# Prasanna Kumari -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Prasanna Kumari, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Prasanna Kumari

**Current Role**: Manipal Technologies Limited

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Data Analysis, Python, Financial Modeling, Risk Management, Project Management

**Course Modules**: 38 topics across 15 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Data Analysis | Critical | Excel, R, Tableau | Personalized Learning Path for Prasanna Kumari (Modules 1-5) | Create a comprehensive data analysis report using company data | Improved decision-making and process efficiency | Competitors like TCS use advanced analytics tools |
| 0-1 Month | Python | Critical | Python Libraries (Pandas, NumPy) | Personalized Learning Path for Prasanna Kumari (Modules 6-10) | Develop Python scripts to automate routine tasks | Streamlined operations and reduced manual work | Companies like Infosys leverage automation extensively |
| 1-3 Months | Financial Modeling | Important | Excel, Python | Personalized Learning Path for Prasanna Kumari (Modules 11-20) | Build financial models for upcoming projects | Enhanced financial planning and resource allocation | Wipro uses detailed financial models for project planning |
| 1-3 Months | Risk Management | Nice-to-have | Risk Assessment Tools | Personalized Learning Path for Prasanna Kumari (Modules 21-30) | Create a risk management framework for projects | Better risk mitigation strategies | Accenture has robust risk management frameworks |

Focus on Data Analysis and Python → Deliver comprehensive data analysis report and automated scripts → Address competitor gaps in advanced analytics and automation.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Risk Management → Complete detailed financial models and risk management frameworks → Achieve parity with top competitors in financial planning and risk mitigation.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data.
2. 2. Map course chapters to specific skill gaps with priority levels.
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks.
4. 4. Focus on business impact relevant to their company/industry and competitive positioning.
5. 5. Ensure timeline is practical and progressive.
6. 6. Use technical tools and frameworks appropriate for their field.
7. 7. Make POCs specific and measurable with competitive context.
8. 8. Connect learning to direct business value and competitive advantage.
9. 9. Include competitor benchmark information where available.

10. Prioritize critical gaps over nice-to-have skills.