ANTHONY SHAW

📍 Avoca Beach, NSW, Australia

✉ anthony.p.shaw@gmail.com

in linkedin.com/in/anthonyshaw

🐦 @anthonypjshaw

Globally recognised technology leader with 12 years industry experience in software, cloud and talent management.

Broad ranging Enterprise to SMB experience in technology and skills strategy.

Technology blogger and public speaker.

PERSONAL

Location // Sydney, Australia
Nationality // British & Australian
Relationship // Married

SKILLS

Product Marketing
Product Management
Business Strategy
Talent Management
Vendor Management
Budgeting and Planning

STRENGTHS

Creativity
Innovation
Communication
Leadership

EXPERIENCE

Jul 2019 - Present
GLOBAL SVP, TALENT AND INNOVATION
NTT LIMITED

RESPONSIBILITIES:
As part of the merger between Dimension Data and 27 NTT subsidiaries, I am responsible for setting the talent strategy, managing the Learning and Development functions, and Talent Acquisition.
This role includes designing and executing skill development programmes for technical and corporate roles, reporting to the board on existing talent and mitigating risks from attrition during the merger.

Oct 2016 - Jul 2019
DIRECTOR, INNOVATION AND TALENT DEVELOPMENT
DIMENSION DATA

RESPONSIBILITIES:
For this role I was responsible for the Learning and Development for Dimension Data's 28,000 employees globally.
During my time in this role I developed a series of re-skilling programmes for Data Science, DevOps, Automation and Agile Methodologies. One of these programmes was a global "Learn to Code" that introduced Python to Dimension Data's 8,000 infrastructure engineers.
To drive Data Science, I launched a contest and series of Data Science tutorials surrounding the Tour de France.

Oct 2013 - Apr 2014
PRODUCT DEVELOPMENT MANAGER
DIMENSION DATA

RESPONSIBILITIES:
Managing the C#.NET Software Engineering team.
During this role I expanded the team from 8-35 developers, introducing automated testing and other best-practices.

2012 - 2013
PRODUCT MANAGER
CLARANET

RESPONSIBILITIES:
I was responsible for Claranet's SaaS and IaaS offerings to the UK market. During this time I scoped, and managed the market-requirements for a cloud-compute platform.

2007 - 2012

Product Development Manager, Dedipower

AWARDS

CEO Emerging Leader
Nominated, 2013

Technical Hall of Fame
Awarded, 2018

Python Software Foundation Fellow
Awarded, 2018

Apache Software Foundation Member
Awarded, 2016

EDUCATION

2004 - 2007
BSc (hons.)

Computer Science & Cybernetics, University of Reading, UK

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Public Speaking

I have spoken at 3 PyCons and numerous Python meetups and conventions. My talk on code-complexity at PyCon US 2019 is in the top 3 most-watched talks of the conference.

tonybaloney.github.io/#talks

Technical Blog

I blog about Python for both advanced and beginner topics for HackerNoon.com, Medium and RealPython.com. My blog articles get over 1 million readers annually.

medium.com/@anthonypjshaw

Book

I am publishing a book in May 2020 on CPython internals, draft copy is online

realpython.com/cpython-source-code-guide/

Courses

I have published 2 courses on Python for Pluralsight.com, both on Intermediate topics.

tonybaloney.github.io/#courses

Podcasting

I regularly appear as a guest on software podcasts, such as Talk Python to Me and Test and Code

tonybaloney.github.io/#podcasts

PROJECTS

https://github.com/tonybaloney/

Open-Source contributions
- CPython
- PyTest
- Tox
- VSCode
- Apache Libcloud
- SaltStack
- Chef

Authored Open-Source Projects
- Mocker, a Python implementation of Docker
- Wily, a code-complexity analyser
- pytest-nunit, a Pytest interface to NUnit
- sphinxcontrib-confluencebuilder, a plugin for Sphinx now used by Columbia University

LANGUAGES

Python
Advanced, 8 years experience

JavaScript/TypeScript
Intermediate, 10 years experience

C#.NET
Intermediate, 10 years experience

C/C++
Intermediate, 15 years experience

TOOLS

PyCharm

Microsoft Visual Studio

Chef

SaltStack

CLion

Microsoft Azure

Google Cloud Platform

Amazon Web Services

Microsoft System Center

Make

METHODOLOGIES

Agile Testing

SCRUM, SAFE and Kanban

Automated Testing

Continuous Integration

Automated Security Testing

Performance and Load Profiling

Code Complexity Analysis

Test Driven Development