

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended September 30, 2016, the County recognized pension expense of \$1,302,060. At September 30, 2016, the County reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Outflows of Resources | Inflows of Resources |
|---|--------------------------|-------------------------|
| Differences between expected and actual economic experience | \$ 10,555 | \$ 862,354 |
| Changes in actuarial assumptions | 444,478 | - |
| Difference between projected and actual investment earnings | 4,496,269 | - |
| Contributions subsequent to the measurement date | 1,071,943 | - |
| Total | <u>\$ 6,023,245</u> | <u>\$ 862,354</u> |

\$1,071,943 reported as deferred outflows of resources related to pension resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability for the year ending September 30, 2017. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expenses as follows:

| Year Ended December 31, | |
|----------------------------|--------------|
| 2016 | \$ 1,059,522 |
| 2017 | 1,059,522 |
| 2018 | 1,059,522 |
| 2019 | 910,382 |

H. Other Post-retirement Health Care Benefits

The County provides certain health care and life insurance benefits, under county policy, for all active employees upon retirement that meet one of the following requirements: age 60 with 8 or more years of service, at least 30 years of service at any age, or a combined age plus service of at least 75. The County provides this benefit through a single-employer defined benefit healthcare plan.

A retiree may choose to receive health care coverage through the County's self-insured plan if retiring prior to age 65 or the retiree may choose to obtain coverage through the County Choice Silver plan offered by Texas Association of Counties if retiring at age 65 or older. As noted, it is the retiree's option to choose either based upon age and other qualifying requirements when retirement occurs. The retiree is free to choose an independent plan for coverage. To offset the cost of health care coverage, the County provides a \$200 monthly stipend to qualified retirees. Spouses are not eligible for the stipend unless they are also qualified County retirees. The stipend applies to both pre-65 and post-65 retirees. The stipend benefit is subject to approval by the Commissioners' Court on an annual basis. The stipend benefit has been offered to qualified retirees since 2002, although amounts have changed over time.