# Vishal Narwal -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Vishal Narwal, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: Vishal Narwal

**Current Role**: Fintech I Lending I Digital Payments I Consulting

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Data Analysis, Python, Financial Modeling, Risk Management, Project Management

**Course Modules**: 42 topics across 15 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Data Analysis | Critical | Excel, SQL, Tableau | Personal Learning Path: Data Analysis Modules | Develop a detailed financial report using Excel and SQL | Improved decision-making and financial accuracy | Competitors like PayPal and Square utilize advanced data analytics for financial insights |
| 0-1 Month | Python | Critical | Python, Pandas, NumPy | Personal Learning Path: Python Modules | Automate data processing tasks with Python scripts | Enhanced automation and efficiency in data handling | Stripe leverages Python for automation of complex workflows |
| 1-3 Months | Financial Modeling | Important | Excel, VBA | Personal Learning Path: Financial Modeling Modules | Build comprehensive financial models for new product lines | Strategic planning and forecasting accuracy | Competitors such as LendingClub use advanced financial modeling for product development |
| 1-3 Months | Risk Management | Important | Risk assessment tools | Personal Learning Path: Risk Management Modules | Conduct risk analysis for potential investments | Minimized risk exposure and better risk prediction | Companies like SoFi implement robust risk management frameworks |
| 1-3 Months | Project Management | Nice-to-have | MS Project, Agile tools | Personal Learning Path: Project Management Modules | Manage a fintech project from initiation to closure using Agile methodologies | Improved project execution and delivery timelines | Leading fintech firms like Revolut employ advanced project management practices |

Focus on Data Analysis and Python → Deliver detailed financial report and automation scripts → Address competitor gaps in data analytics and workflow automation.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in Financial Modeling and Risk Management → Complete comprehensive financial models and risk analysis projects → Achieve parity with top competitors in strategic planning and risk management.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills