CITY OF TAMPA, FLORIDA NOTES TO THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2015

NOTE 18 (C) - EMPLOYEE RETIREMENT AND PENSION PLANS - COMBINING STATEMENT OF FIDUCIARY NET POSITION - (Continued)

COMBINING STATEMENT OF CHANGES IN FIDUCIARY NET POSITION PENSION TRUST FUNDS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2015

	Firefighters and Police Officers' Pension Fund		General Employees' Pension Trust Fund		Total Pension Trust Funds	
ADDITIONS						
Contributions:						
Employer	\$	17,077,283	\$	17,243,222	\$	34,320,505
Employee		14,044,143		68,809		14,112,952
State		6,484,726		<u>-</u>		6,484,726
Total Contributions		37,606,152		17,312,031		54,918,183
Investment Earnings:						
Interest and Dividends		41,182,874		8,795,547		49,978,421
Net Increase in the Fair Value of Investments	-	(128,536,855 <u>)</u>		(19,334,701)		(147,871,556)
Total Investment Earnings		(87,353,981)		(10,539,154)		(97,893,135)
Less Investment Expense	-	(4,838,353)		(3,235,018)		(8,073,371)
Net Investment Expense	-	(92,192,334)		(13,774,172)		(105,966,506)
Total Additions (Subtractions), Net		(54,586,182)		3,537,859		(51,048,323)
DEDUCTIONS						
Pension Benefits		125,717,183		48,191,905		173,909,088
Administrative Expenses		1,646,137		284,865		1,931,002
Total Deductions		127,363,320		48,476,770		175,840,090
Change in Net Position		(181,949,502)		(44,938,911)		(226,888,413)
Net Position - October 1		,909,478,726		675,175,579		2,584,654,305
Net Position - September 30		,727,529,224	\$	630,236,668	\$	2,357,765,892

NOTE 18 (D) - EMPLOYEE RETIREMENT AND PENSION PLANS - DEFERRED COMPENSATION

Deferred Compensation

The City offers its employees two (2) deferred compensation plans created in accordance with Internal Revenue Code Section 457. The City's main plan is offered to all employees. The plans permit employees to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseen non-reimbursed emergencies. It is the opinion of the City's legal counsel that the City has no liability for losses under the plans, but does have the duty of due care that would be required of an ordinary prudent investor in overall program oversight. Since the City has no control over these assets, other than periodically testing the market to retain or replace the 457 third-party administrator, these assets are not reflected in the City's financial statements.