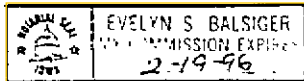


STATE OF IOWA)
COUNTY OF POLK) ss:

ACKNOWLEDGEMENT FORM FOR
CORPORATE EMPLOYER

On this 3rd day of April, 1995, before me, the undersigned, a Notary Public in and for Polk County, Iowa, personally appeared Jeffrey L. May to me personally known, and, who, being by me duly sworn, did say that he is the Secretary of Chloride Corp the corporation executing the within and foregoing instrument; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Secretary as such officer acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it voluntarily executed.



Evelyn S. Balsiger
Notary Public in and for Polk County, Iowa

STATE OF IOWA)
COUNTY OF POLK) ss:

ACKNOWLEDGEMENT FORM FOR
CITY OF DES MOINES

On this 3rd day of April, 1995, before me, the undersigned, a Notary Public in and for Polk County, Iowa, personally appeared GEORGE E. FLAGG and DONNA V. BOETEL-BAKER, to me personally known, who being by me duly sworn did state that they are the MAYOR PRO TEM and CITY CLERK of the City of Des Moines, Iowa, a municipal corporation; and that the said instrument was signed and sealed on behalf of the City of Des Moines, Iowa, and GEORGE E. FLAGG and DONNA V. BOETEL-BAKER acknowledged the execution of the instrument to be the voluntary act and deed of said City of Des Moines, Iowa, by it and by them voluntarily executed.

Ann Ann (Uhlman)
Notary Public in and for Polk County, Iowa