# Anuj Arora -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Anuj Arora, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Anuj Arora

**Current Role**: CFO at Manipal Fintech

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Budgeting, Risk Management, Financial Analysis, Financial Modeling

**Course Modules**: 35 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Budgeting | Critical | Advanced Budgeting Tools | Personalized Learning Path for Anuj Arora (Modules 1-4) | Develop a comprehensive budget plan for Q4 | Improved financial planning and resource allocation | Example: XYZ Fintech's budgeting process efficiency |
| 0-1 Month | Risk Management | Critical | Risk Analysis Software | Personalized Learning Path for Anuj Arora (Modules 5-8) | Conduct a risk assessment for new investments | Enhanced risk mitigation strategies | Example: ABC Fintech's risk management framework |
| 1-3 Months | Financial Analysis | Important | Financial Analytics Tools | Personalized Learning Path for Anuj Arora (Modules 9-26) | Prepare an in-depth financial analysis report | Better financial decision-making and strategy | Example: DEF Fintech's financial analysis tools |
| 1-3 Months | Financial Modeling | Nice-to-have | Modeling Software | Personalized Learning Path for Anuj Arora (Modules 27-35) | Create a financial model for a new product line | Long-term strategic forecasting and planning | Example: GHI Fintech's modeling techniques |

Focus on Budgeting and Risk Management → Deliver comprehensive budget plan and risk assessment → Address competitor gaps in budgeting efficiency and risk management frameworks.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Analysis and Financial Modeling → Complete in-depth financial reports and models → Achieve parity with top competitors in financial analytics and modeling.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills