



## Stewardship

A way of life



Worship



Serve



Share



Protect

## STEWARDSHIP PRAYER

God of heaven and earth, we thank You for calling us to be disciples of Your Son and stewards of Your abundant gifts.

Help us to be ever mindful that You alone are the source of all we have and are and will be.

Guide us to fully live our discipleship and stewardship by joyfully receiving and cherishing the blessings You bestow upon us.

Guide us in making disciples by generously sharing Your blessings with others and returning them to you.

May our faithful stewardship bear witness to the love of Christ in our lives.

We gratefully make this prayer in the name of Christ the Lord.

Amen.

*St. Francis of Assisi, pray for us.*

### Annual Stewardship Renewal for 2025

Stewardship is a way of life. It is living each day in gratitude for all the blessings God has given to us. We are called to worship & prayer, serve our parish and community, share our financial resources, and protect our earth. Please use this ministry guide as you prayerfully consider your Stewardship Commitment for 2025.

A year ago, we introduced the Spiritual Gifts Assessment tool to help identify your gifts in order to serve with purpose and passion. The tool is available on our website or printed copies in the Connector.

Instructions: Please complete a separate Stewardship Commitment Card for each household member who wishes to make a commitment to the church. Please indicate ministries in which you are currently participating and those of interest to you. If you are unable to participate in time, talent, and/or treasure at this time, please mark the appropriate option for our records.

You may also submit your commitment online. If there is an email on file with the parish office, but you have not received your online renewal, please check your spam/junk folder. If it is not there, contact [angie@epiphanycatholicchurch.org](mailto:angie@epiphanycatholicchurch.org).

## PARISH LEADERSHIP MINISTRIES

### 100 Parish Pastoral Council

Serve in a leadership capacity and as an advisory council to the pastor regarding parish matters. Serve by nomination and selection, appointment by pastor, or standing committee chairs. Provide parishioner assistance and gather feedback after Masses.

Time Commitment: Monthly meeting and two retreats per year. Available after Masses and assist with parish events.  
Contact: Father Toan Do, Pastor (502) 245-9733 X29

### 102 Finance Advisory Council

Serve on FAC by appointment from Pastor. Requires specific skills in business management, legal, or financial. Evaluate financial and facility needs of the parish and oversee annual budget, needs of facilities, grounds, and technology, as well as annual audit.

Time Commitment: Monthly meeting, two retreats per year  
Contact: Doug Wolz, Business Manager (502) 780-0673

### 103 Worship Committee

Collaborate with coordinators of all the liturgical and prayer ministries and “at large” community members to coordinate our worship and regularly scheduled prayer times at Epiphany. Coordinators and “at large” members are appointed.

Time Commitment: Bimonthly meeting  
Contact: Director of Worship & Music (502) 780-0475

### 104 Stewardship & Engagement Committee

Welcome new parishioners, engage the community through hospitality events, connect parishioners with one another, and educate parishioners on Stewardship as a way of life in. Members of this leadership team are appointed.

Time Commitment: Bimonthly meeting and events  
Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

### 107 Social Responsibility Steering Committee

Collaborate to plan and to implement social justice ministries and outreach opportunities for the parish. Appointed members represent each Social Responsibility ministry at Epiphany.

Time Commitment: Monthly meeting, two hours  
Contact: Tim Grove, Pastoral Associate of Social Responsibility (502) 780-0394

### 108 Faith Formation Team

Assist with planning and implementing faith initiatives that contribute to an ever-maturing life of faith and Christian discipleship for adults and children. Members of this leadership team are appointed.

Time Commitment: Bimonthly meetings  
Contact: Sheila Murphy, Director of Faith Formation (502) 780-1654

### 110 Ten Percent Committee

Oversee the Ten Percent funds, coordinate Sharing Grant, Annual Grant programs, and all funds distributed through the parish Ten Percent commitment. Members of this leadership team are appointed.

Time Commitment: Monthly meeting  
Contact: Tim Grove, Pastoral Associate of Social Responsibility (502) 780-0394

### 111 Hispanic Ministry Leadership Team

Provide insight and ideas on how to best support our Hispanic Community. Members of this leadership team are appointed.

Time Commitment: Monthly meeting, two hours  
Contact Father Toan Do, Pastor (502) 245-9733 X29

### 113 Media Communications Planning Committee

Create a communications plan to actively create, promote, and distribute communications through various media (bulletin, emails, social media, etc.). It consists of clergy, staff, and parishioners with professional experiences in communications, marketing, and technology.

Time Commitment: As needed  
Contact: TJ Jessie, Director of Communications (502) 780-1329

### 115 Community Care Committee (new name, may require a new #)

Support Community Care and Community Life ministries through social, spiritual, and task-oriented activities. Assist parishioners in building positive and prayerful connections within the community. Members of this leadership team are appointed.

Time Commitment: Bimonthly meeting and events as planned  
Contact: Father Emmanuel-Garet Ifeakor, Pastor, (502) 245-9733 X18

### 116 Youth Council

Work in collaboration with the youth minister to plan and implement youth ministry events. Members of this leadership team are appointed.

Time Commitment: As needed  
Contact: Corey Workman (502) 758-8244

*“And this is my prayer, that your love may increase ever more and more in knowledge and every kind of perception, to discern what is of value....”*

*Philippians 1:9-10*

## ADMINISTRATION MINISTRIES

### 200 Audit Committee

Plan and oversee the annual audit of parish finances, personnel records, insurance, and assets as required by the Archdiocese. Required skills: CPAs and accountants

Time Commitment: Eight hours annually

Contact: Doug Wolz, Business Manager (502) 780-0673

### 201 Collection Counters

Meet with team on assigned week to count and deposit the weekly collection.

Time Commitment: Two–three hours/month after 11:30 a.m. Mass

Contact: Sissy Watson, Bookkeeper (502) 780-1083

### 202 Facilities Management & Planning

Advise and oversee physical property and equipment of parish. Provide expertise and assistance with minor repairs and recommendations on major repairs. May obtain bids for major projects. Help to evaluate and prioritize major property needs for annual capital budget.

Time Commitment: Meets as needed, not regularly

Contact: Doug Wolz, Business Manager (502) 780-0673

### 203 Gardens and Grounds

Assist with maintaining our gardens and grounds year round. Tasks: rake, plant, weed, etc. Skilled tasks: Identify and maintain plants for the different areas of the property.

Time Commitment: Two–three hours twice/year, additional assistance welcome as available.

Contact: Jay Fields, djfields798@gmail.com

### 204 Parish Office Volunteers

Assist with business and office duties. This includes answering phones, assigning Mass intentions, preparing participation sheets, accounting assistance, copying, correspondence, and other assistance as needed by staff.

Time Commitment: Flexible, three hours or more depending on availability

Contact: Kathi Ley, Administrative Assistant (502) 780-1099

### 206 Space Arrangers

Help with cleaning and arranging Worship Center.

Time Commitment: Weekly meeting on Saturday or tasks to do at your convenience

Contact: Larry Warren (502) 593-0794

### 207 Technology Committee

Manage all things technical at Epiphany, including laptop/desktop support for staff, WiFi and wired networking, and operating system updates. Offer support for lighting and audio/visual on parish campus, administer Google/G suite accounts, and electronic mailings. Provide expertise on major system purchases. Skill set: Python Programming needed! Python code drives a lot of data- and cloud-based automation at Epiphany.

Time Commitment: Monthly meeting and as needed

Contact: Jeff Squyres via the parish office, (502) 780-0673

### 208 Weekend Closers

Secure the Worship & Community Centers after weekend Masses.

Time Commitment: One weekend/month

Contact: Doug Wolz, Business Manager (502) 780-0673

## LITURGICAL PREPARATORY MINISTRIES

### 300 Art & Environment

Design, create, and arrange art, linens, furnishings, and floral pieces for liturgical celebrations.

Time Commitment: Seasonal, flexible

Contact: Deb Sachs (502) 544-4127

### 301 Audio/Visual/Lighting Ministry

Coordinate sound, recording, lighting, and projection needs for weekend Masses and special events.

Time Commitment: Varies depending on task

Contact: Tom Hayes (502) 244-8618

### 303 Linens and Vestments Ministry

Launder towels used each week and clean the white garments (albs) worn by the presider.

Time Commitment: Schedule on a rotation

Contact: Hub Daugherty (502) 426-1143

### 304 Liturgy Planning Discernment Committee

Gather in prayer and reflection to prepare parish Masses. Experienced planners are available to help those new to the process.

Time Commitment: Two–Five meetings/year and as available

Contact: Gary Marvin (502) 426-1143



### **305 Movers Ministry**

Rearrange the Worship Center. This includes moving the altar, ambo, platforms, and chairs to different positions.

Time Commitment: One-two hours, six times/year and as available  
Contact: Tony Simpson (502) 439-5018

### **306 Music Support for Children's Formation**

Lead music for children's catechetical or liturgical programs, including Gather the Children, First Communion, and Formation.

Time Commitment: One hour/class per Mass and as available  
Contact: Director of Worship & Music (502) 780-0475

### **307 Wedding Assistants**

Help engaged couples plan and execute logistical wedding details. Serves as a liaison with the Pastor and staff for wedding rehearsal and ceremony.

Time Commitment: Approximately seven hours/wedding, 2-3 per year  
Contact: Kathi Ley (502) 544-3714

### **308 Worship & Music Support Team**

Assist with practical needs for Masses. Provide support for implementation of Mass plans. Also, assist Director of Worship with administrative tasks, such as filing & preparing music.

Time Commitment: Flexible  
Contact: Director of Worship & Music (502) 780-0475

## **LITURGICAL CELEBRATORY MINISTRIES**

### **309 Acolytes**

Prepare Worship Center and assist presider during Mass.

Time Commitment: Six-ten times/year at preferred Mass times  
Contact: Jim Cabral, Sr. (502) 235-8083

### **310 Adult Choir**

Sing at weekend Masses.

Time Commitment: Rehearsal weekly, Mass participation TBD  
Contact: Director of Worship & Music (502) 780-0475

### **311 Bell Choir**

Augment liturgical music periodically. Music reading or the willingness to learn how to read music is required.

Time Commitment: Rehearsal weekly, Friday 5:00-6:00 p.m.  
Contact: Director of Worship & Music (502) 780-0475

### **312 Children's Music Ministry**

Involve your children in music ministry through choir, hand bells, or other instruments, specifically for Christmas Eve family Mass.

Time Commitment: As needed for special Masses  
Contact: Katie Duvall (502) 777-7886

### **313 Eucharistic Ministers**

Distribute the Sacrament as an Extraordinary Minister of Holy Communion at all Eucharistic Masses. Training and Archdiocese mandate required every five years.

Time Commitment: As scheduled  
Contact: Tonya Cabral (502) 541-7134

### **315 Funeral Mass Ministry**

Support grieving families at the funeral by preparing the Worship Center, guiding participation in the Mass, offering hospitality as people arrive (participation sheets, directions, etc), and straightening up afterwards. Serve in one of several roles, including Funeral Assistant, Eucharistic Minister, Greeter, and Acolyte.

Time Commitment: As needed  
Contact: Director of Worship & Music (502) 780-0475

### **316 Greeters**

Greet parishioners before Mass, distribute worship aids, assist with seating, coordinate the collection, and straighten the Worship Center after Mass.

Time Commitment: Sign up to serve at your convenience  
Contact: Judy Clickner (502) 693-6483

### **317 Instrumentalists & Cantors**

Share your vocal and instrumental talent as during Mass, programs, and events. Ensemble musicians participate in an audition process.

Time Commitment: Bimonthly meetings and ensemble rehearsals required  
Contact: Director of Worship & Music (502) 780-0475

### **318 Lectors**

Proclaim the Scriptures, other prayers, and announcements during Mass. Training, evaluation, and yearly update required.

Time Commitment: Five-nine times/year at your preferred Mass  
Contact: Jim Cabral, Jr. (502) 640-4970

### **319 Liturgical Dance**

Provide interpretative dance for various Masses.

Time Commitment: Seasonal, rehearsals required as needed  
Contact: Therese Graves (502) 261-1326

*"Jesus said, 'My sheep hear my voice; I know them, and they follow me.'"*

*John 10:27*

## STEWARDSHIP & ENGAGEMENT MINISTRIES

### 401 Epiphany Companions

Contact new parishioners to welcome, answer questions, and guide as they learn about Epiphany. Companions are warm and friendly parishioners who exude a positive approach toward Catholic Life, are actively involved in various ministries, and believe in supporting and uplifting our parish to all.

Time Commitment: One-two hours, about every 3 months or as needed  
Contact: Don Reiss (502) 243-1587

### 404 Welcome Desk

Welcome parishioners and visitors as they at weekend Masses. Respond to questions and assist those who wish to join.

Time Commitment: One-two hours/month  
Contact: Beth Vetter (502) 387-7851

### 406 Evangelization Team

Assist with planning events and exploring programs on how to live your faith as an intentional disciple. This will include promoting programs that deepen our relationship with Christ, choosing the Christmas & Easter book, organizing parish Missions, and collaborating with Faith Formation, as needed.

Time Commitment: Meetings as needed  
Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

### 407 Stewardship Team

Assist with development, implementation, and evaluation of our Stewardship processes, which includes the planning of our annual Stewardship Renewal and helping parishioners identify their spiritual gifts. Build awareness of all stewardship activities.

Time Commitment: Meetings as needed  
Contact: Don Reiss (502) 243-1587



### 408 Engagement Team

Engage new and current parishioners through a variety of activities. Work with the Welcome Desk, New Member Dinner, and Companion Teams to integrate new parishioners into our parish. Plan and host new activities & events engage our community.

Time Commitment: Meetings as needed  
Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

### 409 Sunday Morning Coffee Workers

Help prepare and serve coffee after the 9:00am Mass.

Time Commitment: Rotation, Sundays, 9:30am-10:30am  
Contact: Sharon Callahan (502) 379-7704

### 410 Epiphany Flower Guild – NEW!

Help by donating seasonal blooms or using your talents to make flower arrangements for events throughout the year. The events may include bereavement receptions and community events.

Time Commitment: As needed  
Contact: Hub Daugherty (502) 426-1143

### 411 Men of Epiphany

Join men of all ages for outreach and support. Answer God's call by focusing on your spirituality, service, outreach, fellowship, and social interaction.

Time Commitment: One-three hours/month or as needed  
Contact: Don Reiss (502) 762-3932

### 412 Sages

Gather with us on the third Sunday of the month for a speaker and a light luncheon. A core leadership team meets the Wednesday before the monthly gathering to discuss the agenda and ways to serve the group and parish.

Time Commitment: One-three hours/month  
Contact: Ellen Wells (502) 715-2346

### 413 Singles Explore Life (SEL)

Join a social and fellowship group of singles for off-site meals and social outings. May participate in the book and movie club.

Time Commitment: Monthly meeting, time & location varies  
Contact: Lynne Webb via the parish office (502) 780-1099

## COMMUNICATIONS MINISTRIES

### 452 Media Communications Ministry

Use print and digital media to share our faith and encourage parishioner involvement. Support ministries by promoting their programs and events. Produce content for our digital media through livestream, social media (Facebook, Instagram, Twitter, and YouTube), and website. Experience and/or willingness to learn is required. Some work may be done independently.

Teams Needed:

- Content Creation Team – produce flyers for bulletin, provide social media content, write blogs for the website, translate content in Spanish, and edit videos
- Livestream Team – for Sunday, 9:00 a.m. Mass and/or special events; great opportunity for students

Time Commitment: Varies  
Contact: TJ Jessie, Director of Communications (502) 780-1329



## COMMUNITY CARE MINISTRIES

### 500 Bereavement Receptions

Assist by serving on a bereavement team to bring a dish, setup, serve, and/or clean up after a funeral reception. Assist Community Life with planning the Memorial Mass reception in early November. Great opportunity for our homebound parishioners to stay involved by making phone calls.

Time Commitment: Rotation for receptions

Contact: Elaine Zeller (502) 417-7208 or Pat Bland (502) 558-9481

### 501 Eucharist to the Sick and Homebound

Visit parishioners who are at home, in a nursing home, or in the hospital. Volunteers trained to administer Holy Communion.

Time Commitment: Flexible, as needed

Contact: Rick James (502) 777-9361

### 505 Healing Blanket Ministry

Sew and provide homemade blankets to those in need of healing and indigent burial palls for the Office of the County Coroner. No sewing skills required. Other skills needed, including cutting & ironing fabric, creating prayer cards, and assembling prayer books. New to the ministry: Join others to crochet blankets.

Time Commitment: Twice/month gathering or done at home

Contact: Pat Davis (502) 290-4536 or Angela Long (502) 608-1143

### 508 Messages of Hope Ministry

Mail simple resources on grief and messages of hope to the recently bereaved in our community. Mailings go out during the season of Advent and Lent, and following the loss of a loved one. All materials and training provided.

Time Commitment: Flexible, as needed

Contact: Gary Smith (502) 424-1249

### 509 HOPE\* Support Groups

Allow individuals to grow in their faith and share their experiences, feelings, and emotions with those on the same journey. Nurture hope, discover new ways of coping, and even experience joy under trial. Build positive connections through understanding and friendship that help through the seasons of healing. \*Healing Ourselves through Prayer and the Eucharist

Time Commitment: TBD as groups form

Contact: Gary Smith (502) 424-1249



### 510 Flower Delivery – Homebound & Bereaved

Organize flower delivery to those bereaved or homebound.

Time Commitment: As needed during Advent and Lent

Contact: Mark & Kelly Norman (502) 797-2062

### 511 Prayer Chain Ministry

Sign up to pray for those who request prayers as a prayer chain minister. A short orientation is required. Prayer requests emailed once per week. An opportunity for the homebound to minister.

Time Commitment: At participants' discretion

Contact: Carol Harris (502) 608-5345

### 512 Health & Wellness Ministry – NEW!

Empower and equip our parish community with education and support for health and wellness through seminars, health screenings, demonstrations, and restorative activities that nurture mind, body, and spirit.

Time Commitment: Varies

Contact: Kristen Neises (270) 945-0283

### 513 Blessing Card Ministry – NEW!

Show thankfulness and gratitude by designing cards for our Veterans during Military Month, Veterans Day, and Christmas. Send greeting cards to the Home of the Innocents. Provide blessings cards for the parish community, including Sages.

Time Commitment: Six times/year and as needed

Contact: Shirley Lindeman (502) 500-3075

## SOCIAL RESPONSIBILITY MINISTRIES

### 700 Advocates for the Common Good

Help shape Epiphany's legislative advocacy efforts. Engage parishioners in learning opportunities that form them in their roles as citizens.

Time Commitment: Six to eight on-site meetings annually. Email correspondence.

Contact: Mike Fitzgerald (502) 456-1472

### 701 CLOUT

Bring greater awareness and advocacy in our community through this justice ministry, Citizens of Louisville Organized and United Together, especially as it affects poor and marginalized people.

Time Commitment: Monthly meetings and opportunities to attend community-wide events

Contact: Allison Colson (620) 717-1080

### **703 Eyeglass Ministry**

Meet regularly to read and record eyeglass prescriptions for Kendall Optometry Ministry, which sends glasses to people in developing countries.

Time Commitment: Two-three hours/month, as available

Contact: Arch Biagi (502) 708-2909

### **704 Habitat for Humanity – Epiphany Build Team**

Join a team of volunteers to collaborate with other area parishes to build a house bi-annually and work year-round building and rehabbing homes at other sites.

Time Commitment: As available

Contact: Chuck Sgro (502) 314-7657 or Bob Clickner (502) 741-8048

### **705 Hunger and Poverty Committee**

Respond to hunger and poverty in the metro area, sponsor parish-wide collections at Lent and Thanksgiving, and coordinate other relevant programming.

Time Commitment: Monthly meeting, event participation as available

Contact: Anne Pfeiffer (502) 639-3266

### **706 Prison Ministry**

Provide Catholic ministry to incarcerated people at Luther Luckett Correctional Complex.

Time Commitment: Weekly or as available

Contact: Joan Perkins (502) 558-2249

### **707 St. Vincent De Paul – Epiphany Conference**

Provide emergency funding to those needing rent or utility assistance. Work closely with Eastern Area Community Ministries and other local ministries and SVDP conferences to serve the needs of low-income people.

Time Commitment: Monthly meeting, serve in SVDP office twice/week on a rotation schedule

Contact: Jane Burke, Conference President (502) 500-8012

### **709 Twinning Committee: Chiapas**

Gather to discuss ways to continue growing our sister parish relationship with San Lorenzo Mártir parish in Amatán, Mexico.

Time Commitment: Monthly meeting, two hours

Contact: Rosemary Smith (502) 767-5368



### **710 Creation Care Team**

Plan and lead Epiphany's response to the environmental crisis and related global poverty issues, as inspired by Pope Francis' 2015 call to action, *Laudato Si*.

Time Commitment: 90 minutes/month and events

Contact: Mark Reilly (502) 654-5523

## **FAITH FORMATION MINISTRIES**

### **800 Family Faith Formation Catechists (PreK-6<sup>th</sup>)**

Help pass on our Catholic faith to children using a family faith formation model in a well-rounded, age-appropriate manner on Sunday afternoons twice a month. Background check and Safe Environment Training required. Ongoing support and formation provided.

Time Commitment: Eight hours/month

Contact: Sheila Murphy, Director of Faith Formation (502) 780-1654

### **802 Gather the Children Prayer Leaders**

Serve as a prayer leader, with one or two other adults, for children (ages 4-8) during Sunday Mass. Background check and Safe Environment required. Ongoing support and formation provided.

Time Commitment: One hour/week, every four-five weeks

Contact: Katie Duvall (502) 777-7886

### **805 Monday Adult Bible Study Catechists**

Grow closer in your relationship with Christ and the Church through the shared study of Scripture, engagement with formation materials, and communal prayer.

Time Commitment: Monday 9:00 a.m. & 6:30 p.m., Spring & Fall

Contact: Bill Carlisle (502) 299-4815

### **807 Catechumenate/Initiation Team Members**

Accompany those in the process of becoming fully initiated in the Catholic Church through experiences of prayer/worship, reflection, catechesis, discernment, and service.

Time Commitment: Two-Four hours/week,

Wednesdays 6:30- 8:00 p.m.

Contact: Sheila Murphy, Director of Faith Formation (502) 780-1654

*"The crowds asked John the Baptist, 'What should we do?' He said to them in reply, 'Whoever has two cloaks should share with the person who has none. And whoever has food should do likewise.'"*

*Luke 3:10-11*

## 808 BibleTimes Volunteers

Coordinates a weeklong immersion into the daily life and times of major stories of the Bible for the children PreK-6<sup>th</sup> grades. With Anchorage Covenant Partner communities, this annual ecumenical, intergenerational summer camp in July engages participants in storytelling, prayer, crafts, music, dance, games, and other activities.

Time Commitment: Varies

Contact: Sheila Murphy, Director of Faith Formation (502) 780-1654

## 809 Marriage Mentor Couples

Assist pastor with engaged couples' preparation for the Sacrament of Marriage. Members of this team are appointed.

Time Commitment: As needed

Contact: Sheila Murphy, Director of Faith Formation (502) 780-1654

## 810 Wednesdays for Women

Gather twice per month to enrich our spirituality through prayer, study, learning, reflection, and mutual sharing of faith journeys.

Time Commitment: 10:00 a.m. - 11:30 a.m., second & fourth Wednesdays, September - May

Contact: Louise Michalczyk (502) 648-1581

## YOUTH MINISTRIES

### 901 Youth Ministry Adult Volunteers

Assist and be present at youth ministry activities in order to build intentional relationships with the youth of the parish. Requires Safe Environment Training and a background check.

Time Commitment: Twice/month during Youth Group

Contact: Corey Workman (502) 758-8244

### 902 Adult Advisory Council

Advise and collaborate with the youth minister to plan and implement youth ministry events. Provide an opportunity for adults to be heard and engaged in our youth ministry program.

Time Commitment: Monthly meeting

Contact: Youth Minister (502) 780-1175

### 903 Confirmation Core Team

Support the youth minister to lead and shape our 8<sup>th</sup> Grade Confirmation program. Ensure personal relationships and connections form for the Confirmation candidates on their journey towards the Sacrament.

Time Commitment: Varies

Contact: Jenny Cash (502) 592-9208



**Stewardship**  
A way of life

Every skill, talent, and ability is a unique gift from God. Our call to practice stewardship of service is an invitation to discern where and how the Spirit is calling us to serve. As our talents develop and circumstances change, we listen to how God is calling us to use our gifts.



Celebrating the Eucharist. Living the Gospel.  
Loving God and Loving Neighbor.

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