### 24% are satisfied with the current level of workforce planning

STR Team Last Updated at April 8, 2018 21:10 IST



Only 11 per cent organisations in India are satisfied with the current level of talent analytics, while just 24 per cent are satisfied with the current level of workforce planning. These findings are part of the 2018 State of Talent Analytics in India study by Willis Towers Watson, a global advisory, broking and solutions company.

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PREVIOUS STORY

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#### ORGANISATIONS USING ANALYTICS

74% At a nascent stage of maturity 18% Advanced use

5% Highly advanced use

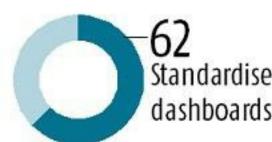
3% Don't use talent analytics

## KEY DATA INPUTS FOR TALENT ANALYTICS

Employee demographics data	97	
Performance data	89	
Job history	87	
Compensation data	84	



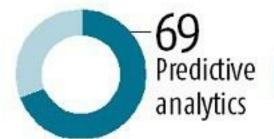
# KEY INTEREST AREAS IN TALENT ANALYTICS 64 Self-service reporting 51



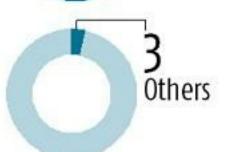












### KEY BUSINESS PRIORITIES FOR ORGANISATIONS

Improve productivity	69
Innovation	62
Increase top line	51
Improve bottom line	46

### KEY HR PRIORITIES FOR ORGANISATIONS

Improve employee engagement	67	
Creating high performance culture	67	
Workforce optimisation	64	
Acquire good quality talent	59	