# **Test Quarto Julio Vargas**

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# 1 import data

Importing Dataset using Pyspark. The code shows the schema and first rows of the dataset. Schema is shown below but partial dataframe is muted.

```
from pyspark.sql import SparkSession
from pyspark.sql.types import StructType
import json
spark = SparkSession.builder.appName("JobPostingsAnalysis").getOrCreate()
# Load schema from JSON file
with open("data/schema_lightcast.json") as f:
    schema = StructType.fromJson(json.load(f))
df = (spark.read
      .option("header", "true")
      .option("inferSchema", "false")
      .schema(schema)
                                   # saved schema
      .option("multiLine", "true")
      .option("escape", "\"")
      .csv("data/lightcast_job_postings.csv")
      .limit(5000))
df.createOrReplaceTempView("jobs")
# save schema to pretty JSON
import json
# convert schema to dict first
```

```
schema_dict = df.schema.jsonValue()
# write it nicely formatted (indent=2 gives pretty print)
with open("data/schema_lightcast.json", "w") as f:
    json.dump(schema_dict, f, indent=2)
df.printSchema()
# Count total rows in the DataFrame
row count = df.count()
print(row_count)
root
 |-- ID: string (nullable = true)
 |-- LAST_UPDATED_DATE: string (nullable = true)
 |-- LAST_UPDATED_TIMESTAMP: timestamp (nullable = true)
 |-- DUPLICATES: integer (nullable = true)
 |-- POSTED: string (nullable = true)
 |-- EXPIRED: string (nullable = true)
 |-- DURATION: integer (nullable = true)
 |-- SOURCE_TYPES: string (nullable = true)
 |-- SOURCES: string (nullable = true)
 |-- URL: string (nullable = true)
 |-- ACTIVE_URLS: string (nullable = true)
 |-- ACTIVE_SOURCES_INFO: string (nullable = true)
 |-- TITLE_RAW: string (nullable = true)
 |-- BODY: string (nullable = true)
 |-- MODELED_EXPIRED: string (nullable = true)
 |-- MODELED_DURATION: integer (nullable = true)
 |-- COMPANY: integer (nullable = true)
 |-- COMPANY_NAME: string (nullable = true)
 |-- COMPANY_RAW: string (nullable = true)
 |-- COMPANY IS STAFFING: boolean (nullable = true)
 |-- EDUCATION LEVELS: string (nullable = true)
 |-- EDUCATION LEVELS NAME: string (nullable = true)
 |-- MIN_EDULEVELS: integer (nullable = true)
 |-- MIN_EDULEVELS_NAME: string (nullable = true)
 |-- MAX_EDULEVELS: integer (nullable = true)
 |-- MAX_EDULEVELS_NAME: string (nullable = true)
 |-- EMPLOYMENT_TYPE: integer (nullable = true)
 |-- EMPLOYMENT_TYPE_NAME: string (nullable = true)
```

```
|-- MIN_YEARS_EXPERIENCE: integer (nullable = true)
```

- |-- MAX\_YEARS\_EXPERIENCE: integer (nullable = true)
- |-- IS\_INTERNSHIP: boolean (nullable = true)
- |-- SALARY: integer (nullable = true)
- |-- REMOTE\_TYPE: integer (nullable = true)
- |-- REMOTE\_TYPE\_NAME: string (nullable = true)
- |-- ORIGINAL\_PAY\_PERIOD: string (nullable = true)
- |-- SALARY\_TO: integer (nullable = true)
- |-- SALARY FROM: integer (nullable = true)
- |-- LOCATION: string (nullable = true)
- |-- CITY: string (nullable = true)
- |-- CITY\_NAME: string (nullable = true)
- |-- COUNTY: integer (nullable = true)
- |-- COUNTY\_NAME: string (nullable = true)
- |-- MSA: integer (nullable = true)
- |-- MSA\_NAME: string (nullable = true)
- |-- STATE: integer (nullable = true)
- |-- STATE\_NAME: string (nullable = true)
- |-- COUNTY\_OUTGOING: integer (nullable = true)
- |-- COUNTY\_NAME\_OUTGOING: string (nullable = true)
- |-- COUNTY\_INCOMING: integer (nullable = true)
- |-- COUNTY NAME INCOMING: string (nullable = true)
- |-- MSA\_OUTGOING: integer (nullable = true)
- |-- MSA\_NAME\_OUTGOING: string (nullable = true)
- |-- MSA\_INCOMING: integer (nullable = true)
- |-- MSA\_NAME\_INCOMING: string (nullable = true)
- |-- NAICS2: integer (nullable = true)
- |-- NAICS2\_NAME: string (nullable = true)
- |-- NAICS3: integer (nullable = true)
- |-- NAICS3\_NAME: string (nullable = true)
- |-- NAICS4: integer (nullable = true)
- |-- NAICS4\_NAME: string (nullable = true)
- |-- NAICS5: integer (nullable = true)
- |-- NAICS5\_NAME: string (nullable = true)
- |-- NAICS6: integer (nullable = true)
- |-- NAICS6 NAME: string (nullable = true)
- |-- TITLE: string (nullable = true)
- |-- TITLE\_NAME: string (nullable = true)
- |-- TITLE\_CLEAN: string (nullable = true)
- |-- SKILLS: string (nullable = true)
- |-- SKILLS\_NAME: string (nullable = true)
- |-- SPECIALIZED\_SKILLS: string (nullable = true)
- |-- SPECIALIZED\_SKILLS\_NAME: string (nullable = true)

```
|-- CERTIFICATIONS: string (nullable = true)
|-- CERTIFICATIONS_NAME: string (nullable = true)
|-- COMMON_SKILLS: string (nullable = true)
|-- COMMON_SKILLS_NAME: string (nullable = true)
|-- SOFTWARE SKILLS: string (nullable = true)
|-- SOFTWARE_SKILLS_NAME: string (nullable = true)
|-- ONET: string (nullable = true)
|-- ONET_NAME: string (nullable = true)
|-- ONET_2019: string (nullable = true)
|-- ONET_2019_NAME: string (nullable = true)
|-- CIP6: string (nullable = true)
|-- CIP6_NAME: string (nullable = true)
|-- CIP4: string (nullable = true)
|-- CIP4_NAME: string (nullable = true)
|-- CIP2: string (nullable = true)
|-- CIP2_NAME: string (nullable = true)
|-- SOC_2021_2: string (nullable = true)
|-- SOC_2021_2_NAME: string (nullable = true)
|-- SOC_2021_3: string (nullable = true)
|-- SOC 2021 3 NAME: string (nullable = true)
|-- SOC 2021 4: string (nullable = true)
|-- SOC 2021 4 NAME: string (nullable = true)
|-- SOC_2021_5: string (nullable = true)
|-- SOC_2021_5_NAME: string (nullable = true)
|-- LOT_CAREER_AREA: integer (nullable = true)
|-- LOT_CAREER_AREA_NAME: string (nullable = true)
|-- LOT_OCCUPATION: integer (nullable = true)
|-- LOT_OCCUPATION_NAME: string (nullable = true)
|-- LOT_SPECIALIZED_OCCUPATION: integer (nullable = true)
|-- LOT_SPECIALIZED_OCCUPATION_NAME: string (nullable = true)
|-- LOT_OCCUPATION_GROUP: integer (nullable = true)
|-- LOT_OCCUPATION_GROUP_NAME: string (nullable = true)
|-- LOT_V6_SPECIALIZED_OCCUPATION: integer (nullable = true)
|-- LOT_V6_SPECIALIZED_OCCUPATION_NAME: string (nullable = true)
|-- LOT V6 OCCUPATION: integer (nullable = true)
|-- LOT V6 OCCUPATION NAME: string (nullable = true)
|-- LOT V6 OCCUPATION GROUP: integer (nullable = true)
|-- LOT_V6_OCCUPATION_GROUP_NAME: string (nullable = true)
|-- LOT_V6_CAREER_AREA: integer (nullable = true)
|-- LOT_V6_CAREER_AREA_NAME: string (nullable = true)
|-- SOC_2: string (nullable = true)
|-- SOC_2_NAME: string (nullable = true)
```

|-- SOC\_3: string (nullable = true)

```
|-- SOC_3_NAME: string (nullable = true)
|-- SOC_4: string (nullable = true)
|-- SOC_4_NAME: string (nullable = true)
|-- SOC_5: string (nullable = true)
|-- SOC_5_NAME: string (nullable = true)
|-- LIGHTCAST_SECTORS: string (nullable = true)
|-- LIGHTCAST_SECTORS_NAME: string (nullable = true)
|-- NAICS_2022_2: integer (nullable = true)
|-- NAICS_2022_2_NAME: string (nullable = true)
|-- NAICS_2022_3: integer (nullable = true)
|-- NAICS_2022_3_NAME: string (nullable = true)
|-- NAICS_2022_4: integer (nullable = true)
|-- NAICS_2022_4_NAME: string (nullable = true)
|-- NAICS_2022_5: integer (nullable = true)
|-- NAICS_2022_5_NAME: string (nullable = true)
|-- NAICS_2022_6: integer (nullable = true)
|-- NAICS_2022_6_NAME: string (nullable = true)
```

5000

# 2 Step 2 - Creating Relational Tables

We will split the main dataframe into four relational tables based on the dataset:

- Job Postings
- Industries (based on NAICS 2022 and SOC 5)
- Companies
- Location (including MSA Metropolitan Statistical Area)

Each table should have a primary key and the necessary foreign keys to maintain relationships. Here's a table outlining the four relational tables, along with their relevant columns:

### 2.1 Example

Let's get 5 rows of id, title, and company\_name from the job postings table.

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### 2.2 Locations Table

Lets extract columns from the main dataframe to create a locations table. The columns are as follows:

I also sorted the locations table by MSA in ascending order and then added a location\_id as primary key.

LOCATION\_ID (PK), LOCATION, CITY\_NAME, STATE\_NAME, COUNTY\_NAME, MSA, MSA\_NAME.

```
from pyspark.sql.functions import col, monotonically_increasing_id
# using inbuilt pyspark select
# locations_df = df.select(
     col("location"),
# col("city_name"),
# col("state_name"),
     col("county_name"),
     col("msa"),
      col("msa_name")
# ).distinct().withColumn("location_id", monotonically_increasing_id())
#alternative using selectExpr
locations_df = df.selectExpr("monotonically_increasing_id() AS LOCATION_ID",
                              "location",
                              "city name",
                              "state_name"
                              "county_name",
                              "msa",
                              "msa_name")
locations_df.createOrReplaceTempView("locations")
```

## locations\_df.show(truncate=False)

```
|LOCATION_ID|location
                                                            |city_name
                                                                              |state_name
+-----
10
           |{\n "lat": 33.20763,\n "lon": -92.6662674\n}
                                                                              Arkansas
                                                           |El Dorado, AR
11
           |{\n "lat": 44.3106241,\n "lon": -69.7794897\n} |Augusta, ME
                                                                              |Maine
Waterville, ME
           |{\n "lat": 32.7766642,\n "lon": -96.7969879\n} |Dallas, TX
                                                                              Texas
Fort Worth-Arlington, TX
           |{\n \mbox{"lat": } 33.4483771,\n \mbox{"lon": } -112.0740373\n}|Phoenix, AZ|}
                                                                              Arizona
Mesa-Chandler, AZ
                           14
           |{\n "lat": 37.6392595,\n "lon": -120.9970014\n}|Modesto, CA
                                                                              | | California
           |{\n "lat": 0,\n "lon": 0\n}
                                                           |[Unknown City], AR|Arkansas
15
           |{\n "lat": 33.4941704,\n "lon": -111.9260519\n}|Scottsdale, AZ
16
                                                                              | Arizona
Mesa-Chandler, AZ
17
           |{\n "lat": 39.7589478,\n "lon": -84.1916069\n} |Dayton, OH
                                                                              Ohio
Kettering, OH
           |{\n "lat": 41.1220409,\n "lon": -74.5804378\n} |Franklin, NJ
                                                                              |New Jersey
Newark-Jersey City, NY-NJ-PA|
           |{\n "lat": 40.7501,\n "lon": -73.997\n}
                                                           |New York, NY
                                                                              |New York
Newark-Jersey City, NY-NJ-PA|
           |{\n "lat": 35.6224561,\n "lon": -117.6708966\n}|Ridgecrest, CA
110
                                                                              |California
           |{\n "lat": 21.3069444,\n "lon": -157.8583333\n}|Honolulu, HI
|11
                                                                              |Hawaii
12
           |\{\n "lat": 0, \n "lon": 0\n\}|
                                                            | [Unknown City], GA | Georgia
113
           |{\n "lat": 42.331427,\n "lon": -83.0457538\n}
                                                           |Detroit, MI
                                                                              |Michigan
Warren-Dearborn, MI
           |{\n "lat": 32.2987573,\n "lon": -90.1848103\n} |Jackson, MS
                                                                              Mississipp
115
           |{\n "lat": 42.3600825,\n "lon": -71.0588801\n} |Boston, MA
                                                                              |Massachuse
Cambridge-Newton, MA-NH
           |{\n "lat": 0,\n "lon": 0\n}
                                                            |[Unknown City], AZ|Arizona
|16
           |{\n "lat": 58.3019444,\n "lon": -134.4197221\n}|Juneau, AK
117
                                                                              |Alaska
           |{\n "lat": 33.5185892,\n "lon": -86.8103567\n} |Birmingham, AL
118
                                                                              |Alabama
Hoover, AL
                         Т
119
           |{\n "lat": 37.7749295,\n "lon": -122.4194155\n}|San Francisco, CA |California
Oakland-Berkeley, CA
```

```
+-----+
+
only showing top 20 rows
```

### 2.3 Industries Table

industries INDUSTRY\_ID (Primary Key), NAICS\_2022\_6, NAICS\_2022\_6\_NAME, SOC\_5, SOC\_5\_NAME, LOT\_SPECIALIZED\_OCCUPATION\_NAME, LOT\_OCCUPATION GROUP

```
+-----
|INDUSTRY_ID|naics_2022_4|naics_2022_4_name
                                         Inaics
+-----
+-----
10
     4413
            |Automotive Parts, Accessories, and Tire Retailers
                                         144133
2051|Data Scientists|General ERP Analyst / Consultant|2310
     |5613
            |Employment Services
                                         |56132
2051|Data Scientists|Oracle Consultant / Analyst
                         2310
                                   1
```

2  5242	Agencies, Brokerages, and	Other Insurance Related Activition	es 5242		
2051 Data Scientists Data	_	2311	• •		
	Depository Credit Intermed	·	5221		
2051 Data Scientists Data		2311	, -		
4  9999	Unclassified Industry	,	9999		
2051 Data Scientists Orac	•	2310	1000		
2051 Data Scientists Data		2311	1 -		
6  3344	· ·	ectronic Component Manufacturing	3344		
2051 Data Scientists Data		2311	•		
	v	Other Insurance Related Activitie	es 5242		
2051 Data Scientists Data	_	2311	J. , .		
8  9999	Unclassified Industry		9999		
	eral ERP Analyst / Consultant	t 2310	•		
	Computer Systems Design and		5415		
2051 Data Scientists Data		2311	•		
10  4238	·	Supplies Merchant Wholesalers	4238		
2051 Data Scientists Data		2311			
11  5613	Employment Services		5613		
2051 Data Scientists Data		2311			
12  5223	Activities Related to Cred	it Intermediation	5223		
2051 Data Scientists Data		2311			
13  5416	•	d Technical Consulting Services	5416		
2051 Data Scientists Gene	eral ERP Analyst / Consultant	_			
14  5239	Other Financial Investment		5239		
2051 Data Scientists Ente	erprise Architect	2315			
15  6113	Colleges, Universities, and	d Professional Schools	6113		
2051 Data Scientists Data	_	2311			
16  5415	Computer Systems Design and	d Related Services	5415		
2051 Data Scientists Gene	eral ERP Analyst / Consultant	t 2310			
17  5613	Employment Services		5613		
2051 Data Scientists Orac	cle Consultant / Analyst	2310			
18  6214	Outpatient Care Centers		6214		
2051 Data Scientists Ente	erprise Architect	2315			
19  9999	Unclassified Industry		19999		
2051 Data Scientists Data		2311			
·					
+	+	+			
+					

only showing top 20 rows

# 2.4 Companies Table

```
#
# Step 1: Create Companies Table (Primary Key: company_id)
companies_df = df.select(
    col("company"),
    col("company_name"),
    col("company_raw"),
    col("company_is_staffing")
).distinct().withColumn("company_id", monotonically_increasing_id())
# companies_df.show(5)
companies = companies_df.toPandas()
companies.drop(columns=["company"], inplace=True)
companies.rename(columns={"company_is_staffing": "is_staffing"},
inplace=True)
companies.to_csv("./output/companies.csv", index=False)
companies.head()
```

	company_name	company_raw	$is\_staffing$	company_id
0	Murphy USA	Murphy USA	False	0
1	Smx Corporation Limited	SMX	True	1
2	Sedgwick	Sedgwick	False	2
3	Wells Fargo	Wells Fargo	False	3
4	Unclassified	LH/GM	False	4

# 2.5 Job postings Table

```
# Step 4: Create Job Postings Table (Adding Foreign Keys)
job_postings_df = df.select(
    col("id").alias("job_id"),
    col("title_clean"),
    col("body"),
    col("company"),
    col("employment_type_name"),
    col("remote_type_name"),
    col("remote_type_name"),
    col("min_years_experience"),
    col("max_years_experience"),
    col("salary"),
```

```
col("salary_from"),
  col("salary_to"),
  col("location"),
  col("naics_2022_6"),
  col("posted"),
  col("expired"),
  col("duration")
)
job_postings_df.show(5)
+-----
 title clean
                                        body | company | employment_type_name
          job id|
+-----
 |1f57d95acf4dc67ed...|enterprise analys...|31-May-2024\n\nEn...| 894731|Full-
time (> 32 h...|
                  [None] |
                                                            NUL
                                                  2 | NULL|
|Ocb072af26757b6c4...|oracle consultant...|Oracle Consultant...| 133098|Full-
time (> 32 h...|
                 Remote
                                   31
                                                            NUL
                                                  3| NULL|
|85318b12b3331fa49...|
                    data analyst|Taking care of pe...|39063746|Full-
time (> 32 h...|
                  [None] |
                                   5|
                                               NULL| NULL|
                                                            NUL
|1b5c3941e54a1889e...|sr lead data mgmt...|About this role:\...|37615159|Full-
time (> 32 h...|
                 [None] |
                                   3|
                                               NULL| NULL|
                                                            NUL
|cb5ca25f02bdf25c1...|comisiones de por...|Comisiones de $10...|
                                                0|Part-
time / full-...
                  [None] |
                                 NULL
                                               NULL | 92500 |
                                                            3500
 +----+-----
```

Adding Foreign keys to job postings table

+----+
only showing top 5 rows

```
# Join with Companies Table to get company_id
job_postings_df = job_postings_df.join(companies_df.select("company", "company_id"), on="company"
```

```
# Join with Locations Table to get location_id
job_postings_df = job_postings_df.join(locations_df.select("location", "location_id"), job_postings_df
how="left").drop("location")
# Join with Industries Table to get industry_id
job_postings_df = job_postings_df.join(industries_df.select("naics_2022_6", "industry_id"),
job_postings_df.naics_2022_6 == industries_df.naics_2022_6,
how="left").drop("naics_2022_6")
# Drop redundant columns
job_postings_df = job_postings_df.drop("company", "lat-long")
job_postings_df.createOrReplaceTempView("job_postings")
# Show final job_postings_df structure
job_postings_df.show(5)
25/09/21 04:38:19 WARN Column: Constructing trivially true equals predicate, 'location == lo
25/09/21 04:38:19 WARN Column: Constructing trivially true equals predicate, 'naics_2022_6 =
                             (0 + 1) / 1] [Stage 78:> (0 + 0) / 1] [Stage 78:>
[Stage 76:>
         (0 + 1) / 1][Stage 77:>
  +----+
+----+
                       title clean
                                            body | employment_type_name | remote_
+----+
|1f57d95acf4dc67ed...|enterprise analys...|31-May-2024\n\nEn...|Full-time (> 32 h...|
+-----
+-----
only showing top 5 rows
```

# 3 Query 1: Industry-Specific Salary Trends Grouped by Job Title

Identify median salary trends for job postings in the Technology industry (NAICS\_2022\_5 = '51821'), grouped by specialized occupation.

#### • Filter the dataset

- Select job postings where naics\_2022\_5 = '51821' (Technology industry).
- Ensure salary values are not NULL and greater than 0.

#### • Join the relevant tables

- Use job\_postings as the base table.
- Join with industries using industry\_id.

# • Aggregate data

- Group results by industry name (naics\_2022\_5\_name) and specialized occupation (specialized\_occupation).
- Compute the **median salary** using **PERCENTILE\_APPROX()** for specialized occupation.

### • Order the results

- Sort by **median salary** in descending order.
- Visualize results using Plotly
  - Create a **grouped bar chart** where:
    - \* X-axis = lot\_specialized\_occupation\_name
    - \* Y-axis = median\_salary
    - \* Color = industry\_name
- Ensure different specialized occupations are distinguishable across the industry.

```
Query compute median salary by specialized occupation in Tech in progress
from pyspark.sql import functions as F
# Filter for Tech industry
tech = (
    df.where(
        (F.col("NAICS_2022_5") == "51821") &
        F.col("SALARY").isNotNull() &
        (F.col("SALARY") > 0)
    .withColumn("salary_d", F.col("SALARY").cast("double"))
    .groupBy(
        F.col("NAICS_2022_5_NAME"),
        F.col("LOT_SPECIALIZED_OCCUPATION_NAME") # + aquí nombre real
    .agg(F.expr("percentile_approx(salary_d, 0.5)").alias("median_salary"))
    .orderBy(F.desc("median_salary"))
tech.show(truncate=False)
|NAICS_2022_5_NAME
                                                                                         | LO
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|En
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|SAI
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|Ora
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|Gen
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|Data
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services|Bus
|Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | Data
```

# 4 PLOT

```
import pandas as pd
import plotly.express as px
import plotly.io as pio
#pio.renderers.default = "plotly_mimetype"
pdf = tech.toPandas()
pdf = pdf.sort_values("median_salary", ascending=True)
fig = px.bar(
   pdf,
    x="LOT_SPECIALIZED_OCCUPATION_NAME",
    y="median_salary",
    title="Median Salary by Specialized Occupation"
)
fig
Unable to display output for mime type(s): text/html
Unable to display output for mime type(s): text/html
from pyspark.sql import functions as F
import plotly.express as px
# Filtrar y agrupar
tech2 = (df
    .where( (F.col("NAICS_2022_6") == F.lit("518210")) &
            F.col("SALARY").isNotNull() &
            (F.col("SALARY") > 0))
    .groupBy(
        F.coalesce(F.col("NAICS_2022_6_NAME"), F.lit("NAICS_518210")).alias("industry_name")
        F.col("LOT_SPECIALIZED_OCCUPATION_NAME")
    .agg(F.expr("percentile_approx(SALARY, 0.5)").alias("median_salary"))
    .orderBy(F.desc("median_salary"))
```

```
import matplotlib.pyplot as plt
#from pyspark.sql.functions import col
df_pandas = df.select("SALARY").toPandas()
plt.hist(df_pandas['SALARY'].dropna(), bins=30)
plt.title("Distribución de salarios")
plt.xlabel("Salario")
plt.ylabel("Frecuencia")
plt.show()
                       Distribución de salarios
   175
   150
 125
100
75
     75
     50
     25
                    100000 150000 200000 250000 300000
            50000
                                Salario
```