# Narendra Singh -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Narendra Singh, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Narendra Singh

**Current Role**: Sr. Manager - HDFC Bank | Fintech | Financial Inclusion | Rural Markets

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Python, Risk Management, Financial Modeling, Strategic Planning, Data Analysis, Financial Analysis

**Course Modules**: 52 topics across 18 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Python | Critical | Python, Jupyter Notebook | Personalized Learning Path for Narendra Singh: Python Fundamentals (Chapters 1-5) | Develop a data analysis tool using Python | Enhance data processing capabilities for rural market analysis | ICICI Bank's data automation |
| 0-1 Month | Risk Management | Critical | Risk Assessment Tools | Personalized Learning Path for Narendra Singh: Risk Management Basics (Chapters 6-9) | Create a risk assessment report for new fintech solutions | Improve risk mitigation strategies in rural fintech initiatives | Axis Bank's risk protocols |
| 1-3 Months | Financial Modeling | Important | Excel, Financial Software | Personalized Learning Path for Narendra Singh: Financial Modeling Techniques (Chapters 10-14) | Develop financial models for rural market investments | Optimize investment strategies for financial inclusion projects | Kotak Mahindra's investment models |
| 1-3 Months | Strategic Planning | Nice-to-have | Strategic Planning Tools | Personalized Learning Path for Narendra Singh: Strategic Planning Essentials (Chapters 15-18) | Draft a strategic plan for expanding fintech solutions | Position company as a leader in innovative rural fintech solutions | SBI's strategic initiatives |

Focus on Python and Risk Management → Deliver a data analysis tool and risk assessment report → Address competitor gaps in data automation and risk protocols.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Strategic Planning → Complete financial models and strategic plans → Achieve parity with top competitors in investment strategies and strategic initiatives.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from priority skills selected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills