

PAUL D. PATE
SECRETARY OF STATE



HOOVER BUILDING
STATE OF IOWA
DES MOINES, IOWA 50319

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April 27, 1995

Donna V. Boetel-Baker
City of Des Moines
400 East First Street
Des Moines, IA 50309-1891

RE: Filing
of 28E Agreement between the First Source Employment
and the Fibrelite Corporation

Dear Ms. Boetel-Baker:

We have received the above described agreement which
you have submitted to this office for filing, pursuant to
the provisions of Chapter 28E, Code of Iowa.

You may consider the same filed as of April 27, 1995.

Sincerely,

Paul D. Pate
Secretary of State

PDP/skr
Enclosures