# Dilpreet Singh Banga -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Dilpreet Singh Banga, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Dilpreet Singh Banga

**Current Role**: Banking at American Express

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Budgeting, Risk Management, Financial Analysis, Financial Modeling

**Course Modules**: 35 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Budgeting | Critical | Excel, Budgeting Software, Financial Planning | Personalized Learning Path (Chapters 1-3) | Create a comprehensive budget plan for Q4 | Improved financial planning and resource allocation | CitiBank's budgeting framework |
| 0-1 Month | Risk Management | Critical | Risk Assessment Tools, Compliance Software | Personalized Learning Path (Chapters 4-6) | Develop a risk management strategy for new product | Enhanced risk mitigation and compliance | JPMorgan's risk management strategies |
| 1-3 Months | Financial Analysis | Important | Data Analytics Tools, Financial Reporting | Personalized Learning Path (Chapters 7-9) | Conduct a detailed financial analysis report | Better investment decisions and financial health | Goldman Sachs' financial analysis techniques |
| 1-3 Months | Financial Modeling | Nice-to-have | Modeling Software, Advanced Excel | Personalized Learning Path (Chapters 10-12) | Build a financial model for an upcoming project | Strategic financial forecasting and planning | Morgan Stanley's financial modeling approaches |

Focus on Budgeting and Risk Management → Deliver comprehensive budget plans and risk management strategies → Address competitor gaps in financial planning and risk mitigation.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Analysis and Financial Modeling → Complete detailed financial analysis reports and predictive models → Achieve parity with top competitors in financial health and strategic planning.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from priority skills selected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills