

James Brown

Talco, TX 75487
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Facilities & Operations Manager

Operations and facilities professional with over 30 years of hands-on experience in mechanical maintenance, production oversight, and plant management. Proven leader with a strong track record of improving equipment uptime, reducing downtime, and maintaining safe, efficient work environments. Known for practical problem-solving, steady leadership, and the ability to keep people and production moving under pressure.

Key Achievements

- Improved equipment uptime through tighter maintenance controls and proactive troubleshooting
 - Reduced production downtime through preventive maintenance and rapid diagnostics
 - Strengthened safety compliance and reduced incident risk through enforcement and training
 - Streamlined production flow and eliminated workflow bottlenecks
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Core Competencies

- Facilities & Operations Management
- Preventive & Corrective Maintenance
- Heavy Equipment Operations
- Mechanical Troubleshooting
- Microsoft Office (Excel, Word)
- Inventory Control & Digital Work Orders
- Production Scheduling & Workflow Optimization
- Team Leadership & Supervision
- Safety Compliance & Risk Reduction

- Inventory & Parts Control
 - Machinery Repair & Reliability
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Professional Experience

Living Earth – Jemasco Facility, Paris, TX

Production Manager | February 2025 – Present

- Lead daily site operations overseeing personnel, production flow, inventory control, and equipment readiness
- Coordinate maintenance schedules to maximize equipment availability and minimize downtime
- Supervise crews and ensure safe, efficient plant and yard operations
- Diagnose mechanical issues and implement repairs to maintain production schedules
- Enforce safety protocols and compliance standards

Oldcastle Lawn & Garden APG – Powderly, TX

Assistant Site Manager | May 2021 – January 2025

- Ran daily site operations, overseeing personnel, production flow, inventory, and equipment readiness.
- Improved operational efficiency and increased equipment uptime through tighter maintenance controls.
- Enforced strict safety compliance and OSHA standards across all shifts.
- Scheduled labor and resources to meet production demands without exceeding budget limits.
- Led hiring, training, performance evaluations, and corrective actions.
- Managed ordering and inventory of tools, parts, and materials to prevent downtime.
- Conducted audits, inspections, and quality checks to maintain production standards.
- Implemented process improvements that reduced waste and operational costs.

Oldcastle Lawn & Garden APG – Powderly, TX

Production Supervisor | November 2020 – May 2021

- Increased production uptime through improved scheduling and equipment coordination.
- Directed production personnel to meet output targets and quality specifications.
- Coordinated maintenance schedules and issued work orders to prevent equipment failure.

- Trained employees in equipment operation and safety procedures.
- Controlled workflow between departments to eliminate bottlenecks.
- Monitored inventory levels and ensured accurate cycle counts.

Oldcastle Lawn & Garden APG – Powderly, TX

Production Maintenance Technician | March 2020 – November 2020

- Reduced downtime through rapid diagnostics and effective repairs.
- Performed preventive maintenance on production machinery.
- Troubleshooting mechanical, electrical, hydraulic, and pneumatic systems.
- Executed emergency repairs and minimized operational disruptions.
- Maintained detailed maintenance logs and parts tracking.

Mid America Pet Food – Mt. Pleasant, TX

Production Specialist | March 2016 – December 2019

- Operated and maintained production equipment in a high-volume manufacturing environment.
- Conducted quality checks and ensured compliance with sanitation and safety protocols.
- Improved workflow efficiency through proactive troubleshooting and equipment upkeep.
- Managed inventory and assisted with material handling using forklifts and hand trucks.

US Steel – Lone Star, TX

Mechanical Maintenance Technician | July 2012 – March 2016

- Performed full-spectrum mechanical maintenance on industrial equipment.
- Diagnosed and repaired mechanical failures to maintain operational continuity.
- Implemented structured preventive maintenance programs.
- Ensured equipment compliance with safety standards.

Mechanical Maintenance Apprentice | November 2010 – July 2012

Machine Technician | June 2010 – November 2010

- Built foundational skills in industrial mechanical repair, diagnostics, and equipment installation.
- Supported senior technicians in complex repairs and machinery alignment.

Certifications & Technical Skills

- Arc Welding

- Forklift Operation
 - Heavy Equipment Operation
 - Mechanical Systems Diagnostics
 - Blueprint & Schematic Interpretation
 - OSHA Safety Standards
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Education

High School Diploma

Rivercrest High School – Bogata, TX

Professional Strengths

- Strong leadership under pressure
 - High accountability and reliability
 - Process-driven mindset
 - Hands-on problem solver
 - Zero tolerance for unsafe practices
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