# Saurabh Matholiya -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Saurabh Matholiya, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Saurabh Matholiya

**Current Role**:

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: JavaScript, Python, Business Development, CSS

**Course Modules**: 35 topics across 12 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | JavaScript | Critical | JavaScript, DOM, ES6 | Personalized Learning Path for Saurabh Matholiya (Modules 1-5) | Develop a dynamic web application dashboard | Enhanced web development capabilities | Google, Facebook |
| 0-1 Month | CSS | Critical | CSS, Flexbox, Grid | Personalized Learning Path for Saurabh Matholiya (Modules 6-8) | Redesign a company webpage for better UX/UI | Improved user experience and customer engagement | Amazon, Microsoft |
| 1-3 Months | Advanced Python | Important | Pandas, NumPy, Flask | Personalized Learning Path for Saurabh Matholiya (Modules 9-10) | Create a data analysis tool for financial metrics | Superior data analytics for decision making | IBM, Oracle |
| 1-3 Months | Business Development | Nice-to-have | Sales strategies, CRM | Personalized Learning Path for Saurabh Matholiya (Modules 11-12) | Develop a business development plan | Strategic growth and market expansion | Salesforce, HubSpot |

Focus on JavaScript and CSS → Deliver a dynamic web application dashboard and redesigned company webpage → Address competitor gaps in web development and user experience.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Python and Business Development → Complete a data analysis tool and business development plan → Achieve parity with top competitors in data analytics and market expansion.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

### Plan Analysis:

1. 1. \*\*Skill Gaps\*\*: JavaScript and CSS are critical for immediate impact in web development. Advanced Python and Business Development are important for strategic enhancement.
2. 2. \*\*Course Mapping\*\*: The 35 topics are divided into modules that address specific skill gaps.
3. 3. \*\*Practical POCs\*\*: Dynamic web application dashboard and company webpage redesign for immediate impact; data analysis tool and business development plan for long-term strategic value.
4. 4. \*\*Business Impact\*\*: Enhanced development capabilities, improved user experience, superior data analytics, and strategic growth.
5. 5. \*\*Timeline\*\*: Practical and progressive from critical skills to strategic enhancement.
6. 6. \*\*Tools and Frameworks\*\*: JavaScript (ES6), CSS (Flexbox, Grid), Python (Pandas, NumPy, Flask), CRM tools.
7. 7. \*\*Measurable POCs\*\*: Specific projects with measurable outcomes for competitive context.
8. 8. \*\*Direct Value\*\*: Direct business value through enhanced capabilities and strategic positioning.
9. 9. \*\*Competitor Benchmarks\*\*: Examples from top competitors like Google, Facebook, Amazon, Microsoft, IBM, Oracle, Salesforce, and HubSpot.

10. \*\*Priority Focus\*\*: Emphasis on critical skills first, followed by strategic enhancements.