

1. HOME
2. ABOUT US
3. SOLUTIONS
4. OUR WORK
5. SUSTAINABILITY
6. PRECISION AGRICULTURE
7. CONTACT

## 1. Home

**The smart PMO firm combining project management consulting,  
technology, innovation and talent**

**Pacifica PMO balances all, to help your firm deliver effective  
enterprise project management results**

### **Business Management Consulting Services**

Pacifica PMO can help you innovate and transform your project. Pacifica PMO's business management consultants are experienced and skilled in providing insight and strategies that help organizations increase revenue and profitability thru its projects. Our consultants offer decades of experience and thought leadership in the areas of engineering, agriculture, construction, marketing, sales, security, and partner programs with both medium and enterprise-size organizations.

### **PMO Services**

Contact us about our PMO services for your next project. Using proven waterfall or Agile methodologies, Pacifica PMO project managers provide project planning and scoping, resource management, risk management & performance measurement, and monitoring services using our best practice toolkit. Our project managers have deep experience leading and managing complex ideas and projects and they excel in delivering projects and programs on time and within budget.

## Business Performance Improvement

Pacifica PMO works with frontline workgroups to develop a culture and discipline of process improvement thru sustainability, innovation, and equity. We work with clients to focus on new value creation and transformation after we engage to measure the output of particular business processes and provide strategic advice on how to improve the processes for sustained results.

## Project Management

There are a lot of tasks to be undertaken with any project. Besides the overall project roadmap planning, there may be a need to negotiate contracts, obtain permits, procure materials, and more.

Pacifica PMO has the capabilities to take all that work off your shoulders and fully take over the reins of a project as an owner's representative.

Some of the many activities that this project management consultancy can handle include:

- Development of the project delivery process
- Team selection and procurement
- Permitting and community relations support
- Budget development and oversight
- Project phasing and logistical planning
- Design management oversight
- Sustainability management
- Owner vendor management
- FF&E procurement
- Commissioning oversight
- Project closeout and one-year warranty
- IT project management consulting services

## 2. About Us

**WE LEAD THE PLANNING, DEVELOPMENT, AND MANAGEMENT OF THE PLACES THAT SHAPE AND STRENGTHEN OUR COMMUNITIES**

Our approach will provide our clients & partners with the skills, experience, and people needed to improve the business, environment, and communities around the project as well as project performance. This approach integrates professional insights with emerging industry trends to deliver custom-tailored solutions to all challenges.

Pacifica PMO is a turn-key solution provider for Business Process Improvement, Business Process Automation, Business Intelligence and Corporate Project Management.

Pacifica PMO is one of the leading management consulting firms. We work with top executives to help them make better decisions, convert those decisions to actions, and deliver the sustainable success they desire. For forty years, we've been passionate about achieving better results for our clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic, and enduring.

We advise global leaders on their most critical issues and opportunities: strategy, marketing, organization, operations, technology and mergers & acquisitions, across all industries and geographies. We've worked with thousands of major regional and local organizations, hundreds of nonprofits, and private equity funds representing 75 percent of global equity capital

As a global alliance with key partners with over 10 locations worldwide we bring the best expertise, innovation and new services based on client demands, new trends and shifts in the areas of environment, engineering, innovation, health, safety and sustainability. With our long-standing relationships between associate companies we share best practices, expertise and learnings to enable superior services and results to our clients.

## CORPORATE SOCIAL RESPONSIBILITY (CSR)

We are convinced that the perception of an organization's performance in terms of social responsibility can have an impact on reputation, the ability to attract and retain employees, customers and relationships with partners. We therefore wanted to define our CSR policy in a concrete way very early on.

Our following 7 principles are detailed in our CSR charter (charter available on request)

- Realize
- Transparency
- Ethical behavior
- Respect for stakeholder interests
- Legality
- Compliance with international standards of behavior
- Respect for human rights

Sustainable development: We are committed to taking sustainable development issues into account in all our missions. We have made this a strategic objective for Pacifica PMO: Contribute to respect for the environment and ensure a cleaner future for future generations through the construction of high-performance construction projects.



### 3. Solutions

#### PROJECT MANAGEMENT WITH A PURPOSE & ESG SOLUTIONS

Pacifica PMO is an Engineering, Consulting and Project Management company created by engineers who support major clients every day on strategic projects in the energy sectors (gas, thermal, renewable energies, Drone technologies, W2E, W2F, etc.), the environment (water treatment, waste treatment, water remediation, etc.), industrial buildings (warehouses, data centers, etc.), public buildings (hotels, schools, museums, historic monuments, etc.), health (hospitals, or even tertiary buildings (offices, head offices...)).

Our objective is to support you for each stage of your project: audits, feasibility studies, programming, design studies, contractualization, follow-up of construction / work (VISAS), reception, guarantee of perfect completion and operation.

## PROJECT MANAGMENT

PACIFICA PMO Project Managers have deep experience leading and managing complex initiatives to achieve project milestones and objectives. Specifically, they can help you with project initiation and planning, outlining scope, managing resources, monitoring project quality, managing risk, and measuring performance, so your project and programs come in on time and within budget.

## PRODUCT DEVELOPMENT

We manage the critical interdependencies and communication among all of the departments involved in product development, from discovery through commercialization. Speed-to-market is critical in the ever-increasing competitive landscape.

## SUPPLY CHAIN OPTIMIZATION

We identify constraints and inefficiencies in your supply chain, and provide process and technology recommendations to overcome these identified issues vetted by your organizational leaders.

## MERGERS, ACQUISITIONS AND INTEGRATIONS

We develop a prioritized implementation plan in alignment with your strategic vision for the new, now larger company. In a time filled with complexity and change, you need a stable support structure and objective leadership that has your newly organized company's best interests in mind.

## BUSINESS TECHNOLOGY

We provide consultative support to IT program management offices, prioritize the IT department's portfolio of projects, and offer a project management approach to end-to-end system selection and implementation projects within IT and other business functions.

## IoT AND BIG DATA ANALYTICS

Connectivity will become a standard feature of just about everything, leading to the need for big data cloud storage and analytics to uncover new insights. Bloom can integrate existing business

information with new machine-generated data to enhance decision making. Analytics is not just for thousands of devices and sensors in the future, it's what you use today to derive business value.

## 4. Our Work

### PROJECT MANAGEMENT WITH AN ENVIRONMENTAL SOCIAL GOVERNANCE PURPOSE IN MIND

Pacifica PMO & BUILDEX General Contractor: A turnkey service to support you on all of your projects .

To carry out your projects, we provide a panel of profiles made up of competent professionals, engineers and architects, able to analyze diverse projects in All Corps of States. Our areas of intervention are industry, the tertiary sector (offices), or in the public sector.

A service with multidisciplinary skills

- We carry out surveys of existing buildings
- We have a drawing department (2D design, BIM, virtual reality). We are able to accurately map your buildings, establish 3D models, offer photo-realistic visuals and make you navigate in future spaces thanks to virtual reality
- We establish the technical, architectural and financial feasibility
- Optimized estimation and planning of your projects
- Realization of APS, APD written documents and graphics
- Realization and follow-up of your administrative authorization requests (private and public), building permits, work authorizations, prior declaration, sign request
- We can also work on the evolution of your graphic charter or your concept
- Monitoring, execution of the site
- Animation and coordination of the various stakeholders on the site (BC, CSPS, subcontracting companies, captive lots, third parties, etc.)
- Reception of operations and commissioning

### OUR PROJECT MANAGEMENT SERVICES HELP ORGANIZATIONS APPLY PMO PRACTICES TO IMPROVE PROJECT AND BUSINESS PERFORMANCE

Pacifica PMO is committed to understanding, minimizing and managing the potential environmental and public safety hazards associated with our operations and activities.

Our environmental principles are based on the fundamental values of accountability, partnership and open communication. We accept the responsibility entrusted to us to manage natural resources in ways to ensure sustainable development. Our approach protects and enhances the ecosystems and communities affected by our activities while managing a successful business.

## COMMUNITY INVOLVEMENT

Community support initiatives are ongoing across all the projects where we have operations. Through each and every one of our facilities, we are building trust and credibility with local and international stakeholders.

We recognize that our performance has to be demonstrable. In an effort to ensure common interpretation and implementation of our environmental policies where we operate, we have committed to jointly fund community initiatives that focus on areas like:

- Conservation and preservation
- Education and research
- Mitigation and restoration of any impact from our operations
- Economic development of communities where we operate

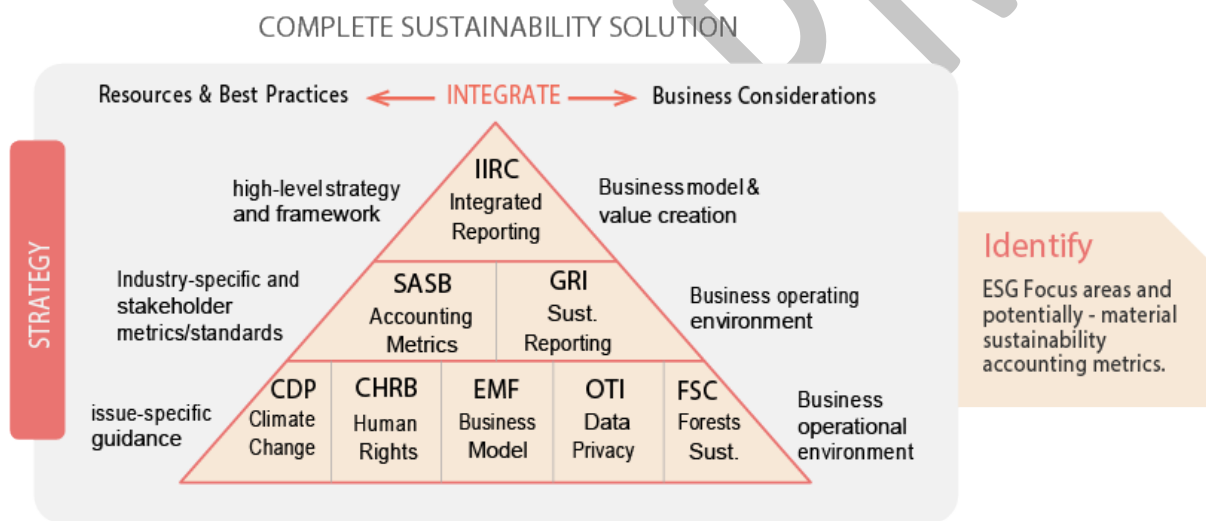
## Know How

As a global, full-service consulting, energy integrator, engineering, and construction company, Pacifica PMO has the breadth of capabilities, professional talent, universal reach and capital necessary to offer our clients fully integrated services that the new standards in quality, value, timeliness and cost-efficiency. We transfer new and innovate ideas to all our projects by sharing proven solutions from around the world.

We use proven partnering principles that emphasize communication and cooperation among all parties through teamwork, mutual respect and commitment to

common objectives, our know-how available to all our clients through our global network includes:

- Biofuels Production
- Energy Generation
- Nanotechnology products
- Engineering and Design
- Sustainability
- Soil and water Remediation
- Hydro Carbons Remediation
- Waste Solutions



## 5. Sustainability

### WE MAKE PROJECT MANAGEMENT SUSTAINABLE

Sustainability is a critical business focus, and sustainable project management requires looking at projects in a whole new way. For too long, project managers have worked on their projects as if they were islands, unrelated to organizational strategy and governance and unrelated to the community at large. Putting project management in the correct strategic context helps project managers and teams make the right decisions for their projects, for their company, and for society at large.



Project managers need to be fiscally sustainable—they manage time and budget—as well as socially and environmentally sustainable—they manage resources. However, sustainability isn't just being “green,” and being aware of our impact on the environment. We also need to evaluate the risks related to labor practices, human rights, fair business dealings, and consumer issues.

We, in Pacifica PMO, integrate sustainability into your own project management practices and guide your company toward sustainability. One project managers CAN make a difference!

Sustainability in Pacifica PMO is an approach to business that balances the environmental, social, economic aspects of project-based working to meet the current needs of stakeholders without compromising or overburdening future generations.

We take into account the following six factors: we optimize the current use of fossil fuels, eliminate waste, recycle, recover energy, save time, and reduce, or eliminate, pollution in all our projects.

These all sound great, but you can tell that they have more to do with profits and appearance than environmentalism

## Climate change

There is a reason that climate change appears first on so many lists about sustainability. Climate change is perhaps the greatest crisis affecting our planet today. It stems from one major cause, namely, the gradual warming of the planet due to greenhouse gases produced by the burning of fossil fuels.

The results of it are a shift in climate and weather patterns across the globe. Devastating wildfires, frequent, destructive tropical storms, heretofore unseen heat waves, and rising sea levels are just a taste of the destructive power of climate change. What does all this have to do with sustainability, you ask? As always, the onus for fixing the current trend is put upon us, humanity.

We caused the problem to begin with, so the only way to truly fix it is to shift away from destructive and dwindling fossil fuels to something more sustainable. These things could be renewable forms of energy or electric/hybrid vehicles.

## Environment

Environmental sustainability might be defined as how well we preserve the sanctity of our environment. This could mean developing more sustainable methods of procuring and using tangible natural resources like wood, metal, or water, as well as more ephemeral resources like electricity. This factor is all about moderation as a species. We need to curb our unchecked consumption of natural resources in order to be more sustainable.

## People

Human nature does not intrinsically allow us to be sustainable, but that does not mean that it is not within our power to be so. If we, as individuals, do not strive for sustainability, if we cannot admit that we are accountable as stewards for our planet, then true sustainability will never be achieved. We must learn how to feed, clothe, and entertain ourselves using sustainable means or risk failing on all counts.

## Ethics

As with the factor above, ethics is about accountability as an individual. We need to treat our planet with respect, and we need to do the same with the flora and fauna that share it with us. Things like eating a more sustainable diet and engaging in sustainable and ethical farming practices are forms of ethical sustainability. In terms of business, it might mean being more transparent about the unsustainable parts of operations and amending them to be more sustainable.

## Innovation

The last two portions of this list are key to future sustainability. As a species, we must strive towards innovations that make us more sustainable. These innovations don't necessarily have to be technological, they can be philosophical or socioeconomic. We need to change the way we see the world and each other in order to fix the problems that many of us choose to ignore.

## Technology

Sustainability through technology has been our saving grace in recent years. Many countries have already begun to adopt new renewable technologies on a grand scale, replacing antiquated and polluting methods of energy production. According to the Iowa Agricultural Literacy Foundation, some companies have begun adopting new agricultural technological advances to help grow crops and use fewer resources.

It's a sign that things are changing for the better, but worldwide adoption needs to happen for our species to be truly sustainable. At the same time, technologies and practices must continue to improve.

## 6. Precision Agriculture

## Precision Agriculture

Precision agriculture is site specific crop management focused on managing field variability. Precision agriculture uses technology such as GPS to determine the specific needs of different sites within the field. This leads to a more efficient use of inputs like herbicides, pesticides, irrigation, or fertilizer. This is more sustainable for both the farm and the environment, while also producing higher yields.

Using advanced technology to plant, fertilize and harvest crops is one of the fastest growing areas in agriculture today. It is driven by the natural evolution of technology and by the daunting task of feeding 8 billion people. Pacifica PMO is proud to be on the cutting edge of the newest technology. Our staff remains committed to helping clients make the best decisions about the next steps to take with their farm operation, and how best to use the data that the technology provides.

### Crop Technology Assessment (CTA)

Pacifica PMO provides an assessment of your farm's current precision agriculture capabilities. It will help you identify future strategies, provide you with an action plan, and give you greater confidence that the decisions you make today will be the right ones for tomorrow. These assessments are performed jointly with you, your farm management team and Pacifica PMO consultant.

### Variable Rate (VR) Fertility Manager

We provide timely, convenient, and affordable electronic prescriptions for fertilizer or manure. Pacifica PMO consultants can base farm field prescriptions from subfield soil sample data, grid sample data, or yield maps.

### Variable-Rate (VR) Seed Manager

This service provides rate prescriptions, paper map format and electronically, based on hybrid field and zone characteristics. Pacifica PMO is capable of retrofitting your conventional planters to convert them to variable rate planters.

### Yield Summary and Analysis

Yield maps are said to be "the single most valuable dataset available to growers and their consultants." Some basic services are data extraction from a GPS-equipped yield monitor to be organized according to the most valuable information, including harvest yield by variety, harvest yield by field, harvest efficiency, and harvest downtime. We can help answer the questions that will hone a farm's input purchase decisions. For example, "What varieties yielded the best on other

comparable farm fields?” or, “What is the optimum pH or soil type for BMR corn?” Analyzed data can be reported electronically, in tabular format, maps, or in wall-size posters.

## Precision Ag Equipment Setup, Maintenance, and Service

Dairy One Integrated Farming Solutions is a full-line provider of many of the most popular brands of Precision Ag equipment, including Precision Planting, Raven, Trimble, AgLeader, Leica, EGPS, AGPS, and more. They also provide installation and support of those products.

## Data Acquisition and Smart Information Management

Data collected by precision agriculture equipment, agronomy technicians, or other technology will be analyzed and delivered to the farm in order for them to make strategic agronomic decisions.

PACIFICA PMO consultants will create VR prescriptions, field maps, and yield data reports for use in tailoring the farm’s agronomic program to achieve higher yields. Consultants will teach farms how to extract and utilize data for their benefit and will help upload prescriptions or other data into their planting, yield, or navigation monitor for tracking purposes.

## 7. Contact

### Career Opportunities

At Pacifica PMO, human resources are valued as the greatest of all assets. Young talents are selected, nurtured and guided in their professional growth by senior and experienced staff in a warm, friendly and yet exciting and challenging environment.

### Messages

Company, Name, E-mail, Telephone, Address, Subject, Message

Pacifica PMO