

PAUL D. PATE  
SECRETARY OF STATE



HOOVER BUILDING  
STATE OF IOWA  
DES MOINES, IOWA 50319

TEL (515) 281-5204  
FAX (515) 242-5953

April 27, 1995

Donna V. Boetel-Baker  
City of Des Moines  
400 East First Street  
Des Moines, IA 50309-1891

RE: Filing  
of 28E Agreement between the First Source Employment  
and the Fibrelite Corporation

Dear Ms. Boetel-Baker:

We have received the above described agreement which you have submitted to this office for filing, pursuant to the provisions of Chapter 28E, Code of Iowa.

You may consider the same filed as of April 27, 1995.

Sincerely,

Paul D. Pate  
Secretary of State

PDP/skr  
Enclosures