

About 69 per cent of the organisations are unable to understand the financial benefits of diversity

[STR Team](#) Last Updated at April 22, 2018 21:43 IST



About 69 per cent of the organisations are unable to understand the financial benefits of diversity, according to The Future is here, a study by Confederation of Indian Industry's (CII's) Indian Women Network (IWN), and EY, released in April this year. The report presents insights on the level of maturity of Indian organisations and how the benefits of diversity and [inclusion](#) can be optimised for all stakeholders.

DOES YOUR ORGANISATION CONDUCT GENDER AUDITS?

(In %)

42

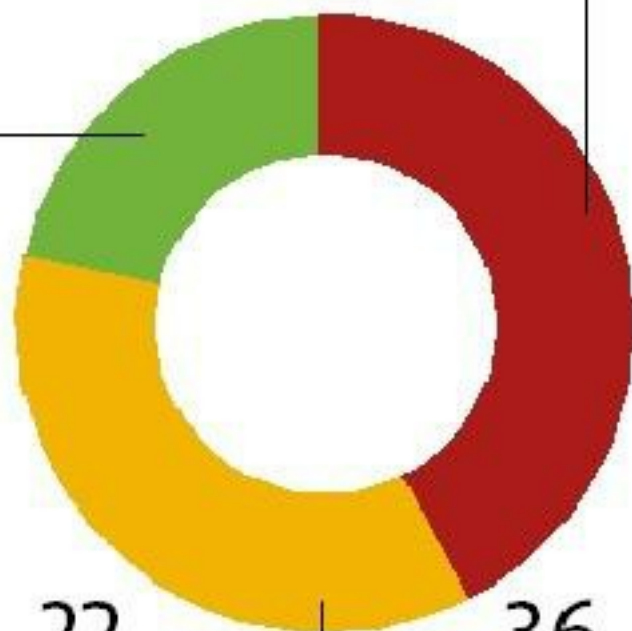
I am not aware

22

Yes

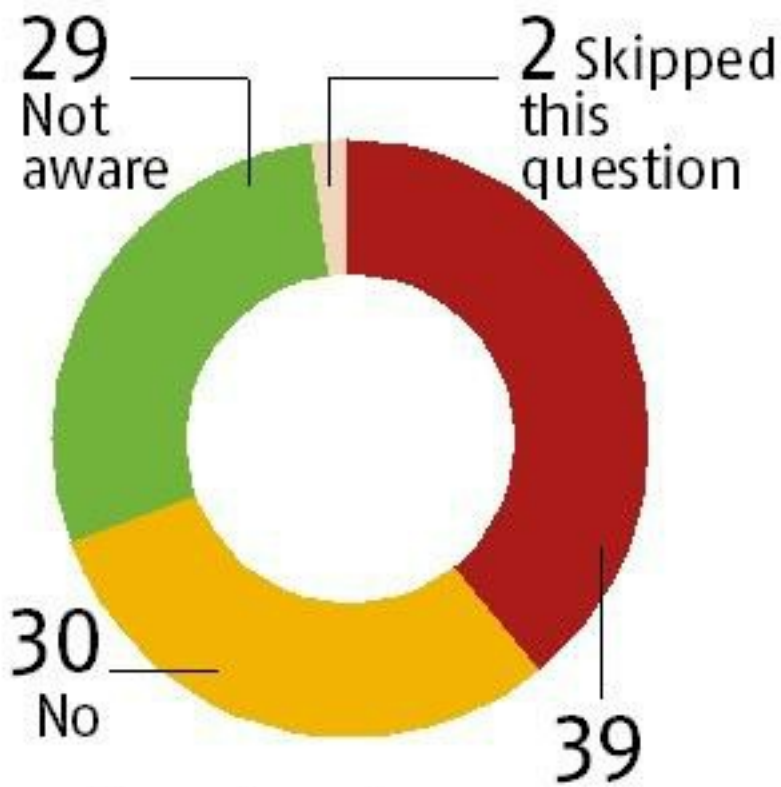
36

No



IS GENDER DIVERSITY PART OF YOUR PERFORMANCE REVIEW?

(In %)



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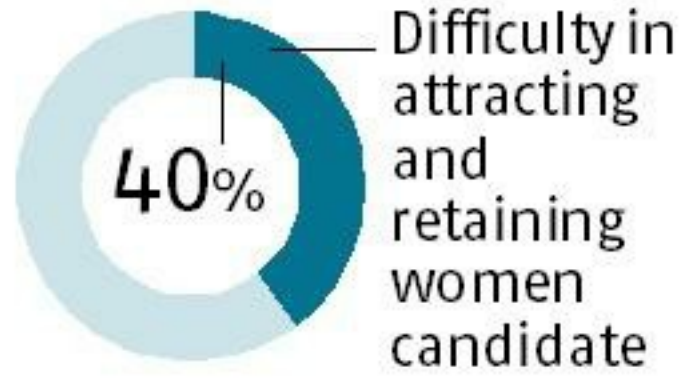
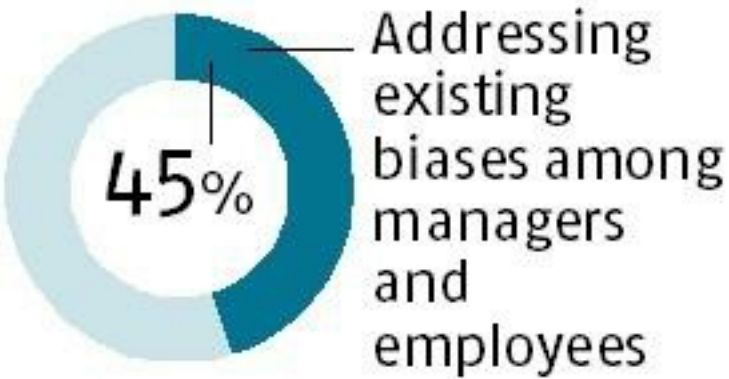
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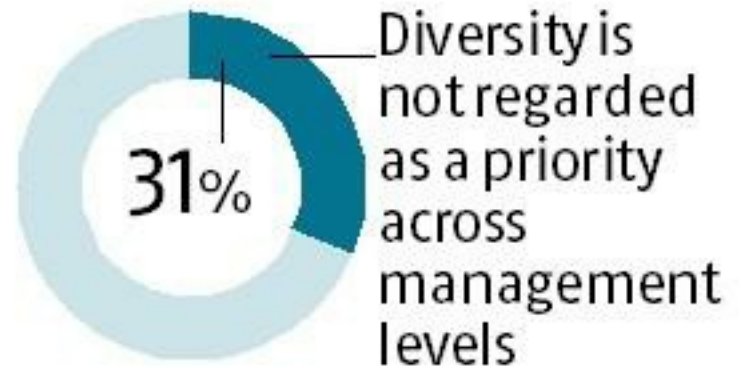
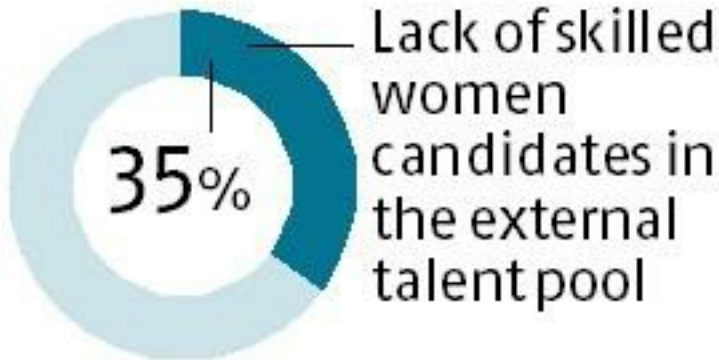
CHALLENGES FACED IN ORGANISATION

(In %)

Women said



Men said

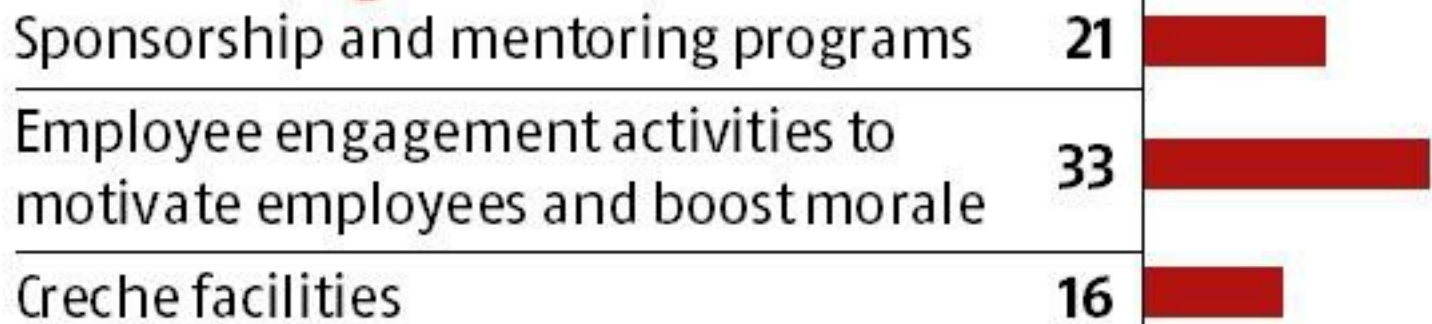


EFFECTIVENESS OF GENDER DIVERSITY INITIATIVE

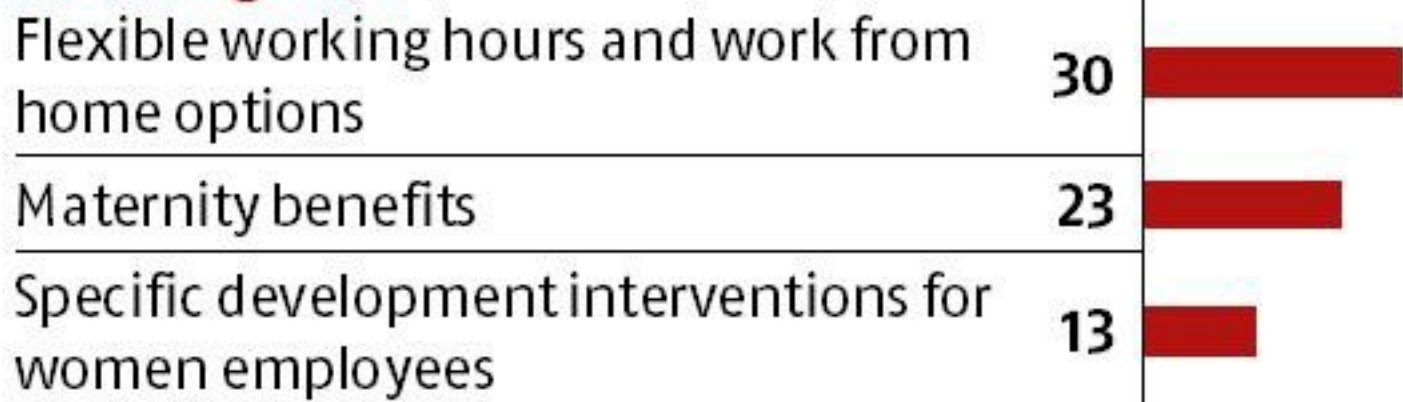
(According to women)

(In %)

Not working well



Working well



Does your organisation have a diversity purpose and vision? (In %)

80	20
Yes	No

GENDER DIVERSITY TARGETS

35% of the respondents were unaware of any gender diversity target

30% of the organisations do not have any gender diversity target