
Beyond Church Walls

Where Work and Worship Intersect

Inviting His Presence
Every day, every moment, every task

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WISE-FRIQ & The 10-Week Study Workbook

The WISE Framework—**Worship, Integrity, Service, and Excellence**—is a biblical model that helps believers live out their faith with relevance and impact in the workplace. It answers a key question: How does a Christian become spiritually visible, trustworthy, and influential beyond church walls?

Scripture gives us a living example in Daniel.

“An excellent spirit, knowledge, and understanding..... were found in this Daniel.”
(Daniel 5:12)

Serving in a culture far from God, Daniel demonstrated consistent faithfulness. He did not preach sermons or hold a religious title, yet kings listened to him and God elevated him. Why?

Because Daniel lived WISE long before it had a name:

- **Worship** anchored his identity.
- **Integrity** protected his influence.
- **Service** added value to those he served.
- **Excellence** distinguished him in every assignment.

WISE is not a *performance model*—it is a *discipleship model*.

It aligns character with calling, spirituality with responsibility, and faith with everyday work.

The **WISE–FRIQ** Assessment converts the four WISE dimensions into a single score called the **Faith Relevance Index Quotient (FRIQ)**. *This score helps you identify where you are thriving, where you are growing, and where intentional development is needed.*

Building on this, the **10-Week Study Workbook** guides you through ten modules based on principles from *Beyond Church Walls*. Each week connects biblical truth with practical workplace application, including reflection, guided lessons, WISE–FRIQ integration, and a weekly action step.

Together, the **WISE–FRIQ Assessment and the 10-Week Study Workbook** create a complete spiritual-growth pathway—equipping you to live out your faith with clarity, confidence, and Kingdom purpose beyond church walls.

WISE–FRIQ Assessment

Why This Assessment Matters

Most people want their work to have meaning, integrity, and impact—but few have a way to measure how their daily decisions reflect their true values. The WISE–FRIQ Assessment provides a simple, clear, and practical framework to bridge that gap. It helps you understand how you show up in your workplace, your relationships, and your purpose—every single day.

This tool is not just for believers. It is designed for anyone who wants to grow in character, excellence, and influence beyond titles, positions, and environments. Whether in an office, a classroom, a hospital, a business, or a ministry setting, WISE–FRIQ gives you a picture of who you are becoming.

What does WISE measure?

The WISE Framework evaluates four essential dimensions of personal and professional character:

W — Worship: Your inner posture, values, and motivations that shape how you approach each day.

I — Integrity: Your commitment to truth, consistency, and moral courage, whether seen or unseen.

S — Service: Your willingness to add value, support others, and contribute beyond obligation.

E — Excellence: Your pursuit of quality, growth, discipline, and mastery in the work you do.

What does FRIQ represent?

The Faith Relevance Index Quotient (FRIQ) is the product of your W, I, S, and E scores. It represents the overall expression of your values, faith, and purpose in everyday work and life.

Unlike an average, FRIQ highlights integration—how consistently your values show up across all areas. A single weak area lowers the whole score. A strong, integrated character produces a strong FRIQ. Your Assessment Level explains where you are today and where to grow next.

Who is this Assessment for?

This assessment is for anyone seeking growth in character, purpose, excellence, and impact:

- Professionals in any field
- Business owners and entrepreneurs
- Students and young adults
- Leaders, supervisors, and managers
- Pastors and ministry workers
- Coaches and mentors
- Small groups and Bible study groups
- Non-believers seeking values-based growth
- Anyone pursuing a life of deeper purpose

The assessment is intentionally crafted for those who live, serve, lead, and influence beyond church walls.

How This Assessment Helps You

The WISE–FRIQ tool equips you to:

1. Discover your personal strengths and blind spots
2. Track your growth and character development over time
3. Set focused goals for the next 30 days
4. Strengthen your leadership and influence
5. Integrate your values with your calling and everyday work
6. Live with purpose, excellence, and consistency

How to Use This Workbook

1. Complete the WISE scoring questions honestly.
2. Enter your four scores into the dashboard.
3. Review your FRIQ and Assessment Level.
4. Use your results to choose one practical growth step.
5. Reassess every 30 days to measure progress.

This journey is about becoming the person you were created to be—consistent, purposeful, and impactful.

Ten Learning Modules

This workbook is designed to help you grow your understanding of what it means to live your faith beyond church walls. Each module invites you to reflect, discuss, and apply biblical truths in your workplace, community, and daily life. Take time to write your thoughts, prayers, and practical commitments in the spaces provided. Remember, transformation happens not just through hearing, but through doing. (James 1:22)

Structure of each session:

- Read the Key Scripture aloud.
- Reflect on the Summary and answer the questions.
- Write your personal application and prayer.
- Share insights with your group or mentor.

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Module 1: Rediscovering God’s Design for Work

Learning Objective: Understand that work was God’s idea and remains part of His plan for worship.

Key Scripture: Genesis 2:15

“The Lord God took the man and put him in the Garden of Eden to work it and take care of it.”

Summary: Work began in Eden as sacred service (avodah). Sin distorted it, but redemption restores it. God’s presence belongs in your daily work.

Reflection / Discussion Questions

- How does knowing God worked before creating man reshape your view of work?

- What would change if you saw your desk, classroom, or tools as an altar?

Practical Application

Write a short “Work as Worship” declaration for your current role.

Module 2: Tearing Down the Sacred–Secular Divide

Learning Objective: Expose and dismantle the false separation between “spiritual” and “ordinary” work.

Key Scripture: Romans 12:2

“Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is—his good, pleasing and perfect will.”

Summary: True discipleship integrates faith into every sphere of life. Every believer is a full-time minister in their God-given field.

Reflection / Discussion Questions

- When do you tend to divide “church life” from “work life”?

- What steps can you take this week to bridge them?

Practical Application

Share one example of living out faith naturally in your workplace.

Module 3: The Harvest is Ripe

Learning Objective: Recognize the workplace as a ripe mission field for the unchurched, de-churched, and “nones.”

Key Scripture: Matthew 9:37–38

“Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.’”

Summary: The fields are ready, but few laborers go beyond church walls. God calls His people to be relational, relevant, and compassionate in everyday settings.

Reflection / Discussion Questions

- Who in your work or community might never enter a church?

- What small act could open their heart to Christ’s love?

Practical Application

Identify one colleague or neighbor to pray for and intentionally engage this week.

Module 4: How Believers Shape Culture

Learning Objective: Learn from biblical models who practiced integrity and excellence in the marketplace.

Key Scripture: 1 Corinthians 4:2

“Now it is required that those who have been given a trust must prove faithful.”

Summary: Joseph, Daniel, Esther, Lydia, Bezalel, and Oholiab show that faithfulness—not fame—defines influence. God qualifies the available, not the able.

Reflection / Discussion Questions

- Which of these examples mirrors your professional journey?

- How do you define faithfulness in your current assignment?

Practical Application

Journal three ways to demonstrate integrity and excellence at work.

Module 5: How Believers Influence Culture

Learning Objective: Cultivate godly influence through steady, visible faith.

Key Scripture: Matthew 5:14–16

“You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

Summary: God’s people are called to illuminate darkness, not escape it. Influence grows through consistent obedience and credible witness.

Reflection / Discussion Questions

- Where can your light shine brighter in your work or community?

- What fears hold you back from being open about your faith?

Practical Application

Practice “faithful presence” — show up, serve well, and let your actions speak.



Module 6: How Believers Transform Culture

Learning Objective: Align your daily work with divine purpose and Kingdom impact.

Key Scripture: Ephesians 2:10

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

Summary: Purposeful living integrates prayer, accountability, and gratitude into professional life. Small consistent acts of kindness reveal Christ.

Reflection / Discussion Questions

- What unique skills has God given you for His service?

- How can gratitude reshape your work environment?

- In what ways can you integrate prayer and accountability into your daily professional routines?

Practical Application

Create a “Gratitude Wall” or journal three daily workplace blessings.



Module 7: What is Biblical Relevance at Work?

Learning Objective: Practice integrity, excellence, and prayerful presence as your daily testimony.

Key Scripture: Colossians 3:23–24

“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”

Summary: Every task is an opportunity to reveal God’s nature. Relevance means living biblically in real-world pressure without compromise.

Reflection / Discussion Questions

- What workplace challenge tests your biblical relevance most?

- How can you invite God’s presence into ordinary tasks?

Practical Application

Pray over your workspace and dedicate it as holy ground.

Module 8: WISE & FRIQ Faith Assessment Tools

Learning Objective: Apply the four pillars—Worship, Integrity, Service, and Excellence—to measure spiritual impact.

Key Scripture: 1 Corinthians 15:58

“Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.”

Summary: The WISE Framework turns daily work into a measurable act of faith. Each dimension contributes to your Faith Relevance Index Quotient (FRIQ).

Reflection / Discussion Questions

- Which WISE element is strongest in your life? Which needs growth?

- How would your team or colleagues rate your “faith relevance”?

Practical Application

Self-evaluate using the WISE & FRIQ worksheet.

Module 9: Build Kingdom Culture at Work

Learning Objective: See trials as refining seasons that deepen faith and reveal Christ’s strength.

Key Scripture: James 1:2–4

“Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance. Let perseverance finish its work so that you may be mature and complete, not lacking anything.”

Summary: Trials test our obedience and endurance. Through suffering, faith matures and impact multiplies.

Reflection / Discussion Questions

- How has a workplace trial strengthened your faith?

- What lesson from Job or Joseph gives you hope?

Practical Application

Write a short reflection: “What this trial is teaching me about God.”



Module 10: Build Heritage and Leave Legacy

Learning Objective: Embrace obedience as the key to lasting fruitfulness and divine expansion.

Key Scripture:

“If you are willing and obedient, you will eat the good things of the land.” (Isiah 1:19)

“But Samuel replied: ‘Does the Lord delight in burnt offerings and sacrifices as much as in obeying the Lord? To obey is better than sacrifice, and to heed is better than the fat of rams.’”

(1 Samuel 15:22)

Summary: Faith opens doors, but obedience keeps them open. When we walk through God’s open doors, He enlarges our capacity to give, serve, and influence.

Reflection / Discussion Questions

- Where is God calling you to “step through the door” by faith?

- What does “capacity for more” look like in your next season?

Practical Application

Commit to one step of obedience this week—record the outcome.

Congratulations on completing the *Beyond Church Walls* 10-Module journey! This is more than a study — it's a call to live your faith daily. Let what you have learned become visible in your work ethic, relationships, and influence.

Next Steps:

- Revisit the WISE Framework and your Faith Relevance Index regularly.
- Share your testimony with your group or workplace.
- Consider starting a new small group to multiply this message.

Remember, the world is your mission field. Your work is your worship.