# Puneet Sharma -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Puneet Sharma, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Puneet Sharma

**Current Role**: DVP - Software Development at Manipal Fintech Services Pvt. Ltd.

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Project Management, Python, Data Analysis, Financial Modeling

**Course Modules**: 36 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Project Management | Critical | JIRA, Asana, MS Project | Personalized Learning Path for Puneet Sharma - Chapter 1-3 | Develop a project plan using JIRA for an upcoming internal project | Improved project efficiency and resource management | Competitors like Infosys and TCS utilize advanced project management tools for streamlined operations |
| 0-1 Month | Python | Critical | Python 3, Pandas, NumPy | Personalized Learning Path for Puneet Sharma - Chapter 4-6 | Create a Python-based automation script for repetitive tasks | Increased productivity through automation | Competitors such as Wipro employ Python for automation to enhance productivity |
| 1-3 Months | Data Analysis | Important | Python, SQL, Tableau | Personalized Learning Path for Puneet Sharma - Chapter 7-9 | Develop a data analysis report using Python and SQL from company datasets | Enhanced decision-making through data-driven insights | Accenture uses advanced data analysis tools to drive business decisions |
| 1-3 Months | Financial Modeling | Nice-to-have | Excel, Python, R | Personalized Learning Path for Puneet Sharma - Chapter 10-12 | Construct a financial model for a new product line using Excel and Python | Improved financial planning and forecasting | Deloitte leverages complex financial models for strategic planning |

Focus on Project Management and Python → Deliver a project plan using JIRA and an automation script using Python → Address competitor gaps in project efficiency and productivity.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Data Analysis and Financial Modeling → Complete a data analysis report and construct a financial model → Achieve parity with top competitors in data-driven decision-making and financial planning.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills