

# Ju Li

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<b>WORK EXPERIENCE</b>	<b>Krinu, Boston, MA</b> Cofounder, CPO Jul 2021 – Present <ul style="list-style-type: none"><li>▪ Led development of Krinu, a SaaS sales enablement tool that connects messaging apps such as WhatsApp, Telegram, and iMessage to Customer Relationship Management (CRM) systems such as Hubspot, Salesforce and Affinity.</li><li>▪ Managed internal systems (marketing, CRM, analytics), admin work (hiring, payroll, accounting, captable), customer acquisition (cold outreach, sales demos), project management, product development, etc.</li><li>▪ Raised \$150k USD from pre-seed VCs. Developed pitch deck and financial projections using customer and product data extracted from internal SQL databases.</li></ul>
	<b>Misc Startups, Boston, MA</b> Jul 2020 – Jun 2021
	<b>EverQuote, Cambridge, MA</b> Manager, Strategy and Operations May 2018 – Jun 2020 <ul style="list-style-type: none"><li>▪ Led re-organization of B2B organization's sales and customer success teams. Completely revamped the hiring, commission, and operational strategy that resulted in 200%+ increase in Sales productivity and 60% growth in revenue between 2019 and 2020.<ul style="list-style-type: none"><li>• Negotiated and oversaw optimization of commission models, transitioning the teams from a per-unit-sold to a revenue-based commission model.</li><li>• Designed visualization, tracking and reporting tools to enable individual contributors and managers to succeed under the new commission plans.</li><li>• Developed Unit Economics Model for each B2B territory. This model quantified the performance and opportunity for growth for each B2B territory, laying the groundwork for EverQuote's B2B re-organization and growth in 2020.</li></ul></li><li>▪ Hired, trained, and managed the team's analysts and interns.<ul style="list-style-type: none"><li>• Directed multiple high-impact projects that were deployed to production, such as an automated system for generating customer performance reports.</li><li>• Designed onboarding curriculum and playbook that enabled new hires to contribute within 2 weeks.</li></ul></li></ul>
	<b>Analysis Group, Boston, MA</b> Senior Analyst, Economics Consulting Sep 2014 – Apr 2018 <ul style="list-style-type: none"><li>▪ Led and mentored team of Analysts in data cleaning, data analysis, and writing of expert reports. Evidence presented in the expert reports helped clients win multiple billion-dollar litigation cases.</li></ul>
<b>EDUCATION</b>	<b>University of Toronto</b> <ul style="list-style-type: none"><li>▪ Honours Bachelor of Science (B.Sc.) in Mathematics and Economics (GPA: 3.88 / 4.00) 2009 – 2014</li></ul>
<b>LANGUAGES</b>	English (Fluent), Mandarin Chinese (Intermediate)
<b>SKILLS</b>	Excel, Databases (MySQL, PostgreSQL, BigQuery), Business Intelligence Tools (Looker, Tableau), CRMs (Salesforce, Hubspot), Programming Languages (VBA, Python, Javascript), Statistical Tools (Stata, SAS, R)
<b>INTERESTS</b>	Poker, musicals, making dumplings, stand-up comedy