Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project-6
Section	E
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Company 1: Asana

Website: https://asana.com/
Job Site: https://asana.com/jobs
Glassdoor: https://www.glassdoor.com/Reviews/Asana-Reviews-E567443.htm

Company Description:

Asana (/əˈsɑːnə/ or /ˈɑːsənə/) is a web and mobile "work management"[2] platform designed to help teams organize, track, and manage their work.[3] It is produced by the San Francisco-based company of the same name (**Asana, Inc.**). The company was founded in 2008 by Dustin Moskovitz and Justin Rosenstein.[4] The product launched commercially in April 2012.[5] In September 2020, the company was valued at $5.5 billion following its direct listing.[6]

Using only one phrase, I'll say: The finest company to work for as a software engineer is Asana.

Interview Process:

Step 1:Pass Resume screen
Step 2: Pass the screening call
Step 3: Pass the Asana Online Assessment
Step 4: Pass technical questions - code comprehension, runtime
Step 5: Pass Hiring committee reviews and get the offer

Relevant Links: https://wavelength.asana.com/category/interviews/

Your opinion: This company is a fantasy come true.

Company 2: META

Website: https://www.meta.com/
Job Site: https://www.metacareers.com/
Glassdoor: https://www.glassdoor.com/Reviews/META-Reviews-E40772.htm

Company Description: The metaverse will be built by everyone, with creative ideas and practical applications being developed every day by all sorts of imaginative people.At Meta, we're building innovative new ways to help people feel closer to each other, and the makeup of our company reflects the diverse perspectives of the people who use our technologies.They embody what we stand for and guide our approach to how we build technology for people and their relationships.

Using only one phrase, I'll say: The complete company to work for as a software engineer is META.

Interview Process:

Step 1:Pass initial technical screen
Step 2: Pass Full interview: coding
Step 3: Pass Full interview: systems design
Step 4: Pass technical questions - code comprehension, runtime
Step 5: Pass Hiring committee reviews and get the offer

Relevant Links: https://prepfully.com/interview-questions/meta

Your opinion: This company is a fantasy come true.

Company 3: Dji

Website: https://www.dji.com/
Job Site: https://we.dji.com/index_en.html
Glassdoor: https://www.glassdoor.com/Reviews/DJI-Reviews-E730929.htm

Company Description: Creativity is at the heart of every dream. Every idea, every groundbreaking leap that changes our world starts with the vision of talented creators. At DJI, we give these creators the tools they need to bring their ideas to life.Our platforms empower them to capture images that were once out of reach. Our flying and camera stabilization systems redefine camera placement and motion. Amazing photos and video, treasured personal memories, and high-end professional imagery are captured every day, in every corner of the world using DJI products.We do this through an unparalleled commitment to R&D, a culture of constant innovation and curiosity, and a focus on transforming complex technology into easy-to-use devices. Building on the ethos of "form follows function," our products combine advanced technology with dynamic designs.

Interview Process:

Step 1:Pass initial technical screen
Step 2: Pass 1 written test
Step 3: Pass coding round and 3 rounds of technical interview
Step 4: Pass technical ques by senior level people
Step 5: Pass Hiring committee reviews and get the offer

Relevant Links: https://climbtheladder.com/dji-interview-questions/

Your opinion: This company is something else. I really wanted to see myself here a lot of times.

Company 4: Asthait

Website: https://www.asthait.com/
Job Site: https://www.asthait.com/career/
Glassdoor: https://www.glassdoor.com/Reviews/Astha-IT-Reviews-E4383175.htm

Company Description: In our philosophy, technology innovation is just one of the many games that we play everyday. Since we are masters of this game, we constantly seek other masters to join our family of excellence. If you feel that you have the potential to be a technology leader of tomorrow, you are welcome to join us. If you have a great technology idea that you believe can revolutionize the world, but cannot implement it staying in the position where you are now, you are again welcome to contact us.There are many reasons why you would want to work at Astha IT. The Environment page describes some of the benefits we offer to our teams. In addition, we provide individually-tailored compensation packages that can be composed of competitive salary, bonus, and equity components, along with the opportunity to earn further financial bonuses and rewards.

Interview Process:

Step 1:Pass initial basic question about technology
Step 2: Pass written test
Step 3: Pass Full interview: java code
Step 4: Pass Hiring committee reviews and get the offer

Relevant Links: https://www.jagojobs.com/software-it/16309

Your opinion: This company is always first in my priority list.

Company 5: Brain Station-23

Website: https://brainstation-23.com/?bc
Job Site: https://erp.bs-23.com/jobs
Glassdoor:https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm

Company Description: It was in 2006, with little capital but a pocketful of belief, our CEO, Raisul Kabir started Brain Station 23, a software company, right after graduating from BUET. The new company initially focused on the international market with the local market added in 2010. Since then the company has shown continuous growth and currently employs over 700+ software engineers. Brain Station 23 is now not only an established name in Bangladesh but also in countries like the USA, UK, Netherlands, Denmark, Japan, Norway, Sweden, Germany, Canada, Switzerland, Turkey and the Middle East etc.

Interview Process:

Step 1:Pass MCQ Based Remote Online Test
Step 2: Pass 1 written test
Step 3: Pass Technical and HR Interview
Step 4: Pass Assessment Test
Step 5: Pass Hiring committee reviews and get the offer

Relevant Links: https://futurestartup.com/2017/03/15/the-making-of-brain-station-23-an-interview-with-raisul-kabir-ceo-brain-station-23/

Your opinion: This company is always first in my priority list.