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CERTIFICATE OF PARTICIPATION

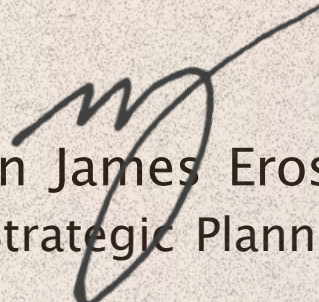
is proudly presented to

Julien G. Ibalio

in recognition of their participation in **Beyond the Checklist: Governance, Risk Management, and Compliance**, held at the **Whitecloak Technologies** on September 27, 2025, demonstrating their commitment to continuous learning and professional development.



Rommel Jay Gadil
President



Marvin James Erosa
VP for Strategic Planning