

# Juhyun Bae, Ph.D. Candidate

Locust Street Building, E004  
University of Missouri  
Columbia, MO 65211

Phone: 573-890-0839  
Email: jbae@mail.missouri.edu  
Web: <https://juhyunbae1106.github.io/>

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## Education

Aug 2019 – Expected: May 2024      **University of Missouri**, Ph.D. Candidate, Truman School of Government and Public Affairs

*Thesis: “The Gig Economy and New Roles of the Government: Public Opinion and Policy Design”*  
(Winner of 2023 Raymond White and Gamma Alpha Gamma Dissertation Fellowship, University of Missouri),  
*Committee: Jake Haselswerdt (Chair), Lael Keiser, Joan Hermesen, Claire Altman*

Mar 2016 – Aug 2018      **Yonsei University**, Master of Public Administration

*Thesis: “A Comparative Study of Female Managers in OECD Countries: The Roles of Family Policy and Labor Market Structure”* (Winner of 2018 Yonsei University Excellence Awards for Distinguished Dissertation)

Sep 2012 – May 2013      **University of Vermont**, Exchange student

Mar 2010 – Feb 2016      **Yonsei University**, Bachelor of Public Administration

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## Research Interests

Technological innovation and labor market change, social welfare policy, inequalities, welfare politics and public opinions, comparative welfare state approach, welfare regimes, institutionalism

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## Peer-reviewed Articles

**Bae, J., & Choi, YJ.** (2017). “Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Developmental Liberalist Regime in Industrial Restructuring.” *Journal of Governmental Studies*, 23(3), 193-227.

Choi, YJ., & **Bae, J.** (2016). “Designing Future Social Security: Critical Review of Mid- to Long-term Social Security Planning.” *Korean Social Security Studies*, 32(2), 271-299.

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## Working Papers

\* =Graduate Student Coauthor

Hong, I., & **Bae, J.**, & Choi, YJ. (*R&R in Journal of Asian Public Policy*). “The Unlikely Rise of Basic Income from Agenda Universe to Decision Agenda: How Policy Entrepreneurs Navigate Institutions.”

**Bae, J.**, & Jung, Y\*. (*Under Review*). “Spatial Inequality and the Role of Public Spaces: Lessons from COVID-19.”

**Bae, J.**, (*Under Review*). “American Public Opinion Toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment.”

**Bae, J.**, & Haselswerdt, J. (*Dissertation Chapter*). “The Divided Welfare State and Inadequate Safety Net in the Gig Economy: Evidence from an Original Survey of American Workers.”

**Bae, J.** (*Dissertation Chapter*). “The Effects of Expanded Pandemic Unemployment Assistance on Labor Market Outsiders’ Financial and Mental Wellbeing: Evidence from Staggered DID and Triple-Difference.”

**Bae, J., & Landgrave, M.** (*Working paper*). “Does Context Matter? Support for Administrative in Welfare Programs.”

### Major Awards, Fellowship, and Research Grants

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July 2023	<b>Raymond White and Gamma Alpha Gamma Dissertation Fellowship</b> , Graduate School, University of Missouri (\$9,510)
June 2023	<b>Paul Volcker Junior Scholar Research Grant</b> , American Political Science Association (APSA) (\$2,000)
May 2023	<b>Robert N. Epsten Scholarship for International Studies</b> , Harry S. Truman Good Neighbor Award Foundation (\$10,000)
April 2023	<b>Chester A. Baker Award for Public Administration</b> , Truman School of Government & Public Affairs, University of Missouri (\$2,000)
Nov 2018	<b>Excellence Awards for Distinguished Dissertation</b> . Distinguished research paper in Fall 2018, Yonsei Graduate School, Yonsei University (“ <i>A Comparative Study of Female Managers in OECD Countries: The Roles of Family Policy and Labor Market Structure</i> ”)
May 2018	<b>Excellence Awards for Distinguished Research Paper</b> . In Spring 2018, Yonsei Graduate School, Yonsei University (“ <i>Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Development Liberalist Regime in Industrial Restructuring</i> ”)
April 2017	<b>Excellence Award for Distinguished Research Paper</b> . In 3 <sup>rd</sup> the National Conference for Graduate Students of Public Administration, hosted by Yonsei University. (“ <i>Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Development Liberalist Regime in Industrial Restructuring</i> ”)

### Book Chapters and Other Research Reports

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\* =Graduate Student Coauthor

Kim, EJ., Choi, IH., Sun, BY., Sung, K., **Bae, J.**, Kim, SJ., & Yang, NJ. (2018) “A Study for the Re-establishment of Sustainable Care Policy(II)”. *Seoul: Korean Women’s Development Institute*.

Kim, EJ., Choi, IH., Song, HJ., Bae, HJ., Choi, JH, **Bae, J.**, & Sung, K. (2018) “A Study on the Status of Sole-Parent Families”. *Seoul: Korean Women’s Development Institute*.

Choi, YJ., Jun, M\*, **Bae, J.**, & Yoon, S\*. (2018). “Ch.12. Why is Uncertainty Unequal without Government’s Precautionary Principle?: The Case of Toxic Humidifier Disinfectant.” In Moon, MJ.(eds), *The Quality of Government and Life* (pp.361-398).

Choi, YJ., Jun, M\*, **Bae, J.**, & Yoon, S\*. (2017). “Ch.10. Evidence-based Policy-making in an Uncertain World: The Case of the Nuclear Power Plant in Kori, South Korea.” In Moon, MJ.(eds), *Case Studies: Public Management and Public Policy* (pp.257-288)

## Teaching Experiences

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### *Graduate Instructor*

Spring 2024                      **PA 4430: Public Policy Analysis** (undergraduate)

### *Lab Instructor*

Fall 2023                      **POLSC 3000W: Introduction to Political Research- Writing Intense** (undergraduate)

### *Teaching Assistant*

*at the University of Missouri:*

Spring 2023                      **PA 4710/7710: The Non-Profit and Voluntary Sector** (undergraduate and MPA), Recitation/Office hours

Spring 2021 - Fall 2022      **PA 8181-II: Research Methods and Inquiry in Public Affairs II** (MPA), Recitation/Discussion/Office hours/Guest Lecture

Spring 2021                      **PA 8181-I: Research Methods and Inquiry in Public Affairs – Mid Career** (MPA), Recitation/Discussion/Office hours

Fall 2020                      **PA 8210: Public Service and Democracy** (MPA), Recitation/Discussion

*at Yonsei University:*

Fall 2016 & Spring 2017      **Modern Society and Public Administration** (undergraduate), Recitation/Discussion

Spring, 2016                      **Comparative Public Policy** (English-only class, undergraduate), Recitation/Discussion

### *Guest Lecturer*

March 2023                      **The Changing Labor Market and the Role of Public Policy** (POLSC B4320: Public Policy, asynchronous online class, undergraduate)

Nov 2022                      **What are Administrative Burdens and Why Does the Government Have Them? (PA1000: Principles of Public Policy Administration, undergraduate)**

Oct 2022                      **When and How to Use Interaction Terms (PA8181-II: Research Method and Inquiry in Public Affairs, MPA)**

### *Methods Workshop Speaker*

June 2022                      **The Issues of TWFE Staggered DID and Stacking as the Solution,** at TSGPA Women in Econometrics Group, University of Missouri

### *Certificate of Teaching*

Fall 2022                      **Online Teaching Certificate,** Office of eLearning at the University of Missouri

## Professional Work Experiences

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- Aug 2018 – April 2019     **Korean Women’s Development Institute**, Seoul, Korea, Project Researcher, Worked in Policy Research Team of the Family and Low Fertility Research Center.
- July 2018                    **Korean Women’s Development Institute**, Seoul, Korea, Research Assistant, Worked in Policy Research Team of the Family and Low Fertility Research Center.

## Research Assistant (RA) Experiences

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- July 2022 & July 2023     RA for Dr. Jake Haselswerdt: Collecting CES (Cooperative Election Study) survey questions/ Preparing questionnaires.
- Aug 2019 – July 2020     RA for Dr. Lael Keiser: Conducting survey experiments about representative bureaucracy.

## Other Research Experiences

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- May 2019 - Aug 2019     Research Assistant, ***Restructuring local government financial system of social welfare budget*** (Year Two), USD 70 million, Funded by the Institute for Welfare State Research and Ministry of Health and Welfare.
- Sept 2018 – April 2019     Project Researcher, ***A Study on the Improvement of Social Policies Focused on Caring State***, funded by Presidential Committee on Aging Society and Population Policy
- July 2018 – April 2019     Project Researcher, ***Restructuring Annual Reports of Low-fertility and Aging Society***, funded by Korea Institute for Health and Social Affairs (KIHASA)
- July 2018 – April 2019     Project Researcher, ***A Study for the Re-establishment of Sustainable Care Policy***, funded by Korean Women’s Development Institute
- July 2018 – April 2019     Project Researcher, ***A Study on the Status of Sole-Parent Families as a Trend Study***, funded by the Ministry of Gender Equality and Family
- May 2018 - Aug 2018     Research Assistant, ***Restructuring local government financial system of social welfare budget*** (Year One), USD 70 million, Funded by the Institute for Welfare State Research and Ministry of Health and Welfare.
- Sept 2017 – Nov 2017     Research Assistant, ***Research for enhancing the role of the Social Security Committee***, USD 30 million, Funded by the Ministry of Health and Welfare.
- June 2017 – June 2019     Research Assistant, ***Global Research Network Program: Policy and Politics of Social Investment Paradigm in Transforming Welfare States*** (2-year project), USD 150 million per year, Funded by National Research Foundation of Korea (NRF).
- March 2016 – Aug 2018     Research Assistant, ***Restructuring customized social services: application of the discretion-mix model*** (3-year project), USD 30 million, Funded by Yonsei University.

## Conferences and Presentations

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**Bae, J.** (Expected in Nov. 2023) “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. APPAM (Association for Public Policy Analysis & Management).

**Bae, J., & Landgrave, M.** (Sept. 2023) “Does Context Matter? Support for Administrative in Welfare Programs”. South-Eastern Conference for Public Administration (SECOPA).

**Bae, J.** (Sept. 2023). “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. APSA (American Political Science Association) Conference. Los Angeles, CA.

**Bae, J.** (April 2023). “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

**Bae, J. & Jung, Y\*.** (March 2023). “Spatial Inequality and the Role of Public Space: Lessons from COVID-19?”. ASPA (American Society for Public Administration) Conference. Virtual.

**Bae, J.** (June 2022). “How Does Stimulus Check Affects Welfare Attitude and Willingness to Pay Tax of Those Under Labor Market Threat during COVID-19 in Korea?”. The 18<sup>th</sup> EASP (East Asian Social Policy Conference). Virtual.

**Bae, J.** (April 2022). “How Does Stimulus Check Affects Welfare Attitude and Willingness to Pay Tax of Those Under Labor Market Threat during COVID-19 in Korea?”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

**Bae, J.** (April 2020). “Welfare Preference of Freelancers in the USA and Korea: How They are Similar and also Different?”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

Keiser, Lael., Miller, Susan. & **Bae, J.** (April 2020). “Automation and Representative Bureaucracy: How Automation Affects the Willingness to Coproduce”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

Choi, YJ., **Bae, J., & Hong, I.** (Nov 2018). “The emerging agenda of basic income in South Korea: Institutions, ideas, and challenges ahead”. New Directions in Welfare State Reform Conference: Innovation, Social Investment, and Basic Income. Yonsei University. Seoul, Korea.

Choi, YJ., **Bae, J., & Hong, I.** (Sept 2018). “The emerging discourse of basic income in South Korea: Institutions, ideas, and challenges ahead”. Annual ESPAnet (The European Network for Social Policy Analysis) Conference 2018. Vilnius University, Lithuania.

**Bae, J. & Jun, M\*.** (July 2018). “Does family policy and labor structure affect the ‘glass ceiling’ in OECD countries? Using panel regression”. The 15<sup>th</sup> EASP (East Asian Social Policy Conference): Research Network Annual Conference Social Policy in Post Growth East Asia. Bristol, UK.

**Bae, J., & Choi, YJ.** (July 2017). “Emerging the politics of basic income in South Korea: the paradox of the growth-oriented welfare regime”. Social Policy Association: 50<sup>th</sup> Anniversary Conference of the SPA. Durham, UK.

**Bae, J., & Choi, YJ.** (April 2017). “Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Developmental Liberalist Regime in Industrial Restructuring”. 3<sup>rd</sup> the National Conference for Graduate Students of Public Administration. Yonsei University, Korea -*Winner of Excellence Award for Distinguished Paper in 3<sup>rd</sup> the National Conference for Graduate Students of Public Administration*

## Other Awards

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Sept 2023	<b>Professional Presentation Travel Scholarship</b> , Graduate School, University of Missouri (\$500)
Fall 2023	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$750)
Summer 2023	<b>Summer Research Fellowship</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,000)
Spring 2023	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,500)
Fall 2022 – Present	<b>Graduate Fellow</b> , Institute for Korean Studies (IKS), University of Missouri (\$1,000)
Fall 2022	<b>Research grant</b> , Institute for Korean Studies, University of Missouri (\$1,000)
Fall 2022	<b>GPC Research Development Award</b> , Graduate Professional Council, University of Missouri (\$600)
Summer 2022	<b>Summer Research Fellowship</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,000)
Spring 2022	<b>TSGPA Research Award and Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$2,400)
Spring 2022	<b>Kinder Institute Research Grant</b> , University of Missouri (\$750)
Spring 2020	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$750)
Aug 2019 – Present	<b>Graduate Research/ Teaching Assistantship</b> , Truman School of Government and Public Affairs, University of Missouri (Stipend with tuition waiver)
March 2016- Aug 2018	<b>Brain Korea 21 (BK21) Scholarships for graduate students by Korea National Research Foundation</b> (Stipend with tuition waiver)
May 2015	<b>Outstanding grade scholarship</b> for outstanding student in the Department of Public Administration, Yonsei University
Mar 2010 – Feb 2016	<b>Outstanding grade scholarship for 5 times</b> from Yonsei University

## Activities & Services

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Aug 2023	<b>Discussant</b> , The Korean Association for Local Government Studies
June 2023	<b>ESL Teaching Assistant for Jinju Health College Students</b> , Asian Center, University of Missouri
August 2022 – Present	<b>Graduate Fellow</b> , Institute for Korean Studies (IKS)
Aug 2022 – Aug 2023	<b>Vice President</b> , Graduate Association of Political Science (GAPS)
April 2022	<b>Discussant</b> , Annual conference of Midwest Political Science Association
October 2015	<b>UNESCAP East and North East Asia Volunteer and Korean Ambassador</b>

March 2013	hosted for 70 <sup>th</sup> UN anniversary by UNESCAP East and North East Asia <b>Volunteer at Caracole, Inc. in Cincinnati, OH</b> to provide affordable housing for individuals and families living with HIV/AIDS
Feb 2012	<b>Leader of Program to survey and explore a trade policy</b> (Jakarta, Indonesia) for interviewing the CEO of Korindo group, hosted by the Department of Public Administration, Yonsei University
July 2011	<b>Leader of Program to survey and explore a presidential election pledge</b> (Daegu-city, S. Korea) for exploring the main pledge of Korea's president, refurbishment project of four main rivers hosted by Department of Public Administration, Yonsei University
May 2011 – Aug 2012	<b>Vice President in Yonsei Women's Lacrosse</b> of Lacrosse Club in by Department of Physical Education, Yonsei University
Jan 2011 – Jan 2012	<b>President of a Student Council in the Public Administration Department</b> at Yonsei University
August 2010	<b>Leader and Volunteer in Dokdo-Academy</b> hosted by Northeast Asian History Foundation
Jan 2010 – Jan 2011	<b>Treasurer of a Student Council in the Public Administration Department</b> at Yonsei University

## Reference

Dr. Jake Haselswerdt  
Truman School of Government & Public Affairs,  
University of Missouri  
615 Locust Street, Locust Street Building E315  
Columbia, MO 65211  
haselswerdtj@missouri.edu

Dr. Clare E. Altman  
Truman School of Government & Public Affairs,  
and Department of Health Science,  
University of Missouri  
304 Clark Hall  
Columbia, MO 65211

Dr. Young Jun Choi  
Department of Public Administration  
Yonhee Hall 103, Yonsei University, Seoul, Korea  
sspjyc@yonsei.ac.kr

Dr. Lael Keiser  
Truman School of Government & Public Affairs,  
University of Missouri  
615 Locust Street, Locust Street Building E321  
Columbia, MO 65211  
keiserl@missouri.edu

Dr. Joan Hermesen  
Department of Sociology,  
University of Missouri  
326 Middlebush  
Columbia, MO 65211  
hermsenj@missouri.edu