# Atul Aggarwal -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Atul Aggarwal, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Atul Aggarwal

**Current Role**: Head - Legal & Compliance

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Data Analysis, Python, Financial Modeling, Project Management

**Course Modules**: 30 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Advanced Data Analysis | Critical | Python, Pandas, NumPy | Personalized Learning Path - Chapter 1-3 | Develop a comprehensive data report for compliance trends | Enhanced accuracy in compliance reporting | Competitor X leverages advanced analytics for compliance |
| 0-1 Month | Python for Data Science | Critical | Python, Jupyter Notebooks | Personalized Learning Path - Chapter 4-6 | Automate compliance checks using Python scripts | Time-saving and error reduction in compliance processes | Competitor Y uses automation tools for compliance efficiency |
| 1-3 Months | Financial Modeling | Important | Excel, Python, Financial APIs | Personalized Learning Path - Chapter 7-9 | Create predictive financial models for risk assessment | Improved risk management and financial forecasting | Competitor Z integrates data analysis with financial modeling |
| 1-3 Months | Project Management | Nice-to-have | MS Project, Agile methodologies | Personalized Learning Path - Chapter 10-12 | Implement project management framework for legal projects | Streamlined project execution and better resource management | Competitor A applies Agile methodologies for project efficiency |

Focus on Data Analysis and Python for Data Science → Deliver comprehensive data reports and automated compliance checks → Address competitor gaps in compliance reporting and efficiency.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Project Management → Complete predictive financial models and implement project management frameworks → Achieve parity with top competitors in risk assessment and project execution.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills