

Overview of “Wage” Dataset from “ISLR” Package

Julian Hatwell

February 29, 2016

This document provides a brief overview of the Wage dataset in the ISLR R package.

```
##          year          age          sex          maritl
## Min.      :2003   Min.      :18.00   1. Male   :3000   1. Never Married: 648
## 1st Qu.:2004   1st Qu.:33.75   2. Female:    0   2. Married      :2074
## Median :2006   Median :42.00                      3. Widowed       : 19
## Mean    :2006   Mean    :42.41                      4. Divorced      : 204
## 3rd Qu.:2008   3rd Qu.:51.00                      5. Separated    : 55
## Max.     :2009   Max.     :80.00
##
##          race          education          region
## 1. White:2480   1. < HS Grad      :268   2. Middle Atlantic :3000
## 2. Black: 293   2. HS Grad        :971   1. New England    : 0
## 3. Asian: 190   3. Some College   :650   3. East North Central: 0
## 4. Other: 37    4. College Grad   :685   4. West North Central: 0
##                    5. Advanced Degree:426   5. South Atlantic   : 0
##                                           6. East South Central: 0
##                                           (Other)              : 0
##
##          jobclass          health          health_ins          logwage
## 1. Industrial :1544   1. <=Good      : 858   1. Yes:2083   Min.      :3.000
## 2. Information:1456   2. >=Very Good:2142   2. No : 917   1st Qu.:4.447
##                                           Median :4.653
##                                           Mean    :4.654
##                                           3rd Qu.:4.857
##                                           Max.     :5.763
##
##          wage
## Min.      : 20.09
## 1st Qu.: 85.38
## Median :104.92
## Mean     :111.70
## 3rd Qu.:128.68
```

```
## Max.      :318.34  
##
```

From the summary, and the associated help (not shown), the following observations can be made:

The dataframe contains 3000 rows and 12 columns.

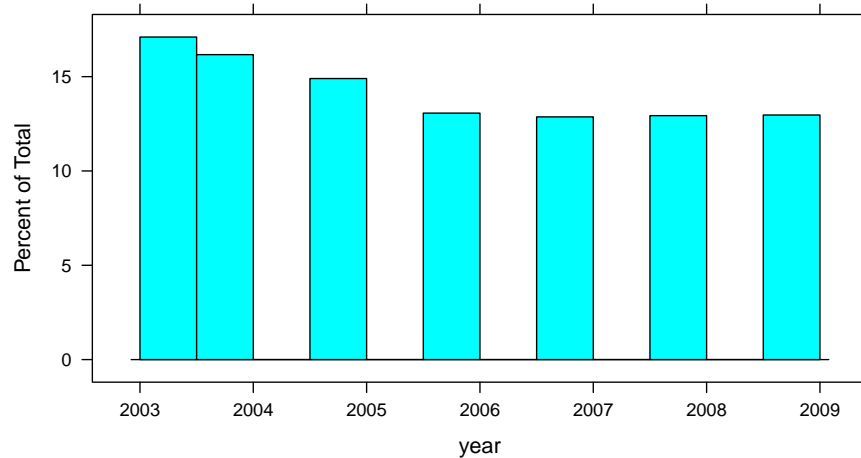


Figure 1: Histogram of the year variable

```
##
##  Welch Two Sample t-test
##
## data:  wage by jobclass
## t = -11.489, df = 2714.9, p-value < 2.2e-16
## alternative hypothesis: true difference in means is not equal to 0
## 95 percent confidence interval:
##  -20.21940 -14.32378
## sample estimates:
##  mean in group 1. Industrial mean in group 2. Information
##                103.3211                120.5927
##
##
##  Welch Two Sample t-test
##
## data:  wage by health
## t = -9.2265, df = 1934.3, p-value < 2.2e-16
## alternative hypothesis: true difference in means is not equal to 0
## 95 percent confidence interval:
##  -17.05452 -11.07524
## sample estimates:
##  mean in group 1. <=Good mean in group 2. >=Very Good
##                101.6613                115.7262
##
##
```

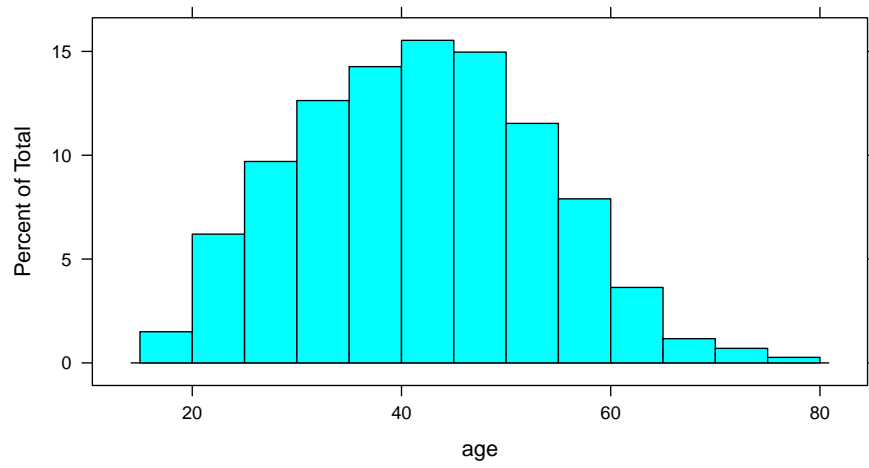


Figure 2: Histogram of the age variable

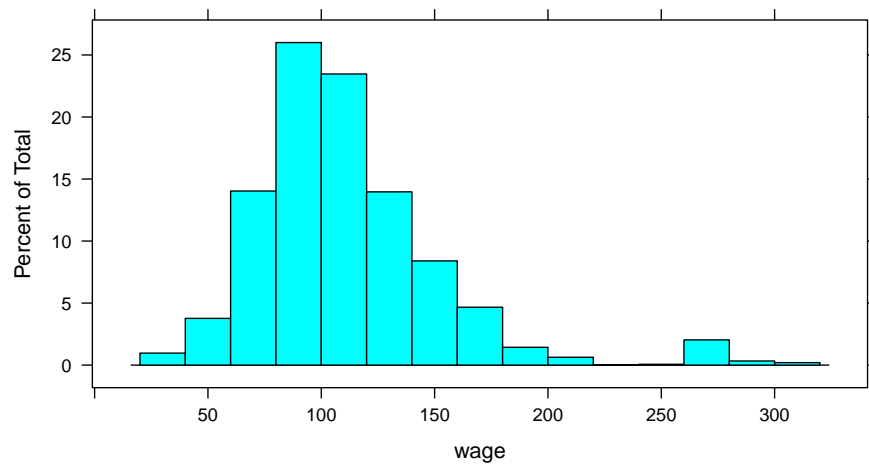


Figure 3: Histogram of the wage variable

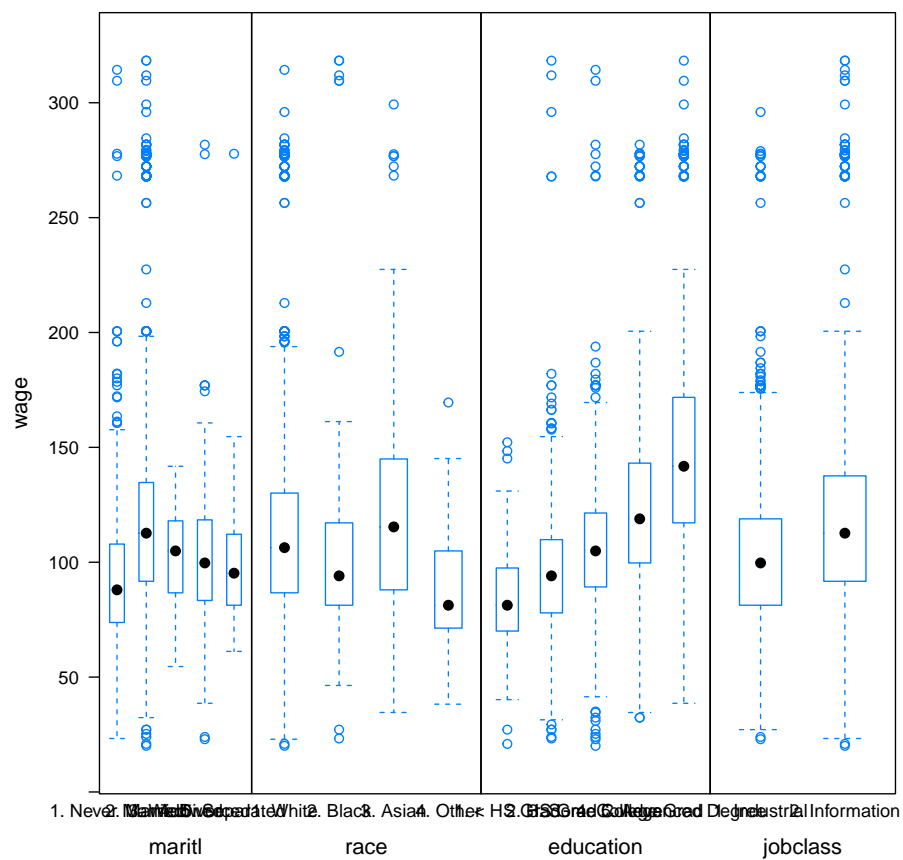


Figure 4: Boxplot of the dependent variable wage by each factor variable

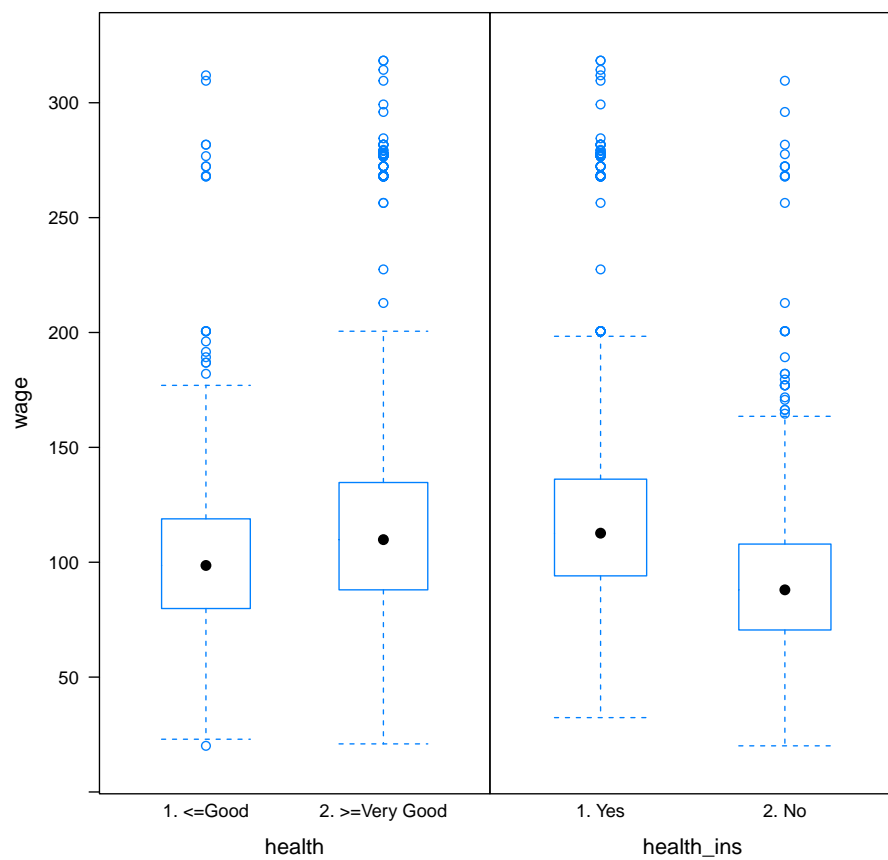


Figure 5: Boxplot of the dependent variable wage by each factor variable

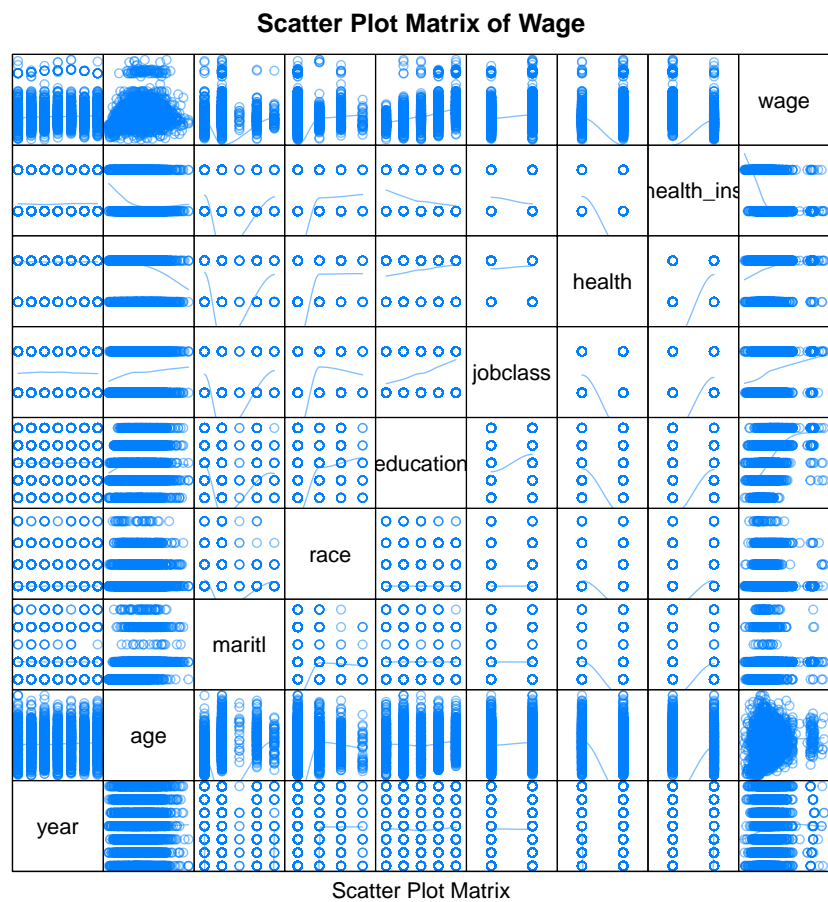


Figure 6: multi-variate comparisons

Correlogram of Wage

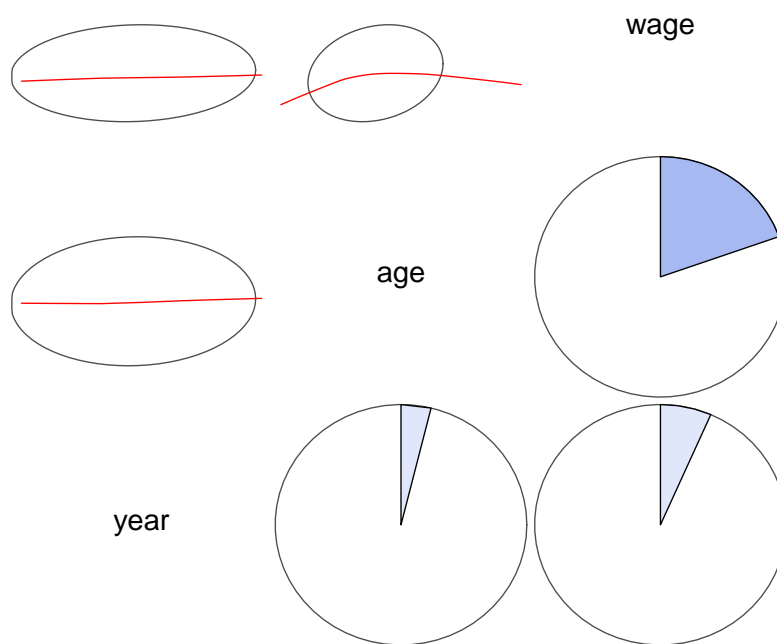


Figure 7: Correlogram


```
## Welch Two Sample t-test
##
## data: wage by health_ins
## t = 18.708, df = 1989.5, p-value < 2.2e-16
## alternative hypothesis: true difference in means is not equal to 0
## 95 percent confidence interval:
## 24.99464 30.84858
## sample estimates:
## mean in group 1. Yes mean in group 2. No
## 120.2383 92.3167
```

```
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -90.550 -26.606  -6.415  17.830 206.393
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept) -2595.8616   752.8243  -3.448 0.000572 ***
## year          1.3499     0.3753   3.597 0.000328 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 41.65 on 2998 degrees of freedom
## Multiple R-squared:  0.004296, Adjusted R-squared:  0.003964
## F-statistic: 12.94 on 1 and 2998 DF, p-value: 0.0003277
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -100.265  -25.115   -6.063   16.601  205.748
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)  81.70474    2.84624   28.71  <2e-16 ***
## age          0.70728    0.06475   10.92  <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
```

```

## Residual standard error: 40.93 on 2998 degrees of freedom
## Multiple R-squared:  0.03827, Adjusted R-squared:  0.03795
## F-statistic: 119.3 on 1 and 2998 DF,  p-value: < 2.2e-16
##
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -98.775 -24.788  -4.754  15.845 221.595
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      92.735      1.582   58.608 < 2e-16 ***
## maritl2. Married    26.126      1.813   14.413 < 2e-16 ***
## maritl3. Widowed     6.804      9.375    0.726  0.46804
## maritl4. Divorced   10.425      3.234    3.224  0.00128 **
## maritl5. Separated   8.481      5.657    1.499  0.13392
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 40.28 on 2995 degrees of freedom
## Multiple R-squared:  0.06954, Adjusted R-squared:  0.0683
## F-statistic: 55.96 on 4 and 2995 DF,  p-value: < 2.2e-16
##
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -92.478 -24.708  -6.251  17.283 216.741
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)  112.5637     0.8333  135.088 < 2e-16 ***
## race2. Black -10.9625     2.5634   -4.276 1.96e-05 ***
## race3. Asian   7.7246     3.1236    2.473  0.01345 *
## race4. Other -22.5903     6.8726   -3.287  0.00102 **
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 41.5 on 2996 degrees of freedom
## Multiple R-squared:  0.0121, Adjusted R-squared:  0.01112

```

```
## F-statistic: 12.24 on 3 and 2996 DF,  p-value: 5.89e-08
##
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -112.31  -19.94   -3.09   15.33   222.56
##
## Coefficients:
##                                Estimate Std. Error t value Pr(>|t|)
## (Intercept)                   84.104      2.231   37.695 < 2e-16 ***
## education2. HS Grad            11.679      2.520    4.634 3.74e-06 ***
## education3. Some College       23.651      2.652    8.920 < 2e-16 ***
## education4. College Grad       40.323      2.632   15.322 < 2e-16 ***
## education5. Advanced Degree    66.813      2.848   23.462 < 2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 36.53 on 2995 degrees of freedom
## Multiple R-squared:  0.2348, Adjusted R-squared:  0.2338
## F-statistic: 229.8 on 4 and 2995 DF,  p-value: < 2.2e-16
##
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -100.507  -25.362   -6.117   15.697   197.750
##
## Coefficients:
##                                Estimate Std. Error t value Pr(>|t|)
## (Intercept)                   103.321      1.039   99.43 <2e-16 ***
## jobclass2. Information         17.272      1.492   11.58 <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 40.83 on 2998 degrees of freedom
## Multiple R-squared:  0.04281, Adjusted R-squared:  0.04249
## F-statistic: 134.1 on 1 and 2998 DF,  p-value: < 2.2e-16
##
##
## Call:
```

```

## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -94.792 -26.618  -5.892   17.223  210.273
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      101.661      1.408   72.19  <2e-16 ***
## health2. >=Very Good    14.065      1.667    8.44  <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 41.25 on 2998 degrees of freedom
## Multiple R-squared:  0.02321, Adjusted R-squared:  0.02288
## F-statistic: 71.23 on 1 and 2998 DF,  p-value: < 2.2e-16
##
## Call:
## lm(formula = fmla1, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -87.872 -25.355  -5.763   15.919  217.255
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)      120.2383      0.8699  138.22  <2e-16 ***
## health_ins2. No -27.9216      1.5734  -17.75  <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 39.7 on 2998 degrees of freedom
## Multiple R-squared:  0.09505, Adjusted R-squared:  0.09475
## F-statistic: 314.9 on 1 and 2998 DF,  p-value: < 2.2e-16
##
## Call:
## lm(formula = fmla, data = df)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -100.33  -18.70   -3.26   13.29   212.79
##
## Coefficients:
##
##              Estimate Std. Error t value Pr(>|t|)

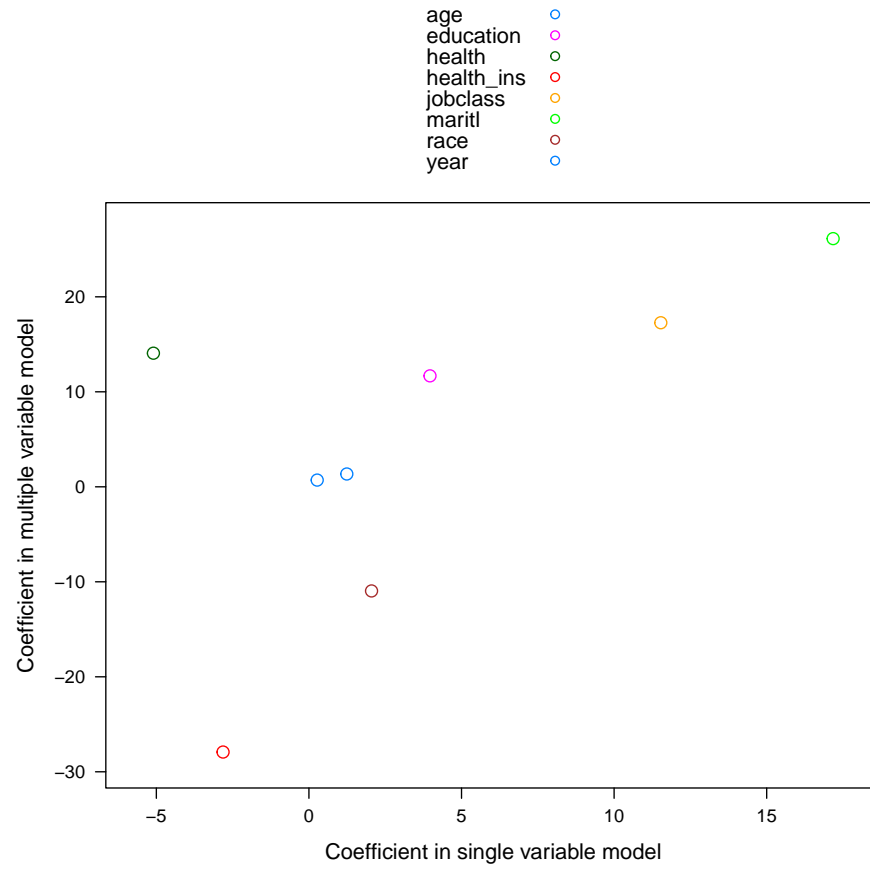
```

```

## (Intercept)          -2.423e+03  6.165e+02  -3.931  8.67e-05 ***
## year                 1.241e+00  3.074e-01   4.037  5.54e-05 ***
## age                  2.707e-01  6.223e-02   4.350  1.41e-05 ***
## maritl2. Married     1.718e+01  1.720e+00   9.985  < 2e-16 ***
## maritl3. Widowed     2.052e+00  8.005e+00   0.256  0.79774
## maritl4. Divorced     3.967e+00  2.887e+00   1.374  0.16951
## maritl5. Separated    1.153e+01  4.844e+00   2.380  0.01736 *
## race2. Black         -5.096e+00  2.146e+00  -2.375  0.01760 *
## race3. Asian         -2.814e+00  2.603e+00  -1.081  0.27978
## race4. Other         -6.059e+00  5.666e+00  -1.069  0.28505
## education2. HS Grad   7.759e+00  2.369e+00   3.275  0.00107 **
## education3. Some College 1.834e+01  2.520e+00   7.278  4.32e-13 ***
## education4. College Grad 3.124e+01  2.548e+00  12.259  < 2e-16 ***
## education5. Advanced Degree 5.395e+01  2.811e+00  19.190  < 2e-16 ***
## jobclass2. Information 3.571e+00  1.324e+00   2.697  0.00704 **
## health2. >=Very Good   6.515e+00  1.421e+00   4.585  4.72e-06 ***
## health_ins2. No      -1.751e+01  1.403e+00 -12.479  < 2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 34 on 2983 degrees of freedom
## Multiple R-squared:  0.3396, Adjusted R-squared:  0.3361
## F-statistic: 95.89 on 16 and 2983 DF,  p-value: < 2.2e-16

```

Single vs Multivariate model parameters



```
df <- Wage %>% select(-sex, -region, -logwage)
```