

Variable	Level	Census Parameter	Cond 1	Cond 2	Cond 3	Sampling Frequency	Cond 4	Cond 5	Cond 6
Gender	Male	53%							
	Female	47%							
Ethnicity	White	78%	Pos Skew	Normal	Neg Skew	33%	Pos Skew	Normal	Neg Skew
	Black	12%	Neg Skew	Pos Skew	Normal	33%	Neg Skew	Pos Skew	Normal
	Asian or Other	10%	Normal	Neg Skew	Pos Skew	34%	Normal	Neg Skew	Pos Skew
Industry	Management	40%							
	Sales	22%							
	Service	17%							
	Production	12%							
	Natural Resources	9%							

Note. Cell-level constituencies (e.g., percentage white male managers) were not available via census data.