

Dear Hiring Manager,

I am writing to apply for the role of Senior Data Management Professional - Data Quality - Sustainable Finance Data at Bloomberg.

I have worked with clients across sectors to turn their data into nature positive actions, including Finance, Food & Beverages, Textiles and Apparel, Luxury Goods, Mining, Renewable Energy, and Manufacturing. This has included the building of workflows and products that bring together multiple biodiversity and nature datasets and metrics to enable companies to make decisions and facilitate disclosure against frameworks such as the Taskforce on Nature-related Financial Disclosures (TNFD), the Science-based Targets Network (SBTN), the Global Reporting Initiative (GRI), and the European Sustainability Reporting Standards Corporate Sustainability Reporting Directive (ESRS-CSR).

I have worked with insurers, banks, and investors to help them further understand ESG-related risk and dependencies and how to use data to support that. I have led technical assessments of nature-related risks and opportunities for some of the largest global banks (e.g., HSBC, ING) and insurers (e.g., AVIVA). These were data intensive processes, with respect to both client data to assess financial exposure and supporting external datasets to assess risks. This work helped to identify their priorities, with respect to nature, and provided the basis for their disclosure reporting (e.g., ESRS, TNFD).

At the Biodiversity Consultancy I led the data analyst team to deliver high quality work for clients against tight deadlines. This includes helping companies to mobilise, clean, and organise their nature-related data to facilitate nature and biodiversity assessments and integration into internal reporting systems. This is done using a range of software (particularly R and Python) to help identify key messages and present them in a visual format. A key step I play for clients is to turn their data into information, including key limitations and assumptions, and how results can be linked to realistic actions.

I am highly self-motivated and I pride myself on having effective time management skills, which I have developed through balancing competitive distance running training with work. I have experience leading and developing high-performing teams and coordinating collaborations between organisations and across teams to produce high-quality products and presenting this work to both technical and non-technical audiences. I have experience of leading areas of an organisation, including development of strategies and management and upskilling of staff from diverse backgrounds. I would welcome the opportunity to discuss in further detail what I could bring to Bloomberg.

Thank you for your time to consider my application. Yours faithfully,

Joseph Turner