

Power Analysis

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Scenario 1: Data scientist in the Bay Area, assuming a normal distribution of salaries with approximate mean and standard deviation (\$215,000 and \$81000) from levels.fyi ¹ and pay gap as uncontrolled gap from payscale.com (women making 90% of what men do in the tech industry) ². Also assuming normal distribution of salaries, which seems relatively reasonable based on the levels.fyi information. The sample size is 100. In this scenario, the power is 27.75%.

Scenario 2 Since we plan to restrict the salary range in our study, standard deviation is likely to be smaller. Let's say we offer a range of \$150,000 to \$250,000 as the choices for our study participants, and the mean for the men is right in the middle at \$200,000. Let's also assume that the standard deviation is \$25,000. Retaining the uncontrolled difference from payscale.com used above. The sample size is 100. In this scenario, the power is 98.55%.

Scenario 3 Same as scenario two except we'll assume the absolute (actually impossible) worst case for the standard deviation and make it \$50,000, just to see what happens. The sample size is 100. Here, the power is 56.4%.

Scenario 4 What if the treatment effect is much smaller, but we get the advantage of the restricted salary range and standard deviation from scenario 2 (mean \$200,000, SD \$25,000). Let's say instead of a 10% salary difference, there's a 2% difference. The sample size is 100. The power is 13.15%.

Plot Plotting the 4 scenarios at many different sample sizes, using a smooth line to show the trends.

```
## 'geom_smooth()' using method = 'loess' and formula 'y ~ x'
```

¹<https://www.levels.fyi/t/data-scientist/locations/san-francisco-bay-area>

²<https://www.payscale.com/research-and-insights/gender-pay-gap/#module-13>

