

moderated_regressions

2024-04-13

```
overall.resource <- rowSums(data[c(118:144,147:202)], na.rm=TRUE)
summary(overall.resource) #202.3
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      45.0   164.0   202.0   202.3   239.0   359.0
```

```
overall.hindrance <- rowSums(data[c(203:247,249:287)], na.rm=TRUE)
summary(overall.hindrance) #159.2
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      25.0    92.0   120.0   130.6   159.2   332.0
```

```
overall.challenge <- rowSums(data[c(288:307,309:372)], na.rm=TRUE)
summary(overall.challenge) #204.2
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      31.0   166.8   205.0   204.2   241.0   376.0
```

#centered predictors

```
overall.resource_center <- overall.resource - 202.3
overall.hindrance_center <- overall.hindrance - 159.2
overall.challenge_center <- overall.challenge - 204.2
```

```
cr_burn_m1 <- lm(burnout ~ overall.challenge_center, data = data)
summary(cr_burn_m1)
```

```
##
## Call:
## lm(formula = burnout ~ overall.challenge_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.14223 -0.56798 -0.02587  0.57037  2.30705
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)    3.0765676  0.0344929   89.194 < 2e-16 ***
## overall.challenge_center 0.0028800  0.0006104    4.718 3.01e-06 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8221 on 566 degrees of freedom
## Multiple R-squared:  0.03784,    Adjusted R-squared:  0.03614
## F-statistic: 22.26 on 1 and 566 DF,  p-value: 3.005e-06
```

```
cr_burn_m2 <- lm(burnout ~ overall.challenge_center + overall.resource, data = data)
summary(cr_burn_m2)
```

```
##
## Call:
## lm(formula = burnout ~ overall.challenge_center + overall.resource,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.14784 -0.55993 -0.02048  0.56032  2.33875
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.516157   0.388100   9.060 < 2e-16 ***
## overall.challenge_center  0.004902   0.001880   2.608  0.00935 **
## overall.resource      -0.002172   0.001910  -1.137  0.25595
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8218 on 565 degrees of freedom
## Multiple R-squared:  0.04004,    Adjusted R-squared:  0.03664
## F-statistic: 11.78 on 2 and 565 DF,  p-value: 9.706e-06
```

```
cr_burn_m3 <- lm(burnout ~ overall.challenge_center + overall.resource_center + overall.challenge_center:
summary(cr_burn_m3)
```

```
##
## Call:
## lm(formula = burnout ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.11654 -0.56282 -0.01794  0.56352  2.19726
##
## Coefficients:
##              Estimate Std. Error t value
## (Intercept)      3.039e+00  4.253e-02  71.457
## overall.challenge_center  4.887e-03  1.877e-03   2.603
## overall.resource_center -2.113e-03  1.909e-03  -1.107
## overall.challenge_center:overall.resource_center  1.260e-05  8.397e-06   1.500
##              Pr(>|t|)
## (Intercept)      < 2e-16 ***
## overall.challenge_center  0.00949 **
## overall.resource_center  0.26864
## overall.challenge_center:overall.resource_center  0.13410
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8209 on 564 degrees of freedom
## Multiple R-squared:  0.04385,    Adjusted R-squared:  0.03877
## F-statistic: 8.622 on 3 and 564 DF,  p-value: 1.328e-05
```

```
aov_test <- anova(cr_burn_m2, cr_burn_m3)
```

```
cr_stress_m1 <- lm(stress ~ overall.challenge_center, data = data)
summary(cr_stress_m1)
```

```
##
## Call:
## lm(formula = stress ~ overall.challenge_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8336 -0.7458 -0.1144  0.6063  2.3467
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.8072704   0.0371882   75.488  <2e-16 ***
## overall.challenge_center 0.0011559   0.0006581    1.756   0.0796 .
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8863 on 566 degrees of freedom
## Multiple R-squared:  0.00542,    Adjusted R-squared:  0.003663
## F-statistic: 3.084 on 1 and 566 DF,  p-value: 0.07959
```

```
cr_stress_m2 <- lm(stress ~ overall.challenge_center + overall.resource_center, data = data)
summary(cr_stress_m2)
```

```
##
## Call:
## lm(formula = stress ~ overall.challenge_center + overall.resource_center,
##      data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8363 -0.7460 -0.1151  0.6200  2.3621
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.807336   0.037213   75.440  <2e-16 ***
## overall.challenge_center 0.002138   0.002028    1.054   0.292
## overall.resource_center -0.001056   0.002061   -0.512   0.609
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8869 on 565 degrees of freedom
## Multiple R-squared:  0.005881,    Adjusted R-squared:  0.002362
## F-statistic: 1.671 on 2 and 565 DF,  p-value: 0.1889
```

```
cr_stress_m3 <- lm(stress ~ overall.challenge_center + overall.resource_center + overall.challenge_center:overall.resource_center, data = data)
summary(cr_stress_m3)
```

```
##
```

```
## Call:
## lm(formula = stress ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8270 -0.7422 -0.1060  0.6042  2.3197
##
## Coefficients:
##                                Estimate Std. Error t value
## (Intercept)                   2.796e+00  4.598e-02  60.808
## overall.challenge_center       2.134e-03  2.030e-03   1.051
## overall.resource_center       -1.038e-03  2.063e-03  -0.503
## overall.challenge_center:overall.resource_center  3.777e-06  9.078e-06   0.416
##                                Pr(>|t|)
## (Intercept)                   <2e-16 ***
## overall.challenge_center       0.294
## overall.resource_center       0.615
## overall.challenge_center:overall.resource_center  0.678
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8875 on 564 degrees of freedom
## Multiple R-squared:  0.006186,    Adjusted R-squared:  0.0009
## F-statistic:  1.17 on 3 and 564 DF,  p-value: 0.3204
```

```
anova(cr_stress_m2, cr_stress_m3)
```

```
## Analysis of Variance Table
##
## Model 1: stress ~ overall.challenge_center + overall.resource_center
## Model 2: stress ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 444.40
## 2      564 444.26  1   0.13637 0.1731 0.6775
```

```
cr_eng_m1 <- lm(engagement ~ overall.challenge_center, data = data)
summary(cr_eng_m1)
```

```
##
## Call:
## lm(formula = engagement ~ overall.challenge_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.17865 -0.48845  0.04284  0.50833  1.94756
##
## Coefficients:
##                                Estimate Std. Error t value Pr(>|t|)
## (Intercept)                   3.9377285  0.0304092 129.491  <2e-16 ***
## overall.challenge_center       0.0048648  0.0005382   9.039  <2e-16 ***
## ---
```

```
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7247 on 566 degrees of freedom
## Multiple R-squared:  0.1262, Adjusted R-squared:  0.1246
## F-statistic: 81.71 on 1 and 566 DF,  p-value: < 2.2e-16

cr_eng_m2 <- lm(engagement ~ overall.challenge_center + overall.resource_center, data = data)
summary(cr_eng_m2)

##
## Call:
## lm(formula = engagement ~ overall.challenge_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.24757 -0.44561  0.02106  0.50377  2.05256
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.937310   0.030007 131.212 < 2e-16 ***
## overall.challenge_center -0.001375   0.001636  -0.840   0.401
## overall.resource_center  0.006705   0.001662   4.033 6.25e-05 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7152 on 565 degrees of freedom
## Multiple R-squared:  0.1506, Adjusted R-squared:  0.1476
## F-statistic: 50.09 on 2 and 565 DF,  p-value: < 2.2e-16

cr_eng_m3 <- lm(engagement ~ overall.challenge_center + overall.resource_center + overall.challenge_center:
summary(cr_eng_m3)

##
## Call:
## lm(formula = engagement ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.13608 -0.44285  0.04568  0.49986  2.11889
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.990e+00  3.689e-02 108.132 < 2e-16 ***
## overall.challenge_center -1.354e-03  1.629e-03  -0.831   0.4061
## overall.resource_center  6.623e-03  1.656e-03   4.000 7.17e-05 ***
## overall.challenge_center:overall.resource_center -1.757e-05  7.284e-06  -2.412  0.0162 *
## Pr(>|t|)
```

```
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7121 on 564 degrees of freedom
## Multiple R-squared:  0.1593, Adjusted R-squared:  0.1548
## F-statistic: 35.62 on 3 and 564 DF,  p-value: < 2.2e-16
```

```
anova(cr_eng_m2, cr_eng_m3)
```

```
## Analysis of Variance Table
##
## Model 1: engagement ~ overall.challenge_center + overall.resource_center
## Model 2: engagement ~ overall.challenge_center + overall.resource_center +
##   overall.challenge_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 288.96
## 2      564 286.01  1    2.9497 5.8167 0.01619 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
hr_burn_m1 <- lm(burnout ~ overall.hindrance_center, data = data)
summary(hr_burn_m1)
```

```
##
## Call:
## lm(formula = burnout ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.13591 -0.57171 -0.01545  0.59889  2.09771
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)    3.1461346   0.0391796   80.300 < 2e-16 ***
## overall.hindrance_center 0.0024335   0.0006341    3.838 0.000138 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8274 on 566 degrees of freedom
## Multiple R-squared:  0.02536,    Adjusted R-squared:  0.02364
## F-statistic: 14.73 on 1 and 566 DF,  p-value: 0.0001383
```

```
hr_burn_m2 <- lm(burnout ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hr_burn_m2)
```

```
##
## Call:
## lm(formula = burnout ~ overall.hindrance_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
```

```
## -2.12332 -0.56370 -0.02907 0.58262 2.17927
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.1208983  0.0402285  77.579  <2e-16 ***
## overall.hindrance_center 0.0015537  0.0007193   2.160  0.0312 *
## overall.resource_center 0.0018053  0.0007083   2.549  0.0111 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8234 on 565 degrees of freedom
## Multiple R-squared:  0.03644,    Adjusted R-squared:  0.03303
## F-statistic: 10.68 on 2 and 565 DF,  p-value: 2.794e-05
```

```
hr_burn_m3 <- lm(burnout ~ overall.hindrance_center + overall.resource_center + overall.hindrance_center:
summary(hr_burn_m3)
```

```
##
## Call:
## lm(formula = burnout ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.15552 -0.57598 -0.01376  0.54285  2.25992
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.190e+00  4.785e-02  66.667
## overall.hindrance_center 2.458e-03  7.943e-04   3.095
## overall.resource_center 4.845e-04  8.658e-04   0.560
## overall.hindrance_center:overall.resource_center -2.938e-05  1.119e-05  -2.625
##              Pr(>|t|)
## (Intercept)      < 2e-16 ***
## overall.hindrance_center 0.00206 **
## overall.resource_center 0.57596
## overall.hindrance_center:overall.resource_center 0.00889 **
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8191 on 564 degrees of freedom
## Multiple R-squared:  0.04807,    Adjusted R-squared:  0.04301
## F-statistic: 9.493 on 3 and 564 DF,  p-value: 3.983e-06
```

```
anova(hr_burn_m2, hr_burn_m3)
```

```
## Analysis of Variance Table
##
## Model 1: burnout ~ overall.hindrance_center + overall.resource_center
## Model 2: burnout ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 383.05
```

```
## 2      564 378.43  1      4.6248 6.8927 0.00889 **
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
hr_stress_m1 <- lm(stress ~ overall.hindrance_center, data = data)
summary(hr_stress_m1)
```

```
##
## Call:
## lm(formula = stress ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8121 -0.7200 -0.0884  0.6043  2.2777
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.8553075   0.0418576   68.215  <2e-16 ***
## overall.hindrance_center 0.0016791   0.0006775    2.478   0.0135 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8839 on 566 degrees of freedom
## Multiple R-squared:  0.01074,    Adjusted R-squared:  0.008988
## F-statistic: 6.143 on 1 and 566 DF,  p-value: 0.01349
```

```
hr_stress_m2 <- lm(stress ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hr_stress_m2)
```

```
##
## Call:
## lm(formula = stress ~ overall.hindrance_center + overall.resource_center,
##      data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.81761 -0.72833 -0.08537  0.60341  2.29045
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.8515608   0.0432198   65.978  <2e-16 ***
## overall.hindrance_center 0.0015485   0.0007728    2.004   0.0456 *
## overall.resource_center 0.0002680   0.0007610    0.352   0.7248
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8846 on 565 degrees of freedom
## Multiple R-squared:  0.01095,    Adjusted R-squared:  0.007452
## F-statistic: 3.129 on 2 and 565 DF,  p-value: 0.04454
```

```
hr_stress_m3 <- lm(stress ~ overall.hindrance_center + overall.resource_center + overall.hindrance_center^2 + overall.resource_center^2, data = data)
summary(hr_stress_m3)
```



```
##
## Call:
## lm(formula = stress ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.7104 -0.7210 -0.0859  0.6115  2.4066
##
## Coefficients:
##                                Estimate Std. Error t value
## (Intercept)                   2.957e+00  5.107e-02  57.903
## overall.hindrance_center       2.939e-03  8.479e-04   3.466
## overall.resource_center       -1.761e-03  9.242e-04  -1.906
## overall.hindrance_center:overall.resource_center -4.515e-05  1.195e-05  -3.779
##                                Pr(>|t|)
## (Intercept)                   < 2e-16 ***
## overall.hindrance_center       0.000569 ***
## overall.resource_center       0.057204 .
## overall.hindrance_center:overall.resource_center 0.000174 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8744 on 564 degrees of freedom
## Multiple R-squared:  0.03538,    Adjusted R-squared:  0.03025
## F-statistic: 6.895 on 3 and 564 DF,  p-value: 0.0001449
```

```
anova(hr_stress_m2, hr_stress_m3)
```

```
## Analysis of Variance Table
##
## Model 1: stress ~ overall.hindrance_center + overall.resource_center
## Model 2: stress ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F    Pr(>F)
## 1      565 442.13
## 2      564 431.21  1    10.918 14.28 0.0001743 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
hr_eng_m1 <- lm(engagement ~ overall.hindrance_center, data = data)
summary(hr_eng_m1)
```

```
##
## Call:
## lm(formula = engagement ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.18603 -0.52067  0.03724  0.54935  2.00709
##
## Coefficients:
##                                Estimate Std. Error t value Pr(>|t|)
```

```
## (Intercept)          3.9682458  0.0366070 108.401   <2e-16 ***
## overall.hindrance_center 0.0010732  0.0005925   1.811   0.0706 .
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.773 on 566 degrees of freedom
## Multiple R-squared:  0.005763, Adjusted R-squared:  0.004006
## F-statistic: 3.281 on 1 and 566 DF, p-value: 0.07062

hr_eng_m2 <- lm(engagement ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hr_eng_m2)
```

```
##
## Call:
## lm(formula = engagement ~ overall.hindrance_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.06045 -0.45357  0.03325  0.49002  1.92982
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.8796802   0.0346395 112.002 < 2e-16 ***
## overall.hindrance_center -0.0020146   0.0006194  -3.253  0.00121 **
## overall.resource_center   0.0063355   0.0006099  10.387 < 2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.709 on 565 degrees of freedom
## Multiple R-squared:  0.1652, Adjusted R-squared:  0.1622
## F-statistic: 55.9 on 2 and 565 DF, p-value: < 2.2e-16
```

```
hr_eng_m3 <- lm(engagement ~ overall.hindrance_center + overall.resource_center + overall.hindrance_center:overall.resource_center, data = data)
summary(hr_eng_m3)
```

```
##
## Call:
## lm(formula = engagement ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.0638 -0.4538  0.0330  0.4890  1.9611
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.888e+00  4.144e-02  93.809 < 2e-16 ***
## overall.hindrance_center -1.907e-03  6.880e-04  -2.771  0.00654 **
## overall.resource_center   6.178e-03  7.500e-04   8.237 < 2e-16 ***
## overall.hindrance_center:overall.resource_center -3.509e-06  9.695e-06  -0.362  0.71617
##              Pr(>|t|)
## (Intercept)      < 2e-16 ***
```

```
## overall.hindrance_center          0.00577 **
## overall.resource_center           1.24e-15 ***
## overall.hindrance_center:overall.resource_center 0.71751
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7095 on 564 degrees of freedom
## Multiple R-squared:  0.1654, Adjusted R-squared:  0.1609
## F-statistic: 37.25 on 3 and 564 DF,  p-value: < 2.2e-16
```

```
anova(hr_eng_m2, hr_eng_m3)
```

```
## Analysis of Variance Table
##
## Model 1: engagement ~ overall.hindrance_center + overall.resource_center
## Model 2: engagement ~ overall.hindrance_center + overall.resource_center +
##   overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 284.01
## 2      564 283.94  1  0.065961 0.131 0.7175
```

```
options(scipen=999) ## Suppresses scientific notation
```

```
#Challenge-Resource-Burnout
```

```
# b weights
```

```
chal.2.burn <- round(summary(cr_burn_m2)$coefficients[2, 1],2)
```

```
res.2.burn <- round(summary(cr_burn_m2)$coefficients[3, 1],2)
```

```
int.cr.3.burn <- round(summary(cr_burn_m3)$coefficients[4, 1],2)
```

```
#r squared
```

```
cr_burn_m2_r <- round(summary(cr_burn_m2)$r.squared,2)
```

```
cr_burn_m3_r <- round(summary(cr_burn_m3)$r.squared,2)
```

```
## R square change
```

```
cr_burn_anova <- anova(cr_burn_m2, cr_burn_m3)
```

```
cr_burn_r_square_change <- round(cr_burn_m3_r - cr_burn_m2_r,2)
```

```
#Challenge-Resource-Stress
```

```
# b weights
```

```
chal.2.stress <- round(summary(cr_stress_m2)$coefficients[2, 1],2)
```

```
res.2.stress <- round(summary(cr_stress_m2)$coefficients[3, 1],2)
```

```
int.cr.3.stress <- round(summary(cr_stress_m3)$coefficients[4, 1],2)
```

```
#r squared
```

```
cr_stress_m2_r <- round(summary(cr_stress_m2)$r.squared,2)
```

```
cr_stress_m3_r <- round(summary(cr_stress_m3)$r.squared,2)
```

```
## R square change
```

```
cr_stress_anova <- anova(cr_stress_m2, cr_stress_m3)
```

```
cr_stress_r_square_change <- round(cr_stress_m3_r - cr_stress_m2_r,2)
```

```
#Challenge-Resource-Engagement
```

```
# b weights
```

```
chal.2.eng <- round(summary(cr_eng_m2)$coefficients[2, 1],2)
```

```
res.2.eng <- round(summary(cr_eng_m2)$coefficients[3, 1],2)
```

```
int.cr.3.eng <- round(summary(cr_eng_m3)$coefficients[4, 1],2)
```

```
#r squared
```

```
cr_eng_m2_r <- round(summary(cr_eng_m2)$r.squared,2)
```

```
cr_eng_m3_r <- round(summary(cr_eng_m3)$r.squared,2)
```

```
## R square change
```

```
cr_eng_anova <- anova(cr_eng_m2, cr_eng_m3)
```

```
cr_eng_r_square_change <- round(cr_eng_m3_r - cr_eng_m2_r,2)
```

```
options(scipen=999) ## Suppresses scientific notation
```

```
#Hindrance-Resource-Burnout
```

```
# b weights
```

```
hind.2.burn <- round(summary(hr_burn_m2)$coefficients[2, 1],2)
```

```
res.2hr.burn <- round(summary(hr_burn_m2)$coefficients[3, 1],2)
```

```
int.hr.3.burn <- round(summary(hr_burn_m3)$coefficients[4, 1],2)
```

```
#r squared
```

```
hr_burn_m2_r <- round(summary(hr_burn_m2)$r.squared,2)
```

```
hr_burn_m3_r <- round(summary(hr_burn_m3)$r.squared,2)
```

```
## R square change
```

```
hr_burn_anova <- anova(hr_burn_m2, hr_burn_m3)
```

```
hr_burn_r_square_change <- round(hr_burn_m3_r - hr_burn_m2_r,2)
```

```
#Hindrance-Resource-Stress
```

```
# b weights
```

```
hind.2.stress <- round(summary(hr_stress_m2)$coefficients[2, 1],2)
```

```
res.2hr.stress <- round(summary(hr_stress_m2)$coefficients[3, 1],2)
```

```
int.hr.3.stress <- round(summary(hr_stress_m3)$coefficients[4, 1],2)
```

```
#r squared
```

```
hr_stress_m2_r <- round(summary(hr_stress_m2)$r.squared,2)
```

```
hr_stress_m3_r <- round(summary(hr_stress_m3)$r.squared,2)
```

```
## R square change
```

```
hr_stress_anova <- anova(hr_stress_m2, hr_stress_m3)
```

```
hr_stress_r_square_change <- round(hr_stress_m3_r - hr_stress_m2_r,2)
```

```
#Hindrance-Resource-Engagement
```

Table 1:

DV	Step	Model	b	DeltaR
Burnout	1	Challenge	0	
		Resource	0	0.04 **
	2	Challenge X Resource	0	0

```
# b weights
hind.2.eng <- round(summary(hr_eng_m2)$coefficients[2, 1],2)
res.2hr.eng <- round(summary(hr_eng_m2)$coefficients[3, 1],2)

int.hr.3.eng <- round(summary(hr_eng_m3)$coefficients[4, 1],2)

#r squared
hr_eng_m2_r <- round(summary(hr_eng_m2)$r.squared,2)
hr_eng_m3_r <- round(summary(hr_eng_m3)$r.squared,2)

## R square change
hr_eng_anova <- anova(hr_eng_m2, hr_eng_m3)
hr_eng_r_square_change <- round(hr_eng_m3_r - hr_eng_m2_r,2)
```

```
#I'm not touching this script - using it as a model and making two new chunks
library(kableExtra)
```

```
## Warning: package 'kableExtra' was built under R version 4.3.3
```

```
DV <- c("Burnout","", "")
Step <- c("1", "", "2")
Model <- c("Challenge", "Resource", "Challenge X Resource")
b <- c(chal.2.burn, res.2.burn, int.cr.3.burn)
DeltaR <- c("", paste(cr_burn_m2_r, "**"), cr_burn_r_square_change)

regtable <- cbind(DV, Step, Model, b, DeltaR)

papaja::apa_table(regtable)
```

```
library(kableExtra)
```

```
DV <- c("Engagement","", "", "Stress","", "", "Burnout","", "")
Step <- c("1", "", "2", "1", "", "2", "1", "", "2")
Model <- c("Challenge", "Resource", "Challenge X Resource", "Challenge", "Resource", "Challenge X Resource")
b <- c(chal.2.eng, res.2.eng, int.cr.3.eng, chal.2.stress, res.2.stress, int.cr.3.stress, chal.2.burn, res.2.burn, int.cr.3.burn)
R2 <- c("", cr_eng_m2_r, cr_eng_m3_r, "", cr_stress_m2_r, cr_stress_m3_r, "", cr_burn_m2_r, cr_burn_m3_r)
DeltaR <- c("", paste(cr_eng_m2_r), cr_eng_r_square_change, "", paste(cr_stress_m2_r), cr_stress_r_square_change)

regtable <- cbind(DV, Step, Model, b, R2, DeltaR)

papaja::apa_table(regtable)
```

DV	Step	Model	b	R2	DeltaR
Engagement	1	Challenge	0		
		Resource	0.01	0.15	0.15
Stress	2	Challenge X Resource	0	0.16	0.01
		Challenge	0		
Burnout	1	Resource	0	0.01	0.01
		Challenge X Resource	0	0.01	0
	2	Challenge	0		
		Resource	0	0.04	0.04
	2	Challenge X Resource	0	0.04	0

DV	Step	Model	b	R2	DeltaR
Engagement	1	Hindrance	0		
		Resource	0.01	0.17	0.17 **
Stress	2	Hindrance X Resource	0	0.17	0
	1	Hindrance	0		
Burnout		Resource	0	0.01	0.01 **
	2	Hindrance X Resource	0	0.04	0.03
	1	Hindrance	0		
		Resource	0	0.04	0.04 **
	2	Hindrance X Resource	0	0.05	0.01

```
# How to get delta symbol and superscript
#https://cran.r-project.org/web/packages/reporter/vignettes/reporter-super.html#:~:text=To%20get%20supe
```