The regular monthly meeting of the Erie County Board of Elections was called to order by Chairman Ferrell at 8:05 a.m. on Monday, February 24, 2020.

Motion to accept the minutes from the previous two meetings was made by Mr. Monaghan, seconded by Mr. Smith. Motion carried.

Roll Call: (D) Thomas M. Ferrell, Chairman Present

(D) William J. Monaghan, Member Present (R) Nicholas J. Smith, Member Present (R) Jeffrey N. Krabill, Member Present

Guests in attendance: none

Motion to accept Paula Ward's resignation as deputy director was made by Mr. Krabill, seconded by Mr. Monaghan. Motion carried.

Motion to go into executive session was made by Mr. Monaghan, seconded by Mr. Krabill. Motion passed. The board went into executive session at 8:07 a.m.

Motion to come out of executive session was made by Mr. Monaghan, seconded by Mr. Krabill. Motion passed. The board came out of executive session at 8:30 a.m.

Mr. Krabill made a motion to increase the pay of the part-time office workers. For Mr. Barnum and the woman who was hired to temporarily replace Ms. Ward, he motioned that their pay increase to \$12.50 an hour. For the other part-time office workers, he motioned for their pay to increase to \$10.00 an hour. For both raises, though, Mr. Krabill indicated that it should be conditional on approval from the prosecutor's office. Mr. Monaghan seconded the motion. Mr. Smith then asked for clarification regarding the woman who was hired to temporarily replace Ms. Ward. He wanted to clarify that this woman was not being hired as a deputy director, but was simply being hired to fill in some temporary gaps that arose when Ms. Ward resigned. The other board members reassured Mr. Smith that that was the case. A vote was then taken, and the motion for the pay increases passed.

The board then discussed posting for the deputy director job. It needs to be posted in the Sandusky Register, on the county website, and on the Secretary of State website. Motion to post the opening from February 27 through March 6 was made by Mr. Krabill, seconded by Mr. Monaghan. Motion passed.

Director's Report

Ms. Salyers, director, stated that she gave a copy of the homeland security assessment to each board member. Homeland Security recommends the office have one or two full-time I.T. staff. Ms. Salvers stated that we do not have enough to keep two full-time I.T. people busy, but that we do need one. She also stated that hiring an I.T. person would come out of the budget, and that the commissioners do not want the county I.T. department to assist us. Mr. Smith stated that the commissioners want the office to contract out the position. Ms. Salvers and Mr. Krabill both wanted to see how much an external contractor would cost versus hiring someone in the county, because that might help us make our case to the budget people. Mr. Monaghan suggested contacting neighboring county board of elections to see how they are handling it. Mr. Krabill stated that he spoke to a commissioner regarding our situation. Mr. Krabill also suggested sharing an I.T. person with several neighboring counties, because that might be more palatable to the commissioners and the budget people. Mr. Monaghan agreed. Mr. Smith asked where in the assessment it recommends having one to two full-time I.T. staff. It is possible that the recommendation is not in the assessment, but in the report, which no one has seen yet. Mr. Smith stated it would be a good idea to have the report to give to the commissioners to help make our case. Mr. Smith then asked at 8:40 a.m. to be excused, because he had to go to court.

Ms. Salyers then asked the board about training for poll workers. Chapter two of the election officials' manual states that poll workers only have to go through training every three years if they have worked before. Ms. James stated that she and Ms. Link felt that every three years was too big a gap because things change, but that training once every calendar year seemed acceptable. Mr. Ferrell stated that he thought that would be fine. Mr. Krabill stated his only concern was the poll workers pointing to the language in the election officials' manual, which states "every three years." Ms. James stated that the manual said "every three years, or as determined by the Secretary of State or the Board." Mr. Krabill then made a motion that training be required annually for poll workers. Mr. Monaghan seconded the motion. Motion passed.

Ms. Salyers stated the last item she needed to go over was Mucci Farms. She received a call from someone at the census bureau who was concerned because Mucci Farms is part of Huron City, but that the Mucci Farms address is within a Huron Township voting precinct. Mr. Ferrell pointed out that Huron City and Huron Township have a weird relationship. As an example, Huron City pays for fire trucks that are housed in Huron Township. Mr. Krabill inquired as to what exactly the census people wanted us to do. Ms. Salyers stated that they wanted to know why, if Mucci Farms is in Huron City, it is assigned to a Huron Township voting precinct. Mr. Ferrell stated that it was this way because of a TIFF agreement between Huron City and Huron Township. Ms. Salyers stated she would contact the person from the census bureau and let him know this.

Meeting was adjourned at 8:53 a.m.

Lori J. Salyers, Director	
Attest:	
Thomas M. Farrall, Chairman	