

# Juan S. Muñoz-Morales

(Latest CV Version)

Department of Economics  
IÉSEG School of Management  
1 parvis de la Défense  
Socle de la Grande Arche  
92044 Paris la Défense - France

Phone: +33 06 58 54 48 28  
Email: [j.munoz@ieseg.fr](mailto:j.munoz@ieseg.fr)  
[juan.munoz-morales@cnrs.fr](mailto:juan.munoz-morales@cnrs.fr)  
Webpage: [www.juansmunoz.com](http://www.juansmunoz.com)

## Professional Interests

- 
- Development Economics, Labor Economics, and Economics of Education.

## Work Experience

---

2025 -	<b>Researcher (CR)</b> , Centre National de la Recherche Scientifique (CNRS), Paris, France.
2025 -	<b>Associate Professor</b> , IÉSEG School of Management, Paris, France.
2020 - 2025	<b>Assistant Professor</b> , IÉSEG School of Management, Paris, France.
2012 - 2014	<b>Research Fellow</b> , Inter-American Development Bank, Washington,DC.
2011 - 2012	<b>Research Assistant</b> , Economics Department, Universidad de los Andes, Bogotá, Colombia.

## Education

---

2014 - 2020	<b>Ph.D in Economics</b> , University of Illinois at Urbana Champaign, USA.
2010 - 2012	<b>M.S in Economics</b> , Universidad de los Andes, Colombia.
2008 - 2011	<b>B.S in History</b> , Universidad de los Andes, Colombia.
2005 - 2011	<b>B.S in Economics</b> , Universidad de los Andes, Colombia.

## Research

### Peer-Reviewed Articles

- [Signaling Specific Skills and the Labor Market of College Graduates](#), with Matías Busso and Sebastián Montaña. Forthcoming at *Review of Economics and Statistics*
- [Signaling and Migrant Labor Market Integration: Experimental evidence from Colombia](#). Joint with Matias Busso, Carolina González-Velosa, Juanita Ruiz, Juan Valencia, and Cynthia Van Der Werf. Conditionally accepted via Pre-Results Review at the *Journal of Development Economics*. AEA Registry.
- [Flooding the Brains: Natural Disasters, Student Outcomes, and the Urban-Rural Gap in Human Capital](#). (2025) Forthcoming at *Economic Development and Cultural Change*.
- [Unbundling Returns to Skills and Degrees: Evidence from Postsecondary Education in Colombia](#) (2024), with Matías Busso and Sebastián Montaña. *Education Economics*, 2025, volume 33, issue 1.
- [The Unintended Consequences of Merit-Based Teacher Selection: Evidence from Large-Scale Reform in Colombia](#), with Matías Busso, Sebastián Montaña, and Nolan Pope. *Journal of Public Economics*, Volume 239, November 2024, 105238.
- [Some Children Left Behind: Variation in the Effects of an Educational Intervention](#), with Julie Buhl-Wiggers, Jason Kerwin, Jeff Smith, and Rebecca Thornton. *Journal of Econometrics*, July 2024, volume 243, issues 1-2.
- [Do school shootings erode property values?](#), with Ruchi Singh. *Regional Science and Urban Economics*, Volume 98. January 2023, 103852.
- [The Economics Behind the Math Gender Gap: Colombian Evidence on the Role of Sample Selection](#) (2018). *Journal of Development Economics*, Volume 135, November 2018: 368-391.
- [Enrollment, Graduation, and Dropout Rates in Latin America: Is the glass half empty of half full?](#), with Marina Bassi and Matías Busso. *Economía Journal*. Volumen 16, No. 1, Fall 2015: 113-156.

## Working Papers

- [Complements or Substitutes? Labor Market Effects of Foreign Inputs in Developing Economies.](#), with Leonardo Bonilla and Roman D. Zárate. Revisions requested at *Journal of International Economics*.
- [Life-Cycle Wage Growth and Firm Productivity in Developed and Developing Economies](#), with Kerstin Holzheu -*Submitted*
- [Jury Gender Composition and Student Performance in Non-Blind Testing](#).
- [Compensation vs. Reinforcement: Experimental Identification of Parental Aversion to Inequality in Offspring](#), with Felipe Barrera-Osorio, Leonardo Bonilla, Matías Busso, Sebastián Galiani, Hyunjae Kang, Juan Pantano. [AEA Registry](#)

## Chapters in Books

- [Women and Social Mobility](#) (in Spanish), with Ximena Peña, Hugo Ñopo, Juan Camilo Cárdenas, Jorge Castañeda, and Camila Uribe, in Armando Montenegro and Marcela Melendéz (eds.), *Equidad y Movilidad Social*, Universidad de los Andes, Bogotá, 2014.

## Work in Progress

- Information Restrictions and Migrant Labor Market Integration. Joint with Matías Busso, Carolina Gonzalez-Velosa, and Cynthia Van der Werf.  
*In the field*
- Using Artificial Intelligence to Improve Student Learning in the Developing World. Joint with Felipe Barrera-Osorio.  
*In the field*
- How Many Children Left Behind? A Meta-Analysis of Treatment Effect Heterogeneity in Developing-Country Education Programs. Joint with Hanna Han, Jason Kerwin, Jeff Smith, and Rebecca Thornton.
- Seasonality, Calendar Adjustment, and Educational Attainment, with Leonardo Peñaloza-Pacheco and Abu Shonchoy.

## Languages

---

Spanish (Native) ; English (Fluent) ; French (Intermediate).

## Teaching Experience

---

### Lecturer

#### IÉSEG School of Management, Paris, France

2020 -	Advanced Econometrics (PhD level)
	Development Economics (Master's level)
	Statistics for Consulting (Master's level)
	Microeconomics (Undergraduate)

#### Universidad de los Andes, Bogotá, Colombia

Summer 2019	Inequality, Segregation, and the Local Labor Markets (with David Albouy)
Summer 2017	Econometrics 1
Summer 2016	Econometrics 1

### Teaching Assistant

#### University of Illinois, Champaign, IL

2016 - 2017	Online TA Economics Statistics II
Spring 2016	Head TA Economics Statistics II
Fall 2015	TA Economics Statistics II

#### Universidad de los Andes, Bogotá, Colombia

2011	Graduate Instructor Advanced Econometrics
2009 - 2011	Undergraduate TA Econometrics
2010	Undergraduate TA Game Theory
2009 - 2011	Undergraduate TA Economic History

## Conferences and Seminars

---

- **2025:** Understanding Voluntary and Forced Migration (Lille, France), SOLE/EALE (Toronto, Canada), 18th Migration and Development Conference (Paris, France), 3rd Colombian Economics Conference (Bogotá, Colombia), LMU-NYU Workshop on Advances in Policy Analysis (Munich, Germany).
- **2024:** NBER Economics of Education (Chicago, IL), Aix-Marseille School of Economics (Marseille), CUNEF Universidad (Madrid), SOLE (Portland, OR), SEHO (Singapore), JMA (Lille, France), EALE (Bergen, Norway), LACEA-LAMES (Montevideo), AEFEdDev (Online).
- **2023:** NBER Economics of Education (Washington, DC), LEER Conference (Leuven, Belgium), Universidad del Rosario (Bogotá, Colombia), Workshop on Migration and Family Economics (Paris, France), ECINEQ (Aix-en-Provence), EEA (Barcelona), EALE (Prague), IEA (Medellín).
- **2022:** Paris School of Economics (Paris, France), Copenhagen Business School (Copenhagen, Denmark), Pantheon-Sorbonne University (Paris, France), ASSA Virtual Annual Meeting. Society of Labor Economists (Minneapolis, MN), Journée de Microéconomie Appliquée (Rennes, France), European Economic Association (Milan, Italy), LACEA-LAMES (Lima, Perú).
- **2021:** European Association of Labour Economist (Padua, Italy), RISE Conference [presenter Jason Kerwin], III congreso anual Red de Investigadores (Medellín, Colombia) [presenter Leonardo Bonilla], LACEA-LAMES (Bogotá, Colombia), Emerging Economics in Global Value Chains Conference (Turin, Italy).
- **2020:** ASSA (San Diego, CA) [presenter Ruchi Singh], Universidad del Rosario (Bogotá, Colombia), Universidad de Los Andes (Bogotá, Colombia), Universidad Javeriana (Bogotá, Colombia), Universidad EAFIT (Medellín, Colombia), Southern Methodist University (Dallas, TX), IZA (Bonn, Germany), Collegio Carlo Alberto (Torino, Italy), Católica Lisbon School of Business & Economics (Lisbon, Portugal), Pontifical Catholic University of Rio de Janeiro (Rio de Janeiro, Brazil), University of St. Andrews (St. Andrews, Scotland), University of Exeter (Exeter, England), Banco de México (Ciudad de México, México), Florida International University (Miami, FL), IESEG School of Management (Paris, France), Research Institute for Development, Growth, and Economics (Montevideo, Uruguay).
- **2019:** Banco de la República (Bogotá, Colombia), From Theory to Statistics to Empirics (Chicago, IL) [presenter Jeff Smith], Northeastern Universities Development Consortium (Evanston, IL), EGSC (St. Louis, MO), Illinois Economic Association (Chicago, IL), LACEA-LAMES (Puebla, Mexico).
- **2018:** OSU Conference on Real State and Housing (Columbus, OH), Urban Economic Association (New York, NY) [presenter Ruchi Singh], 1st Annual Colombian Economic Conference (Bogotá, Colombia).
- **2017:** Price Theory Summer Camp (Chicago, IL), LACEA-LAMES (Buenos Aires, Argentina).

(\* scheduled presentations)

## Computer Skills

---

Advanced: STATA, R, and L<sup>A</sup>T<sub>E</sub>X; General: Python, and MATLAB

## Professional Activities

---

- Grants:
- LEM Grant for project regarding migration and its determinants (2021) – €20,000.
  - IPA Displaced Livelihoods Initiative (2025) – \$ 375,000.
  - IPA Grant on the Study of Artificial Intelligence on Education (2025) – \$ 215,000.
- Fellowships:
- Departmental Fellowship (2014-2015)
  - Summer Research Fellowship (Summer 2016)
  - Boltz Fellowship (Summer 2018)
  - Morris and Sally Kleiner Labor Economics Prize (Summer 2019)
- Referee for:
- Review of Economic Studies, Review of Economics and Statistics, Journal of Public Economics, American Economic Journal: Applied Economics, Economics of Education Review, Labour Economics, Economic Development and Cultural Change, Journal of Human Resources, Regional Science and Urban Economics, World Bank Economic Review, Bulletin of Economic Research, Ediciones Uniandes, Desarrollo y Sociedad, Rosario Economic Review, Latin American Research Review.*