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# Introduction



This is a technical report that documents the development of a 360 assessment of effective leadership.

#### **Origins**



The idea behind this project originated with consideration of Aristotle's perspective regarding balance, specifically with regard to the "golden mean". This is a moral location between excess and deficiency.

Currently the project aims to develop a  $360^\circ$  instrument that can be applied to leaders, which delivers feedback along leadership-relevant but philosophically-and spiritually-derived values and virtues.

- leadership-relevant
- feedback focused
- $\bullet\,$  spiritual and philosophical derivation

# Literature



Here is a review of sources considered:

# Methods



We describe our methods regarding instrument development in this chapter.

## Results



- 5.1 Content Validation
- 5.2 Pilot Administration
- 5.3 Construct and Criterion-related Validation

# **Future Directions**



Now we're famous.