

Remote-Friendly companies

Here's a list of Semi to Fully Remote-friendly companies in or around tech.

Content Credit : GitHub

Companies

Name	Website	Region
10up	https://10up.com/	Worldwide
15Five	https://www.15five.com	Europe, Americas
17hats	https://www.17hats.com/	Worldwide
18F	https://18f.gsa.gov/	USA
1Password	https://www.1password.com	North America, UK
42 Technologies	https://www.42technologies.com/	Worldwide
abiturma	https://www.abiturma.de/	Germany
Ably	https://www.ably.io/	Europe
Abstract API	https://www.abstractapi.com	Worldwide
acct	https://acct.global	Worldwide
Acivilate	https://acivilate.com/	USA
Acquia	https://www.acquia.com/	Worldwide
ActiveCampaign	https://www.activecampaign.com/	Dublin, Ireland; USA
Ad Hoc	https://www.adhocteam.us/	USA
Adaface	https://www.adaface.com	Asia
AddStructure	https://www.bazaarvoice.com/	USA
Adeva	https://adevait.com/	Asia, Africa, Europe, South America, United States

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Name	Website	Region
Adzuna	https://www.adzuna.co.uk/	Worldwide
AE Studio	https://ae.studio/	USA, BR
Aerolab	https://aerolab.co/	Latin America
Aerostrat	https://aerostratsoftware.com/	USA
AgFlow	https://www.agflow.com	Europe
Aha!	https://www.aha.io	Worldwide
Aim India	https://www.aimincorp.com/	India
Airbank	https://www.joinairbank.com/	Europe, Americas, Africa, Western Asia
Airbyte	https://airbyte.com/	Europe, North America, Latin America
AirGarage	https://www.airgarage.com/	USA
AirTreks	https://www.airtreks.com/	USA
Aivitex	https://aivitex.com/	Germany
Alami	https://alamisharia.co.id/en/	Indonesia
Alan	https://alan.com//	Europe
Algorand	https://www.algorand.com/	USA
Algorithmia	https://algorithmia.com/	North America
ALICE	https://aliceplatform.com	Worldwide
Alight Solutions	https://alight.com	Worldwide
Alley	https://alley.co	USA, Canada, Western Europe
allyDVM	https://www.allydvm.com/	USA
AlphaSights	https://engineering.alphasights.com	USA, UK, (EST, GMT)
Amazon	https://www.amazon.jobs/en/locations/virtual-locations	Worldwide

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Name	Website	Region
Ambaum	https://ambaum.com/	USA, Europe
Andela	https://andela.com/	Worldwide
Animalz	https://www.animalz.co	USA
Annertech	https://www.annertech.com	Ireland
Anomali	https://www.anomali.com/company/careers	USA, UK, Singapore
apartment therapy	http://www.apartmenttherapy.com/	USA
Appinio	https://appinio.com/	Europe
Applaudo	https://applaudostudios.com	Worldwide
Appstractor Corporation	https://www.appstractor.com/	USA, UK, Israel
Appwrite	https://appwrite.io	Worldwide
argyle	https://argyle.com/	Worldwide
ARK	https://www.ark.io/careers	Worldwide
Arkency	https://arkency.com/	Worldwide
Art & Logic	https://artandlogic.com	USA, Canada
Artefactual Systems	https://www.artefactual.com	UTC-8 to UTC+2
Articulate	https://www.articulate.com	Worldwide
Astronomer	https://www.astronomer.io/	USA
Atlassian	https://www.atlassian.com/	USA, Europe, Asia, Australia
Audiense	https://www.audiense.com/	Worldwide
Aula Education	https://aula.education/	Worldwide
Auth0	https://auth0.com/	Worldwide
Automattic	https://automattic.com/	Worldwide
Axelerant	https://axelerant.com/	Worldwide
Axios	https://axios.com/	USA
Bairesdev	https://bairesdev.com/	Worldwide
Balena	https://www.balena.io/	Worldwide
Balsamiq	https://balsamiq.com/	Worldwide

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Name	Website	Region
Bandcamp	https://bandcamp.com/	Worldwide
BandLab	https://bandlab.com/	Worldwide
Bandzoogle	https://bandzoogle.com/	Worldwide
Baremetrics	https://baremetrics.com/	Worldwide
Basecamp	https://basecamp.com/	Worldwide
Bear Group	https://www.beargroup.com/	USA
BeBanjo	https://bebanjo.com/	Worldwide
BeenVerified	https://www.beenverified.com/	Worldwide
Best Practical Solutions	https://bestpractical.com/	Worldwide
Betable	https://corp.betable.com/	USA, Europe
BetaPeak	https://betapeak.com/	Worldwide
BetterUp	https://www.betterup.com/	USA
Beyond Company	https://beyondcompany.com.br/	Brazil
BeyondPricing	https://beyondpricing.com	USA, Europe
Big Cartel	https://www.bigcartel.com	USA
Bill	https://www.bill.com/	USA
Bit Zesty	https://bitzesty.com/	Worldwide
Bitnami	https://bitnami.com/	Worldwide
Bitovi	https://bitovi.com/	Worldwide
Bizink	https://bizinkonline.com	Worldwide
Blameless	https://www.blameless.com/	North America
Bloc	https://www.bloc.io/	North America
BlueCat Networks	https://bluecatnetworks.com/	North America
Bluespark	https://www.bluespark.com/	USA
Boldare	https://boldare.com	Worldwide
Bonsai	https://www.hellobonsai.com	Worldwide
Bounteous	https://bounteous.com	Worldwide
Brainstorm Force	https://brainstormforce.com/	Worldwide

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Name	Website	Region
Brave Investments	https://www.crunchbase.com/organization/brave-investment	Brazil
Bright Funds	https://www.brightfunds.org	USA
Brikl	https://www.brikl.com/	North America, Asia
BriteCore	https://britecore.com/	USA, Worldwide
Broadwing	https://www.broadwing.io/	Worldwide
Buffer	https://buffer.com/	Worldwide
Bugfender	https://bugfender.com/	Worldwide
BuySellAds	https://www.buysellads.com/	Worldwide
Cabify	https://cabify.com/	Spain
Calamari	https://calamari.io/	Poland
Calibre	https://calibreapp.com/	Worldwide
CANCOM	https://www.cancom.com/	Germany, Austria, Slovakia
Canonical	https://www.canonical.com/	Worldwide
Capchase	https://www.capchase.com/	Worldwide
Capital One	https://www.capitalonecareers.com/tech	USA
Carbon Black	https://www.carbonblack.com/	USA
Cards Against Humanity	https://cardsagainsthumanity.com/	USA
CareCru	https://carecru.com	Worldwide
CareMessage	https://caremessage.org/careers/	Worldwide
CartoDB	https://cartodb.com/	Worldwide
CartStack	https://www.cartstack.com/	Worldwide
Casumo	https://www.casumo.com/	Europe
Celsius	https://celsius.network/	Worldwide
ChainLink Labs	https://chainlinklabs.com/	USA
Chargify	https://www.chargify.com/	USA
charity: water	https://www.charitywater.org/	USA
ChatGen	https://chatgen.ai/	India, USA

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Name	Website	Region
Checkly	https://www.checklyhq.com	Europe (CET -3 / CET +3)
Chef	https://www.chef.io/	USA, UK
ChefsClub	https://www.chefsclub.com.br/	Brazil
Chess	https://www.chess.com/jobs/	Worldwide
Chroma	https://hichroma.com/	Worldwide
CircleCI	https://circleci.com/	Worldwide
Circonus	https://circonus.com/	USA
CivicActions	https://civicactions.com/	Worldwide
Civo	https://www.civo.com	Worldwide
Clevertech	https://clevertech.biz/	Worldwide
ClickUp	https://clickup.com/	Worldwide
Clootrack	https://www.clootrack.com/	India
Close	https://close.com	Worldwide
CloudApp	https://getcloudapp.com	North America
Coalition Technologies	https://coalitiontechnologies.com/	Worldwide
Code Like a Girl	https://codelikeagirl.com	Australia
Codea IT	https://www.codeait.com	Worldwide
CodePen	https://codepen.io	Worldwide
CodeSandbox	https://codesandbox.io	Worldwide
Codeship	https://codeship.com/	Worldwide
Codestunts	https://codestunts.com/	Worldwide
Cofense	https://cofense.com	USA
Coinbase	https://www.coinbase.com	Worldwide
Coingape	https://coingape.com/	India
Collabora	https://www.collabora.com/	Worldwide
Comet	https://www.comet.co/	France
Compose	https://www.compose.io/	Worldwide
Compucorp	https://www.compucorp.co.uk	Worldwide

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Name	Website	Region
Connexa	https://www.connexa.com/	Worldwide
ConsenSys	https://consensys.net/	Worldwide
Consumer Financial Protection Bureau	https://www.consumerfinance.gov	USA
Continu	https://www.continu.co/	USA
Conversio	https://conversio.com/	Worldwide
Convert	https://www.convert.com	Worldwide
Coodesh	https://coodesh.com/	Brazil
Core-Apps	https://www.core-apps.com/	USA
CoreOS	https://coreos.com/	USA
Corgibytes	https://corgibytes.com	USA East Coast
Coursera	https://www.coursera.org/	USA, Canada
Crossover	https://www.crossover.com	Worldwide
Crowdstrike	https://www.crowdstrike.com	Worldwide
CrowdTangle	https://crowdtangle.com	USA
Cueup	https://cueup.io/	Worldwide
Customer.io	https://customer.io	Worldwide
Cuvette	https://cuvette.tech	Worldwide
CVS Health	https://jobs.cvshealth.com/	USA
CWT	https://www.mycwt.com/	Worldwide
Cyber Whale	https://cyberwhale.tech	Europe
Dalenys	https://dalenys.com/	Europe
DappRadar	https://dappradar.com/	Worldwide
DareCode	https://darecode.com/	Europe
DashboardHub	https://dashboardhub.io	Worldwide
Dashlane	https://dashlane.com	Worldwide
Data Science Brigade	https://dsbrigade.com/	Worldwide
Data Science Dojo	https://datasciencedojo.com/	Worldwide

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Name	Website	Region
DataCamp	https://www.datacamp.com/	Europe or comparable timezone
Datadog	https://www.datadoghq.com/	Worldwide
DataStax	https://www.datastax.com/	Worldwide
Datica	https://datica.com/	USA
DealDash	http://www.dealdash.com	Worldwide
Delighted	https://delighted.com	Worldwide
Designcode	https://designcode.io/	Worldwide
Deskpass	https://www.deskpass.com	Worldwide
Dev Spotlight	https://www.devspotlight.com	Worldwide
Devsquad	https://devsquad.com	Worldwide
Dgraph	https://dgraph.io/	Americas
DigitalOcean	https://www.digitalocean.com/	Worldwide
Digitise	https://jobs.gohire.io/digitise-xwcfqaab/	Worldwide
Discord	https://discord.com/	USA
Discourse	https://www.discourse.org/	Worldwide
DNSimple	https://dnsimple.com/	Worldwide
Docker	https://www.docker.com	USA
Doist	https://doist.com	Worldwide
Donut App	https://www.donut.app/	USA, EU
DroneDeploy	https://www.dronedeploy.com/	Worldwide
Dropbox	https://www.dropbox.com/	Worldwide
Drupal Jedi	https://drupaljedi.com/	Worldwide
DuckDuckGo	https://duckduckgo.com/	Worldwide
DynaPictures	https://dynapictures.com/	Worldwide
EarthOfDrones	https://earthofdrones.com/	Worldwide
EatStreet	https://eatstreet.com/	USA
EBSCO Information Services	https://www.ebsco.com	USA
Eco-Mind	https://eco-mind.eu/	Italy

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Name	Website	Region
Edgar	https://meetedar.com/	USA, Canada
Edgio	https://edg.io/	Worldwide
Edify	https://edify.cr/	Worldwide
eFishery	https://efishery.com/	Indonesia
Elastic	https://www.elastic.co/	Worldwide
Emsisoft	https://www.emsisoft.com/	Worldwide
EngineYard (Support Team)	https://www.engineyard.com/	Worldwide
Enjoei	https://www.enjoei.com.br/	Brazil
Enok	https://www.enok.co/	USA
Entrision	https://entrision.com/	USA
Envato	https://envato.com/	Worldwide
Envoy	https://envoy.com/	USA, Canada, Colombia
Epam	https://epam.com/	Worldwide
Epic Games	https://www.epicgames.com/site/en-US/careers	Worldwide
Epilocal	https://www.epilocal.com/	Worldwide
Episource	https://episource.com	USA
Equal Experts Portugal	https://www.equalexperts.com/contact-us/lisbon/	Europe
Ergeon	https://www.ergeon.com/	Worldwide
Estately	https://www.estately.com/	USA
Etch	https://etch.co	UK, Europe
Etsy	https://www.etsy.com/	Worldwide
EVELO	https://evelo.com	USA
Evil Martians	https://evilmartians.com/	Worldwide
Evrone	https://evrone.com/	Worldwide
ExportData	https://www.exportdata.io/	Worldwide
Eyeo (Adblock Plus)	https://eyeo.com/	Worldwide
FactorialHR	https://www.factorialhr.com	Worldwide
Fairwinds	https://www.fairwinds.com	North America

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Name	Website	Region
Faithlife	https://www.faithlife.com/	USA, Mexico
Fastly	https://www.fastly.com/	Worldwide
FATMAP	https://about.fatmap.com/careers	Europe
Fauna	https://www.fauna.com/	Worldwide
Featurist	https://www.featurist.co.uk/	Worldwide
Fetlife	https://fetlife.com/	Worldwide
FFW Agency	https://ffwagency.com/	Worldwide
Filament Group	https://www.filamentgroup.com/	USA
Findify	https://findify.io	UTC+2 +- 2
FingerprintJS	https://fingerprintjs.com	Worldwide
Fire Engine Red	https://fire-engine-red.com/	Worldwide
Fireball Labs	https://www.fireballlabs.com	Germany
Fiverr	https://www.fiverr.com/	North America, Asia
FivexL	https://fivexl.io	Worldwide
Flexera	https://www.flexera.com/	USA
FlightAware	https://flightaware.com	USA
Flip	https://flip.id	Indonesia
Flowing	https://flowing.it	Italy
Fly.io	https://fly.io	Worldwide
FMX	https://www.gofmx.com/	USA
Focusnetworks	https://focusnetworks.com.br	Worldwide
fohandboh	https://fohandboh.com/	Worldwide
Formidable	https://www.formidable.com/	USA, Canada, UK, Europe
Formstack	https://www.formstack.com/	Worldwide
Four Kitchens	https://fourkitchens.com/	North America, Latin America
Fraudio	https://www.fraudio.com/	Europe
Freeagent	https://www.freeagent.com/	Worldwide

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Name	Website	Region
Freeletics	https://www.freeletics.com/	Germany, Poland, Portugal
Fuel Made	https://fuelmade.com/	Western North America
FullFabric	https://fullfabric.com/	Europe
Functionize	https://www.functionize.com/	Worldwide
Gaggle	https://www.gaggle.net/	USA
Geckoboard	https://www.geckoboard.com	UK
General Assembly	https://generalassemb.ly/	Worldwide
GEO Jobe	https://www.geo-jobe.com/	USA
Gerencianet	https://gerencianet.com.br	Brazil
GFT	https://www.gft.com/	Asia, Europe, Latin America, North America
Ghost Foundation	https://ghost.org/	Worldwide
Ghost Inspector	https://ghostinspector.com	North America, Latin America, Caribbean
Giant	https://giantmade.com	UK
Giant Swarm	https://giantswarm.io	Europe
GigSalad	https://www.gigsalad.com/	USA
Gitbook	https://www.gitbook.com/	France
GitHub	https://github.com/	Worldwide
GitLab	https://about.gitlab.com/	Worldwide
GitPrime	https://gitprime.com/	Worldwide
Glenn Website Design	https://glennwebsitedesign.com/	Worldwide
Glitch	https://www.glitch.com/	Worldwide
Gluware	https://gluware.com/	USA, UK

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Name	Website	Region
GoDaddy	https://www.godaddy.com/	Worldwide
GoHiring	https://www.gohiring.com/	Worldwide
Gojob	https://gojob.com/	France
Gorman Health Group	https://conveyhealthsolutions.com/	USA
GotSoccer	https://www.gotpro.com/	USA
Grafana Labs	https://grafana.com/	USA and EMEA/EST Timezones
Granicus	https://granicus.com/	USA, UK, Australia, India
Graylog	https://www.graylog.org/	Worldwide
Gremlin	https://gremlin.com	USA
Gridium	https://gridium.com	USA
Groove	https://www.groovehq.com	Worldwide
Grou.ps	https://build.gr.ps	Worldwide
Grubhub	https://www.grubhub.com/	USA / Worldwide
Gruntwork	https://www.gruntwork.io/	Worldwide
GuideSmiths	https://www.guidesmiths.com/	Europe
Hack Reactor Remote	https://www.hackreactor.com/remote/	Pacific Time Zone (PT)
Hanno	https://hanno.co/	Worldwide
Hanzo	https://hanzo.co	USA, UK, Europe
Happy Cog	https://happycog.com/	USA
Harvest	https://www.getharvest.com/	Worldwide
Hashex	https://hashex.org/	US, Asia, Europe
HashiCorp	https://www.hashicorp.com/	USA, CA, UK, DE, FR, NL, AU, JPN
HE:labs	https://www.helabs.com	Worldwide
Headway	https://www.headway.io/	USA

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Name	Website	Region
Healthfinch	https://www.healthfinch.com/	USA
Heap	https://heapanalytics.com/	Worldwide
Heetch	https://heetch.com/	Central Europe Time (CET) +/1h
Help Scout	https://www.helpscout.net/	Worldwide
Heroku	https://www.heroku.com/	USA, CA, UK, Europe
Hireology	https://www.hireology.com	USA
HomeFlicWeGrow	https://www.homeflicwegrow.com/	India
HomeValet	https://homevalet.co	USA
Honeybadger	https://www.honeybadger.io/	Worldwide
Honeycomb	https://honeycomb.tv/	Worldwide
Hopper	https://www.hopper.com/	USA, CA, UK, BG, PH, CO
Hotjar	https://careers.hotjar.com/	Worldwide
Hudl	https://www.hudl.com/	USA, UK
Hugo	https://hugo.events	Worldwide
Human Made	https://hmn.md	Worldwide
HUSL Digital	https://husldigital.com	USA
Hypergiant	https://www.hypergiant.com/contact/	Worldwide
Hyperion	https://hyperiondev.com/jobs	South Africa
Hypothesis	https://hypothes.is	Worldwide
IBM	https://www.ibm.com	Worldwide
iClinic	https://iclinic.com.br/	Brazil
IDoneThis	https://idonethis.com/	Worldwide
iFit	https://www.ifit.com/	USA
Igalia	https://www.igalia.com/	Europe
Imagine Learning	https://www.imaginelearning.com	USA
Impala	https://www.getimpala.com/	Europe
Impira	https://www.impira.com/	USA

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Name	Website	Region
Implisense	https://implisense.com/	Germany
Incsub	https://incsub.com/	Worldwide
Infinite Red	https://infinite.red	USA, CA
InfluxData	https://influxdata.com	USA, UK, DE, IT
Inpsyde	https://inpsyde.com/en/	Europe
InQuicker	https://inquicker.com	USA, CA
Inshorts	https://www.inshorts.com/	India
Instamobile	https://instamobile.io	Worldwide
Instructure	https://www.instructure.com/	Europe, North America, Oceania
Intellum	https://www.intellum.com	USA
Interactive Intelligence	https://www.inin.com/	Worldwide
Intercom	https://www.intercom.io/	Worldwide
Interpersonal Frequency (I.F.)	https://ifsight.com/	Worldwide
Intevity	https://www.intevity.com/	USA
Intuit Inc.	https://www.intuit.com/	Worldwide
Intuition Machines, Inc	https://www.imachines.com/	Worldwide
InVision	https://www.invisionapp.com/	Worldwide
IOHK	https://iohk.io/	Worldwide
IOpipe	https://www.iopipe.com	USA
iOS App Templates	https://www.iosapptemplates.com/	Worldwide
IPInfo	https://ipinfo.io/	Worldwide
IPS Group, Inc.	https://www.ipsgroupinc.com/	USA
IQVIA	https://jobs.iqvia.com/our-company	Worldwide
iRonin	https://www.ironin.it/	Worldwide
Iterative	https://www.iterative.ai/	Worldwide
iwantmyname	https://iwantmyname.com/	Worldwide
Jackson River	https://jacksonriver.com/	USA

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Name	Website	Region
Jaya Tech	https://jaya.tech/	Worldwide
JBS Custom Software Solutions	https://www.jbssolutions.com/	USA
Jitbit	https://www.jitbit.com/	Worldwide
Jitera	https://iruuza-inc.com/	Worldwide
Jobsity	https://recruitment.jobsity.com/	USA, LATAM
Jolly Good Code	https://www.jollygoodcode.com	Worldwide
journy.io	https://www.journy.io	Europe
Joyent	https://www.joyent.com/careers/	USA, UK, Canada, SK, SG
JupiterOne	https://www.jupiterone.com/careers/	USA
Kaggle	https://kaggle.com/	Worldwide
kea	https://kea.ai	North and Latin America
Keen IO	https://keen.io/	
Kentik	https://www.kentik.com/careers	USA, Europe, APAC
Khan Academy	https://www.khanacademy.org/	USA
KickBack Rewards Systems	https://careers.kickbacksystems.com	USA
Kinsta	https://kinsta.com	Worldwide
Kiprosh	https://kiprosh.com	USA, India
Kissmetrics	https://www.kissmetrics.com/	Worldwide
Klaviyo	https://www.klaviyo.com/	USA, UK
Knack	https://www.knack.com	USA
Kodify	https://kodify.io	Worldwide
Koding	https://koding.com	Worldwide
Komoot	https://www.komoot.com	Worldwide
Kona	https://www.heykona.com	Worldwide
Konkurenta	https://konkurenta.com	EU

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Name	Website	Region
Kraken	https://kraken.com	Worldwide
Kuali	https://kuali.co	USA
Labelbox	https://labelbox.com/	Worldwide
Lambda School	https://www.lambdaschool.com/	USA, Europe
Lambert Labs	https://lambertlabs.com/	UK
LaterPay	https://www.laterpay.net/	Worldwide
Leadership Success	https://www.leadershipsucccess.co/	Worldwide
Leadfeeder	https://www.leadfeeder.com	Europe, North America
LeadIQ	https://leadiq.com/	Worldwide
Let's Encrypt	https://letsencrypt.org	USA, Canada
Lifetime Value Company	https://www.ltvco.com/	Worldwide
Lightbend	https://www.lightbend.com/	Worldwide
Lightspeed	https://www.lightspeedhq.com/	Worldwide
Linaro	https://www.linaro.org/	Worldwide
Lincoln Loop	https://lincolnloop.com/	USA
LINE Plus Corporation	https://linepluscorp.com/	Republic of Korea
Link11	https://www.link11.com/	Germany
Linux Foundation	https://www.linuxfoundation.org/	Worldwide
LionSher	https://lionsher.com/careers/	Worldwide
Litmus	https://litmus.com/	Worldwide
LivePerson	https://www.liveperson.com/company/careers	Worldwide
Loadsys Web Strategies	https://www.loadsys.com	USA
Localistico	https://localistico.com	Worldwide
LogDNA	https://logdna.com	Worldwide
Lullabot	https://www.lullabot.com/	Worldwide
Luxoft	https://www.luxoft.com/	Worldwide
Lyseon Tech	https://lt.coop.br/	Brazil
Lytx	https://www.lytx.com/en-us/about-us/careers	USA

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Name	Website	Region
madewithlove	https://madewithlove.com	UTC-5 to UTC+3
Madisoft	https://labs.madisoft.it/	Italy
MailerLite	https://www.mailerlite.com	Worldwide
Manifold	https://manifold.co	UTC-9 to UTC+1
Mapbox	https://www.mapbox.com/	Worldwide
Marco Polo	https://marcopolo.me	North America
Marketade	https://www.marketade.com	USA
MarsBased	https://marsbased.com/	Worldwide
Massive Pixel Creation	https://massivepixel.io	Poland
Maxicus	https://maxicus.com/	India
Mayvue	https://mayvue.com/	USA
Mediacurrent	https://www.mediacurrent.com/	USA
Mediavine	https://www.mediavine.com/	USA
Medium	https://medium.com/	USA
Memberful	https://memberful.com	Worldwide
Memory	https://memory.ai/	Worldwide
Mercari	https://about.mercari.com/en/	Japan
Merico	https://merico.dev/	Worldwide
MeridianLink	https://meridianlink.com/	USA
MetaLab	https://metalab.co	Worldwide
MetaMask	https://metamask.io	Worldwide
MeteorOps	https://meteorops.com	Worldwide
Microsoft	https://www.microsoft.com/	Worldwide
Mindful	https://getmindful.com/	Worldwide
Mixcloud	https://www.mixcloud.com/	Europe
Mixmax	https://mixmax.com	Worldwide
MixRank	https://mixrank.com	Worldwide
Mobile Jazz	https://mobilejazz.com	Worldwide

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Name	Website	Region
Modern Health	https://www.modernhealth.com/	USA
Modern Tribe	https://tri.be/	Worldwide
Modsquad	https://modsquad.com/	Worldwide
Molteo	https://molteo.com/	Worldwide
MongoDB	https://mongodb.com	Worldwide
Monthly	https://monthly.com	North America
Mozilla	https://www.mozilla.org/	North America
mtc.	https://www.mtcmedia.co.uk	UK, Europe
Muck Rack	https://muckrack.com	Worldwide
Mux	https://mux.com	Worldwide
Mycelium	https://mycelium.ventures/	North America, Europe, Oceania
MySQL	https://www.mysql.com/	Worldwide
Nagarro	https://www.nagarro.com/en	Worldwide
Nationwide	https://www.nationwide.com/	USA
NetApp	https://www.netapp.com/	Worldwide
Netguru	https://www.netguru.com	Worldwide
Netris	https://www.netris.ai	Worldwide
Netsparker	https://www.netsparker.com/	Worldwide
Nettl Edinburgh	https://www.webdesignedinburgh.com	UK, Europe
New Context	https://www.newcontext.com/	USA
NEXT	https://www.nexttrucking.com/	USA
No Code No Problem	https://www.nocodenoprob.com/	Worldwide
NodeSource	https://nodesource.com/	Worldwide
NoRedInk	https://noredink.com	UTC-8 to UTC+1
Novoda	https://www.novoda.com/	UK, Europe
npm	https://www.npmjs.com/	USA

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Name	Website	Region
Nuage	https://nuagebiz.tech/	India
Nuna	https://www.nuna.com/	USA
Nvidia	https://www.nvidia.com/	Worldwide
O'Reilly Media	https://www.oreilly.com/	USA, UK, JPN, CHN
O'Reilly Online Learning	https://www.oreilly.com/	Worldwide
Ocient	https://ocient.com	USA, Europe, India
Octopus Deploy	https://octopus.com/	Worldwide
Oddball	https://oddball.io/	USA
Okta	https://www.okta.com	Worldwide
Olark	https://www.olark.com/	UTC-8 to UTC+1
Olist	https://olist.com/	Brazil
Ollie	https://www.myollie.com	USA
Ollie Order	https://ollieorder.com/	Canada
Olo	https://www.olo.com/	USA
OmbuLabs	https://www.ombulabs.com/	Worldwide
OmniTI	https://omniti.com/	USA
Onna	https://onna.com/	USA, Europe
OnTheGoSystems	https://onthegosystems.com/	Worldwide
Opencity Labs	https://opencitylabs.it/	Italy
OpenCraft	https://opencraft.com/	Worldwide
OpenZeppelin	https://openzeppelin.com/	Worldwide
Optoro	https://www.optoro.com/	Worldwide
Oracle	https://www.oracle.com/	Worldwide
Ordermentum	https://www.ordermentum.com/	Australia
Our-Hometown Inc.	https://our-hometown.com/	USA
OutsourcingDev	https://www.outsourcingdev.com/	Worldwide
Over	https://www.madewithover.com/	Worldwide
Packlink	https://www.packlink.com/	UTC+2

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Name	Website	Region
Pagepro	https://pagepro.co	UK, PL, Europe
PagerDuty	https://pagerduty.com	USA
Paktor	https://www.gopaktor.com/	Worldwide
Palantir.net	https://www.palantir.net/	USA
Panther Labs	https://runpanther.io/	USA, Greece
Parabol	https://www.parabol.co/	Worldwide
Park Assist	https://tech.parkassist.com	UTC-8 to UTC+2
Parsely	https://www.parse.ly/	Worldwide
Particular Software	https://particular.net	Worldwide
Pathable	https://pathable.com/	Worldwide
Payfully	https://www.payfully.co	Worldwide
Paylocity	https://www.paylocity.com/	USA
PayScale	https://www.payscale.com/	USA
Paytm Labs	https://paytmlabs.com/	Canada, USA
PayU	https://corporate.payu.com	Worldwide
Peachworks	https://www.getbeyond.com/peachworks-restaurant-management-software/	USA
PeopleDoc	https://www.people-doc.com	Europe
Percona	https://www.percona.com	Worldwide
Pex	https://pex.com	Worldwide
Plai	https://plai.team	Europe, North America
Platform Builders	https://platformbuilders.io/	Worldwide
Platform.sh	https://platform.sh/	Worldwide
Pleo	https://www.pleo.io/	East American / European / African timezones
Plex	https://plex.tv	Worldwide

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Name	Website	Region
PNC Financial Services	https://www.pnc.com/	USA
Polygon	https://polygon.technology/careers/#all-roles	Worldwide
PowerSchool	https://www.powerschool.com/	North America / India
Pragma	https://www.pragma.co/	Latin America
Precision Nutrition	https://www.precisionnutrition.com/	Worldwide
Predict Mobile	https://predictmobile.com/	UK
Prelude	https://www.prelude.co/	USA
PreviousNext	https://www.previousnext.com.au/	Australia
Prezi	https://prezi.com/jobs/	Europe, North America
Prezly	https://www.prezly.com/	Worldwide
PricewaterhouseCoopers	https://www.pwc.com	USA
Primer	https://primer.io/careers	Worldwide
Prisma	https://www.prisma.io/	Worldwide
PrivacyCloud	https://www.privacycloud.com/en	Spain
Procenge Tecnologia	https://www.procenge.com.br	Brazil
Procurify	https://procurify.com/careers	Canada
Progress Engine	https://www.progress-engine.com/en	Worldwide
Prominent Edge	https://prominentedge.com/careers	Worldwide
Puppet	https://puppet.com/	Worldwide
Quaderno	https://quaderno.io/	Europe
Quantify	https://quantifyhq.com	Worldwide
QuestDB	https://questdb.io	Worldwide
Quora	https://www.quora.com	Worldwide
Rackspace	https://rackspace.com/	Worldwide
Raft	https://goraft.tech	USA
Rainforest QA	https://www.rainforestqa.com/jobs/	Worldwide
Rakuten Travel Xchange	https://solutions.travel.rakuten.com	Worldwide

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Name	Website	Region
Ramp	https://www.ramp.com/	Worldwide
Reaction Commerce	https://reactioncommerce.com/careers/	Worldwide
ReactiveOps, Inc.	https://www.reactiveops.com	USA
real.digital	https://www.real-digital.de	Europe UTC-1 to UTC+2
RealtimeCRM	https://realtimecrm.co.uk/	Worldwide
RebelMouse	https://www.rebelmouse.com/	Worldwide
Reboot Studio	https://www.reboot.studio/	Worldwide
ReCharge	https://rechargepayments.com/	Worldwide
Recurly	https://recurly.com/	USA
Red Hat	https://www.redhat.com	Worldwide
Reddit	https://www.redditinc.com	USA
RedMonk	https://redmonk.com	Worldwide
Redox	https://www.redoxengine.com/	USA
Reducer	https://reducer.co.uk	UK
reinteractive	https://reinteractive.com/careers	Worldwide
Remote Garage	http://www.remotegarage.club/	India
RemoteBase	https://remotebase.com	Worldwide
RenoFi	https://renofi.com/	Worldwide
Replit	https://replit.com	Worldwide
Research Square	https://www.researchsquare.com/	USA
Revolut	https://www.revolut.com/	Worldwide
Roadtrippers	https://www.roadtrippers.com	USA
Rocket.Chat	https://rocket.chat	Worldwide
rtCamp	https://rtcamp.com	Worldwide
Safeguard Global	https://www.safeguardglobal.com/	Worldwide
Salesforce	https://www.salesforce.com/	Worldwide
Sandhills Development	https://sandhillsdev.com	Worldwide
Scalac	https://scalac.io/	Worldwide
Scandit	https://scandit.com	Worldwide

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Name	Website	Region
Scopic Software	https://scopicsoftware.com/	Worldwide
ScrapingBee	https://www.scrapingbee.com/	Worldwide
Scrapinghub	https://scrapinghub.com/	Worldwide
ScyllaDB	https://scylladb.com/	Worldwide
Seaplane	https://www.seaplane.io/	Worldwide
SecurityScorecard	https://securityscorecard.com/	UTC -3 to -5
Seeq	https://www.seeq.com	USA, Worldwide
Semaphore	https://semaphoreci.com	Europe
Sendwave	https://www.sendwave.com/	Worldwide
SerpApi	https://serpapi.com/	Worldwide
Server Density	https://www.serverdensity.com	Europe
ServMask	https://servmask.com	Worldwide
Session	https://getsession.com	Worldwide
Shareup	https://shareup.app	Europe
Shippabo	https://shippabo.com	North America
Shogun	https://getshogun.com	Worldwide
Shopify	https://www.shopify.com	Worldwide
Sigma Defense	https://sigmadefense.com	USA
SignEasy	https://signeasy.com/	Worldwide
Silverfin	https://www.silverfin.com/	Worldwide
simplabs	https://simplabs.com/	Europe, Americas
SimpleTexting	https://simpletexting.com/	Worldwide
Six to Start	https://sixtostart.com	Worldwide
Skillcrush	https://skillcrush.com	Worldwide
Skillshare	https://www.skillshare.com/teach	Worldwide
Skyrocket Ventures	https://www.skyrocketventures.com/	Worldwide
SmartCash	https://www.smartcash.cc/	Worldwide
Smile.io	https://smile.io	Worldwide

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Name	Website	Region
Smmile Digital	https://smmile.com	Singapore
SmugMug	https://www.smugmug.com/	Worldwide
Socket Supply Co.	https://socketsupply.co	Worldwide
SoftwareMill	https://softwaremill.com/	Europe
Sommo	https://www.sommo.io/	Worldwide
Soostone	https://www.soostone.com/	USA
Soshace	https://www.soshace.com/	Worldwide
Spoqa	https://spoqa.co.kr/	Republic of Korea, Japan
Spotify	https://www.spotify.com/	Worldwide
Spreaker	https://spreaker.com/	USA, Europe
Spreedly	https://spreedly.com/	USA
Spruce	https://getspruce.com/	North America, Latin America
Stack Exchange	https://stackexchange.com/	Worldwide
Stairlin	https://www.stairlin.com/	Worldwide
Status	https://www.status.im/	Worldwide
Stencil	https://getstencil.com/	USA, Canada
Sticker Mule	https://www.stickermule.com/	Worldwide
Stitch Fix	https://www.stitchfix.com	USA
StoneCo	https://www.stone.co/	Brazil
StormX	https://stormx.io/	Worldwide
Strapi	https://strapi.io/careers	Worldwide
StreamNative	https://streamnative.io/careers/	Worldwide
Stripe	https://stripe.com/	Worldwide
StudySoup	https://studysoup.com/	Worldwide
Superplayer & Co	https://superplayer.company/	Brazil, Latin America
Surevine	https://www.surevine.com/	UK
SUSE	https://www.suse.com/	Worldwide

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Name	Website	Region
Sutherland CloudSource	https://www.sutherlandcloudsource.com	Worldwide
SweetRush	https://www.sweetrush.com	Worldwide
Swimlane	https://www.swimlane.com	USA
Sysdig	https://sysdig.com/	USA
Tag1 Consulting	https://tag1consulting.com/	Worldwide
Taledo	https://taledo.com/	Europe
Taplytics	https://taplytics.com/	USA, Canada
Taskade	https://taskade.com/	Worldwide
TatvaSoft	https://www.tatvasoft.com/	Worldwide
TaxJar	https://www.taxjar.com	USA
Teamflow	https://www.teamflowhq.com/	Worldwide
TeamSnap	https://www.teamsnap.com	USA
TeamUltra	https://www.computacenter.com/	UK
TED	https://www.ted.com/	USA, CA, Brazil
Teleport	https://teleport.org/	USA< Europe
Telerik	https://www.telerik.com/	Worldwide
Telestax	https://telestax.com/	Worldwide
Tenable	https://www.tenable.com/	Worldwide, Primarily USA
Teravision Technologies	https://teravisiontech.com/	Latin America
Test Double	https://testdouble.com/	North America
TestGorilla	https://www.testgorilla.com/	Worldwide
The Crafters Lab	https://thecrafterslab.eu/	Worldwide
The Grid	https://thegrid.io/	Worldwide
The Publisher Desk	https://www.publisherdesk.com	UK, USA
The Scale Factory	https://www.scalefactory.com/	UK
The Wirecutter	https://thewirecutter.com/	Worldwide

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Name	Website	Region
TheoremOne	https://theoremone.co/	UTC-10 to UTC+2
Thinkful	https://www.thinkful.com/	WorldWide
Third Iron	https://thirdiron.com/	USA
Thorn	https://thorn.org/	USA
TimeSpot	https://timespothq.com/	Worldwide
Tipe	https://tipe.io	USA
Toast	https://pos.toasttab.com/	USA, Ireland
toggl	https://toggl.com/	Worldwide
Toptal	https://www.toptal.com/	Worldwide
Tower	https://www.git-tower.com/	Worldwide
Tractionboard	https://tractionboard.io/	USA
Transition Technologies - Advanced Solutions	http://www.tt.com.pl/	Poland
Transloadit	https://transloadit.com/	Worldwide
Travis	https://travistravis.co	Worldwide
Travis CI	https://travis-ci.org/	Worldwide
Treehouse	https://teamtreehouse.com/	USA
Trello	https://trello.com/	Asia, Europe, North America, Oceania
Truelogic	https://www.truelogicsoftware.com/	Latin America
TrussWorks	https://truss.works	USA
Tuft & Needle	https://www.tuftandneedle.com/	USA
Turing	https://www.turing.com/	Worldwide
Twilio	https://www.twilio.com/	Worldwide
Two	https://www.two.ai/	USA, India, Korea
Udacity	https://www.udacity.com/	Worldwide
Uhuru	https://uhurunetwork.com/	Worldwide

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Name	Website	Region
Uncapped	https://weareuncapped.com/	Europe, USA
Upwork Pro	https://www.upwork.com	North America
Upworthy	https://www.upworthy.com/	Worldwide, Time Zone: PST, PDT
USAA	https://usaa.com	USA
Ushahidi	https://www.ushahidi.com	Worldwide
uShip	https://www.uship.com	USA
Valimail	https://www.valimail.com/	USA
Varnish Software	https://www.varnish-software.com/about-us	Worldwide
vast limits	https://vastlimits.com/	Germany
Vercel	https://vercel.com/	Worldwide
Veryfi	https://veryfi.com/about	Worldwide
Viperdev	https://viperdev.io	Worldwide
Virta Health	https://www.virtahealth.com	USA
VMware	https://www.vmware.com/in.html	Worldwide
voiio	https://voiio.de	Europe
Vox Media (Product Team)	https://www.voxmedia.com/	USA, UK
Voxy	https://boards.greenhouse.io/voxy	Brazil, USA
VSHN	https://vshn.ch/jobs	Switzerland
WalletHub	https://wallethub.com/jobs/	USA
WebDevStudios	https://webdevstudios.com/	USA
WebFX	https://www.webfx.com	Worldwide
Webikon	https://www.webikon.sk/en/	Worldwide
Wells Fargo	https://www.wellsfargo.com/	USA
wemake.services	https://wemake.services/	Worldwide
WeMakeMVP	https://www.wemakemvp.com/	Worldwide
Whitecap SEO	https://www.whitecapseo.com/	USA
Whitespectre	https://whitespectre.com	Worldwide

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Name	Website	Region
WikiHow	About-wikiHow">https://www.wikihow.com/wikiHow>About-wikiHow	PST Timezone
Wikimedia Foundation	https://wikimediafoundation.org	Worldwide
Wildbit	https://wildbit.com/	Worldwide
Wizeline	https://www.wizeline.com/	Worldwide
Wolfram	https://www.wolfram.com	Worldwide
Wombat Security Technologies	https://www.wombatsecurity.com/	USA
WP-Media	https://wp-media.me/	Worldwide
X-Team	https://x-team.com/	Worldwide
Xapo	https://xapo.com/en/	Worldwide
XP Inc	https://www.xpi.com.br/	Brazil
Yandex	https://yandex.com/	Worldwide
YAZIO	https://www.yazio.com/en/jobs	Europe
Yodo1	https://www.yodo1.com/en/	Worldwide
Yonder	https://www.yonder.io	Worldwide
You are launched	https://www.urlaunched.com	Ukraine, Poland
You Need A Budget	https://www.youneedabudget.com/	Worldwide
YouCanBook.me Ltd	https://youcanbook.me	Worldwide
ZAMP	https://zamp.com.br/	Brazil
Zapier	https://zapier.com/	Worldwide
Zeit.io	https://zeit.io/	Germany, The Netherlands, Spain, Chile
ZenRows	https://www.zenrows.com/	Worldwide
Zignaly.com	https://zignaly.io/	Worldwide
Zip.co	https://zip.co/us/	USA, Canada
Zolar	https://www.zolar.de/	Germany
Zup	https://zup.com.br/	Brazil