

HCL AMERICA, INC.

(A subsidiary of HCL TECHNOLOGIES LTD.)

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www.hcltech.com

www.hcl.in

Jon Thomas Smith

Employee code: 51906644

Band: E1.1

HCL America Inc

Subject: Inclusion of Relocation Allowance for One Time Payment

Dear Jon,

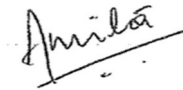
This is in continuation to the Offer Letter issued to you on **November 17, 2020**, please refer to "Relocation Clause" stated in your HCL offer of employment and read that as below.

Relocation Clause: The coverage for relocation would be on actuals to the maximum of **\$2,500** subject to submission of all actual receipts or fixed amount **\$500** without submission of receipts, as per HCL relocation policy."

This letter will be treated as an addendum to the offer letter released dated **November 17, 2020** and issued for clarifying the above-mentioned clause only. All other terms and condition of offer letter remains unchanged.

Please acknowledge and accept the above addendum and submit the duly signed copy to **NV_US_TAG@hcl.com**.

For **HCL America Inc**



Amrita Das
Vice President, Head-Global Rewards

Acceptance Signature of Employee:

Acceptance Date:

HCL