

## I. Post-retirement Health Care Benefits

### **Annual OPEB Cost and Net OPEB Obligation**

The County's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and to amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed 30 years. The County's annual OPEB cost for the current year and the related information is listed below:

Annual Required Contribution (ARC)	\$ 581,000
Interest on Net OPEB Obligation	53,000
Adjustment to the ARC	( 45,000)
Annual OPEB Cost	589,000
Employer Contributions with Interest	( 99,981)
Increase (Decrease) in Net OPEB Obligation	489,019
Net OPEB Obligation, beginning of year	<u>1,184,018</u>
Net OPEB Obligation, end of year	<u>\$ 1,673,037</u>

The County's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the current year (4.5% discount rate, and level percent of pay amortization).

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Employer Contribution</u>	<u>Percentage Contributed</u>	<u>Net OPEB Obligation</u>
09/30/11	524,271	132,000	25%	737,688
09/30/12	540,196	93,866	17%	1,184,018
09/30/13	589,000	99,981	17%	1,673,037

### **Funding Status and Funding Progress**

<u>Actuarial Valuation Date</u>	<u>Actuarial Value of Assets</u>	<u>Actuarial Accrued Liability (AAL)</u>	<u>Unfunded AAL (UAAL)</u>	<u>Funded Ratio</u>	<u>Covered Payroll</u>	<u>UAAL as a Percentage of Covered Payroll</u>
10/01/12	\$ -	\$ 4,250,000	\$ 4,250,000	- %	\$ 14,001,483	30.35%

The projection of future payments for an ongoing plan involves estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the health care cost trends. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.