

## moderated\_regressions

2024-04-13

```
overall.resource <- rowSums(data[c(118:144,147:202)], na.rm=TRUE)
summary(overall.resource) #202.3
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      45.0  164.0   202.0   202.3   239.0   359.0
```

```
overall.hindrance <- rowSums(data[c(203:247,249:287)], na.rm=TRUE)
summary(overall.hindrance) #159.2
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      25.0   92.0   120.0   130.6   159.2   332.0
```

```
overall.challenge <- rowSums(data[c(288:307,309:372)], na.rm=TRUE)
summary(overall.challenge) #204.2
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      31.0  166.8   205.0   204.2   241.0   376.0
```

```
#centered predictors
```

```
overall.resource_center <- overall.resource - 202.3
overall.hindrance_center <- overall.hindrance - 159.2
overall.challenge_center <- overall.challenge - 204.2
```

```
challenge_resource_burnout_model1 <- lm(burnout ~ overall.challenge_center, data = data)
summary(challenge_resource_burnout_model1)
```

```
##
```

```
## Call:
```

```
## lm(formula = burnout ~ overall.challenge_center, data = data)
```

```
##
```

```
## Residuals:
```

```
##      Min       1Q   Median       3Q      Max
## -2.14223 -0.56798 -0.02587  0.57037  2.30705
```

```
##
```

```
## Coefficients:
```

```
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)    3.0765676  0.0344929  89.194 < 2e-16 ***
## overall.challenge_center 0.0028800  0.0006104   4.718 3.01e-06 ***
```

```
## ---
```

```
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
##
```

```
## Residual standard error: 0.8221 on 566 degrees of freedom
```

```
## Multiple R-squared:  0.03784,    Adjusted R-squared:  0.03614
```

```
## F-statistic: 22.26 on 1 and 566 DF,  p-value: 3.005e-06
```

```
challenge_resource_burnout_model2 <- lm(burnout ~ overall.challenge_center + overall.resource, data = data)
summary(challenge_resource_burnout_model2)
```

```
##
## Call:
## lm(formula = burnout ~ overall.challenge_center + overall.resource,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.14784 -0.55993 -0.02048  0.56032  2.33875
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.516157   0.388100   9.060 < 2e-16 ***
## overall.challenge_center  0.004902   0.001880   2.608  0.00935 **
## overall.resource      -0.002172   0.001910  -1.137  0.25595
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8218 on 565 degrees of freedom
## Multiple R-squared:  0.04004,    Adjusted R-squared:  0.03664
## F-statistic: 11.78 on 2 and 565 DF,  p-value: 9.706e-06

challenge_resource_burnout_model3 <- lm(burnout ~ overall.challenge_center + overall.resource_center +
summary(challenge_resource_burnout_model3)

##
## Call:
## lm(formula = burnout ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.11654 -0.56282 -0.01794  0.56352  2.19726
##
## Coefficients:
##              Estimate Std. Error t value
## (Intercept)      3.039e+00  4.253e-02  71.457
## overall.challenge_center  4.887e-03  1.877e-03   2.603
## overall.resource_center -2.113e-03  1.909e-03  -1.107
## overall.challenge_center:overall.resource_center  1.260e-05  8.397e-06   1.500
##              Pr(>|t|)
## (Intercept)      < 2e-16 ***
## overall.challenge_center  0.00949 **
## overall.resource_center  0.26864
## overall.challenge_center:overall.resource_center  0.13410
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8209 on 564 degrees of freedom
## Multiple R-squared:  0.04385,    Adjusted R-squared:  0.03877
## F-statistic: 8.622 on 3 and 564 DF,  p-value: 1.328e-05

aov_test <- anova(challenge_resource_burnout_model2, challenge_resource_burnout_model3)

challenge_resource_stress_model1 <- lm(stress ~ overall.challenge_center, data = data)
summary(challenge_resource_stress_model1)
```

```
##
## Call:
## lm(formula = stress ~ overall.challenge_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8336 -0.7458 -0.1144  0.6063  2.3467
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.8072704   0.0371882   75.488  <2e-16 ***
## overall.challenge_center 0.0011559   0.0006581    1.756   0.0796 .
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8863 on 566 degrees of freedom
## Multiple R-squared:  0.00542,    Adjusted R-squared:  0.003663
## F-statistic: 3.084 on 1 and 566 DF,  p-value: 0.07959

challenge_resource_stress_model2 <- lm(stress ~ overall.challenge_center + overall.resource_center, data = data)
summary(challenge_resource_stress_model2)

##
## Call:
## lm(formula = stress ~ overall.challenge_center + overall.resource_center,
##      data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8363 -0.7460 -0.1151  0.6200  2.3621
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.807336   0.037213   75.440  <2e-16 ***
## overall.challenge_center 0.002138   0.002028    1.054   0.292
## overall.resource_center -0.001056   0.002061   -0.512   0.609
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8869 on 565 degrees of freedom
## Multiple R-squared:  0.005881,    Adjusted R-squared:  0.002362
## F-statistic: 1.671 on 2 and 565 DF,  p-value: 0.1889

challenge_resource_stress_model3 <- lm(stress ~ overall.challenge_center + overall.resource_center + overall.challenge_center * overall.resource_center, data = data)
summary(challenge_resource_stress_model3)

##
## Call:
## lm(formula = stress ~ overall.challenge_center + overall.resource_center +
##      overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8270 -0.7422 -0.1060  0.6042  2.3197
##
```

```
## Coefficients:
##
##               Estimate Std. Error t value
## (Intercept)      2.796e+00  4.598e-02  60.808
## overall.challenge_center      2.134e-03  2.030e-03   1.051
## overall.resource_center     -1.038e-03  2.063e-03  -0.503
## overall.challenge_center:overall.resource_center  3.777e-06  9.078e-06   0.416
##
##               Pr(>|t|)
## (Intercept)      <2e-16 ***
## overall.challenge_center      0.294
## overall.resource_center      0.615
## overall.challenge_center:overall.resource_center  0.678
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8875 on 564 degrees of freedom
## Multiple R-squared:  0.006186, Adjusted R-squared:  0.0009
## F-statistic:  1.17 on 3 and 564 DF, p-value: 0.3204
anova(challenge_resource_stress_model2, challenge_resource_stress_model3)

## Analysis of Variance Table
##
## Model 1: stress ~ overall.challenge_center + overall.resource_center
## Model 2: stress ~ overall.challenge_center + overall.resource_center +
##          overall.challenge_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 444.40
## 2      564 444.26  1   0.13637 0.1731 0.6775

challenge_resource_engagement_model1 <- lm(engagement ~ overall.challenge_center, data = data)
summary(challenge_resource_engagement_model1)

##
## Call:
## lm(formula = engagement ~ overall.challenge_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.17865 -0.48845  0.04284  0.50833  1.94756
##
## Coefficients:
##               Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.9377285  0.0304092 129.491  <2e-16 ***
## overall.challenge_center 0.0048648  0.0005382   9.039  <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7247 on 566 degrees of freedom
## Multiple R-squared:  0.1262, Adjusted R-squared:  0.1246
## F-statistic: 81.71 on 1 and 566 DF, p-value: < 2.2e-16
challenge_resource_engagement_model2 <- lm(engagement ~ overall.challenge_center + overall.resource_center, data = data)
summary(challenge_resource_engagement_model2)

##
## Call:
```

```

## lm(formula = engagement ~ overall.challenge_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.24757 -0.44561  0.02106  0.50377  2.05256
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.937310   0.030007 131.212 < 2e-16 ***
## overall.challenge_center -0.001375   0.001636  -0.840   0.401
## overall.resource_center  0.006705   0.001662   4.033 6.25e-05 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7152 on 565 degrees of freedom
## Multiple R-squared:  0.1506, Adjusted R-squared:  0.1476
## F-statistic: 50.09 on 2 and 565 DF,  p-value: < 2.2e-16
challenge_resource_engagement_model3 <- lm(engagement ~ overall.challenge_center + overall.resource_center +
summary(challenge_resource_engagement_model3)

##
## Call:
## lm(formula = engagement ~ overall.challenge_center + overall.resource_center +
##     overall.challenge_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.13608 -0.44285  0.04568  0.49986  2.11889
##
## Coefficients:
##              Estimate Std. Error t value
## (Intercept)      3.990e+00  3.689e-02 108.132
## overall.challenge_center -1.354e-03  1.629e-03  -0.831
## overall.resource_center  6.623e-03  1.656e-03   4.000
## overall.challenge_center:overall.resource_center -1.757e-05  7.284e-06  -2.412
##              Pr(>|t|)
## (Intercept)      < 2e-16 ***
## overall.challenge_center  0.4061
## overall.resource_center  7.17e-05 ***
## overall.challenge_center:overall.resource_center  0.0162 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7121 on 564 degrees of freedom
## Multiple R-squared:  0.1593, Adjusted R-squared:  0.1548
## F-statistic: 35.62 on 3 and 564 DF,  p-value: < 2.2e-16
anova(challenge_resource_engagement_model2, challenge_resource_engagement_model3)

## Analysis of Variance Table
##
## Model 1: engagement ~ overall.challenge_center + overall.resource_center
## Model 2: engagement ~ overall.challenge_center + overall.resource_center +

```

```

##      overall.challenge_center * overall.resource_center
## Res.Df    RSS Df Sum of Sq      F Pr(>F)
## 1      565 288.96
## 2      564 286.01  1      2.9497 5.8167 0.01619 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

hindrance_resource_model1 <- lm(burnout ~ overall.hindrance_center, data = data)
summary(hindrance_resource_model1)

##
## Call:
## lm(formula = burnout ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.13591 -0.57171 -0.01545  0.59889  2.09771
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.1461346   0.0391796  80.300 < 2e-16 ***
## overall.hindrance_center 0.0024335   0.0006341   3.838 0.000138 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8274 on 566 degrees of freedom
## Multiple R-squared:  0.02536,    Adjusted R-squared:  0.02364
## F-statistic: 14.73 on 1 and 566 DF,  p-value: 0.0001383

hindrance_resource_burnout_model2 <- lm(burnout ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hindrance_resource_burnout_model2)

##
## Call:
## lm(formula = burnout ~ overall.hindrance_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.12332 -0.56370 -0.02907  0.58262  2.17927
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.1208983   0.0402285  77.579 <2e-16 ***
## overall.hindrance_center 0.0015537   0.0007193   2.160  0.0312 *
## overall.resource_center 0.0018053   0.0007083   2.549  0.0111 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8234 on 565 degrees of freedom
## Multiple R-squared:  0.03644,    Adjusted R-squared:  0.03303
## F-statistic: 10.68 on 2 and 565 DF,  p-value: 2.794e-05

hindrance_resource_burnout_model3 <- lm(burnout ~ overall.hindrance_center + overall.resource_center + overall.challenge_center, data = data)
summary(hindrance_resource_burnout_model3)

```

```
##
## Call:
## lm(formula = burnout ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.15552 -0.57598 -0.01376  0.54285  2.25992
##
## Coefficients:
##                                Estimate Std. Error t value
## (Intercept)                   3.190e+00  4.785e-02  66.667
## overall.hindrance_center       2.458e-03  7.943e-04   3.095
## overall.resource_center        4.845e-04  8.658e-04   0.560
## overall.hindrance_center:overall.resource_center -2.938e-05  1.119e-05  -2.625
##                                Pr(>|t|)
## (Intercept)                   < 2e-16 ***
## overall.hindrance_center       0.00206 **
## overall.resource_center        0.57596
## overall.hindrance_center:overall.resource_center  0.00889 **
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8191 on 564 degrees of freedom
## Multiple R-squared:  0.04807,    Adjusted R-squared:  0.04301
## F-statistic: 9.493 on 3 and 564 DF,  p-value: 3.983e-06
anova(hindrance_resource_burnout_model2, hindrance_resource_burnout_model3)

## Analysis of Variance Table
##
## Model 1: burnout ~ overall.hindrance_center + overall.resource_center
## Model 2: burnout ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 383.05
## 2      564 378.43  1    4.6248 6.8927 0.00889 **
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
hindrance_resource_stress_model1 <- lm(stress ~ overall.hindrance_center, data = data)
summary(hindrance_resource_stress_model1)

##
## Call:
## lm(formula = stress ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.8121 -0.7200 -0.0884  0.6043  2.2777
##
## Coefficients:
##                                Estimate Std. Error t value Pr(>|t|)
## (Intercept)                   2.8553075  0.0418576  68.215  <2e-16 ***
## overall.hindrance_center      0.0016791  0.0006775   2.478  0.0135 *
```

```

## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8839 on 566 degrees of freedom
## Multiple R-squared:  0.01074,    Adjusted R-squared:  0.008988
## F-statistic: 6.143 on 1 and 566 DF,  p-value: 0.01349

hindrance_resource_stress_model2 <- lm(stress ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hindrance_resource_stress_model2)

##
## Call:
## lm(formula = stress ~ overall.hindrance_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.81761 -0.72833 -0.08537  0.60341  2.29045
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.8515608   0.0432198   65.978  <2e-16 ***
## overall.hindrance_center 0.0015485   0.0007728    2.004   0.0456 *
## overall.resource_center 0.0002680   0.0007610    0.352   0.7248
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8846 on 565 degrees of freedom
## Multiple R-squared:  0.01095,    Adjusted R-squared:  0.007452
## F-statistic: 3.129 on 2 and 565 DF,  p-value: 0.04454

hindrance_resource_stress_model3 <- lm(stress ~ overall.hindrance_center + overall.resource_center + overall.hindrance_center * overall.resource_center, data = data)
summary(hindrance_resource_stress_model3)

##
## Call:
## lm(formula = stress ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -1.7104 -0.7210 -0.0859  0.6115  2.4066
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      2.957e+00  5.107e-02  57.903  < 2e-16 ***
## overall.hindrance_center  2.939e-03  8.479e-04   3.466   0.000569 ***
## overall.resource_center -1.761e-03  9.242e-04  -1.906   0.057204 .
## overall.hindrance_center:overall.resource_center -4.515e-05  1.195e-05  -3.779   0.000174 ***
## ---

```



```

## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.8744 on 564 degrees of freedom
## Multiple R-squared:  0.03538,    Adjusted R-squared:  0.03025
## F-statistic: 6.895 on 3 and 564 DF,  p-value: 0.0001449
anova(hindrance_resource_stress_model2, hindrance_resource_stress_model3)

## Analysis of Variance Table
##
## Model 1: stress ~ overall.hindrance_center + overall.resource_center
## Model 2: stress ~ overall.hindrance_center + overall.resource_center +
##          overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F    Pr(>F)
## 1      565 442.13
## 2      564 431.21  1    10.918 14.28 0.0001743 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
hindrance_resource_engagement_model1 <- lm(engagement ~ overall.hindrance_center, data = data)
summary(hindrance_resource_engagement_model1)

##
## Call:
## lm(formula = engagement ~ overall.hindrance_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.18603 -0.52067  0.03724  0.54935  2.00709
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.9682458   0.0366070 108.401  <2e-16 ***
## overall.hindrance_center 0.0010732   0.0005925   1.811  0.0706 .
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.773 on 566 degrees of freedom
## Multiple R-squared:  0.005763,    Adjusted R-squared:  0.004006
## F-statistic: 3.281 on 1 and 566 DF,  p-value: 0.07062
hindrance_resource_engagement_model2 <- lm(engagement ~ overall.hindrance_center + overall.resource_center, data = data)
summary(hindrance_resource_engagement_model2)

##
## Call:
## lm(formula = engagement ~ overall.hindrance_center + overall.resource_center,
##     data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.06045 -0.45357  0.03325  0.49002  1.92982
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      3.8796802   0.0346395 112.002  < 2e-16 ***

```

```

## overall.hindrance_center -0.0020146 0.0006194 -3.253 0.00121 **
## overall.resource_center 0.0063355 0.0006099 10.387 < 2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.709 on 565 degrees of freedom
## Multiple R-squared: 0.1652, Adjusted R-squared: 0.1622
## F-statistic: 55.9 on 2 and 565 DF, p-value: < 2.2e-16
hindrance_resource_engagement_model3 <- lm(engagement ~ overall.hindrance_center + overall.resource_center +
summary(hindrance_resource_engagement_model3)

##
## Call:
## lm(formula = engagement ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center, data = data)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -2.0638 -0.4538  0.0330  0.4890  1.9611
##
## Coefficients:
##                                Estimate Std. Error t value
## (Intercept)                   3.888e+00  4.144e-02  93.809
## overall.hindrance_center       -1.907e-03  6.880e-04  -2.771
## overall.resource_center         6.178e-03  7.500e-04   8.237
## overall.hindrance_center:overall.resource_center -3.509e-06  9.695e-06  -0.362
##                                Pr(>|t|)
## (Intercept)                   < 2e-16 ***
## overall.hindrance_center       0.00577 **
## overall.resource_center        1.24e-15 ***
## overall.hindrance_center:overall.resource_center 0.71751
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.7095 on 564 degrees of freedom
## Multiple R-squared: 0.1654, Adjusted R-squared: 0.1609
## F-statistic: 37.25 on 3 and 564 DF, p-value: < 2.2e-16
anova(hindrance_resource_engagement_model2, hindrance_resource_engagement_model3)

## Analysis of Variance Table
##
## Model 1: engagement ~ overall.hindrance_center + overall.resource_center
## Model 2: engagement ~ overall.hindrance_center + overall.resource_center +
##     overall.hindrance_center * overall.resource_center
##   Res.Df    RSS Df Sum of Sq    F Pr(>F)
## 1      565 284.01
## 2      564 283.94   1  0.065961 0.131 0.7175
options(scipen=999) ## Suppresses scientific notation

# b weights
chal.2.burn <- round(summary(challenge_resource_burnout_model2)$coefficients[2, 1],6)
res.2.burn <- round(summary(challenge_resource_burnout_model2)$coefficients[3, 1],6)

```

Table 1:

DV	Step	Model	b	DeltaR
Burnout	1	Challenge	0.004902	
		Resource	-0.002172	0.04 **
	2	Challenge X Resource	0.000013	0.0039

```

int.3.burn <- round(summary(challenge_resource_burnout_model3)$coefficients[4, 1],6)

#r squared
challenge_resource_burnout_model2_r <- round(summary(challenge_resource_burnout_model2)$r.squared,4)
challenge_resource_burnout_model3_r <- round(summary(challenge_resource_burnout_model3)$r.squared,4)

## R square change
challenge_resource_burnout_anova <- anova(challenge_resource_burnout_model2, challenge_resource_burnout_model3)
challenge_resource_burnout_r_square_change <- round(challenge_resource_burnout_model3_r - challenge_resource_burnout_model2_r,4)

library(kableExtra)

DV <- c("Burnout", "", "")
Step <- c("1", "", "2")
Model <- c("Challenge", "Resource", "Challenge X Resource")
b <- c(chal.2.burn, res.2.burn, int.3.burn)
DeltaR <- c("", paste(challenge_resource_burnout_model2_r, "**"), challenge_resource_burnout_r_square_change)

regtable <- cbind(DV, Step, Model, b, DeltaR)

papaja::apa_table(regtable)

```