# Romi Rai -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Romi Rai, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Romi Rai

**Current Role**:

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Data Analysis, Python, Financial Modeling, Risk Management, Communication

**Course Modules**: 39 topics across 15 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Communication | Critical | Effective communication tools | Personalized Learning Path for Romi Rai | Develop a presentation on financial modeling | Improve stakeholder communication and presentations | Goldman Sachs emphasizes communication in finance roles |
| 0-1 Month | Advanced Data Analysis | Critical | Python libraries (Pandas, NumPy) | Personalized Learning Path for Romi Rai | Create an automated data analysis report | Enhance data-driven decision-making | JPMorgan uses advanced analytics in decision-making |
| 1-3 Months | Financial Modeling | Important | Excel, Python | Personalized Learning Path for Romi Rai | Build a robust financial model | Better financial forecasting and budgeting | Morgan Stanley excels in complex financial modeling |
| 1-3 Months | Risk Management | Nice-to-have | Risk assessment frameworks | Personalized Learning Path for Romi Rai | Develop a risk management plan | Mitigate business risks and improve stability | UBS focuses on comprehensive risk management strategies |

Focus on Communication and Advanced Data Analysis → Deliver presentation on financial modeling and automated data analysis report → Address competitor gaps in stakeholder communication and data-driven decision-making.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Risk Management → Complete robust financial model and risk management plan → Achieve parity with top competitors in financial forecasting and risk mitigation strategies.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

### Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills