**Terms and Conditions for Teachers Working in the UK via teaching agency Teach in UK.**

1. **Introduction**
   1. These Terms and Conditions govern the relationship between Teach in UK Recruitment Agency **located at**

**[Agency Address]**, and the teachers ("Candidates") who are looking to secure a teaching position in UK through the agency.

* 1. By registering with the Agency and accepting a teaching assignment in the UK, the Candidate agrees to these Terms

and Conditions.

**2.Definitions**

2.1 "Agency" refers to Teach in UK Recruitment Agency.

2.2 "Candidate" refers to any teacher who is registered with the Agency for the purpose of obtaining employment in the

UK.

* 1. "Assignment" refers to the teaching position or role that the Candidate is placed into by the Agency.

1. **Registration and Documentation**

3.1 The Candidate must provide accurate and up-to-date personal information, qualifications, and work experience during

the registration process.

3.2 The Candidate must supply all necessary documentation, including but not limited to:

a) A valid passport and visa or work permit allowing employment in the UK.

b) Relevant teaching qualifications and certifications.

c) A recent police clearance certificate or equivalent from their home country and additional documents to conduct DBS check.

3.4 The Candidate is responsible for ensuring the right to work in UK however the agency is offering guidance, if needed.

**4. Agency Services**

4.1 The Agency Teach in UK agrees to assist the Candidate in obtaining the necessary teaching qualifications required to work as a

teacher in the UK, including but not limited to:

1. Offering advice on eligibility for teaching qualifications required in the UK.

b) Offering advice and guidance on the application process for the teaching qualifications required in the UK.

c) Offering to apply on behalf of the candidate for the DBS check. (Fee payable by the candidate.)

4.1 The Agency agrees to assist the Candidate in finding suitable teaching positions in the UK based on their qualifications

and experience.

4.2 The Agency will provide guidance on the UK education system, employment laws, and cultural expectations.

* 1. The Agency does not guarantee that the Candidate will obtain the teaching qualifications required in UK. The Agency’s role is advisory.
  2. The Agency does not guarantee the Candidate a job or a specific salary level.

1. **Candidate Obligations.** 
   1. The Candidate agrees to:
2. Provide accurate and truthful information, including academic qualifications, work history, and personal details, to

the Agency for the purposes of determining eligibility for teaching qualifications as well as DBS clearance.

b) Provide all documents translated by a certified translator to English language.

c) Send all required documents to an indicated by the agency website to obtain equivalent of teaching qualifications

required in UK.

d) Inform the agency once the UK teaching qualifications have been awarded by UK government body.

e) Proceed with the recruitment process after obtaining the teaching qualifications.

f) Attend interviews and accept job offers in a timely and professional manner.

g) Fulfill the duties and responsibilities of the teaching role as outlined by candidate’s employer (school).

h) Adhere to the professional standards and code of conduct expected by the Client and in the UK.

i) Inform the Agency immediately if they are unable to fulfil their employment obligations.

j)Pay the DBS and admin costs of £120. The fee needs to be paid to the agency before the process of applying for DBS and teaching

qualifications starts.

* 1. The Candidate must always maintain up-to-date contact details with the Agency.

1. **Salary and Payment**
   1. The salary and payment terms will be determined by the Client in accordance with UK employment laws and will be

detailed in the employment contract provided by the Client (a school). However, the minimum starting salary for qualified teachers is £31,650

* 1. The Agency will not be responsible for any discrepancies in payment or salary issues once the Candidate has accepted

a position with the Client.

* 1. The Candidate is responsible for ensuring that they comply with UK tax obligations and other statutory deductions.

1. DBS Check and Safeguarding Requirements
   1. Requirement for DBS Check - Due to the nature of the work involving contact with children and/or vulnerable individuals, the candidate is required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including a check of the Children’s Barred List, before commencing any process leading to employment in a school in the UK.
   2. Consent and Application - By signing this contract, the candidate expressly consent to the Agency Teach in UK conducting a DBS check on your behalf. The candidate agrees to provide all necessary information and documentation required for the DBS application.
   3. Conditional Engagement - Your placement with any educational institution is conditional upon Teach in England Agency receiving a satisfactory DBS check result. Should the DBS check reveal information that affects your eligibility to work with children or vulnerable individuals, Teach in England Agency reserves the right to cease proceeding with immediate effect.

7.4 Costs of DBS Check – the candidate is responsible for covering the cost of the DBS check.

7.5 Data Protection and Confidentiality - Information obtained through the DBS check will be processed and stored in accordance with

the Data Protection Act 2018 and GDPR. All information will be handled with strict confidentiality, and only those individuals within

Teach in UK Agancy or the relevant clients who need to see the information for safeguarding purposes will have access to it.

7.6 False or Misleading Information - Providing false or misleading information during the DBS application process or failing to disclose

relevant information may result in immediate termination of this contract and possible legal action.

8 A. Termination and Notice - School

8.1 The Candidate must provide notice if they wish to terminate their employment with the school as outlined in their contract with the

school (typically a full term)

8.2 The Client may terminate the Candidate's employment in accordance with UK employment law and the terms outlined

in the Candidate's employment contract.

8 B Termination and Notice - Recruitment Agency Teach in UK

8.1 After registering with Teach in England Agency the Candidate has the right to withdraw before applying for teaching qualifications

has commenced. If the candidate decides not to proceed before commencing the process of obtaining teaching qualifications in UK, the candidate will not incur a fee.

8.2 The Agency reserves the right to terminate its services to the Candidate if:

a) The Candidate provides false information or documentation.

b) The Candidate breaches these Terms and Conditions.

c) The Candidate fails to maintain legal work status in the UK.

1. **Relocation and Accommodation**

9.1 The Candidate is responsible for their own relocation and accommodation arrangements unless otherwise agreed with

the Client (School that offered the candidate employment).

9.2 The Agency may assist in providing information or resources for finding accommodation but is not liable for any issues

related to housing.

1. **Confidentiality**

10.1 The Agency will keep the Candidate's personal information confidential and will only share it with potential Clients as

necessary for securing employment.

10.2 The Candidate agrees to maintain the confidentiality of any information provided by the Client or Agency.

10.3 Both parties agree to keep all personal data and information confidential, in compliance with the UK’s Data

Protection Act and GDPR regulations.

1. **Liability**
   1. The Agency is not liable for any loss, damage, or injury sustained by the Candidate during their employment or as a

result of their employment in the UK.

* 1. The Candidate agrees to indemnify the Agency against any claims or liabilities arising from their employment or

breach of these Terms and Conditions.

1. **Governing Law**
   1. These Terms and Conditions are governed by the laws of England and Wales, and any disputes will be resolved in the

courts of England and Wales.

1. **Amendments**

13.1 The Agency reserves the right to amend these Terms and Conditions at any time. Any amendments will be communicated to the Candidate in writing.

1. **Entire Agreement**
   1. These Terms and Conditions constitute the entire agreement between the Agency and the Candidate and supersede any prior agreements or understandings.