# Anuj Arora -- 0-3 Month Skill Boost Plan

This document outlines the 0-3 month skill upgrade plan for Anuj Arora, focusing on closing immediate skill gaps, recommended courses, proof-of-concept (POC) deliverables, and the direct business impact for Manipal Fintech.

## Execution Priority

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| **Timeline** | **Skill Gap** | **Recommended Skills/Tools** | **Course Recommendation** | **Proposed POC** | **Business Impact for Manipal Fintech** |
| 0-1 Month | Forecasting | Advanced forecasting tools, Predictive analytics | Personalized Learning Path for Anuj Arora (Module: Advanced Forecasting Techniques) | Develop a quarterly market trend forecast report | Enhanced ability to predict market trends, enabling proactive decision-making and financial stability |
| 0-1 Month | Data Analysis | Data visualization tools, Statistical analysis software | Personalized Learning Path for Anuj Arora (Module: Data Analysis and Statistical Methods) | Create a comprehensive data-driven financial performance dashboard | Improved data-driven decision-making, leading to optimized financial strategies and operations |
| 1-3 Months | Budgeting | Budget management software, Cost control frameworks | Personalized Learning Path for Anuj Arora (Module: Advanced Budgeting Strategies) | Design a robust annual budget plan with dynamic adjustments | More accurate and adaptive budget planning, ensuring efficient allocation of resources and cost savings |
| 1-3 Months | Financial Analysis | Financial modeling tools, Scenario analysis techniques | Personalized Learning Path for Anuj Arora (Module: Enhanced Financial Analysis Methods) | Generate a detailed financial analysis report with multiple scenarios | Greater insight into financial health and risk management, fostering informed strategic decisions and growth initiatives |

1. Weeks 1-4 → Focus on Forecasting and Data Analysis → Deliver quarterly market trend forecast report and comprehensive data-driven financial performance dashboard.

1. 2. Weeks 5-12 → Advanced skills in Budgeting and Financial Analysis → Complete robust annual budget plan with dynamic adjustments and detailed financial analysis report with multiple scenarios.

Instructions:

1. 1. Analyze the employee's missing skills from prioritySkillsSelected.
2. 2. Map course chapters to specific skill gaps.

3. Create realistic POCs based on their role and existing skills.

4. Focus on business impact relevant to their company/industry.

5. Ensure timeline is practical and progressive.

6. Use technical tools and frameworks appropriate for their field.

7. Make POCs specific and measurable.

8. Connect learning to direct business value.