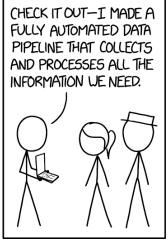
# Why code?

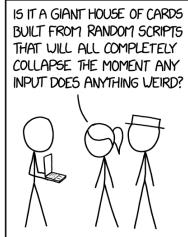
Joseph Ciesielski 12/10/2019

# Grounding

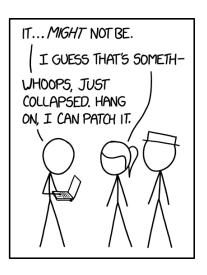
- 1. Data analysis offers the power to critically examine and improve our organizations and advance their missions
- 2. The way we do data analysis isn't (always) conducive to this
- 3. Using code can help

## A story









### Four tables

Ran 30+ reports and organized into four tables

- 1. Characteristics
- 2. Activity
- 3. Test scores
- 4. Outcomes

Allows me to do any analysis I need and not rely on specific reports

### **Characteristics**

- · ID
- · name
- race
- · gender
- · program
- program start date

## **Activity**

```
## # A tibble: 1,500 x 3
##
         id activity
                            date
      <int> <chr>
##
                            <date>
         76 education
                            2017-04-21
##
   1
         58 case management 2017-05-02
##
##
   3
         62 case management 2018-01-19
         87 case management 2017-11-26
##
         63 case management 2015-09-21
##
   6
         74 employment
                            2016-02-13
##
         62 employment
                            2016-10-13
##
         50 employment
##
   8
                            2019-10-13
         87 case management 2018-02-20
##
   9
          7 employment
                            2018-11-05
## 10
## # . with 1,490 more rows
```

### Test scores

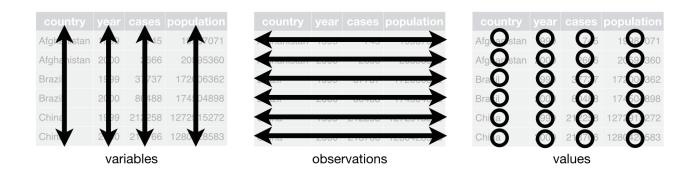
```
## # A tibble: 200 x 4
##
        id test test_date score
     <int> <chr> <date>
##
                           <dbl>
        92 TABE 2018-01-01 27.6
##
        90 GED 2018-04-18 40.1
##
   2
##
   3
        52 GED
               2017-09-10 34.1
        93 TABE 2019-10-31 71.1
##
        76 GED 2016-06-23 73.2
##
   6
        23 GED 2018-12-06 38.0
##
##
        23 TABE
                2015-07-12 44.0
##
   8
        13 GED
                 2018-06-16 50.6
        19 GED 2019-08-17 3.78
## 9
        68 GED
               2018-06-23 17.2
## 10
## # . with 190 more rows
```

### **Outcomes**

```
## # A tibble: 50 x 3
##
         id outcome_date outcome
      <int> <date>
                          <chr>>
##
         24 2019-06-06
                         education
##
   1
##
    2
         65 2016-01-30
                         education
    3
          4 2018-10-10
                         employment
##
         73 2017-07-02
                          education
##
    4
         36 2018-10-07
                         employment
##
##
    6
         99 2016-06-16
                          employment
         63 2015-05-31
                          education
##
         63 2017-04-22
                          employment
##
   8
          8 2019-04-21
                          education
##
   9
## 10
         10 2016-12-31
                          employment
## # . with 40 more rows
```

## Tidy data

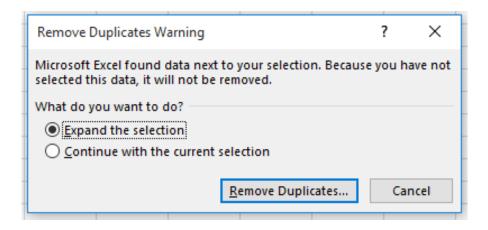
https://vita.had.co.nz/papers/tidy-data.pdf



- · Recreated relational databases that worked for me
- · If you can't use code, can still get data in this format
  - load into Tableau, Power BI, etc. for reproducible analysis

Why is code helpful?

### Provenance



https://www.youtube.com/watch?v=cpbtcsGE0OA

# Reproducible

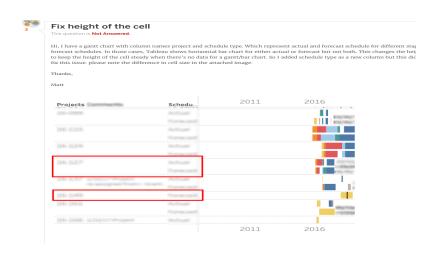


- · Shareable
- Modifiable
- · Updatable

### **Plain Text**

### Copy and paste

#### non-pasteable



#### pasteable

By using the merge function and its optional parameters:

\_\_\_\_

Inner join: merge(df1, df2) will work for these examples because R automatically joins the frames by common variable names, but you would most likely want to specify merge(df1, df2, by = "CustomerId") to make sure that you were matching on only the fields you desired. You can also use the by.x and by.y parameters if the matching variables have different names in the different data frames.

Outer join: merge(x = df1, y = df2, by = "CustomerId", all = TRUE)

**Left outer:** merge(x = df1, y = df2, by = "CustomerId", all.x = TRUE)

Right outer: merge(x = df1, y = df2, by = "CustomerId", all.y = TRUE)

Cross join: merge(x = df1, y = df2, by = NULL)

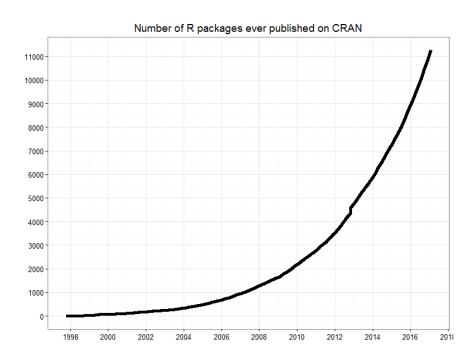
Just as with the inner-join, you would probably want to explicitly pass "Gustomertd" to R. as the matching variable. I think it's almost always best to explicitly state the identifiers on which you want to merge; it's safer if the input data.frames change unexpectedly and easier to read later on.

You can merge on multiple columns by giving by a vector, e.g., by = c("CustomerId", "OrderId").

If the column names to merge on are not the same, you can specify, e.g., by.x = "CustomerId\_in\_df1", by.y = "CustomerId\_in\_df2" where CustomerId\_in\_df1 is the name of the column in the first data frame and CustomerId\_in\_df2 is the name of the column in the second data frame. (These can also be vectors if you need to merge on multiple columns.)

Google / www.stackoverflow.com

# Open Source



So what?

# Go beyond counting

Ask different kinds of questions

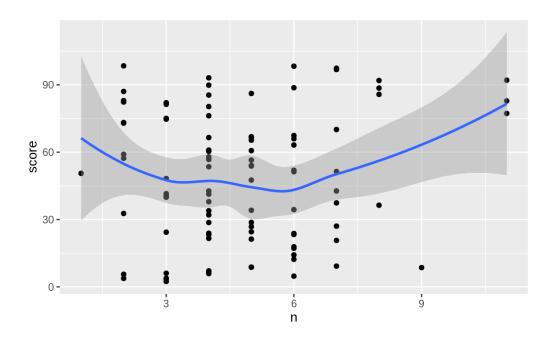
- 1. What did ...?
- 2. Why did ...?
- 3. What will ...?

## Look at relationships

```
library(tidyverse)
test cm <- act %>%
   filter(activity == "case management") %>%
   count(id) %>%
   inner_join(test, by = "id") %>%
   filter(test == "GED")
test cm
## # A tibble: 98 x 5
        id
##
              n test test date score
  <int> <int> <chr> <date>
                                <dbl>
##
              3 GED 2019-10-21 40.8
## 1
           7 GED 2019-05-17 97.4
##
  2
              8 GED 2016-12-18 88.6
##
  3
##
  4
           6 GED 2017-06-21 52.0
##
   5
            4 GED 2015-10-18 60.9
   6
             4 GED 2015-11-10 41.3
##
  7
              4 GED 2019-07-07 5.92
##
              4 GED 2016-02-24 66.5
##
   8
##
        10
              5 GED 2019-08-05 56.5
```

# Look at relationships

```
test_cm %>%
    ggplot(aes(n, score)) +
        geom_point() +
        geom_smooth()
```



## Regression

```
cm model <- lm(score ~ n, data = test cm)</pre>
summary(cm_model)
##
## Call:
## lm(formula = score ~ n, data = test cm)
##
## Residuals:
      Min
           10 Median 30
                                     Max
## -46.426 -24.733   0.883   27.176   53.421
##
## Coefficients:
              Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 42.176 7.442 5.667 1.52e-07 ***
           1.426 1.437 0.993 0.323
## n
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 28.87 on 96 degrees of freedom
## Multiple R-squared: 0.01016, Adjusted R-squared: -0.0001525
## F-statistic: 0.9852 on 1 and 96 DF, p-value: 0.3234
```

### **Prediction**

```
library(randomForest)
randomForest(outcome ~ ., data = outcomes)
```

# Where to start with coding?

### Languages

SQL and (R or Python)

### Resources

- R for Data Science and learning community
- · Google
- Twitter
- SQL is easiest to learn at work

### Focus on questions that matter

- Incentives are not designed to critically examine our work
- · Using code and good data organization principles allows us to focus energy on asking deeper questions and investigating relationships

### **Contact Info**

Joe Ciesielski

jtcies@gmail.com