# J Harikrishna -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for J Harikrishna, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: J Harikrishna

**Current Role**:

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Communication, Python, Data Analysis, Financial Analysis

**Course Modules**: 31 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Communication | Critical | Effective communication techniques, Presentation skills | Personalized Learning Path for J Harikrishna (Communication module) | Create and deliver a financial analysis presentation | Improved client interaction and stakeholder engagement | PwC - Effective communication in client presentations |
| 0-1 Month | Python | Critical | Advanced Python programming, Libraries like Pandas, NumPy | Personalized Learning Path for J Harikrishna (Advanced Python module) | Develop a Python-based financial model | Enhanced accuracy and efficiency in financial modeling | Deloitte - Python for financial modeling |
| 1-3 Months | Data Analysis | Important | Data visualization tools, Advanced Excel, SQL | Personalized Learning Path for J Harikrishna (Data Analysis module) | Conduct a comprehensive data analysis project using Python and Excel | Data-driven decision making and insights | EY - Advanced data analysis techniques |
| 1-3 Months | Financial Analysis | Nice-to-have | Financial metrics, Valuation methods, Forecasting | Personalized Learning Path for J Harikrishna (Financial Analysis module) | Perform a detailed financial analysis and forecast | Strategic financial planning and risk mitigation | KPMG - Financial forecasting and valuation methods |

Focus on Communication and Python → Deliver financial analysis presentation and Python-based financial model → Address competitor gaps in client interaction and financial modeling.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Data Analysis and Financial Analysis → Complete comprehensive data analysis project and detailed financial forecast → Achieve parity with top competitors in data-driven insights and strategic planning.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact