# kapil kamath -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for kapil kamath, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for manipal.

## Executive Summary

**Employee**: kapil kamath

**Current Role**: Manager - Marketing at JKPL Utility Packaging Solutions Pvt Ltd

**Company**: manipal

**Assessment Date**: August 2025

### Skill Gap Analysis Overview

**Skill Gap Analysis**: Based on internal assessment

**Priority Skills for Development**: Project Management

**Course Modules**: 9 topics across 3 chapters

## Detailed Learning Roadmap

## Execution Priority

### Phase 1: Weeks 1-4 (Critical Skills)

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| **Timeline** | **Skill Gap** | **Priority Level** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for manipal** | **Competitor Benchmark** |
| 0-1 Month | Advanced Project Planning | Critical | Gantt Charts, MS Project | Personalized Learning Path: Topic 1 - Project Planning Techniques | Develop a detailed project plan for a marketing campaign using MS Project | Improved project timelines and efficiency | Competitors using advanced project planning tools |
| 0-1 Month | Risk Management | Critical | Risk Assessment Tools | Personalized Learning Path: Topic 2 - Risk Management Strategies | Create a risk management plan for an upcoming project | Reduced project risks and unexpected delays | Competitors with strong risk management frameworks |
| 1-3 Months | Resource Allocation | Important | Resource Management Software | Personalized Learning Path: Topic 3 - Resource Allocation and Optimization | Optimize resource allocation for ongoing projects | Better utilization of resources leading to cost savings | Competitors optimizing resource allocation |
| 1-3 Months | Stakeholder Communication | Nice-to-have | Communication Tools | Personalized Learning Path: Topic 4 - Stakeholder Communication | Develop a stakeholder communication plan | Enhanced stakeholder engagement and satisfaction | Competitors excelling in stakeholder communication |

Focus on advanced project planning and risk management → Deliver detailed project plans and risk management strategies → Address competitor gaps in project efficiency and risk management.

### Phase 2: Weeks 5-12 (Strategic Enhancement)

Advanced skills in resource allocation and stakeholder communication → Complete resource optimization and communication plans → Achieve parity with top competitors in resource management and stakeholder engagement.

## Competitive Intelligence

**Internal Assessment**: Based on role requirements and industry standards

### Priority Recommendations

* Focus on selected priority skills for maximum impact

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected and skill gap data
2. 2. Map course chapters to specific skill gaps with priority levels
3. 3. Create realistic POCs based on their role, existing skills, and competitor benchmarks
4. 4. Focus on business impact relevant to their company/industry and competitive positioning
5. 5. Ensure timeline is practical and progressive
6. 6. Use technical tools and frameworks appropriate for their field
7. 7. Make POCs specific and measurable with competitive context
8. 8. Connect learning to direct business value and competitive advantage
9. 9. Include competitor benchmark information where available

10. Prioritize critical gaps over nice-to-have skills