# Mahima Singh Chauhan -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Mahima Singh Chauhan, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Mahima Singh Chauhan

**Current Role**: Product Manager || Rupyy || Cardekho || Ex Manipal Group || Ex Utkarsh Sf Bank

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Data Analysis, Python, Financial Modeling, Project Management

**Course Modules**: 33 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Data Analysis | Critical | Excel, SQL, Power BI | Personalized Learning Path (Data Analysis Modules) | Develop a comprehensive market analysis report using data analytics tools | Improved market insights and decision-making | Adoption of best practices from competitors like CarDekho |
| 0-1 Month | Python | Critical | Python, Pandas, NumPy | Personalized Learning Path (Python Modules) | Automate a routine product management task using Python | Increased efficiency and productivity | Competitors leveraging automation tools |
| 1-3 Months | Financial Modeling | Important | Excel, Financial Software | Personalized Learning Path (Financial Modeling Modules) | Create a financial model for a new product launch | Enhanced financial planning and forecasting | Competitors like Rupyy using robust financial models |
| 1-3 Months | Project Management | Nice-to-have | JIRA, Trello, Asana | Personalized Learning Path (Project Management Modules) | Implement a project management framework for a cross-functional team | Improved project execution and delivery | Competitors using advanced project management tools |

Focus on Data Analysis and Python → Deliver a comprehensive market analysis report and automate a routine task → Address competitor gaps in market insights and automation.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Project Management → Complete a financial model for a new product launch and implement a project management framework → Achieve parity with top competitors in financial planning and project execution.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills