

To Whom It May Concern,

Juby worked for me as a software developer from May 2020 - September 2020. During this time, he wrote code and completed both frontend and backend web development work. His responsibilities included requirements gathering, analysis and design of Web applications using a variety of technologies such as WordPress, CSS, HTML, Python, Go, Django Rest Framework, JavaScript, Secure shell (SSH), SQL, cloud service providers such as Digital Ocean Bluehost. Frontend frameworks like React, used with TypeScript which ensures scalability. Static site generator using Hugo, deployed to Surge.

He has continued to impress me with the quality of his work, his ability to take the initiative, without being prompted, and to provide suggestions for improvements and ongoing enhancements. When presented with a problem, he is able to assess the problem, research different options, assess the pros and cons of these various options, test out multiple implementations, and provide a solution, quickly and efficiently. He is an innovator and entrepreneur with a great future ahead of him.

He has proven himself to be a dependable employee and a hard worker with solid problem solving and technical skills. Juby not only met deadlines but also explained his approach and solutions clearly in a way that non-experts can understand. Juby takes his work very seriously and is an incredible learner, continually learning new languages, tools and methodologies to stay abreast of the newest developments in his area of expertise. However, while Juby is a fast learner, he is also very careful and cautious about his work. He repeatedly runs checks before making his work public to ensure there are not any issues at implementation.

I hope you will consider Juby for a job as a software developer at your company. I am confident that he can meet any challenge you place before him, and you will be pleased with his work should you choose to hire him. Please feel free to contact me if you have questions or want to discuss Juby's qualifications and experience further.

I can be reached at (519)-694-5715 or via email at dr.m.weyers@bcinnovationlabs.com.

Sincerely,



Dr Mark Weyers

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To whom it may concern,

I have hired Juby as a contract full-stack developer for number of my projects and the results have been spectacular!

The first line of work involved writing a prototype frontend web-app using React.js. He accomplished it in a short amount of time with a high quality fully responsive build. When our team presented Juby's work to the client, the client became very pleased. He demonstrated understanding for HTML, CSS, React.js and Bootstrap library.

The second major line of work was in quality assurance. Juby demonstrated professionalism and dedication to finding bugs, reporting them and assisting the development team with solutions; furthermore, during production launch days, Juby spend all nighters alongside the development team assisting in any way that he could. Quite simply Juby was there when you needed him the most and has demonstrated he can work as a team player.

The third major line of work was his promotion to junior developer. After his success with his quality assurance role, he was given a client and a WordPress site to develop from scratch. Juby participated in the user story workshop sessions, the design phase, the communication with the client (project management) and worked on the implementation of the site. His work is top notch and he was excellent to work with.

I would highly recommend Juby for any quality assurance or development role in your organization!

Sincerely yours,



Bartlomiej Mika, Technical Consultant
