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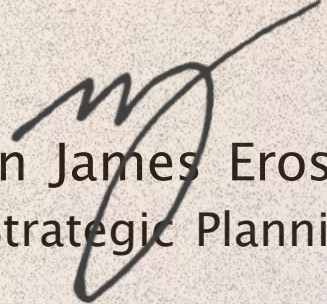
# CERTIFICATE OF PARTICIPATION

is proudly presented to

**Julien G. Ibalio**

in recognition of their participation in **IAM What I Am: Expert Tips for Identity and Access Management**, held at Microsoft Teams on October 12, 2025, demonstrating their commitment to continuous learning and professional development.

  
Rommel Jay Gadil  
President

  
Marvin James Erosa  
VP for Strategic Planning