The special meeting of the Erie County Board of Elections was called to order by Chairman Ferrell at 3:04 p.m. on Monday, January 13, 2020.

Roll Call: (D) Thomas M. Ferrell, Chairman Present

(D) William J. Monaghan, Member
(R) Nicholas J. Smith, Member
(R) Jeffrey Krabill, Member
Present
Present

**Guests in attendance: Gery Gross** 

Motion to go into executive session was made by Mr. Monaghan, seconded by Mr. Krabill. Motion carried.

Motion to go back into regular session was made by Mr. Smith, seconded by Mr. Krabill. Motion carried. Board returned to regular session at 3:25 p.m.

Mr. Smith motioned to hire Lori Salyers as new Director under our standard conditions, 6 months' probationary period, along with passing the requirements of the job. Motion seconded by Mr. Krabill.

Open for discussion.

Mr. Monaghan inquired why Lori would be a good candidate? Mr. Krabill stated Lori punches the list on most everything. She has worked in another office; she has worked with other people, unblemished record, and deals with the public on a regular basis. She works in a very public arena. She has the requisite computer skills, and is well spoken. Again, she has no Board of Elections experience but has worked for this office as a poll worker and did so for a number of years. Lori stated she has wanted to work for the BOE for some time, but has never had the opportunity.

Mr. Ferrell inquired if the board members kept score for her interview? Mr. Smith said they scored her at a twelve.

Mr. Monaghan stated that Lori looked good on paper. Director Ferback stated that she has applied for positions before but they were Democratic positions and she is a Republican.

Mr. Gross suggested if we have any further discussion in detail, that we may want to go back into executive session. General discussion is fine.

Mr. Smith stated that she is experienced in training people, which is another benefit.

Roll called.

Mr. Ferrell-no, Mr. Krabill-yes, Mr. Monaghan-yes, Mr. Smith-yes. Motion passed.

Mr. Ferrell stated to start the new hire paperwork.

Director Ferback estimated that Lori may be able to start by January 28<sup>th</sup> based on her two week notice to her current employer and on getting the new hire testing completed and back.

Motion to adjourn was made by Mr. Krabill, seconded by Mr. Smith. Motion carried.

Meeting adjourned at 3:35 p.m.

Jennifer Ferback, Director	
Attest:	
Thomas M. Ferrell, Chairman	Page 2 of 2
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