

# 24% are satisfied with the current level of workforce planning

[STR Team](#) Last Updated at April 8, 2018 21:10 IST



Only 11 per cent organisations in India are satisfied with the current level of talent analytics, while just 24 per cent are satisfied with the current level of workforce planning. These findings are part of the 2018 State of [Talent Analytics](#) in India study by Willis Towers Watson, a global advisory, broking and solutions company.

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# ORGANISATIONS USING ANALYTICS

**74%**

At a nascent  
stage of  
maturity

**18%**

Advanced  
use

**5%**

Highly  
advanced  
use

**3%**

Don't use  
talent  
analytics

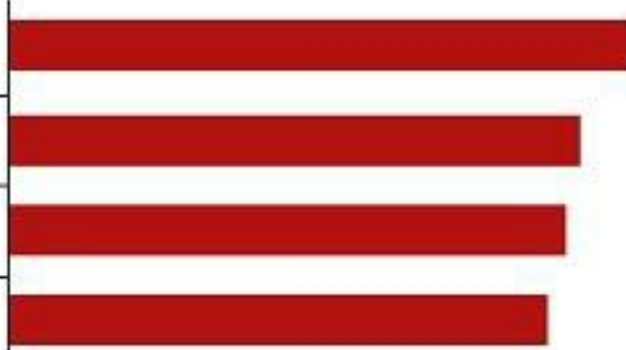
## KEY DATA INPUTS FOR TALENT ANALYTICS

Employee demographics data **97**

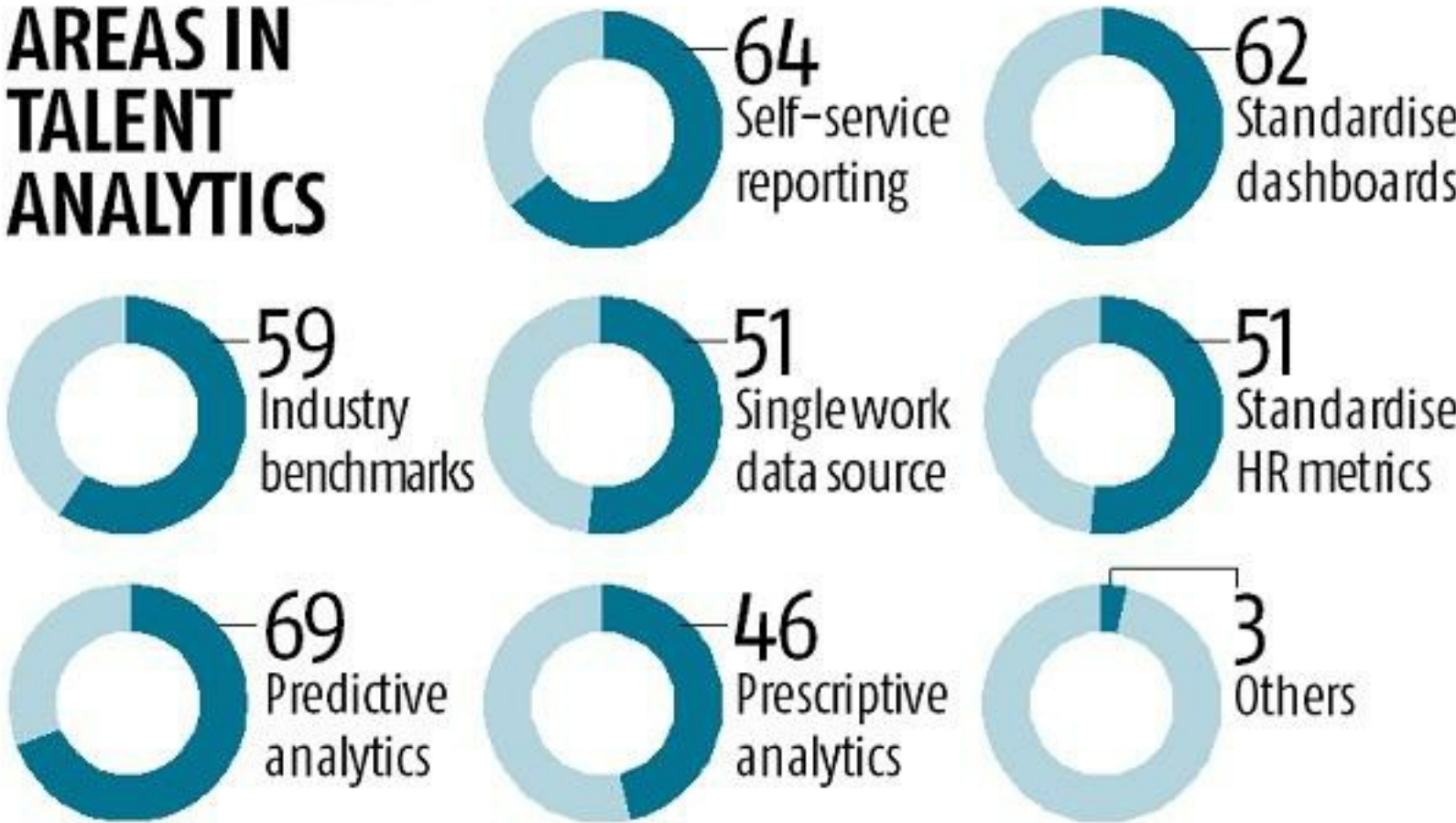
Performance data **89**

Job history **87**

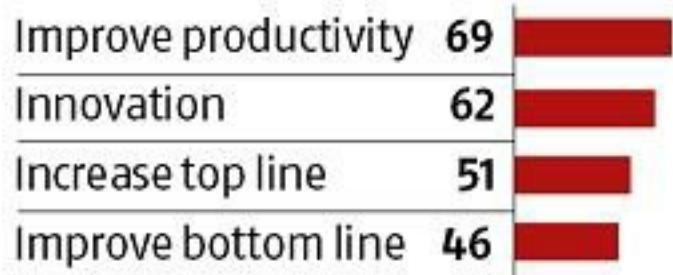
Compensation data **84**



# KEY INTEREST AREAS IN TALENT ANALYTICS



## KEY BUSINESS PRIORITIES FOR ORGANISATIONS



## KEY HR PRIORITIES FOR ORGANISATIONS

