

Jarred Jardine
Plot 18
Misundu
Ndola

Online Job Recruitment System Survey

Dear Sir or Madam

My name is Jarred Jardine and I am a Bachelor in Information Technology (BIT) student at Northrise University in Ndola. As part of my course I am expected to create an application for my final project. I have chosen to create an Online Job Recruitment System.

The Online Job Recruitment System will be a web based application, hosted on the Internet. It will be constructed in the effort to improve human resources allocation in Zambia. With information technology being an ever increasing factor in the success and evolution of businesses in Zambia, the need has arisen to move certain aspects of business operation on to the Internet in order to keep up with the rapid change that makes businesses current and efficient. The proposed system will allow businesses in Zambia to make use of the Internet in order to advertise job vacancies and attract potential employees. This in turn will benefit the Zambian community giving job seekers the access to numerous advertisements as well as enabling companies to recognise job seekers, thus creating career opportunities.

Features offered by the system include:

- Prospective applicant's registration and CV hosting
- Company registration and job vacancy advertisements
- Company Advertisements
- Search engine tailored to companies need to filter through prospective applicant
- Search engine tailored to job seekers need to filter through job vacancies
- Ability to match applicants to job vacancies and informing companies in real time via email or through their online profile

I respectfully request that you complete the attached survey form and immediately return it to me as the information contained therein is necessary to demonstrate the need for creating an online job recruitment system.

I sincerely thank you for your time and effort.

Yours Faithfully,

Jarred Jardine