

COOK COUNTY, ILLINOIS
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE COUNTY'S TOTAL OPEB LIABILITY
AND RELATED RATIOS
Current Fiscal Year
(Amounts in thousands)

County Employees' and Officers' Annuity and Benefit Fund	2018
Total OPEB liability:	
Service cost	\$ 82,345
Interest	84,911
Changes of benefit terms	(79,294)
Differences between expected and actual experience	(55,814)
Changes of assumptions	(66,331)
Net benefit payments	(47,455)
Net change in total pension liability	(81,638)
Total OPEB liability - beginning	2,229,887
Total OPEB liability - ending	2,148,249
Plan fiduciary net position:	
Contributions - employer	47,455
Benefit payments	(47,455)
Net change in plan fiduciary net position	-
Plan fiduciary net position - beginning	-
Plan fiduciary net position - ending	\$ -
Total OPEB liability - ending	\$ 2,148,249
Plan fiduciary net position as a percentage of the total OPEB liability	0.00%
Covered employee payroll	\$ 1,602,986
Total OPEB liability as a percentage of covered-employee payroll	134.02%

Notes to Schedule:

Changes of Benefits -

The 2018 subsidy for member health benefits was changed from 52% to 50% for annuitants in the Choice Plan Medicare, the Choice Plan non-Medicare and the Choice Plus Plan Medicare

The 2018 subsidy for survivor health benefits was changed from 67% to 65% for annuitants in the Choice Plan Medicare, the Choice Plan non-Medicare and the Choice Plus Plan Medicare

The 2018 subsidy for member health benefits was changed from 47% to 45% for annuitants in the Choice Plus Plan non-Medicare

The 2018 subsidy for survivor health benefits was changed from 62% to 60% for annuitants in the Choice Plus Plan non-Medicare

Changes of Assumptions -

The discount rate used changed from 3.71% in FY2017 to 3.16% in FY2018

The Mortality tables used changed from RP-2000 Blue Collar in FY 2017 to RP-2014 Blue Collar in FY 2018.

Generational mortality improvement factors were also added (0.75% ultimate improvement rate) in FY 2018.

The percentage of active employees who elect medical coverage upon retirement was reduced from 70% to 65%.

The percentage of those retirees who elect spouse coverage was reduced from 40% to 35%.

The percentage of vested terminated participants who elect medical coverage upon retirement was increased from 30% to 40%.

The age at which vested terminated employees retire and elect medical coverage was changed to age 61, from an assumption that varied by age.

The per capita plan costs were updated to reflect the most recent year of claims experience and working premium rates were updated for 2018.

Future retirees are assumed to elect among the plan choices in the same proportion as employees who retired during the last year.

This election percentage was updated to reflect current retiree experience.

The estimate of the High-Cost Plan Excise Tax was updated based on the 2018 working premium rates

Projected salary increases changed from 0.50%-4.50% in FY2017 to 3.50%-8.50% in FY2018

Healthcare Cost Trend Rate changed from 7.50% in 2017 and grading down to 4.75% through 2028 to 7.25% in 2018 and grading down to 4.75% through 2028

The inflation rate used changed from 3.25% in FY2017 to 2.75% in FY2018

The County implemented the provisions of GASB 75 in FY2018. The County has presented as many years as is available.