

Engagement

Dear God,
 We pray for a church
 where no one feels alone.
 We pray for a church
 that loves God and each other.
 We pray for a church
 that values each person's strengths.
 We pray for a church
 that is guided by the Holy Spirit
 to rediscover itself.
 We pray for a church
 that continues to embrace
 the vision of Vatican II.
 We pray for a church
 that is fully engaged.
 We pray for a church
 that focuses on love, peace,
 justice, and compassion.
 We pray for a church
 in which everyone is welcoming.
 We pray for a church
 that proclaims the good news
 of Jesus Christ in word and action.
 We pray that we will be that church!
 Amen



Annual Stewardship Renewal Guide for 2022

We invite you to share your time, talent, and treasure in the active ministry of our parish by spending time with God, sharing talent, and giving treasure. Please use this guide as you prayerfully consider your Stewardship Commitment for 2022. There are new ministry opportunities to consider and we have noted ministries that could be an option for those who are homebound, but want to stay involved.

Instructions: Please complete a separate Stewardship Commitment Card for each household member who wishes to make a commitment to the church. Please indicate ministries in which you are currently participating and those of interest to you. If you are unable to participate in time, talent, and/or treasure at this time, please mark the appropriate option for our records.

You may also submit your commitment online. If there is an email on file with the parish office, but you have not received your online renewal, please check your spam/junk folder. If it is not there, contact angie@epiphancatholicchurch.org.

Stewardship is...

Spending time with God.

We strive to spend time each day with God through prayer, Mass, Eucharistic Adoration, Scripture reading, and other spiritual activities. During this time, we ask God how to use the gifts given to us.

Sharing our talents.

We strive to share our God-given talents to do the work of our Lord. We encourage and welcome others to share their talents for the mission of our parish.

Giving treasure.

Jesus challenges us in the Gospels to give as it is given to us. We strive to give generously from our blessings to support the building of God's Kingdom within and outside our parish. Epiphany needs your financial support to continue offering our programs and activities.

Celebrating the Eucharist. Living the Gospel. Loving God and Loving Neighbor.

PARISH LEADERSHIP MINISTRIES

100 Parish Pastoral Council

Serve in a leadership capacity and as an advisory council to the pastor regarding parish matters. Serve by nomination and selection, appointment by pastor, or standing committee chairs. Provide parishioner assistance and gather feedback after Masses.

Time Commitment: Monthly meeting and two retreats per year. Available to parishioners after Masses and assist with parish events.

Contact: Father Randy Hubbard, Pastor (502) 245-9733, ext. 29

102 Finance Advisory Council

Serve on FAC by appointment from Pastor. Require specific skills in business management, legal, or financial. Evaluate financial and facility needs of the parish and oversee annual budget, needs of facilities, grounds, and technology, as well as annual audit.

Time Commitment: Monthly meeting, two leadership retreats per year

Contact: Mary Downs, Business Manager (502) 780-0673

103 Worship Committee

Collaborate with coordinators of all the liturgical and prayer ministries and “at large” community members to coordinate our worship and regularly scheduled prayer times at Epiphany. Coordinators and “at large” members are appointed.

Time Commitment: Monthly meeting

Contact: Jennifer Barone, Director of Worship (502) 780-0475

104 Stewardship & Evangelization Committee

Welcome new parishioners, engage the community through hospitality events, connect parishioners with one another, and educate parishioners on Stewardship and Evangelization as a way of life. Members are appointed.

Time Commitment: Monthly meeting and Stewardship & Evangelization events throughout the year

Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

106 Community Life Committee

Organize and plan social and fellowship events for the parish. Members are appointed.

Time Commitment: Monthly meeting and events as planned

Contact: Lisa Giaccone, Community Life Coordinator (502) 780-1266

107 Social Responsibility (SR) Steering Committee

Collaborate to plan and to implement social justice ministries and outreach opportunities for the parish. Appointed members represent each Social Responsibility ministry at Epiphany.

Time Commitment: Monthly meeting, two hours

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394

108 Formation Team

Assist with planning and brainstorming various formational initiatives for both children and adult parishioners. Includes programming for family formation and adult formation. Members are appointed.

Time Commitment: Bi-monthly meetings

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

109 Prayer Ministry Leadership

Support prayer ministries: Centering Prayer, Eucharistic Adoration, Rosary, SoulLife, Taizé Prayer. Members are appointed.

Time Commitment: As needed

Contact: Jennifer Barone, Director of Worship (502) 780-0475

110 Ten Percent Committee

Oversee the Ten Percent funds, coordinate Sharing Grant, Annual Grant programs, and all funds distributed through the parish Ten Percent commitment. Members are appointed.

Time Commitment: Monthly meeting

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394

111 Hispanic Ministry Team

Provide insight and ideas on how to best support our Hispanic Community. Members are appointed.

Time Commitment: Monthly meeting, two hours

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394

113 Communications Advisory Committee *NEW*

Provide expertise and resources for effective communications. Advise on marketing and image of parish to align with the vision in the Long Range Plan. Members are appointed.

Time Commitment: Quarterly or as needed

Contact: TJ Jessie, Director of Communications (502) 782-1329

ADMINISTRATION MINISTRIES

200 Audit Committee

Plan and oversee the annual audit of parish finances, personnel records, insurance, and assets as required by the Archdiocese. Required skills: CPAs and accountants

Time Commitment: Eight hours annually

Contact: Mary Downs, Business Manager (502) 780-0673

201 Collection Counters

Meet with team on assigned week to count and deposit the weekly collection.

Time Commitment: Two-three hours/month after 11:30 a.m. Mass

Contact: Lynne Webb, Bookkeeper (502) 780-1083

202 Facilities Management & Planning

Advise and oversee physical property and equipment of parish. Provide expertise and assistance with minor repairs and recommendations on major repairs. May obtain bids for major projects. Help to evaluate and prioritize major property needs for annual capital budget.

Time Commitment: Meets as needed, not regularly

Contact: Tom Frank (502) 551-0081

203 Gardens and Grounds

Assist with maintaining our gardens and grounds year round. Tasks: rake, plant, weed, etc. Skilled tasks: Identify and maintain plants for the different areas of the property.

Time Commitment: Two-three hours twice/year, additional assistance welcome as available.

Contact: Eileen Schweinhart (502) 795-8313

204 Parish Office Volunteers

Assist with business and office duties. This includes answering phones, assigning Mass intentions, preparing participation sheets, accounting assistance, copying, correspondence, and other assistance as needed by staff.

Time Commitment: Flexible, three hours or more depending on availability

Contact: Lynne Webb, Bookkeeper (502) 780-1083

205 Participation Sheet Volunteers

Assist with preparing worship aids for community liturgies.

Time Commitment: Two hours/week or as needed

Contact: Kathi Ley, Administrative Assistant (502) 780-1099

206 Space Arrangers

Help with cleaning and arranging Worship Center.

Time Commitment: Weekly meeting on Saturday or tasks to do at your convenience

Contact: Greg Harris (502) 615-0536

207 Technology Committee

Manage all things technical at Epiphany, including laptop/desktop support for staff, WiFi and wired networking, and operating system updates. Offer support for lighting and audio/visual on parish campus, administer Google/G suite accounts and electronic mailings. Provide expertise on major system purchases. Skill set: Python Programming needed! Python code drives a lot of data - and cloud - based automation at Epiphany.

Time Commitment: Monthly meeting and as needed

Contact: Jeff Squyres via the parish office, (502) 780-0673

208 Weekend Closers

Secure the Worship and Community Centers after weekend Masses.

Time Commitment: One weekend/month

Contact: Mary Downs, Business Manager (502) 780-0673



LITURGICAL PREPARATORY MINISTRIES

300 Art & Environment

Design, create, and arrange art, linens, furnishing, and floral pieces for liturgical celebrations.

Time Commitment: Seasonal, flexible

Contact: Margarete Klose (502) 245-0250

301 Audio/Visual/Lighting Ministry

Coordinate sound, recording, lighting, and projection needs for weekend Masses and special events.

Time Commitment: Varies depending on task

Contact: Tom Hayes (502) 244-8318

302 Eucharist Bread Baking

Bake bread for weekend and Holy Day Masses using a recipe.

Time Commitment: One-five times/year

Contact: Jennifer Barone, Director of Worship (502) 780-0475

303 Linens and Vestments Ministry

Launder towels used each week and clean the white garments (albs) worn by the presider.

Time Commitment: Schedule on a rotation

Contact: Hub Daugherty (502) 426-1143

"In the end, everything has been entrusted to our protection and all of us are responsible for it. Be protectors of God's gifts!"

- Pope Francis

304 Liturgy Planning Committee

Gather in prayer and reflection to prepare parish Masses. Experienced planners are available to help those new to the process.

Time Commitment: Two-five meetings/year and as available

Contact: Gary Marvin (502) 426-1143

305 Movers Ministry

Rearrange the worship space. This includes moving the altar, ambo, platforms, and chairs to different positions in the Worship Center.

Time Commitment: One-two hours six times/year and as available

Contact: Tony Simpson (502) 439-5018

306 Music Support for Children's Formation

Lead music for children's catechetical or liturgical programs, which includes Gather the Children & First Communion.

Time Commitment: One hour/class per Mass and as available

Contact: Jennifer Barone, Director of Worship (502) 780-0475

307 Wedding Assistants

Help engaged couples plan and execute logistical wedding details. Serves as a liaison with the Pastor and staff for wedding rehearsal and ceremony.

Time Commitment: Seven hours/wedding, two-three weddings/year

Contact: Kathi Ley (502) 544-3714

308 Worship & Music Support Team

Assist with practical needs for Masses. Provide support for implementation of Mass plans. Also, assist Director of Worship with administrative tasks, such as filing and preparing music for Masses.

Time Commitment: Flexible

Contact: Jennifer Barone, Director of Worship (502) 780-0475



"Love cannot remain by itself - it has no meaning. Love has to be put into action, and that action is service." - Fulton Sheen

LITURGICAL CELEBRATORY MINISTRIES

309 Acolytes

Prepare Worship Center for Masses and assist presider during Mass.

Time Commitment: Six-ten times/year, sign up for preferred Mass times

Contact: Jim Parr (502) 426-3890

310 Adult Choir

Sing at weekend Masses.

Time Commitment: Twice/month, rehearsal on Thursday evenings, September-May

Contact: Jennifer Barone, Director of Worship (502) 780-0475

311 Bell Choir

Augment liturgical music periodically. Music reading or the willingness to learn how to read music is required.

Time Commitment: Rehearsal weekly, Friday 4:30 p.m.-6:00 p.m.

Contact: Jennifer Barone, Director of Worship (502) 780-0475

312 Children's Music Ministry

Involve your children in music ministry through choir, hand bells, or other instruments. Specifically organized for Christmas Eve family/children's Mass.

Time Commitment: As needed for special Masses

Contact: Jennifer Barone, Director of Worship (502) 780-0475

313 Communion Minister

Distribute the Sacrament as an Extraordinary Minister of Holy Communion at all Eucharistic Masses. Training and Archdiocese mandate required every five years.

Time Commitment: Qualified ministers sign in to serve prior to Mass

Contact: Tonya Cabral (502) 541-7134

314 Communion Minister Coordinators

Ensure coverage of Communion Ministers at all Eucharistic Masses and help with various details during Mass.

Time Commitment: Once/month

Contact: Tonya Cabral (502) 541-7134

315 Funeral Mass Ministry

Support grieving families at the funeral by preparing the Worship Center, guiding participation in the Mass, offering hospitality as people arrive (participation sheets, directions, etc), and straightening up afterwards. Assist as Greeters, Communion Ministers, and Acolytes.

Time Commitment: As needed

Contact: Jennifer Barone, Director of Worship (502) 780-0475

316 Greeters

Greet parishioners before Mass, distribute worship aids, assist with seating, coordinate the collection, and straighten the Worship Center after Mass.

Time Commitment: Sign up to serve at your convenience

Contact: Judy Clickner (502) 693-6483

317 Instrumentalists & Cantors

Share your vocal and instrumental talent as a musician during Mass, Epiphany programs, and events. Ensemble musicians participate in an audition process.

Time Commitment: Monthly and ensemble rehearsals required

Contact: Jennifer Barone, Director of Worship (502) 780-0475

318 Lectors

Proclaim the Scriptures, other prayers, and announcements during Mass. Training, evaluation, and yearly updated required.

Time Commitment: Five-nine times/year, may indicate Mass preference

Contact: Jay Trimble (502) 244-6264

319 Liturgical Dance

Provide interpretative dance for various Masses during the year.

Time Commitment: Seasonal, rehearsals required as needed

Contact: Therese Graves (502) 261-1326

321 Prayer Chain Ministry

Sign up to pray for those who request prayers as a prayer chain minister. A short orientation is required. Prayer chain requests emailed once per week. An opportunity for the homebound to minister.

Time Commitment: At participant's discretion

Contact: Carol Harris (502) 608-5345



STEWARSHIP & EVANGELIZATION MINISTRIES

401 Epiphany Companions

Contact new parishioners to welcome, answer questions, and guide as they learn about Epiphany. Companions are warm and friendly parishioners who exude a positive approach toward Catholic Life, are actively involved in various ministries, and believe in supporting and uplifting our parish to all.

Time Commitment: One-two hours, about every 3 months or as needed

Contact: Don Reiss (502) 243-1587

402 New Members Coffee

Set up and provide hospitality at New Member Coffee gatherings.

Time Commitment: Rotation, two hours/quarter

Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

404 Welcome Desk

Welcome parishioners and visitors as they enter the Connector for weekend Masses. Respond to questions about Epiphany and assist those who wish to join.

Time Commitment: One-two hours/month

Contact: Stephen Hiland (502) 216-6301

406 Evangelization Team

Assist with planning events and exploring programs on how to live your faith as an intentional disciple. This will include promoting programs that deepen our relationship with Christ, choosing the Christmas & Easter book, organizing parish Missions, collaborating with Faith Formation as needed, and more.

Time Commitment: Meetings as needed

Contact: Bill Carlisle (502) 299-4815

407 Stewardship Team

Assist with development, implementation, and evaluation of our Stewardship processes, which includes the planning of our annual Stewardship Renewal and helping parishioners identify their spiritual gifts. Communicate and build awareness of all stewardship activities.

Time Commitment: Meetings as needed

Contact: Don Reiss (502) 243-1587

408 Engagement Team *NEW*

Engage new and current parishioners through a variety of activities. Work closely with the Welcome Desk team, New Members Coffee Team, and Companion Team to integrate new parishioners into our parish. Assist with planning and hosting new parishioner dinners and activities & events that engage our community.

Time Commitment: Meetings as needed

Contact: Angie Fox, Director of Parish Engagement (502) 780-1012

"For it is in giving that we receive." - St. Francis of Assisi

COMMUNICATIONS MINISTRIES

452 Media Communications Ministry *NEW*

Share our faith and encourage involvement with print and digital media. Support and promote ministry programs and events. Produce layouts for print materials, such as the bulletin, newsletters, flyers, and signage and content for livestream, social media, and the website. Specific skill sets: writers, proofreaders, graphic/layout producers, photographers, video camera operators, directors, audio mixers, and video editors. Experience and/or a willingness to learn is required. Opportunities for teenagers include camera operators and PowerPoint slide producers.

Time Commitment: Varies

Contact: TJ Jessie, Director of Communications (502) 782-1329

HELPING & HEALING MINISTRIES

500 Bereavement Reception & Support

Assist by serving on a bereavement team to bring a dish, setup, serve, and/or clean up after a funeral reception. Work with Community Life to organize flower delivery twice a year to those bereaved or homebound and assist with planning the Memorial Mass reception in early November. Great opportunity for our **homebound** parishioners to stay involved by making phone calls.

Time Commitment: Rotation for receptions, two-four hours for other events

Contact: Lisa Giacone, Community Life Coordinator (502) 780-1266

501 Communion to the Sick and Homebound

Visit parishioners who are at home, in a nursing home, or in the hospital. Volunteers trained to administer Holy Communion.

Time Commitment: Flexible, as needed

Contact: Sheila Reiss (502) 243-1587

504 DivorceCare

Serve as a companion and help coordinate the ministry when hosted at Epiphany.

Time Commitment: Once/week for 13 weeks every three years

Contact: Diane Goodwin (859) 433-8619

505 Healing Blankets Ministry

Sew and provide homemade blankets to those in need of healing and indigent burial palls for the Office of the County Coroner. No sewing skills required. Other skills needed, including cutting & ironing fabric, creating prayer cards, and assembling prayer books. New to the ministry: Join others to crochet blankets.

Time Commitment: Twice/month gathering or done at home

Contact: Pat Davis (502) 290-4536 or Angela Long (502) 608-1143

508 Messages of Hope Ministry

Assist the Associate Pastor in mailing simple resources on grief and messages of hope to the recently bereaved in our community. Mailings go out after a death, during the season of Advent, and the one-year anniversary of death. All materials and training provided.

Time Commitment: Flexible, as needed

Contact: Father Tony Cecil, Associate Pastor (502) 245-9733 ext. 22

SOCIAL & FELLOWSHIP MINISTRIES

600 Men of Epiphany

Join men of all ages for outreach and support. Answer God's call by focusing on your spirituality, service, outreach, fellowship, and social interaction.

Time Commitment: One-three hours/month or as needed

Contact: R. Brayton Bowen (502) 558-2154 / Ron Hagedorn (502) 445-6597

601 Sages

Gather with us on the third Sunday of the month for a speaker and a light luncheon. A core leadership team meets the Wednesday before the monthly gathering to discuss the agenda and ways to serve the group and parish.

Time Commitment: One-three hours/month

Contact: Joan Hagedorn (502) 759-2766

602 Singles Explore Life

Join a social and fellowship group of singles for an off-site meal and social outing. May also participate in the book and movie club.

Time Commitment: Monthly meeting, time & location varies

Contact: Lynne Webb, Bookkeeper (502) 780-1083

604 Wednesdays for Women

Meet with other women of all ages to discuss and reflect on topics and readings related to our Catholic faith.

Time Commitment: 10:00 a.m.–11:30 a.m., second & fourth Wednesdays, September–May

Contact: Rosemary Keller (502) 327-9576

605 Sunday Morning Coffee Workers

Help prepare and serve coffee after the 9:00am Mass on Sundays.

Time Commitment: Rotation, Sundays, 9:30 a.m.–10:30 a.m.

Contact: Lisa Giacone, Community Life Coordinator (502) 780-1266

"As each one has received a gift, use it to serve one another as good stewards of God's varied grace" - 1 Pt 4:10



607 Easter Egg Hunt Planning Team

Plan and organize a multigenerational event for our parishioners in the Spring 2022. Event will follow a weekend Mass and include snacks and activities that teach the meaning of the Easter Season.

Time Commitment: Monthly meeting, February-April and event date
Contact: Lisa Giacone, Community Life Coordinator (502) 780-1266

609 OctoberFest Planning Team

Plan and organize a multigenerational event for our parishioners in the Fall 2022. Event will include trunk-or-treat for the kids, a meal to bring our community together, and maybe a costume contest.

Time Commitment: Monthly meeting, August-October and event date
Contact: Lisa Giacone, Community Life Coordinator (502) 780-1266

610 Feast of Epiphany Planning Team

Plan and organize a community event to celebrate our parish feast day on January 6, 2023.

Time Commitment: Meetings as needed, October-January and event date
Contact: Lisa Giacone, Community Life Coordinator (502) 780-1266

SOCIAL RESPONSIBILITY MINISTRIES

700 Advocates for the Common Good

Help shape Epiphany's legislative advocacy efforts. Assist with engaging parishioners into action on legislative issues pertinent to Catholic Social teaching. The team works in conjunction with the Catholic Conference of Kentucky and national Catholic organizations.

Time Commitment: No regular on-site meetings, email correspondence, may meet if needed
Contact: Mike Fitzgerald (502) 456-1472

701 CLOUT

Bring greater awareness and advocacy in our community through this justice ministry, Citizens of Louisville Organized and United Together, especially as it affects poor and marginalized people.

Time Commitment: Monthly meetings and opportunities to attend community-wide events
Contact: Joyce Voss (502) 254-7334

703 Eyeglass Ministry

Meet regularly to read and record eyeglass prescriptions for Kendall Optometry Ministry, which sends glasses to people in developing countries.

Time Commitment: Two-three hours/month, as available
Contact: Karen Cronin (502) 267-4344

704 Habitat for Humanity – Epiphany Build Team

Join a team of volunteers to collaborate with other area parishes to build a house bi-annually and work year-round building and rehabbing homes at other sites.

Time Commitment: As available
Contact: Chuck Sgro (502) 314-7657 or Bob Clickner (502) 741-8048

705 Hunger and Poverty Committee

Respond to hunger and poverty in the metro area, sponsor parish-wide collections at Lent and Thanksgiving, and coordinate other relevant programming.

Time Commitment: Monthly meeting, event participation as available
Contact: Anne Pfeiffer (502) 639-3266



"Be contemplative, love prayer; Be coherent with your faith and generous in the service of your brothers and sisters, be active members of the Church and builders of peace." - Pope St. John Paul II

706 Prison Ministry

Provide Catholic ministry to incarcerated people at Luther Luckett Correctional Complex.

Time Commitment: Weekly or as available

Contact: Martha Stuber (502) 326-8977

707 St. Vincent de Paul – Epiphany Conference

Provide emergency funding to those needing rent or utility assistance. Work closely with Eastern Area Community Ministries and other local area ministries and SVDP conferences to serve the needs of low-income people.

Time Commitment: Monthly meeting, serve in SVdP office twice/week on a rotation schedule

Contact: Beth Boehm, Conference President (502) 445-4553

709 Twinning Committee: Chiapas

Gather to discuss ways to continue growing our sister parish relationship with San Lorenzo Mártir parish in Amatán, Mexico.

Time Commitment: Monthly meeting, two hours

Contact: Rosemary Smith (502) 767-5368

710 Environmental Concerns Committee

Plan and lead Epiphany's response to the environmental crisis and related global poverty issues, as inspired by Pope Francis' 2015 call to action, *Laudato Si*.

Time Commitment: 90 minutes/month and events

Contact: Mark Reilly (502) 654-5523

711 Dignity of Life Ministry *NEW*

Engage parishioners in education and action on foundational life issues, such as abortion, death penalty, and end-of-life concerns.

Time Commitment: Bi-monthly initially

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394

712 Epiphany Legislative Network *NEW*

Receive a periodic email with "action alerts" asking that you contact your legislator(s) about issues pertinent to Catholic Social Teaching.

Time Commitment: No meetings. Opportunity for the homebound.

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394



FORMATIONAL MINISTRIES

800 Children's Formation Catechists (PreK-8th)

Serve the community as an adult leader by teaching children about our Catholic faith. Background check and Safe Environment Training required.

Time Commitment: Four hours/month

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

802 Gather the Children

Serve as catechists for children during the 9:00 a.m. Sunday Mass.

Time Commitment: One hour/week, every five-six weeks

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

805 Monday Adult Bible Study

Grow closer in your relationship with Christ and the Church through the shared study of Scripture, formation materials, and prayer during this Bible Study.

Time Commitment: Monday 9:00 a.m. and 6:30 p.m., Spring and Fall, eight-ten weeks

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

807 RCIA Team

Support catechumens and candidates in their formation process and full initiation into the Catholic Church.

Time Commitment: Two-three hours/week

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

809 Sunday Adult Formation in Spanish

Meet for prayer and study of Scripture and Church teaching.

Time Commitment: Weekly, Sunday 10:00 a.m.-11:30 a.m.

Contact: Polly Duncan Collum, Pastoral Associate for SR (502) 780-0394

811 Family Ministry Working Group

Focus on programming for children and family faith formation.

Time Commitment: Quarterly

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

812 Adult Formation Working Group

Focus on planning future initiatives and programming surrounding Adult formation at Epiphany.

Time Commitment: Bi-monthly meeting

Contact: Lisa Downs, Director of Faith Formation (502) 780-1654

"Your faith will grow only in the measure that you give it away."
- Bishop Barron