

# Juhyun Bae, Ph.D. Candidate

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## Education

Aug 2019 – Expected: May 2024     **University of Missouri**, Ph.D. Candidate, Truman School of Government and Public Affairs

*Thesis: “The Gig Economy and New Roles of the Government: Public Opinion and Policy Design”*  
(Winner of 2023 Raymond White and Gamma Alpha Gamma Dissertation Fellowship, University of Missouri),  
*Committee: Jake Haselswerdt (Chair), Lael Keiser, Joan Hermesen, Claire Altman*

Mar 2016 – Aug 2018     **Yonsei University**, Master of Public Administration

*Thesis: “A Comparative Study of Female Managers in OECD Countries: The Roles of Family Policy and Labor Market Structure”* (Winner of 2018 Yonsei University Excellence Awards for Distinguished Dissertation)

Sep 2012 – May 2013     **University of Vermont**, Exchange student

Mar 2010 – Feb 2016     **Yonsei University**, Bachelor of Public Administration

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## Research Interests

Technological innovation and labor market change, social welfare policy, inequalities, welfare politics and public opinions, comparative welfare state approach, welfare regimes, institutionalism

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## Peer-reviewed Articles

**Bae, J.**, & Choi, YJ. (2017). “Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Developmental Liberalist Regime in Industrial Restructuring.” *Journal of Governmental Studies*, 23(3), 193-227.

Choi, YJ., & **Bae, J.** (2016). “Designing Future Social Security: Critical Review of Mid- to Long-term Social Security Planning.” *Korean Social Security Studies*, 32(2), 271-299.

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## Working Papers

\* =Graduate Student Coauthor

Hong, I., & **Bae, JH.**, & Choi, YJ. (*Under Review*). “The Unlikely Rise of Basic Income from Agenda Universe to Decision Agenda: How Policy Entrepreneurs Navigate Institutions.”

**Bae, J.**, & Jung, Y\*. (*Under Review*). “Spatial Inequality and the Role of Public Spaces: Lessons from COVID-19.”

**Bae, J.**, (*Dissertation Chapter*). “American Public Opinion Toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment.”

**Bae, J.**, & Haselswerdt, J. (*Dissertation Chapter*). “The Divided Welfare State and Inadequate Safety Net in the Gig Economy: Evidence from an Original Survey of American Workers.”

**Bae, J.** (*Dissertation Chapter*). “The Effects of Expanded Pandemic Unemployment Assistance

on Labor Market Outsiders' Financial and Mental Wellbeing: Evidence from Staggered DID and Triple-Difference.”

**Bae, J., & Landgrave, M.** (*Working paper*). “Does Context Matter? Support for Administrative in Welfare Programs.”

### Major Awards, Fellowship, and Research Grants

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July 2023	<b>Raymond White and Gamma Alpha Gamma Dissertation Fellowship</b> , Graduate School, University of Missouri (\$9,510)
June 2023	<b>Paul Volcker Junior Scholar Research Grant</b> , American Political Science Association (APSA) (\$2,000)
May 2023	<b>Robert N. Epsten Scholarship for International Studies</b> , Harry S. Truman Good Neighbor Award Foundation (\$10,000)
April 2023	<b>Chester A. Baker Award for Public Administration</b> , Truman School of Government & Public Affairs, University of Missouri (\$2,000)
Nov 2018	<b>Excellence Awards for Distinguished Dissertation</b> . Distinguished research paper in Fall 2018, Yonsei Graduate School, Yonsei University (“ <i>A Comparative Study of Female Managers in OECD Countries: The Roles of Family Policy and Labor Market Structure</i> ”)
May 2018	<b>Excellence Awards for Distinguished Research Paper</b> . In Spring 2018, Yonsei Graduate School, Yonsei University (“ <i>Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Development Liberalist Regime in Industrial Restructuring</i> ”)
April 2017	<b>Excellence Award for Distinguished Research Paper</b> . In 3 <sup>rd</sup> the National Conference for Graduate Students of Public Administration, hosted by Yonsei University. (“ <i>Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Development Liberalist Regime in Industrial Restructuring</i> ”)

### Book Chapters and Other Research Reports

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\* =Graduate Student Coauthor

Kim, EJ., Choi, IH., Sun, BY., Sung, K., **Bae, J.**, Kim, SJ., & Yang, NJ. (2018) “A Study for the Re-establishment of Sustainable Care Policy(II)”. *Seoul: Korean Women’s Development Institute*.

Kim, EJ., Choi, IH., Song, HJ., Bae, HJ., Choi, JH, **Bae, J.**, & Sung, K. (2018) “A Study on the Status of Sole-Parent Families”. *Seoul: Korean Women’s Development Institute*.

Choi, YJ., Jun, M\*, **Bae, J.**, & Yoon, S\*. (2018). “Ch.12. Why is Uncertainty Unequal without Government’s Precautionary Principle?: The Case of Toxic Humidifier Disinfectant.” In Moon, MJ.(eds), *The Quality of Government and Life* (pp.361-398).

Choi, YJ., Jun, M\*, **Bae, J.**, & Yoon, S\*. (2017). “Ch.10. Evidence-based Policy-making in an Uncertain World: The Case of the Nuclear Power Plant in Kori, South Korea.” In Moon, MJ.(eds), *Case Studies: Public Management and Public Policy* (pp.257-288)

## Teaching Experiences

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### *Graduate Instructor*

Spring 2024                      **POLSC 4430: Public Policy Analysis** (undergraduate)

### *Lab Instructor*

Fall 2023                      **POLSC 3000W: Introduction to Political Research- Writing Intense** (undergraduate)

### *Teaching Assistant*

*at the University of Missouri:*

Spring 2023                      **PA 4710/7710: The Non-Profit and Voluntary Sector** (undergraduate and MPA), Recitation/Office hours

Spring 2021 - Fall 2022      **PA 8181-II: Research Methods and Inquiry in Public Affairs II** (MPA), Recitation/Discussion/Office hours/Guest Lecture

Spring 2021                      **PA 8181-I: Research Methods and Inquiry in Public Affairs – Mid Career** (MPA), Recitation/Discussion/Office hours

Fall 2020                      **PA 8210: Public Service and Democracy** (MPA), Recitation/Discussion

*at Yonsei University:*

Fall 2016 & Spring 2017      **Modern Society and Public Administration** (undergraduate), Recitation/Discussion

Spring, 2016                      **Comparative Public Policy** (English-only class, undergraduate), Recitation/Discussion

### *Guest Lecturer*

March 2023                      **The Changing Labor Market and the Role of Public Policy** (POLSC B4320: Public Policy, asynchronous online class, undergraduate)

Nov 2022                      **What are Administrative Burdens and Why Does the Government Have Them? (PA1000: Principles of Public Policy Administration, undergraduate)**

Oct 2022                      **When and How to Use Interaction Terms (PA8181-II: Research Method and Inquiry in Public Affairs, MPA)**

### *Methods Workshop Speaker*

June 2022                      **The Issues of TWFE Staggered DID and Stacking as the Solution,** at TSGPA Women in Econometrics Group, University of Missouri

### *Certificate of Teaching*

Fall 2022                      **Online Teaching Certificate,** Office of eLearning at the University of Missouri

## Professional Work Experiences

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- Aug 2018 – April 2019     **Korean Women’s Development Institute**, Seoul, Korea, Project Researcher, Worked in Policy Research Team of the Family and Low Fertility Research Center.
- July 2018                      **Korean Women’s Development Institute**, Seoul, Korea, Research Assistant, Worked in Policy Research Team of the Family and Low Fertility Research Center.

## Research Assistant (RA) Experiences

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- July 2022 & July 2023     RA for Dr. Jake Haselswerdt: Collecting CES (Cooperative Election Study) survey questions/ Preparing questionnaires.
- Aug 2019 – July 2020     RA for Dr. Lael Keiser: Conducting survey experiments about representative bureaucracy.

## Other Research Experiences

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- May 2019 - Aug 2019     Research Assistant, ***Restructuring local government financial system of social welfare budget*** (Year Two), USD 70 million, Funded by the Institute for Welfare State Research and Ministry of Health and Welfare.
- Sept 2018 – April 2019     Project Researcher, ***A Study on the Improvement of Social Policies Focused on Caring State***, funded by Presidential Committee on Aging Society and Population Policy
- July 2018 – April 2019     Project Researcher, ***Restructuring Annual Reports of Low-fertility and Aging Society***, funded by Korea Institute for Health and Social Affairs (KIHASA)
- July 2018 – April 2019     Project Researcher, ***A Study for the Re-establishment of Sustainable Care Policy***, funded by Korean Women’s Development Institute
- July 2018 – April 2019     Project Researcher, ***A Study on the Status of Sole-Parent Families as a Trend Study***, funded by the Ministry of Gender Equality and Family
- May 2018 - Aug 2018     Research Assistant, ***Restructuring local government financial system of social welfare budget*** (Year One), USD 70 million, Funded by the Institute for Welfare State Research and Ministry of Health and Welfare.
- Sept 2017 – Nov 2017     Research Assistant, ***Research for enhancing the role of the Social Security Committee***, USD 30 million, Funded by the Ministry of Health and Welfare.
- June 2017 – June 2019     Research Assistant, ***Global Research Network Program: Policy and Politics of Social Investment Paradigm in Transforming Welfare States*** (2-year project), USD 150 million per year, Funded by National Research Foundation of Korea (NRF).
- March 2016 – Aug 2018     Research Assistant, ***Restructuring customized social services: application of the discretion-mix model*** (3-year project), USD 30 million, Funded by Yonsei University.

## Conferences and Presentations

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**Bae, J.** (Expected in Nov. 2023) “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. APPAM (Association for Public Policy Analysis & Management).

**Bae, J., & Landgrave, M.** (Expected in Sept. 2023) “Does Context Matter? Support for Administrative in Welfare Programs”. South-Eastern Conference for Public Administration (SECOPA).

**Bae, J.** (Sept. 2023). “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. APSA (American Political Science Association) Conference. Los Angeles, CA.

**Bae, J.** (April 2023). “American Public Opinion toward Gig Workers’ Welfare Deservingness: Evidence from Survey Experiment”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

**Bae, J. & Jung, Y\*.** (March 2023). “Spatial Inequality and the Role of Public Space: Lessons from COVID-19?”. ASPA (American Society for Public Administration) Conference. Virtual.

**Bae, J.** (June 2022). “How Does Stimulus Check Affects Welfare Attitude and Willingness to Pay Tax of Those Under Labor Market Threat during COVID-19 in Korea?”. The 18<sup>th</sup> EASP (East Asian Social Policy Conference). Virtual.

**Bae, J.** (April 2022). “How Does Stimulus Check Affects Welfare Attitude and Willingness to Pay Tax of Those Under Labor Market Threat during COVID-19 in Korea?”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

**Bae, J.** (April 2020). “Welfare Preference of Freelancers in the USA and Korea: How They are Similar and also Different?”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

Keiser, Lael., Miller, Susan. & **Bae, J.** (April 2020). “Automation and Representative Bureaucracy: How Automation Affects the Willingness to Coproduce”. MPSA (Midwest Political Science Association) Conference. Chicago, USA.

Choi, YJ., **Bae, JH., & Hong, I.** (Nov 2018). “The emerging agenda of basic income in South Korea: Institutions, ideas, and challenges ahead”. New Directions in Welfare State Reform Conference: Innovation, Social Investment, and Basic Income. Yonsei University. Seoul, Korea.

Choi, YJ., **Bae, J., & Hong, I.** (Sept 2018). “The emerging discourse of basic income in South Korea: Institutions, ideas, and challenges ahead”. Annual ESPAnet (The European Network for Social Policy Analysis) Conference 2018. Vilnius University, Lithuania.

**Bae, J. & Jun, M\*.** (July 2018). “Does family policy and labor structure affect the ‘glass ceiling’ in OECD countries? Using panel regression”. The 15<sup>th</sup> EASP (East Asian Social Policy Conference): Research Network Annual Conference Social Policy in Post Growth East Asia. Bristol, UK.

**Bae, J., & Choi, YJ.** (July 2017). “Emerging the politics of basic income in South Korea: the paradox of the growth-oriented welfare regime”. Social Policy Association: 50<sup>th</sup> Anniversary Conference of the SPA. Durham, UK.

**Bae, J., & Choi, YJ.** (April 2017). “Causes and Consequences of Hanjin Shipping Bankruptcy: Dilemma of Developmental Liberalist Regime in Industrial Restructuring”. 3<sup>rd</sup> the National Conference for Graduate Students of Public Administration. Yonsei University, Korea -*Winner of Excellence Award for Distinguished Paper in 3<sup>rd</sup> the National Conference for Graduate Students of Public Administration*

## Other Awards

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Fall 2023	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$750)
Summer 2023	<b>Summer Research Fellowship</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,000)
Spring 2023	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,500)
Fall 2022 – Present	<b>Graduate Fellow</b> , Institute for Korean Studies (IKS), University of Missouri (\$1,000)
Fall 2022	<b>Research grant</b> , Institute for Korean Studies, University of Missouri (\$1,000)
Fall 2022	<b>GPC Research Development Award</b> , Graduate Professional Council, University of Missouri (\$600)
Summer 2022	<b>Summer Research Fellowship</b> , Truman School of Government & Public Affairs, University of Missouri (\$1,000)
Spring 2022	<b>TSGPA Research Award and Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$2,400)
Spring 2022	<b>Kinder Institute Research Grant</b> , University of Missouri (\$750)
Spring 2020	<b>Conference Travel Grant</b> , Truman School of Government & Public Affairs, University of Missouri (\$750)
Aug 2019 – Present	<b>Graduate Research/ Teaching Assistantship</b> , Truman School of Government and Public Affairs, University of Missouri (Stipend with tuition waiver)
March 2016- Aug 2018	<b>Brain Korea 21 (BK21) Scholarships for graduate students by Korea National Research Foundation</b> (Stipend with tuition waiver)
May 2015	<b>Outstanding grade scholarship</b> for outstanding student in the Department of Public Administration, Yonsei University
Mar 2010 – Feb 2016	<b>Outstanding grade scholarship for 5 times</b> from Yonsei University

## Activities & Services

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Aug 2023	<b>Discussant</b> , The Korean Association for Local Government Studies
June 2023	<b>ESL Teaching Assistant for Jinju Health College Students</b> , Asian Center, University of Missouri
August 2022 – Present	<b>Graduate Fellow</b> , Institute for Korean Studies (IKS)
Aug 2022 – Aug 2023	<b>Vice President</b> , Graduate Association of Political Science (GAPS)
April 2022	<b>Discussant</b> , Annual conference of Midwest Political Science Association
October 2015	<b>UNESCAP East and North East Asia Volunteer and Korean Ambassador</b> hosted for 70 <sup>th</sup> UN anniversary by UNESCAP East and North East Asia
March 2013	<b>Volunteer at Caracole, Inc. in Cincinnati, OH</b> to provide affordable housing for individuals and families living with HIV/AIDS

Feb 2012	<b>Leader of Program to survey and explore a trade policy</b> (Jakarta, Indonesia) for interviewing the CEO of Korindo group, hosted by the Department of Public Administration, Yonsei University
July 2011	<b>Leader of Program to survey and explore a presidential election pledge</b> (Daegu-city, S. Korea) for exploring the main pledge of Korea's president, refurbishment project of four main rivers hosted by Department of Public Administration, Yonsei University
May 2011 – Aug 2012	<b>Vice President in Yonsei Women's Lacrosse</b> of Lacrosse Club in by Department of Physical Education, Yonsei University
Jan 2011 – Jan 2012	<b>President of a Student Council in the Public Administration Department</b> at Yonsei University
August 2010	<b>Leader and Volunteer in Dokdo-Academy</b> hosted by Northeast Asian History Foundation
Jan 2010 – Jan 2011	<b>Treasurer of a Student Council in the Public Administration Department</b> at Yonsei University

## Reference

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