

LINKEDIN PROFILES

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LEARNING OBJECTIVES

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Participants will be able to: craft a compelling LinkedIn summary; optimize their profile for networking + job searching; and identify key uses for LinkedIn.

WHY DOES THIS MATTER?

LET'S SAY YOU'RE A RECRUITER...

- 73% of recruiters have hired a candidate through social media.
- 93% of hiring managers will review a candidate's social media presence before making a hiring decision.
- 55% of hiring managers have reconsidered a candidate based on what they found on social media (for better or for worse!).
- LinkedIn is the modern-day rolodex.

Source: 2015 Social Talent

LINKEDIN PROFILES



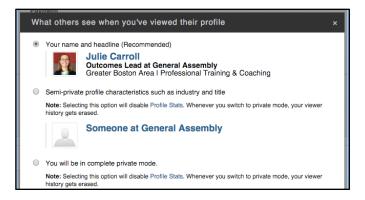
THE BASICS

LINKEDIN BASICS

TURN OFF ACTIVITY BROADCASTS (DO NOW)

- ➤ "Sharing profile edits" Broadcasts your profile updates, new connections you've made, etc.
 - > Turn this off when you are tweaking your profile a lot, or if you are job-searching while you are employed.
 - > Turn it **on** before you add a new job!
- ➤ "Profile viewing options" Choose whether or not your LinkedIn-stalking is private.
 - This is a GREAT way to make new connections and show interviewers you care. But it's your call!
 - Premium users can be anonymous but see others.

- ACCOUNT & SETTINGS
 - PRIVACY & SETTINGS
 - PRIVACY

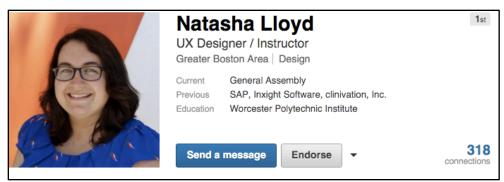


LINKEDIN BASICS

HEADSHOT + HEADLINE









Venita Subramanian UI/UX Designer at Fidelity Investments. Passionate about design, technology and entrepreneurship. Greater Boston Area | Design Current | Fidelity Investments Previous | GrabCAD, a Stratasys company, Vooglo, Independent Contractor Education | University of Leeds

connections

LINKEDIN BASICS

CONTACT INFORMATION

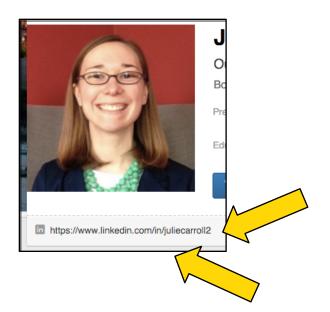
- DO have your email address visible to the public
- DO have relevant websites listed
 - Online portfolio, personal website, design blog, etc.
- > DO have your Twitter handle listed ONLY if your tweets are appropriate and recent
 - > Tweeting relevant work experience, industry related articles and engaging with other users is a great way to get noticed by future employers



LINKEDIN EXTRAS

CUSTOMIZE YOUR URL

- > Set your URL so that it reflects your actual name
- > Allows you to easily share a clean, short link to your portfolio



- 1. Click 'Edit Profile' under Profile tab
- 2. Under your headshot, there is a URL and a gearwheel next to it
- 3. On the right side, Under 'Your Public Profile URL'; click the pencil to edit your URL

THE IMPORTANT STUFF

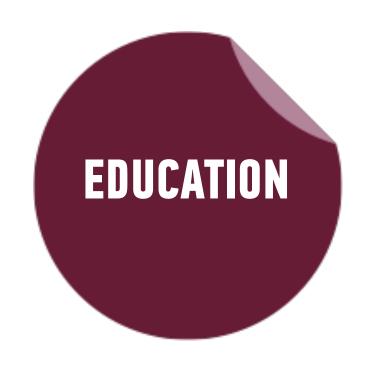
YOUR SUMMARY

- ➤ Draw from your Personal Branding Statement: Who are you? What makes you awesome? Where are you going?
- ➤ VERY important part of your profile recruiters read this first.
- ➤ Drive traffic to your portfolio/web presence
- Write in the first person
- Show your personality
- > Think about who is viewing your profile
- Writing the perfect LinkedIn Summary

EXPERIENCE

- ➤ NOT a resume! Keep it skimmable.
- Full time work, internships, part time jobs, etc.
- Keep it relevant remove old stuff.
- Use bullet points or short sentences
- ➤ Highlight accomplishments, not just responsibilities.
- > Ask for and provide recommendations from supervisors.

WHERE TO PUT GENERAL ASSEMBLY?







GA - EXPERIENCE

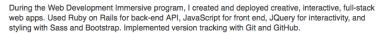
- ➤ Demonstrate your accomplishments, what you are proud of, and what skills you utilized. Describe your GA projects and how you built them. Demonstrate soft skills that will make you a strong developer or UX designer.
- ➤ Be careful that your title does not suggest that you worked at General Assembly.
 - > NO: Web Developer, General Assembly, New York City, Feb 2016-Present
 - > YES: Web Developer in Training
 - > YES: Web Development Immersive Program

GA - EXPERIENCE

Full Stack Web Developer-In-Training

General Assembly

January 2016 - April 2016 (4 months) I Greater Boston Area



▼ 5 projects

GitHub Repositories

GitHub contains the code for all my projects since January 2016. View \downarrow

EarthWars - an app for an employer's Earth Week

My capstone project, an app to game-ify an office's Earth Week. Still in development. View↓

Tic Tac To the Elections

This was my first ever web app. The challenge was to create a Tic Tac Toe game front end, which included login functionality... View↓

The Fridge File Storage

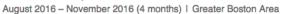
The Fridge is a file storage app similar to Dropbox, created during General Assembly Boston's Web Development Immersive, It... View 1

Plot Point O Custom Blog

This full stack web app is my first attempt at using Ruby on Rails, Bootstrap, and Handlebars. What makes this app unique is... View↓

Web Developer in Training

General Assembly





- Developed four full stack web applications in 12 weeks using Ember, Ruby on Rails, Node, Express, PostgreSQL, and MongoDB
- Wrote clean, modular code individually and in teams
- Honed knowledge of best practices and industry standards
- ▼ 4 projects

Quiltr

Quiltr lets users generate, save, and share random, geometric quilt patterns. Users can also create projects based on these... View \downarrow

Go Bag

Go Bag is a single page JavaScript app that saves your packing lists—whether they're for once-in-a-lifetime adventures or... View

Happening

Happening is an online event invitation tool. Happening's API is built in Express and relies on MongoDB/Mongoose. The... View↓

Tic Tac Toe

Single-page Tic Tac Toe game built in JavaScript and jQuery. Game interacts with a Rails API that enables authentication and... View 1



Quiltr



Go Bag

GA - EDUCATION

Describe the program structure and skills you learned.

General Assembly

Web Development, Web Development

2015 - 2015



A 12-week, full time career accelerator focusing on full stack web development. Language proficiencies include JavaScript, Ruby, SQL, HTML, CSS, Sass, and Bootstrap.

GA — ADD A CERTIFICATE

> Use these links to automatically add any part-time course at GA.

Digital Marketing Circuit

HTML, CSS, and Web Design Circuit

Data Analysis Circuit

<u>User Experience Circuit</u>

JavaScript Circuit

Front End Web Development Part-Time

Data Analytics Part-Time

Data Science Part Time

Digital Marketing Part-Time

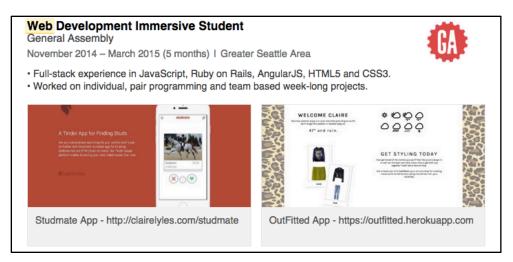
JavaScript Development Part-Time

Product Management Part-Time

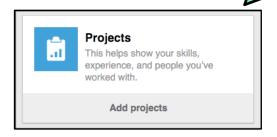
<u>User Experience Design Part-Time</u> Visual Design Part-Time

ADD PROJECTS + MEDIA

- > Great way to visually enhance your profile
- > You can illustrate your achievements by:
 - > Adding links to your projects (a MUST at GA!)
 - > Uploading images, presentations, videos, etc.



- 1. Select "edit" on your profile
- 2. Add more sections, such as Projects, Publications, etc.
- 3. Look for "Add Media" prompts.
- 4. Make sure your portfolio and other websites are easy to find.





LEVERAGING LINKEDIN

CONNECTING ON LINKEDIN

- Connect within 24 hours of meeting someone
- Send a personal note with each connection request
- You can decline connections requests, but should you?
- How to get to 500+ connections

Keep up with your network via the "Relationship" tab

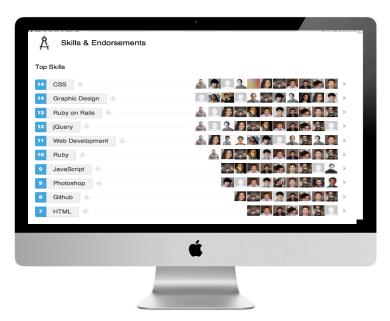


MAKE SOME FRIENDS!

- ☐ Browse the General
 Assembly <u>University Page</u>
- ☐ Join the GA Alumni LinkedIn Group
- ☐ Connect with all of your GA classmates + instructors



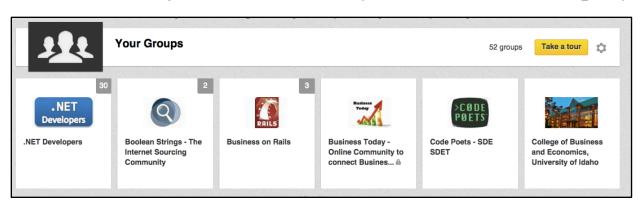
SKILLS + ENDORSEMENTS

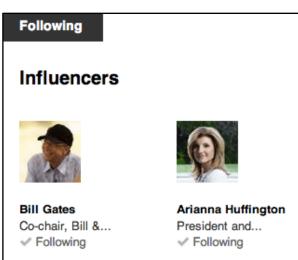


• Make sure you have the most relevant skills at the **top**

GETTING THE MOST OUT OF LINKEDIN

- Join relevant groups (JS devs, UMass grads, etc.)
- Follow your favorite companies
- Meet strangers and request informational interviews
- Use advanced search to find hiring managers
- Share, read, and comment on articles
- Search for jobs, and see who you know at the company







PROFILE REVIEWS

LET'S GET THAT LINKEDIN LOOKING GOOD!



LINKEDIN CHECKLIST

- ☐ Customize URL, adjust privacy settings
- ☐ Update headshot + headline
- ☐ Include a compelling summary
- ☐ Fill out Experience + Education sections
- ☐ Add projects and media
- ☐ Work toward 500+ connections
- ☐ Share your profile with colleagues + provide feedback

MORE RESOURCES

- Visual guide to your complete LinkedIn profile
- 35 steps to mastering LinkedIn
- Leveraging LinkedIn to Change Careers
- How to Attract Recruiters to your LinkedIn Profile

QSA