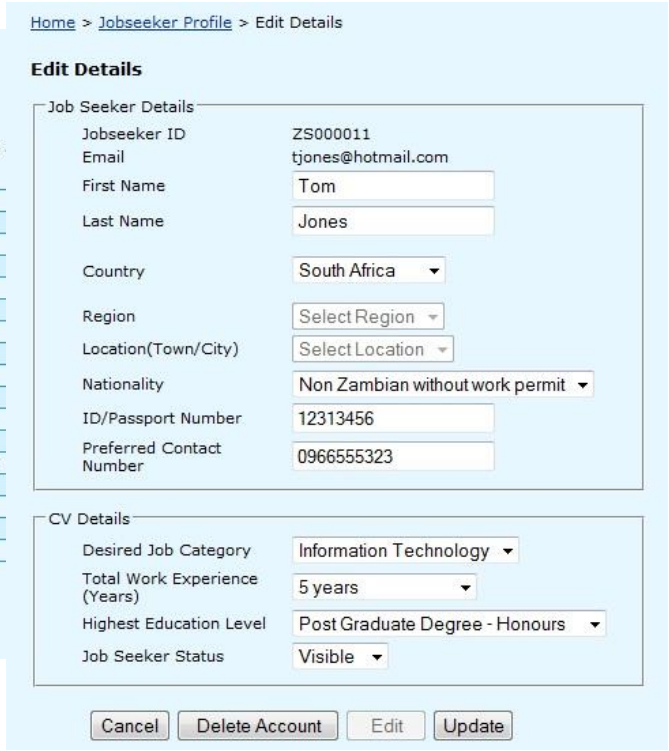
Purpose: The jobseeker profile page allows the jobseeker to view important issues regard the user and allows the user to access different pages within profile.



Title: Edit Details

File: Jobseeker/EditDetails.aspx

Purpose: Pages allows user to view personal information and allows user to change information.



Title: View Application

File: Jobseeker/Applications.aspx

Purpose: Pages Shows user jobs applied for and provides links to the job detail and company detail pages.

Title: Upload/Change CV

File: Jobseeker/UploadCV.aspx

Purpose: Allows user to upload a new CV or download their CV of ZamJobs.com

Title: Change Password

File: Jobseeker/ChangePassword.aspx

Purpose: Allows user to change their password

Advertiser

Title: Advertiser Profile

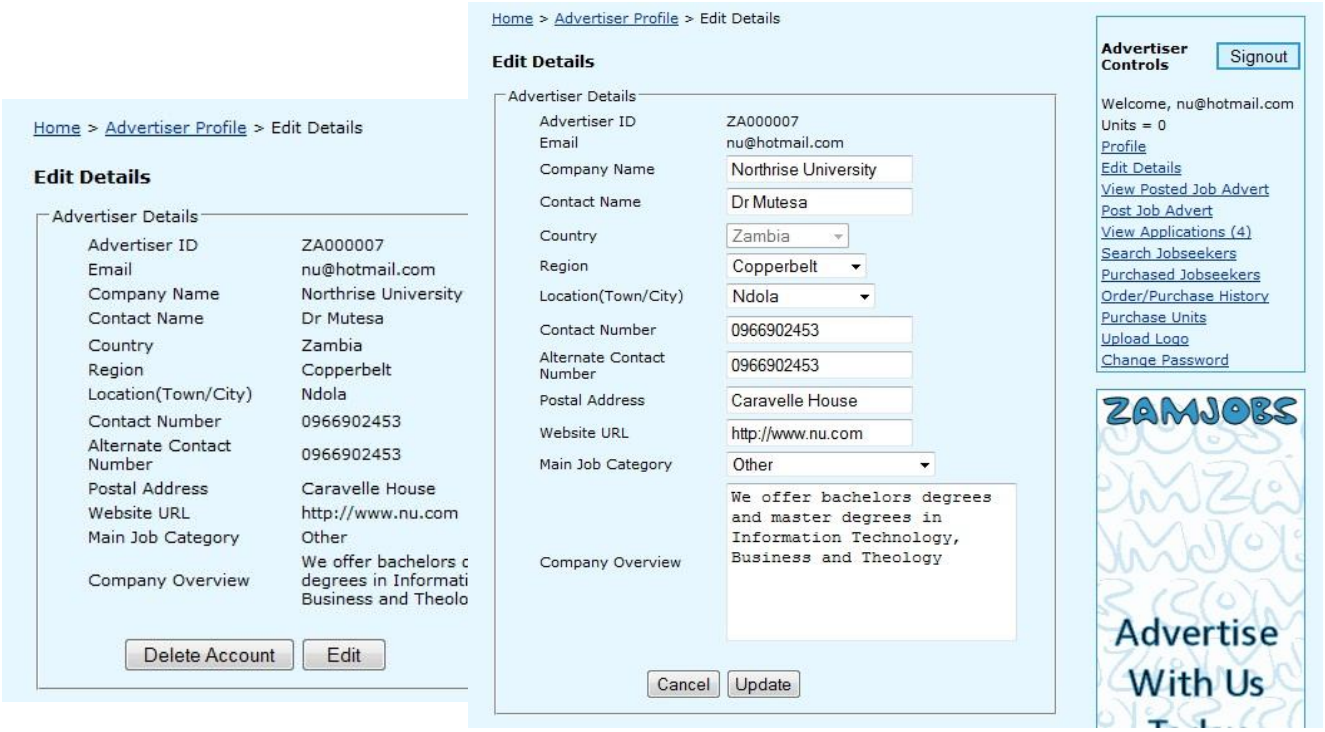
File: Employer/Profile.aspx

Purpose: The advertiser profile page allows the jobseeker to view important issues regard the user and allows the user to access different pages within profile.

Title: Edit Details

File: Employer/Edit Details.aspx

Purpose: Pages allows user to view personal information and allows user to change information.



Title: View Posted Job Details

File: JobAdverts.aspx

Purpose: Shows the user a list of jobs posted and allows the user to view them in detail or extend the duration of the advert.

Title: View Application

File: Employer/Applications.aspx

Purpose: Shows application for jobs with links to detailed pages

Title: Job Post Detail

File: Employer/JobPostApplicants.aspx

Purpose: Shows job post detail and lists applicants for specific job

Title: Jobseeker Detail

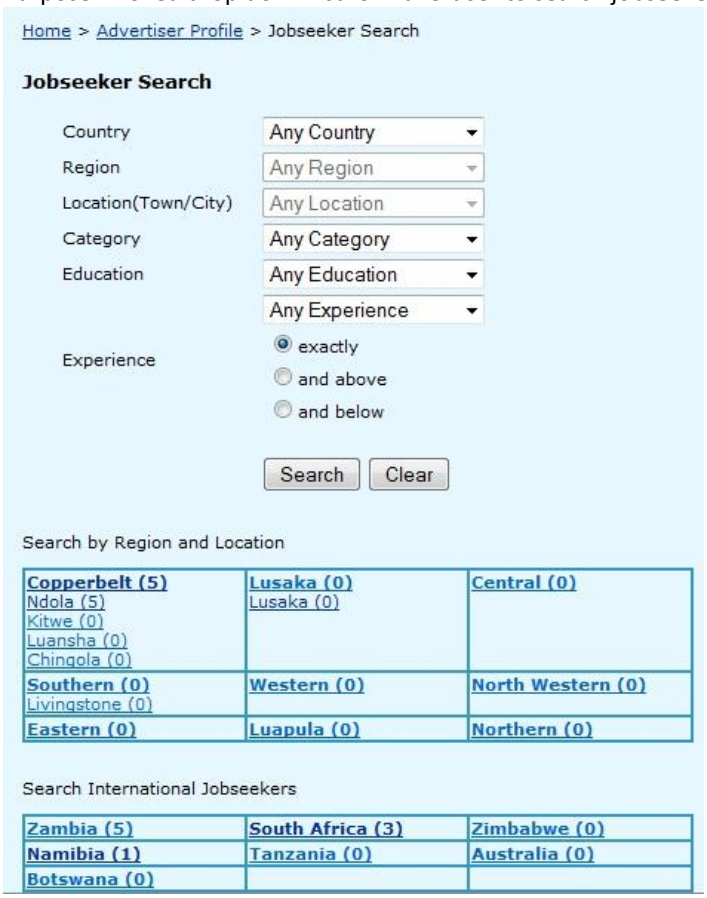
File: Employer/JobseekerDetails.aspx

Purpose: Shows jobseeker detail for applied for and purchased jobseekers. Provides button to download Jobseeker CV.

Title: Jobseeker Search

File: Employer/SearchJobseeker.aspx

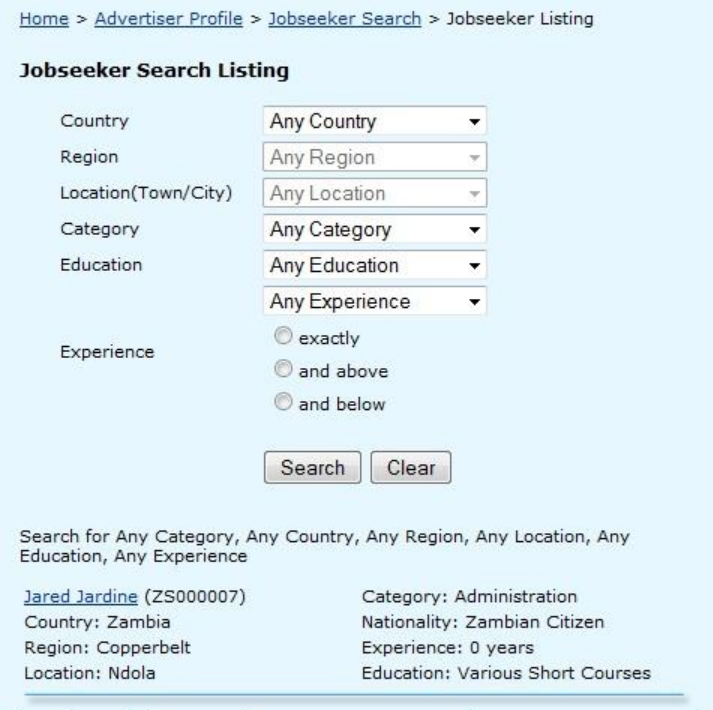
Purpose: Proved drop down list for Advertiser to search jobseeker of required specification.



Title: Jobseeker Listing

File: Employer/JobseekerListing.aspx

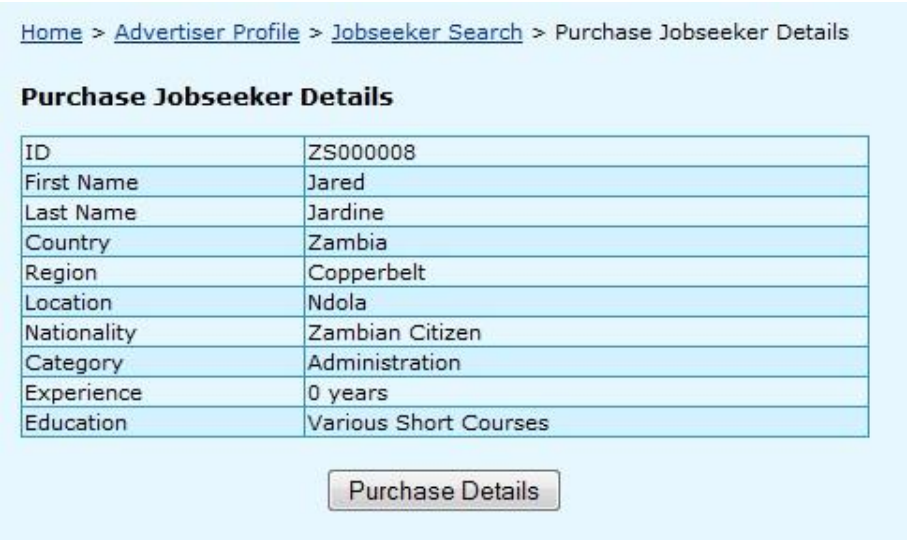
Purpose: Provide search tools as well as lists the jobseekers searched for



Title: Purchase Jobseeker Details

File: Employer/PurchaseJobseekerDetails.aspx

Purpose: Shows jobseeker detail and allows advertiser to purchase details. On purchased redirected successful purchase screen.



Title: Purchased Jobseeker Successful

File: Employer/PurchasedJobseekerDetails.aspx

Purpose: Shows transaction effects of purchasing a jobseeker.

Title: Purchased Jobseeker

File: Employer/PurchasedJobseekers.aspx

Purpose: Shows purchased jobseeker and gives links to view detail.

Title: Purchased Units

File: Employer/PurchaseUnits.aspx

Purpose: Shows Allows user to calculate unit amount based on service chosen. Check out button to go to order details screen

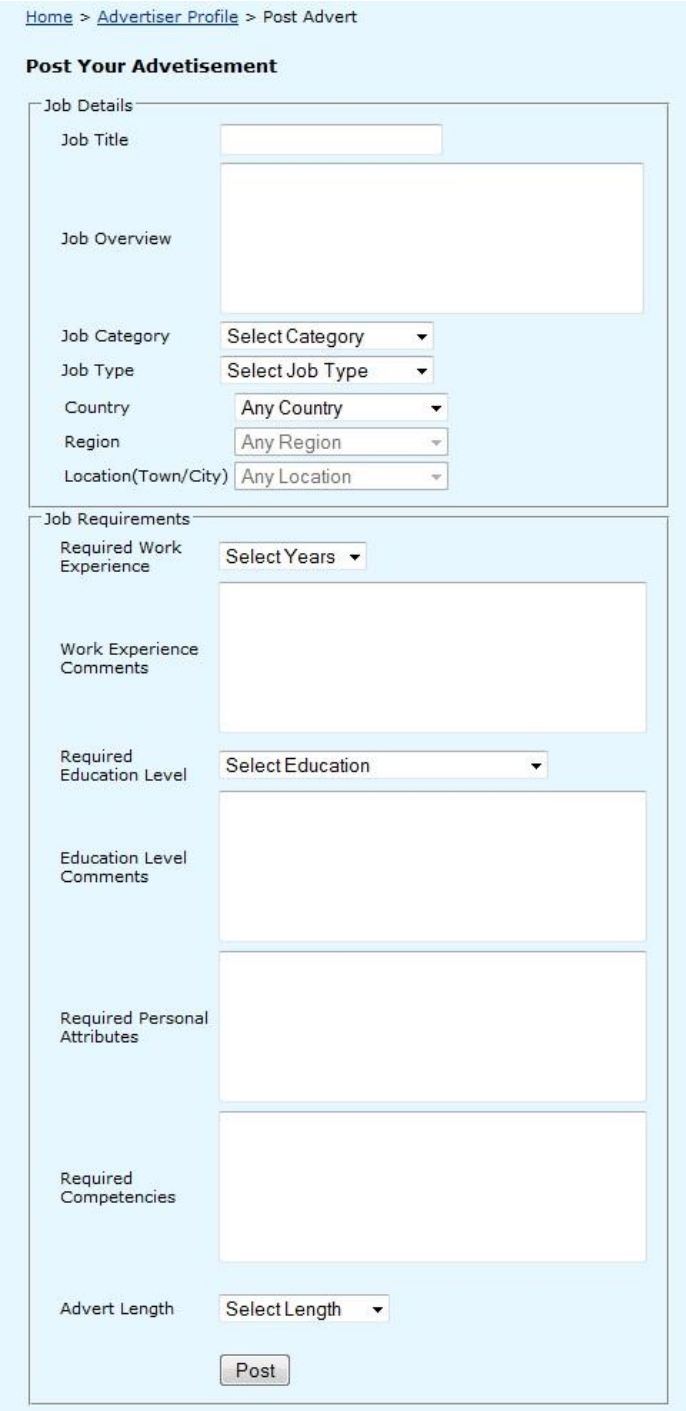
Title: Units Order

File: Employer/Order.aspx

Purpose: Show details for unit order place. Gives bank details for advertiser to transfer into.

Title: Post Advert
File: Employer/PostAdvert.aspx

Purpose: Page allows user to fill in advertisement detail and post an advert for a specific amount of time. Based on this advertisers account will be deducted appropriately.



Title: Post Successful

File: Employer/PostSuccessufull.aspx

Purpose: Shows detail of successful job post..

Title: Upload/Change Logo

File: Employer/UploadLogo.aspx

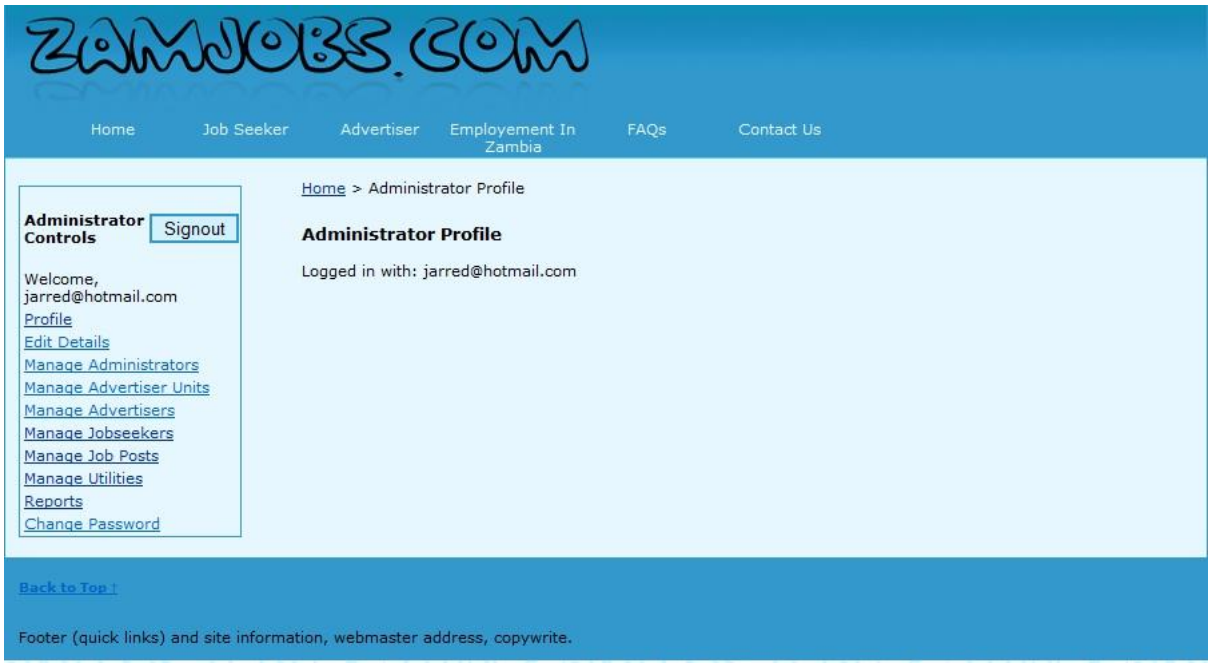
Purpose: Allows advertiser to view current logo and upload new logo.

Administrator

Title: Administrator Profile

File: Administrator/Profile.aspx

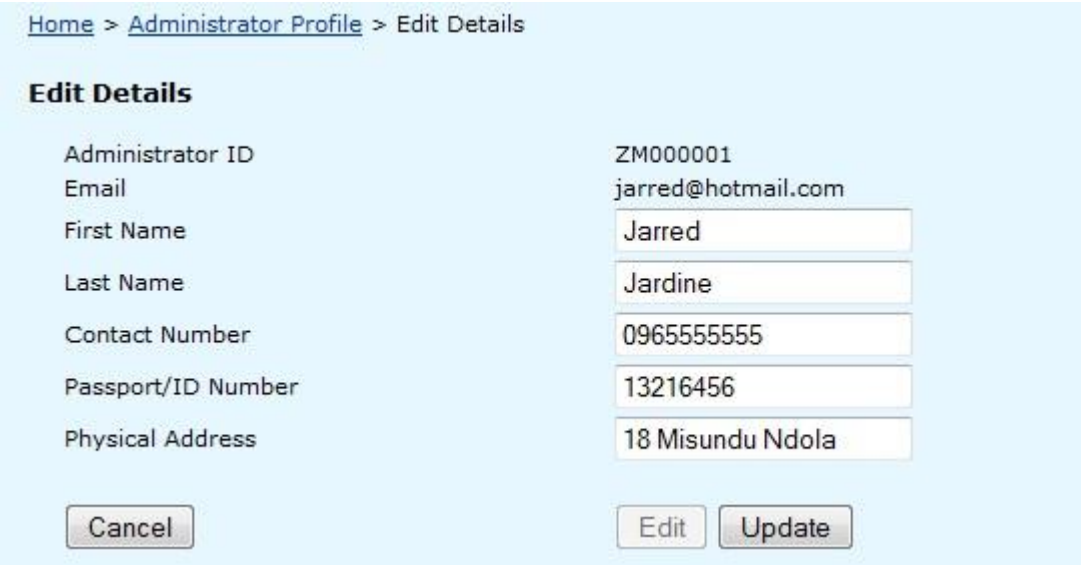
Purpose: Profile displaying account information and links to account features.



Title: Edit Details

File: Administrator/EditDetails.aspx

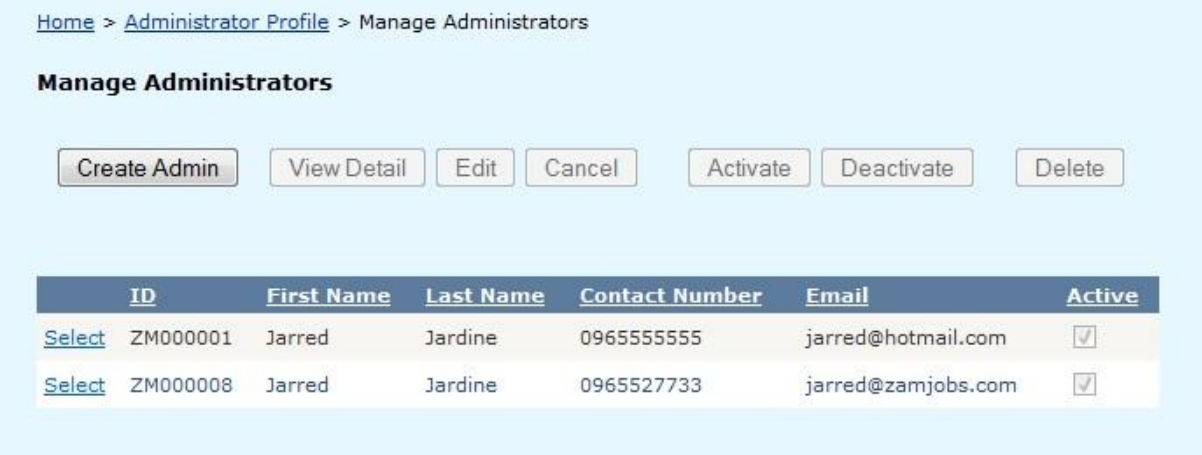
Purpose: Allows user to view and edit details



Title: Manage Administrators

File: Administrator/ManageAdministrators.aspx

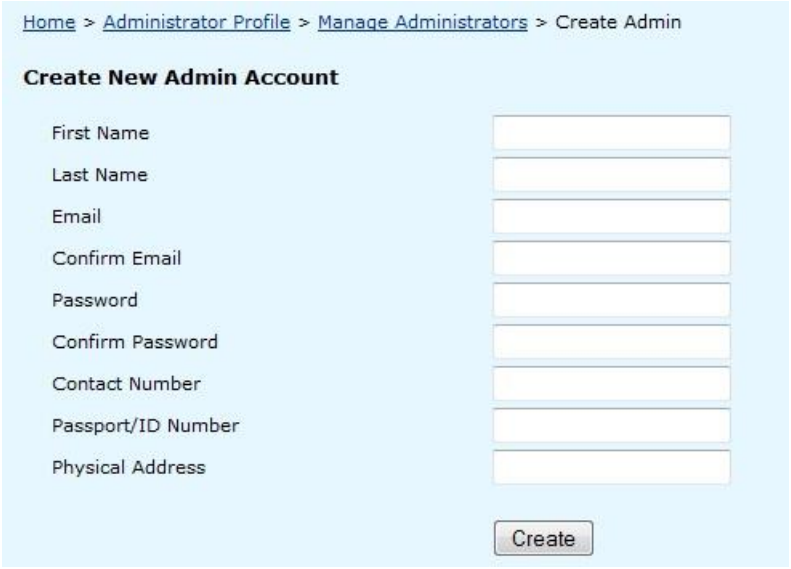
Purpose: Allows current user to manage admin accounts.



Title: Create New Admin

File: Administrator/CreateAdmin.aspx

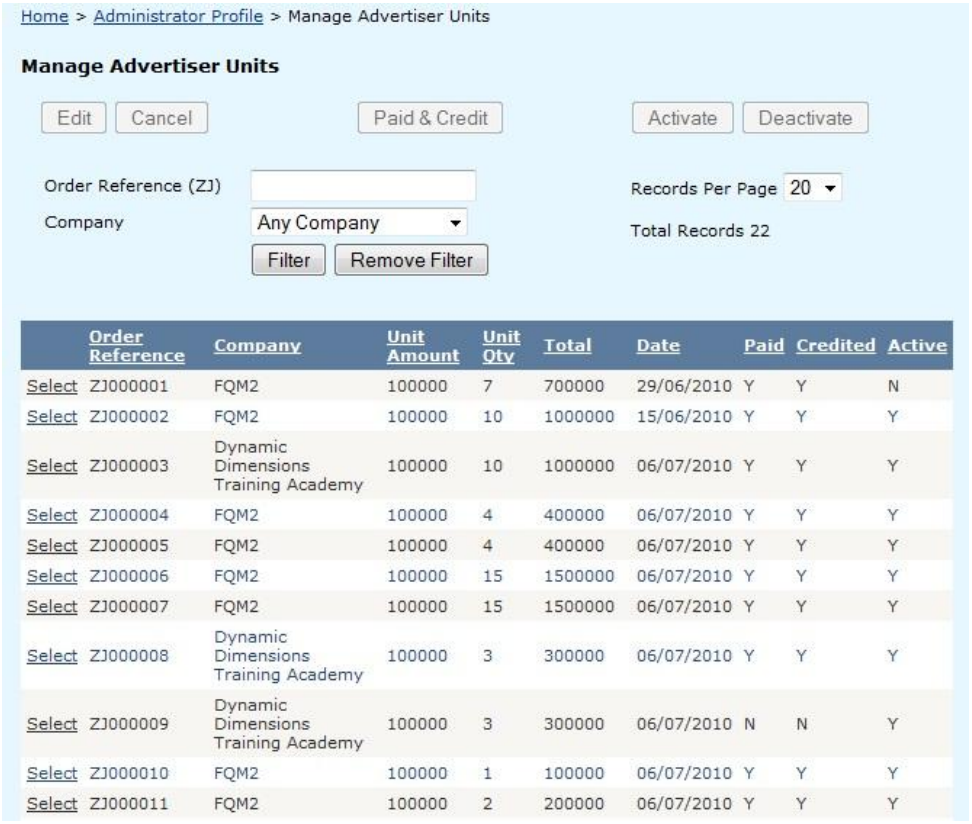
Purpose: Create new administrator account.



Title: Manage Advertiser Units

File: Administrator/ManageAdvertiseUnits.aspx

Purpose: Allows admin to credit account based on order and manual check of bank accounts records. Orders can also be deactivated.



Home > Administrator Profile > Manage Advertiser Units

Manage Advertiser Units

Edit | Cancel | Paid & Credit | Activate | Deactivate

Order Reference (ZJ)

Company: Any Company

Filter | Remove Filter

Records Per Page 20

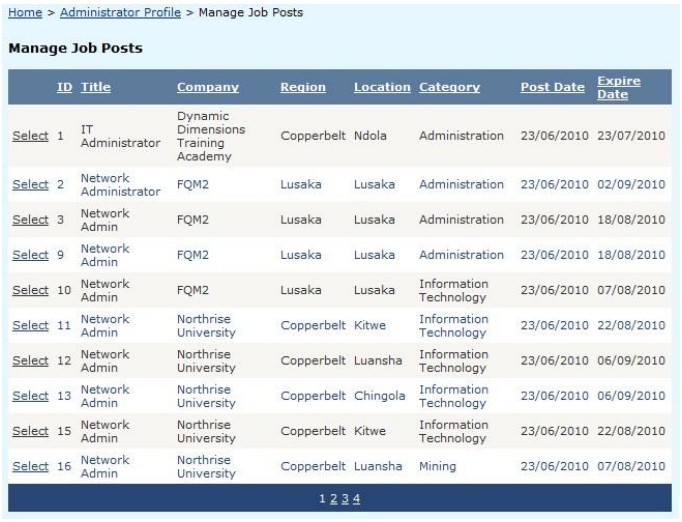
Total Records 22

	Order Reference	Company	Unit Amount	Unit Qty	Total	Date	Paid	Credited	Active
Select	ZJ000001	FQM2	100000	7	700000	29/06/2010	Y	Y	N
Select	ZJ000002	FQM2	100000	10	1000000	15/06/2010	Y	Y	Y
Select	ZJ000003	Dynamic Dimensions Training Academy	100000	10	1000000	06/07/2010	Y	Y	Y
Select	ZJ000004	FQM2	100000	4	400000	06/07/2010	Y	Y	Y
Select	ZJ000005	FQM2	100000	4	400000	06/07/2010	Y	Y	Y
Select	ZJ000006	FQM2	100000	15	1500000	06/07/2010	Y	Y	Y
Select	ZJ000007	FQM2	100000	15	1500000	06/07/2010	Y	Y	Y
Select	ZJ000008	Dynamic Dimensions Training Academy	100000	3	300000	06/07/2010	Y	Y	Y
Select	ZJ000009	Dynamic Dimensions Training Academy	100000	3	300000	06/07/2010	N	N	Y
Select	ZJ000010	FQM2	100000	1	100000	06/07/2010	Y	Y	Y
Select	ZJ000011	FQM2	100000	2	200000	06/07/2010	Y	Y	Y

Title: Manage Job Posts

File: Administrator/managejobposts.aspx

Purpose: view and mange job post



Home > Administrator Profile > Manage Job Posts

Manage Job Posts

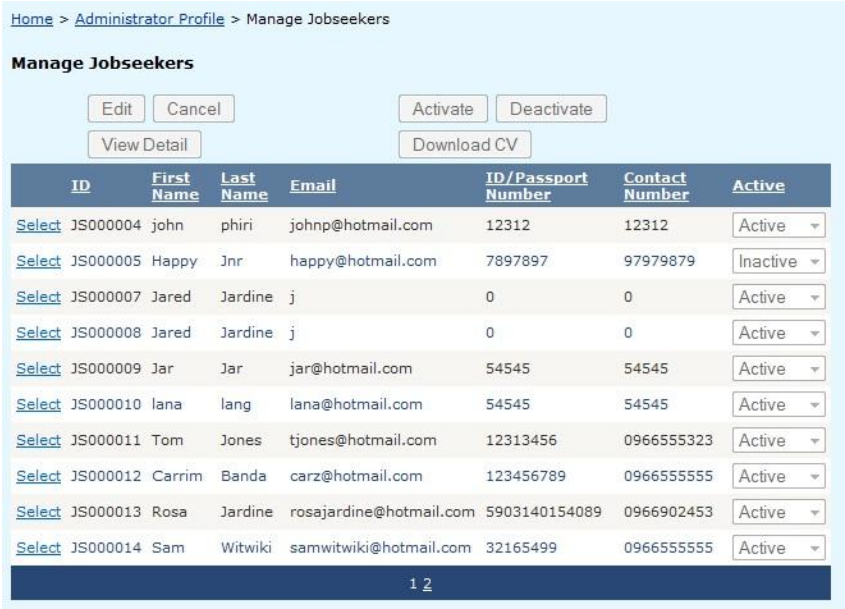
	ID	Title	Company	Region	Location	Category	Post Date	Expire Date
Select	1	IT Administrator	Dynamic Dimensions Training Academy	Copperbelt	Ndola	Administration	23/06/2010	23/07/2010
Select	2	Network Administrator	FQM2	Lusaka	Lusaka	Administration	23/06/2010	02/09/2010
Select	3	Network Admin	FQM2	Lusaka	Lusaka	Administration	23/06/2010	18/08/2010
Select	9	Network Admin	FQM2	Lusaka	Lusaka	Administration	23/06/2010	18/08/2010
Select	10	Network Admin	FQM2	Lusaka	Lusaka	Information Technology	23/06/2010	07/08/2010
Select	11	Network Admin	Northrise University	Copperbelt	Kitwe	Information Technology	23/06/2010	22/08/2010
Select	12	Network Admin	Northrise University	Copperbelt	Luansha	Information Technology	23/06/2010	06/09/2010
Select	13	Network Admin	Northrise University	Copperbelt	Chingola	Information Technology	23/06/2010	06/09/2010
Select	15	Network Admin	Northrise University	Copperbelt	Kitwe	Information Technology	23/06/2010	22/08/2010
Select	16	Network Admin	Northrise University	Copperbelt	Luansha	Mining	23/06/2010	07/08/2010

1 2 3 4

Title: Manage Jobseeker

File: Administrator/ManageJobseekers.aspx

Purpose: Profile View and manage jobseekers



Title: Manage Advertisers

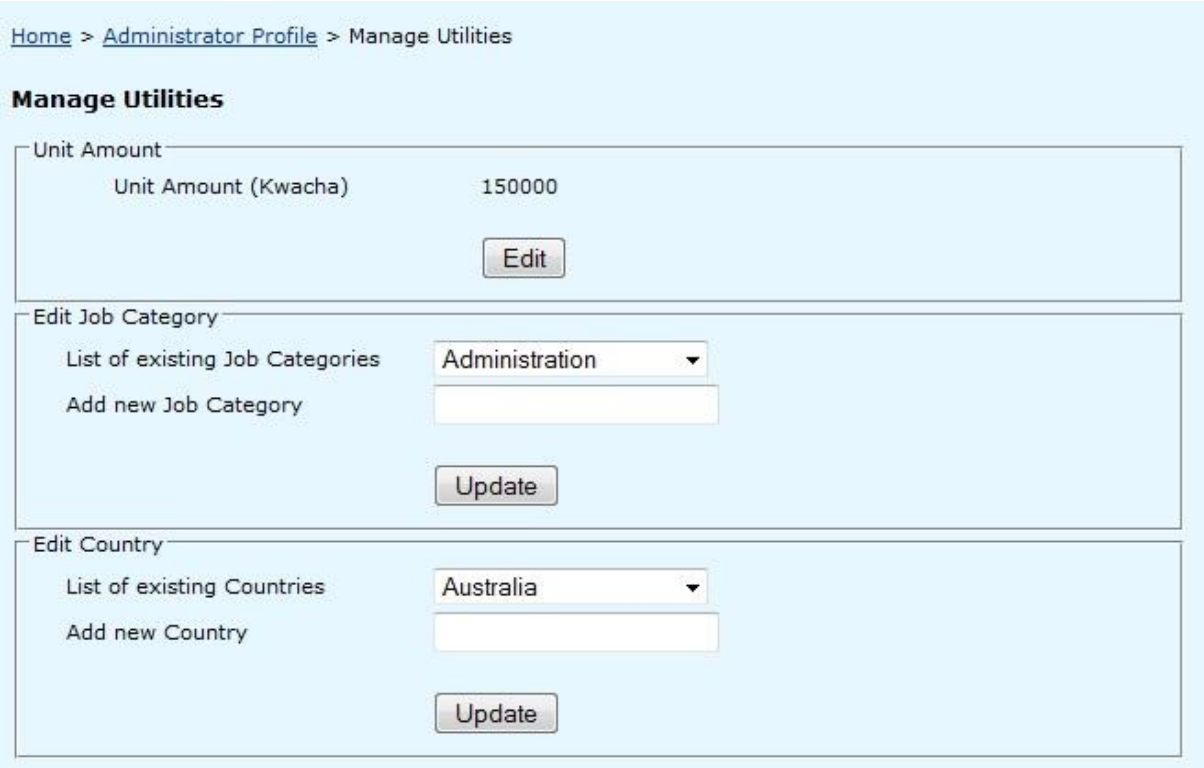
File: Administrator/manageadvertisers.aspx

Purpose: View and manage advertisers

Title: Manage Utilities

File: Administrator/ManageUtilities.aspx

Purpose: View and Manage Utilities



3.4. Data Dictionary

jobsdb tables

Table Name	Attribute Name	Data Type	Null	Content	Range	PK/FK	References
jobsdb_Jobseeker	ID	int	No	Unique Identifier	999999	PK	
	FirstName	varchar(50)	No	First Name	xxxxxxxxxxxxxxxxxxxx		
	LastName	varchar(50)	No	Last Name	xxxxxxxxxxxxxxxxxxxx		
	Email	varchar(128)	No	Email Address	xxxxxxxxxxxxxxxxxxxx		
	Country	int	No	Country ID	999999	FK	jobsdb_Country
	Region	int	Yes	Region ID	999999	FK	jobsdb_Region
	Location	int	Yes	Location ID	999999	FK	jobsdb_Location
	Nationality	int	No	Nationality ID	999999	FK	jobsdb_Nationality
	ID_Passport	varchar(50)	No	ID or Passport Number	xxxxxxxxxxxxxxxxxxxx		
	ContactNumber	varchar(50)	No	Phone number	xxxxxxxxxxxxxxxxxxxx		
	JobCategory	int	No	Job Category ID	999999	FK	jobsdb_JobCategory
	Experience	int	No	Years Experience	999999		
	Education	int	No	Education ID	999999	FK	jobsdb_Education
	CV	varbinary(MAX)	No	CV as series bytes	xxxxxxxxxxxxxxxxxxxx		
	Status	int	No	Status ID	999999	FK	jobsdb_Status
	Active	varchar(1)	No	Y or N for Yes or No	x		
jobsdb_Employer	ID	int	No	Unique Identifier	999999	PK	

	CompanyName	varchar(128)	No	Company Name	xxxxxxxxxxxxxxxxxxxx		
	ContactName	varchar(50)	No	Contact Name	xxxxxxxxxxxxxxxxxxxx		
	Email	varchar(128)	No	Email Address	xxxxxxxxxxxxxxxxxxxx		
	Country	int	No	Country ID	999999	FK	jobsdb_Country
	Region	int	No	Region ID	999999	FK	jobsdb_Region
	Location	int	No	Location ID	999999	FK	jobsdb_Location
	ContactNumber	varchar(50)	No	Phone number	xxxxxxxxxxxxxxxxxxxx		
	AltContactNumber	varchar(50)	Yes	Phone number	xxxxxxxxxxxxxxxxxxxx		
	PostalAddress	varchar(128)	Yes	Postal Address	xxxxxxxxxxxxxxxxxxxx		
	WebsiteURL	varchar(128)	Yes	Website URL	xxxxxxxxxxxxxxxxxxxx		
	Category	int	No	Job Category ID		FK	jobsdb_JobCategory
	Description	varchar(1000)	No	Company Description	xxxxxxxxxxxxxxxxxxxx		
	Logo	varbinary(MAX)	Yes	Logo as series of bytes	xxxxxxxxxxxxxxxxxxxx		
	Units	int	No	Amount of units	999999		
	Active	varchar(1)	No	Y or N for Yes or No	x		
jobsdb_Administrator	ID	int	No	Unique Identifier	999999	PK	
	FirstName	varchar(50)	No	First Name	xxxxxxxxxxxxxxxxxxxx		
	LastName	varchar(50)	No	Last Name	xxxxxxxxxxxxxxxxxxxx		
	ContactNumber	varchar(50)	No	Phone number	xxxxxxxxxxxxxxxxxxxx		

	Email	varchar(128)	No	Email Address	xxxxxxxxxxxxxxxxxxxx		
	PhysicalAddress	varchar(50)	No	Physical Address	xxxxxxxxxxxxxxxxxxxx		
	PassportID	varchar(50)	No	ID or Passport Number	xxxxxxxxxxxxxxxxxxxx		
	Active	bit	No	Y or N for Yes or No	True or False		
jobsdb_JobPost	ID	int	No	Unique Identifier	999999	PK	
	Title	varchar(50)	No	Job Title	xxxxxxxxxxxxxxxxxxxx		
	Overview	varchar(MAX)	No	Job Description	xxxxxxxxxxxxxxxxxxxx		
	Company	int	No	Company ID	999999	FK	jobsdb_Employer
	Country	int	No	Country ID	999999	FK	jobsdb_Country
	Region	int	Yes	Region ID	999999	FK	jobsdb_Region
	Location	int	Yes	Location ID	999999	FK	jobsdb_Location
	Category	int	No	Job Category ID	999999	FK	jobsdb_JobCategory
	Type	int	No	Job Type ID	999999	FK	jobsdb_JobType
	WorkExperience	int	No	Work Experience in Years	999999		
	WorkExperienceComment	varchar(MAX)	Yes	Work Experience comments	xxxxxxxxxxxxxxxxxxxx		
	EducationLevel	int	No	Education ID	999999	FK	jobsdb_Education
	EducationLevelComment	varchar(MAX)	Yes	Education comments	xxxxxxxxxxxxxxxxxxxx		
	PersonalAttributes	varchar(MAX)	No	Personal Attributes comments	xxxxxxxxxxxxxxxxxxxx		
	Competencies	varchar(MAX)	No	Competencies comments	xxxxxxxxxxxxxxxxxxxx		
	PostDate	datetime	Yes	Job post date	dd/MM/yyyy 00:00:00		

	ExpireDate	datetime	Yes	job expire date	dd/MM/yyyy 00:00:00		
jobsdb_UnitOrder	OrderNum	int	No	Unique Identifier	999999	PK	
	Employer	int	No	Company ID	999999	FK	jobsdb_Employer
	UnitAmount	int	No	Unit cost in kwacha	999999		
	UnitQty	int	No	unit quantity	999999		
	Date	datetime	No	date or order	dd/MM/yyyy 00:00:00		
	Paid	char(1)	No	Y or N for Yes or No	x		
	Credited	char(1)	No	Y or N for Yes or No	x		
	Active	char(1)	No	Y or N for Yes or No	x		
jobsdb_Application	JobseekerID	int	No	Unique Identifier, Jobseeker ID	999999	PK,FK	jobsdb_JobSeeker
	JobPostID	int	No	Unique Identifier, JobPost ID	999999	PK,FK	jobsdb_JobPost
	Date	varchar(50)	No		xxxxxxxxxxxxxxxxxxxx		
jobsdb_PurchasedJobseeker	Company	int	No	Unique Identifier, Company ID	999999	PK,FK	jobsdb_Employer
	Jobseeker	int	No	Unique Identifier, Jobseeker ID	999999	PK,FK	jobsdb_JobSeeker
jobsdb_AccountStatus	ID	int	No	Unique Identifier	999999	PK	
	Status	varchar(10)	No	Status	xxxxxxxxx		
jobsdb_Country	ID	int	No	Unique Identifier	999999	PK	
	Status	varchar(10)	No	Status description	xxxxxxxxx		
jobsdb_Region	ID	int	No	Unique Identifier		PK	
	Region	varchar(20)	No	Region	xxxxxxxxxxxxxxxxxx		
jobsdb_Location	ID	int	No	Unique Identifier	999999	PK	
	Location	varchar(20)	No	Location	xxxxxxxxxxxxxxxxxx		
	Region	int	No	Region	999999	FK	jobsdb_Region
jobsdb_Education	ID	int	No	Unique Identifier	999999	PK	

	EducationLevel	varchar(50)	No	Education Level Description			
jobsdb_JobCategory	ID	int	No	Unique Identifier	999999	PK	
	Category	varchar(50)	No	Job Category Description	xxxxxxxxxxxxxxxxxxxx		
jobsdb_Nationality	ID	int	No	Unique Identifier	999999	PK	
	Nationality	varchar(50)	No	Nationality	xxxxxxxxxxxxxxxxxxxx		
jobsdb_JobType	ID	int	No	Unique Identifier	999999	PK	
	JobType	varchar(20)	No	Job Type	xxxxxxxxxxxxxxxxxx		
jobsdb_StoredValues	Value	int	No	Value	999999		
	Description	varchar(50)	No	Values description	xxxxxxxxxxxxxxxxxxxx		
jobsdb_Experience	Years	int	No	Unique Identifier	999999	PK	

Asp.Net Memebership
Tables

Table Name	Attribute Name	Data Type	Null	PK/FK
aspnet_Memebership	ApplicationId	uniqueidentifier	No	
	UserId	uniqueidentifier	No	PK
	Password	nvarchar(128)	No	
	PasswordFormat	int	No	
	PasswordSalt	nvarchar(128)	No	
	MobilePIN	nvarchar(16)	Yes	
	Email	nvarchar(256)	Yes	
	LoweredEmail	nvarchar(256)	Yes	
	PasswordQuestion	nvarchar(256)	Yes	
	PasswordAnswer	nvarchar(128)	Yes	
	IsApproved	bit	No	
	IsLockedOut	bit	No	
	CreateDate	datetime	No	
	LastLoginDate	datetime	No	
	LastPasswordChangedDate	datetime	No	
	LastLockoutDate	datetime	No	

	FailedPasswordAttemptCount	int	No	
	FailedPasswordAttemptWindowStart	datetime	No	
	FailedPasswordAnswerAttemptCount	int	No	
	FailedPasswordAnswerAttemptWindowStart	datetime	No	
	Comment	ntext	Yes	
aspnet_Roles	ApplicationId	uniqueidentifier	No	
	RoleId	uniqueidentifier	No	PK
	RoleName	nvarchar(256)	No	
	LoweredRoleName	nvarchar(256)	No	
	Description	nvarchar(256)	Yes	
aspnet_UsersInRoles	UserId	uniqueidentifier	No	PK,FK
	RoleId	uniqueidentifier	No	PK,FK

3.5. Queries

Many queries where creating in the development of the system. Some of the more important queries and their functionality are listed below. (Queries in Microsoft SQL Transact-SQL)

This query selects companies who have posted jobs. It is used on the company/advertiser listing page.

```
SELECT jobsdb_Employer.ID, jobsdb_Employer.CompanyName,
      (SELECT Category
      FROM jobsdb_JobCategory
      WHERE(ID = jobsdb_Employer.Category)) AS CategoryName,
      jobsdb_Employer.WebsiteURL
FROM jobsdb_Employer INNER JOIN     jobsdb_JobPost ON jobsdb_Employer.ID =
      jobsdb_JobPost.Company
WHERE (jobsdb_JobPost.ExpireDate >= GETDATE())
GROUP BY jobsdb_Employer.ID, jobsdb_Employer.CompanyName,
jobsdb_Employer.Category, jobsdb_Employer.WebsiteURL
ORDER BY jobsdb_Employer.CompanyName
```

This query selects the top 10 companies for posted jobs. Jobs per company and return top 10 in order from highest to lowest with company name.

```
SELECT        TOP (10) COUNT(Company) AS Count, Company
FROM            jobsdb_JobPost
GROUP BY Company
ORDER BY Count DESC
```

This query selects job post details with correct columns and id columns for job posts that have an expiry date greater than the current date and ensure that these are generated from only active companies/advertisers. This query is used to create a view that is the basis of the job search engine as well as all job posts.

View is listed as jobsdb_ActiveJobPost_View and jobsdb_ActiveJobPost_DetailedView(more detailed version)

```
dbo.jobsdb_JobPost.Overview,
                              (SELECT        CompanyName
                                FROM            dbo.jobsdb_Employer
                                WHERE        (dbo.jobsdb_JobPost.Company =
ID)) AS Company, dbo.jobsdb_JobPost.Company AS CompanyID,
                              (SELECT        Country
                                FROM            dbo.jobsdb_Country
                                WHERE        (ID =
dbo.jobsdb_JobPost.Country)) AS Country, dbo.jobsdb_JobPost.Country AS
CountryID,
                              (SELECT        Region
                                FROM            dbo.jobsdb_Region
                                WHERE        (ID =
dbo.jobsdb_JobPost.Region)) AS Region, dbo.jobsdb_JobPost.Region AS
RegionID,
                              (SELECT        Location
                                FROM            dbo.jobsdb_Location
                                WHERE        (ID =
dbo.jobsdb_JobPost.Location)) AS Location, dbo.jobsdb_JobPost.Location AS
LocationID,
                              (SELECT        Category
                                FROM            dbo.jobsdb_JobCategory
                                WHERE        (ID =
dbo.jobsdb_JobPost.Category)) AS Category, dbo.jobsdb_JobPost.Category AS
CategoryID,
                              (SELECT        JobType
                                FROM            dbo.jobsdb_JobType
                                WHERE        (ID =
dbo.jobsdb_JobPost.Type)) AS Type,
                              (SELECT        EducationLevel
                                FROM            dbo.jobsdb_Education
                                WHERE        (ID =
dbo.jobsdb_JobPost.EducationLevel)) AS Education,
dbo.jobsdb_JobPost.WorkExperience, dbo.jobsdb_JobPost.PostDate,
                          dbo.jobsdb_JobPost.ExpireDate,
dbo.jobsdb_JobPost.WorkExperienceComment,
                              (SELECT        EducationLevel
                                FROM            dbo.jobsdb_Education AS
jobsdb_Education_1
                                WHERE        (ID =
dbo.jobsdb_JobPost.EducationLevel)) AS EducationLevel,
dbo.jobsdb_JobPost.EducationLevelComment,
dbo.jobsdb_JobPost.PersonalAttributes,
                          dbo.jobsdb_JobPost.Competencies
FROM            dbo.jobsdb_JobPost INNER JOIN
                          dbo.jobsdb_Employer AS jobsdb_Employer_1 ON
dbo.jobsdb_JobPost.Company = jobsdb_Employer_1.ID
WHERE        (jobsdb_Employer_1.Active = 'Y') AND
(dbo.jobsdb_JobPost.ExpireDate >= GETDATE())
```

This query selects jobseeker applications for jobs posted jobs and returns company companyID, job and post details for a jobseekers email address. Used on jobseekers account to display job applications for current user.

```
SELECT        jobsdb_JobPost.ID AS JobPostID, jobsdb_JobPost.Title,
jobsdb_Employer.ID AS CompanyID, jobsdb_Employer.CompanyName,
jobsdb_JobPost.PostDate,
                        jobsdb_JobPost.ExpireDate
FROM           jobsdb_JobSeeker INNER JOIN
                        jobsdb_Application ON jobsdb_JobSeeker.ID =
jobsdb_Application.JobseekerID INNER JOIN
                        jobsdb_JobPost ON jobsdb_Application.JobPostID =
jobsdb_JobPost.ID INNER JOIN
                        jobsdb_Employer ON jobsdb_JobPost.Company =
jobsdb_Employer.ID
WHERE        (jobsdb_JobSeeker.Email = @Email)
```

This query retrieves jobseeker information based on a specific job post ID. Used in advertiser account to display applications for job posts

```
SELECT        jobsdb_Application.JobseekerID, jobsdb_JobSeeker.FirstName,
jobsdb_JobSeeker.LastName, jobsdb_JobSeeker.Email,
jobsdb_JobSeeker.ContactNumber
FROM           jobsdb_Application INNER JOIN
                        jobsdb_JobSeeker ON
jobsdb_Application.JobseekerID = jobsdb_JobSeeker.ID
WHERE        (jobsdb_Application.JobPostID = @JobPostID)
```

Basis query used to select detail for Advertiser/Company

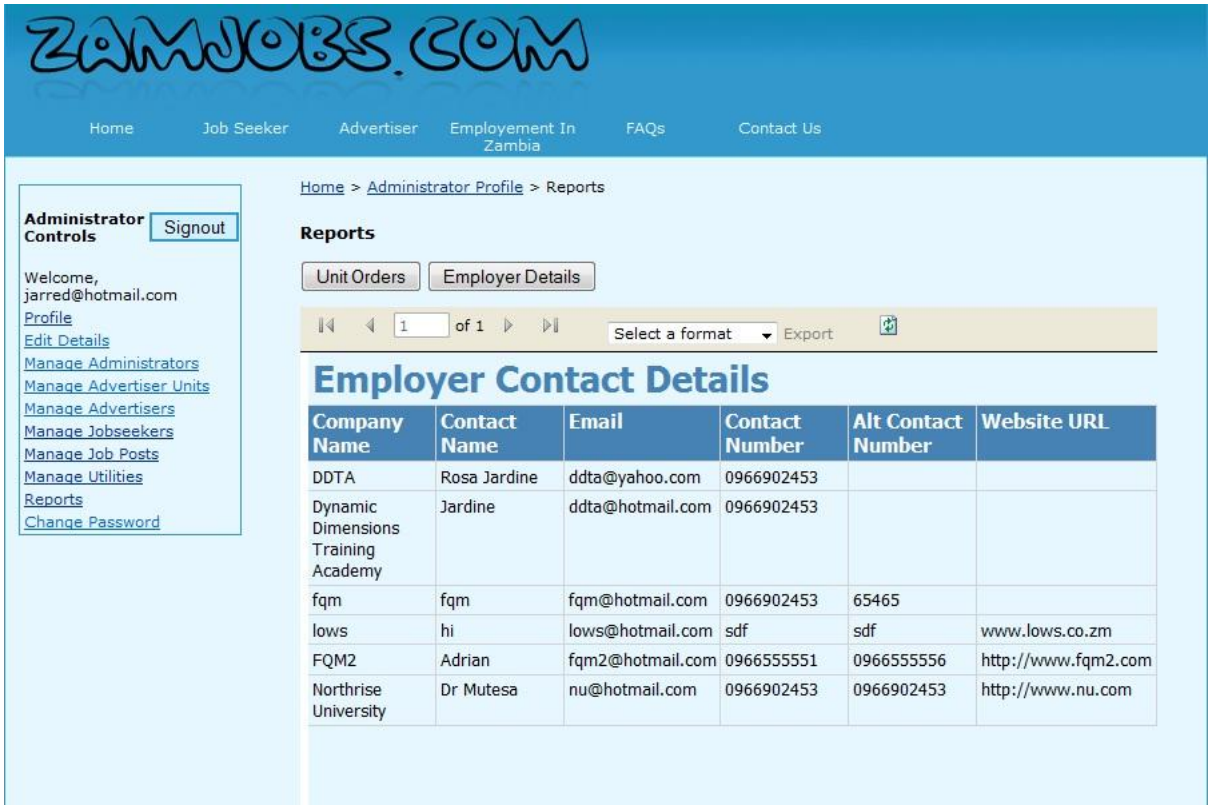
```
SELECT        ID, CompanyName, ContactName, Email,
                              (SELECT        Country
                                FROM            jobsdb_Country
                                WHERE        (ID =
jobsdb_Employer.Country)) AS CountryName,
                              (SELECT        Region
                                FROM            jobsdb_Region
                                WHERE        (ID = jobsdb_Employer.Region))
AS RegionName,
                              (SELECT        Location
                                FROM            jobsdb_Location
                                WHERE        (ID =
jobsdb_Employer.Location)) AS LocationName, ContactNumber,
AltContactNumber, PostalAddress, WebsiteURL,
                              (SELECT        Category
                                FROM            jobsdb_JobCategory
                                WHERE        (ID =
jobsdb_Employer.Category)) AS CategoryName, Description, Logo
FROM            jobsdb_Employer
```

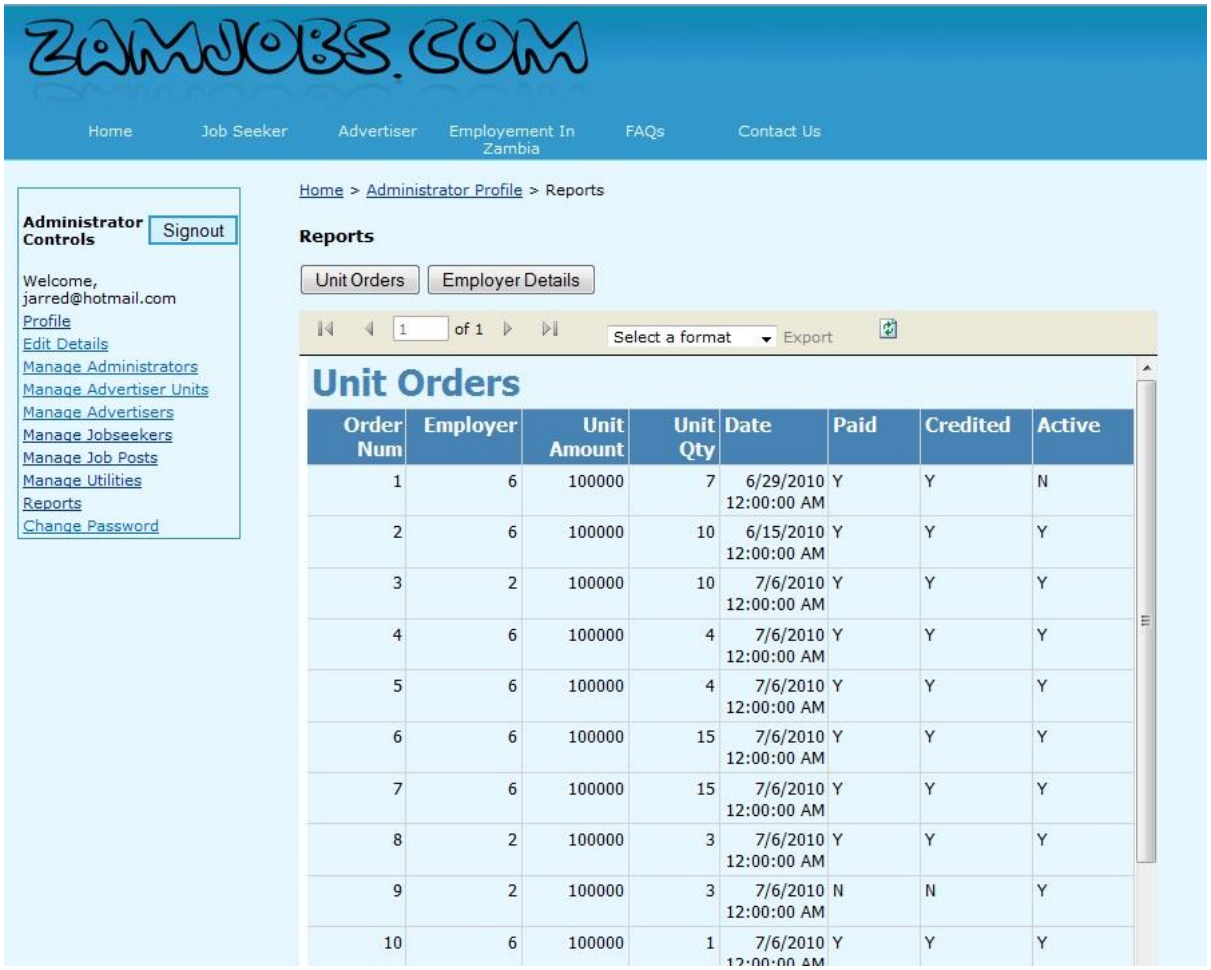
Basis query used to select detail for Jobseeker

```
SELECT        ID, FirstName, LastName, Email,
                              (SELECT        Country
                                FROM            jobsdb_Country
                                WHERE        (ID =
jobsdb_JobSeeker.Country)) AS Country,
                              (SELECT        Region
                                FROM            jobsdb_Region
                                WHERE        (ID =
jobsdb_JobSeeker.Region)) AS Region,
                              (SELECT        Location
                                FROM            jobsdb_Location
                                WHERE        (ID =
jobsdb_JobSeeker.Location)) AS Location,
                              (SELECT        Nationality
                                FROM            jobsdb_Nationality
                                WHERE        (ID =
jobsdb_JobSeeker.Nationality)) AS Nationality, ID_Passport, ContactNumber,
                              (SELECT        Category
                                FROM            jobsdb_JobCategory
                                WHERE        (ID =
jobsdb_JobSeeker.JobCategory)) AS Category,
                              (SELECT        JobType
                                FROM            jobsdb_JobType
                                WHERE        (ID =
jobsdb_JobSeeker.JobType)) AS Type, Experience,
                              (SELECT        EducationLevel
                                FROM            jobsdb_Education
                                WHERE        (ID =
jobsdb_JobSeeker.Education)) AS Education, CV
FROM            jobsdb_JobSeeker
```

3.6. Reports

Two system reports have been generated. Screenshots of these reports are provided below.




ZAMJOBS.COM
Home
Job Seeker
Advertiser
Employement In Zambia
FAQs
Contact Us
Administrator Controls
Signout
Welcome, jarred@hotmail.com
Profile
Edit Details
Manage Administrators
Manage Advertiser Units
Manage Advertisers
Manage Jobseekers
Manage Job Posts
Manage Utilities
Reports
Change Password
Home > Administrator Profile > Reports
Reports
Unit Orders
Employer Details
1 of 1
Select a format
Export
Unit Orders
Order Num | Employer | Unit Amount | Unit Qty | Date | Paid | Credited | Active
1 | 6 | 100000 | 7 | 6/29/2010 12:00:00 AM | Y | Y | N
2 | 6 | 100000 | 10 | 6/15/2010 12:00:00 AM | Y | Y | Y
3 | 2 | 100000 | 10 | 7/6/2010 12:00:00 AM | Y | Y | Y
4 | 6 | 100000 | 4 | 7/6/2010 12:00:00 AM | Y | Y | Y
5 | 6 | 100000 | 4 | 7/6/2010 12:00:00 AM | Y | Y | Y
6 | 6 | 100000 | 15 | 7/6/2010 12:00:00 AM | Y | Y | Y
7 | 6 | 100000 | 15 | 7/6/2010 12:00:00 AM | Y | Y | Y
8 | 2 | 100000 | 3 | 7/6/2010 12:00:00 AM | Y | Y | Y
9 | 2 | 100000 | 3 | 7/6/2010 12:00:00 AM | N | N | Y
10 | 6 | 100000 | 1 | 7/6/2010 | Y | Y | Y

4. Technologies Used

Technologies used include the programs and systems that this project was created with.

Programs

- Microsoft Visual Studio 2008 Express
- Microsoft SQL Server 2005 Express
- Adobe Dreamweaver CS4
- Adobe Photoshop CS4
- Microsoft Word 2007
- Microsoft Excel 2007
- Microsoft Visio Professional 2007
- Microsoft Project Professional 2007
- Microsoft Power Point 2007

Programming Languages and Technologies

- HyperText Markup Language (HTML)
- Dynamic HyperText Markup Language (DHTML)
- Extendable Markup Language (XML)
- Cascading Style Sheets (CSS)
- C#
- Active Server Pages .Net (ASP.Net)
- ADO.Net
- Transact Structured Query Language (T-SQL)

Browsers Used for testing

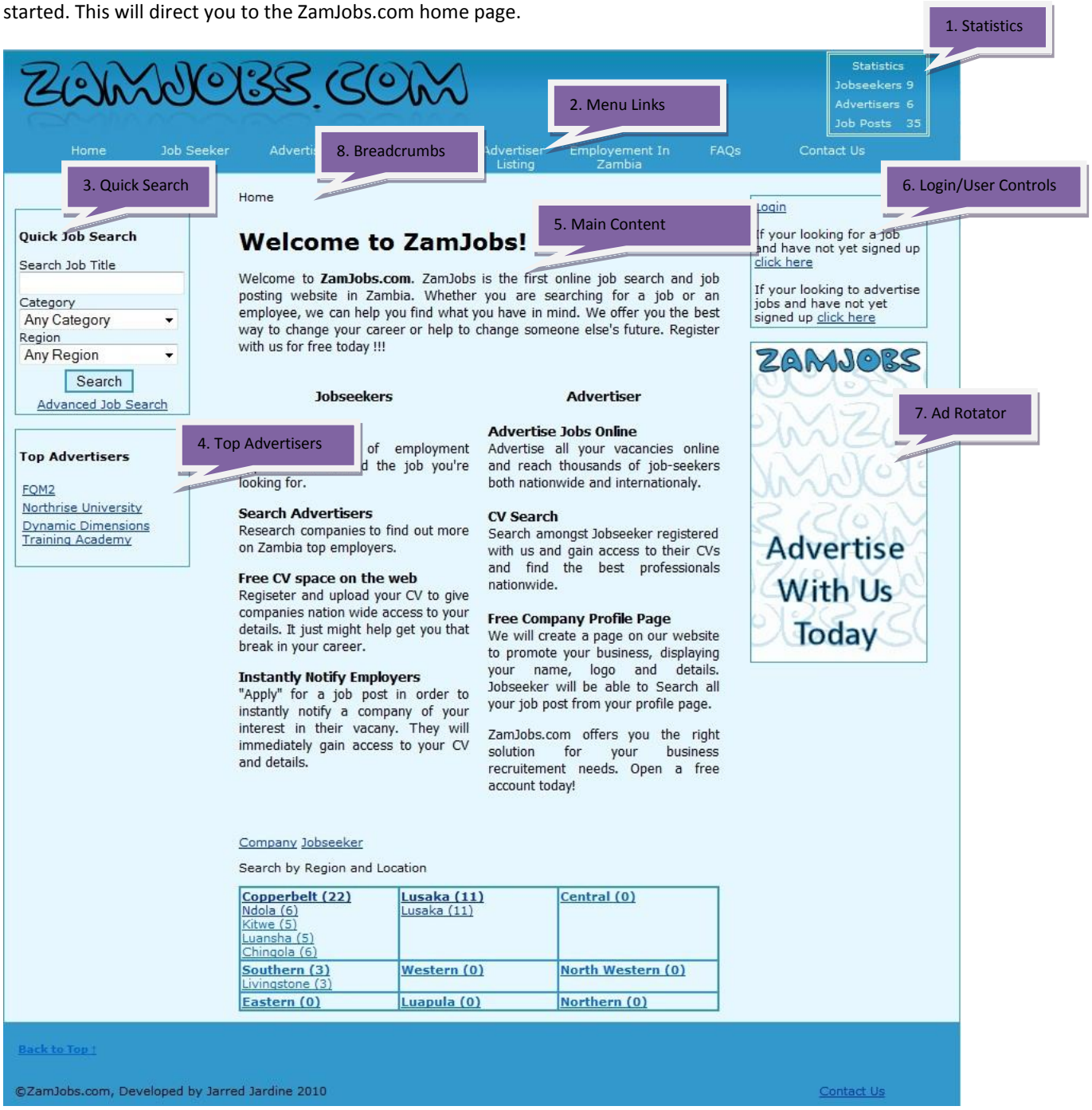
- Mozilla Firefox 3.6
- Opera 10.1
- Internet Explorer 6.0
- Internet Explorer 8.0

5. User Manual

Thank you for using ZamJobs.com online job recruitment system. Below are some pointers on how to use the system.

Getting Started

ZamJobs.com can be accessed using any web browser. Set your address url to http://www.zamjobs.com to get started. This will direct you to the ZamJobs.com home page.



Familiarize yourself with the interface.

1. Statistics
   Shows a count of active advertisers, active jobseeker, and current job posts.

2. Menu Links
   These are links to other pages on the site. Links change on hover over.

3. Quick Search
   The quick search control allows you to easily and quickly request a job search from any page on the site.

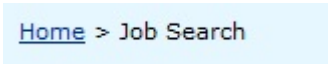
4. Top Advertisers
   The top advertisers control display up to ten advertisers with the most job posts. This allows these advertisers to have priority by promoting them on all pages as they have purchased the most job posts.

5. Main Content
   The main content section changes on each page request. This is where the pages main information is displayed.

6. Login/User Controls
   The login and user control section changes according to each user. Once logged in the panel will display information relevant to the user your are logged in as and provides quick links to your account features.

7. Ad Rotator
   The control displays adverts at random.

8. Breadcrumbs
   This section appears on each page and determines a pages location on the site and appropriately lets you know where you are at any given time. It also allows you to back track to a more familiar page.



Features that our anonymous (none logged in) have access to include:
Viewing site information, contact details, etc,
Job Search features.

In order for you to be able to either apply for jobs or post jobs you will need to be registered and logged in with your user account. Click on the appropriate register as jobseeker or advertiser links on the home page or login page. This link will direct you to the appropriate registration pages.

Jobseekers are required to fill in all details and upload your CV in Microsoft Words .doc format. File should be no larger than 128kb. Once registered you may proceed to login page.

Advertisers are required to fill in main company/advertiser details in order to register.

Note: Agreement to terms and conditions is required

Once registered, login from the login page. Enter email and password credentials in order to login. You will be directed to your profile page. On the right hand side of the profile page are links to your accounts features.

Jobseeker

Jobseeker can edit their details, search jobs and apply for them, view jobs applied for, Upload or download their CV and change their password.
Jobseeker can search for a required job advert, view its details and apply for it. The advertiser will then be alerted to your application and may or may not notify you further.

Advertiser

Advertisers can edit details, view applications for jobs posted, post adverts, purchase jobseekers details, purchase credits, upload logo, and change password.

Advertiser will be required to purchase units before they will be able to post adverts or purchase jobseeker details. Clicking on the order unit's link on the user control panel on right will take the advertiser through a step by step guide on purchasing units.

Once all transactions have taken place allow for administration to credit your account. Once your account is credited you will be able to post or extend advertisements as well as be able to purchase jobseeker details.

6. Appendix

6.1. Proposal