

# Justin Yao

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## EDUCATION

### Wilfrid Laurier University

*Honours Bachelor of Science in Computer Science, Co-op*

Sep 2024 - Apr 2029

*Waterloo, ON*

*Honours Bachelor of Business Administration, Co-op*

*Waterloo, ON*

**Clubs:** Laurier Computing Society, [case]Hacks

**Relevant Coursework:** Data Structures I and II, Object-Oriented Programming, Database 1

## TECHNICAL SKILLS

**Programming Languages:** Python, Java, C, Visual Basic, Swift, HTML/CSS, JavaScript, VBA

**Tools:** Visual Studio Code, Eclipse, Xcode, GitHub

## EXPERIENCE

### Director of Corporate

*[case]Hacks*

Dec 2025 - Present

*Waterloo, ON*

- Increased sponsor engagement and retention by maintaining and organizing an up-to-date database of 25+ current and past sponsors, improving outreach efficiency and follow-up accuracy.
- Supported outreach to 2 companies for sponsorships and guest speakers by coordinating communications and tracking responses across multiple channels.
- Contributed to the development and revision of sponsorship packages and promotional materials, helping improve clarity and alignment with sponsor needs.
- Tracked and documented sponsor responses and outreach efforts using structured records, enabling better reporting and follow-up decisions.

### iOS App Developer

*Career Education Council*

Jan 2023 - June 2023

*Remote*

- Developed and tested iOS applications using Swift and Xcode, following structured development workflows
- Designed wireframes based on user feedback, translating requirements into app features that improved usability
- Consulted with mentors to learn more about the app development life cycle, using their guidance to improve development workflow and code quality, which resulted in more maintainable project structure
- Delivered a professional app pitch to a panel of industry experts, communicating design and technical implementations leading to an effective pitch

## PROJECTS

### Personal Website | HTML/CSS, JavaScript

- Designed and developed a fully responsive personal portfolio website using HTML/CSS and JavaScript to showcase technical experience and projects
- Applied modern CSS layout techniques to build a timeline-based experience section and responsive navigation, ensuring consistent alignment across screen sizes
- Researched best practices to create clean modular code with semantic HTML to enhance readability
- Integrated interactive elements such as animations and light/dark mode switches, resulting in visually engaging UI

## VOLUNTEERING

### Library Assistant

*Our Lady of Mount Carmel Secondary School*

Sep 2023 - Jun 2024

*Mississauga, ON*

- Created engaging displays for library events using design principles, increasing student participation
- Catalogued books using the library identification system, creating an organized environment
- Resolved various student issues by applying troubleshooting skills and improving student satisfaction