CITY OF TAMPA, FLORIDA NOTES TO THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2015

NOTE 18 (A) - EMPLOYEE RETIREMENT AND PENSION PLANS - FIREFIGHTERS AND POLICE OFFICERS' PENSION FUND - (Continued)

Sensitivity of the net position liability to changes in the discount rate

The following presents the net position liability, calculated using the discount rate of 8.5%, as well as what the Fund's net position liability would be if it were calculated using a discount rate that is 1-percentage-point lower (7.5%) or 1-percentage-point higher (9.5%) than the current rate:

	_	1% Decrease (7.5%)	 Current Rate (8.5%)	 1% Increase (9.5%)
City's Net Position Liability	\$_	196,413,245	\$ 78,952,395	\$ (19,517,534)

Pension Expense Under GASB Statement No. 68

For the year ended September 30, 2015, the City recognized pension expense of \$12,841,852

Deferred Outflows and Inflows of Resources

The following table illustrates the Deferred Inflows and Outflows at the end of fiscal year under GASB Statement No. 68:

Deferred Outflows of Resources Difference between expected and actual experience Changes in assumptions	\$	- - -
Differences between projected and actual investment earnings Change in proportion		-
City contributions after measurement date		17,077,283
State contributions after measurement date		6,484,726
Total Deferred Outflows as of September 30, 2014	\$	23,562,009
Deferred Inflows of Resources	\$	-
Difference between expected and actual experience		-
Changes in assumptions		(047)
Difference between projected and actual investment earnings Change in proportion		(817)
Total Deferred Inflows as of September 30, 2014	\$	(817)
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^{*} Note: The \$17,077,283 reported as Deferred Outflows of Resources resulting from city contributions and the \$6,484,726 resulting from non-employer contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2016.