

Maersk Copenhagen Compensation overview

Local plus

Dear Joao Tiago Viegas,

Following the included assignment letter enclosed an overview of the main benefits entitled along with information on who will have the tax obligation.

Compensation component	Comments	Tax obligation
Gross Salary		Own
Global bonus plan		Own
24 hour accident insurance		Own
Health insurance		Own
Movement of goods		Company
Relocation services	Cpr.no, bank account, visa application	Company
Arrival - Flight tickets	For you and your family	Company
Temporary accommodation	Value of the benefit	Company
House search assistance		Company
Tax assistance	Pre-hire advisory	Not taxable

Yours faithfully



Tanja Gourbo-Novik
HR Business Partner

Agree: _____ Date: _____