

Measurement invariance across panel samples: Flagged and unflagged

John Kulas<sup>1</sup>, Casey Osorio-Duffoo<sup>2</sup>, Morgan Russell<sup>3</sup>, & Mike DeFabiis<sup>4</sup>

<sup>1</sup> eRg

<sup>2</sup> Harver

<sup>3</sup> Montclair State University

#### Author Note

Add complete departmental affiliations for each author here. Each new line herein must be indented, like this line.

Enter author note here.

Correspondence concerning this article should be addressed to John Kulas, 1 Normal Ave, Montclair, NJ 07043. E-mail: kulasj@montclair.edu

## Abstract

Looking at measurement invariance across five different samples.

*Keywords:* Engagement, engagement

Word count: X

Measurement invariance across panel samples: Flagged and unflagged

## References