



October 4, 2023

To whom it may concern,

I am writing on behalf of Juan Ramirez, and his application to this position. I have known Juan for about 4 months now as his Boys & Girls Club mentor and have noticed an immense amount of determination in him. Juan has always been open to stepping out of his comfort zone to open new opportunities for himself and persistent in achieving his goals. He has worked at the Boys & Girls Club in Huron and done his community service hours but has continued to help anyway he can. He has stepped up as a leader to the younger members in the club by leading in activities and keeping them busy with in the environment he thrives. He has taken his role as a youth worker seriously and continues to progress, he has become a lot more social in the club and works well with others.

I would recommend Juan for this position for many reasons but the main one being because of his willingness to learn and grow, he has shown my colleagues and I, he will not back down to any challenge and face it anyway he can, he adapts to his challenges and overcomes them headstrong with determination and confidence.

Sincerely,

Gustavo Gonzalez

Unit Director

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