

Bounding the Career Cost of Parenthood

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Motivation

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- ▶ “Not surprisingly, children are the main contributors to women’s labor supply changes.” (Goldin, 2014)
- ▶ “Parenthood has sharply asymmetric impacts on labor market outcomes between the genders, depressing mothers’ earnings while leaving fathers’ earnings essentially unchanged.” (Bertrand, 2020)
- ▶ “...the remaining gender disparities in labor market outcomes are related to the fact that children impose significantly larger penalties on the career trajectories of women compared to men.” (Cortés & Pan, 2023)
- ▶ “The effects of parenthood (...) account for most of the observed gender inequality in labor market outcomes” (Kleven et al., 2023)

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Fertility is endogenous

- ▶ Human capital, wealth, health, career prospects, the cost of parenthood

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Leading methods restrict one or the other

ES and IV-IVF

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Event study (Kleven, Landais, & Sørensen, 2019):

Age 35,
1st child at 30

Age 35,
1st child at 36

ES and IV-IVF

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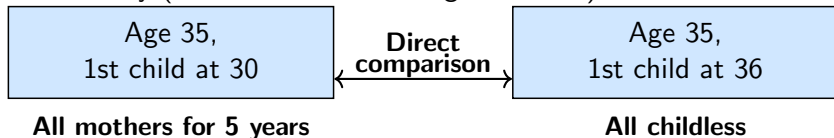
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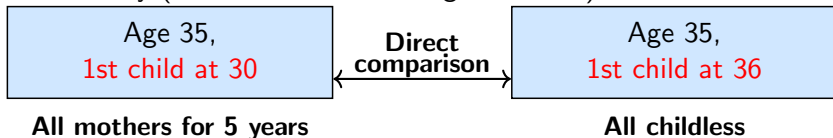
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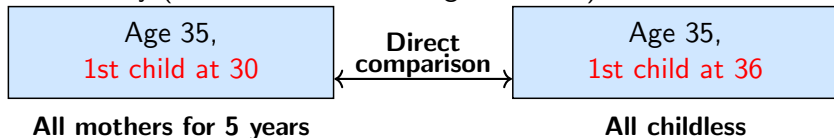
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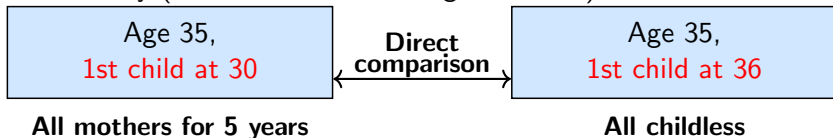


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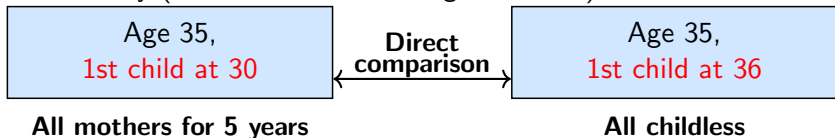
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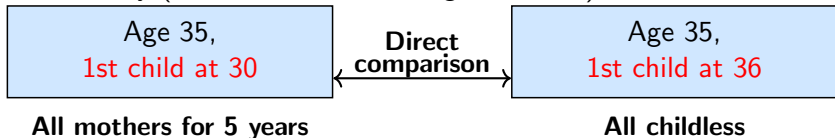
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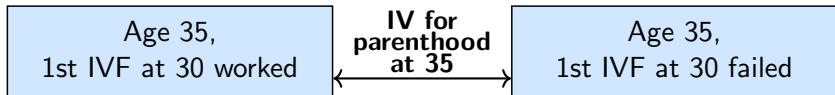
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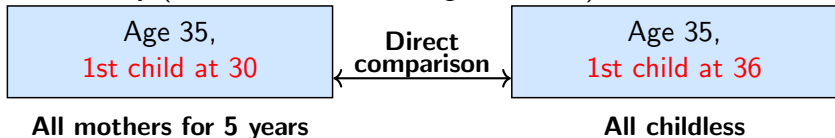
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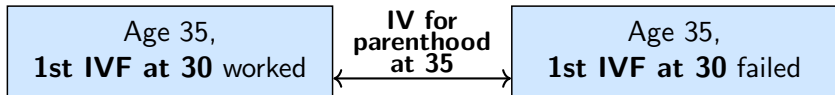
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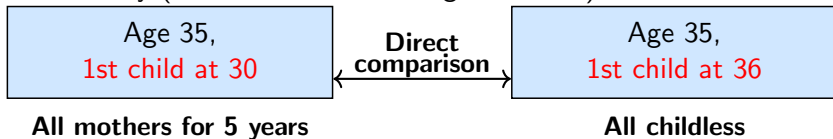
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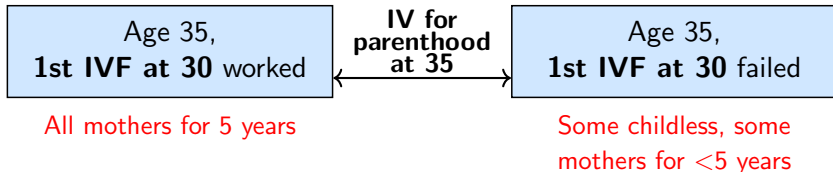
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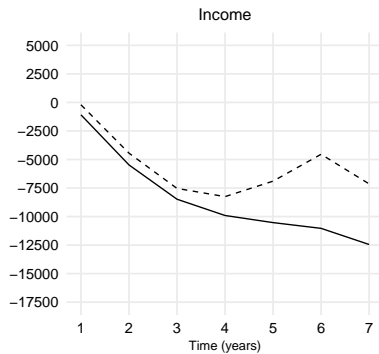
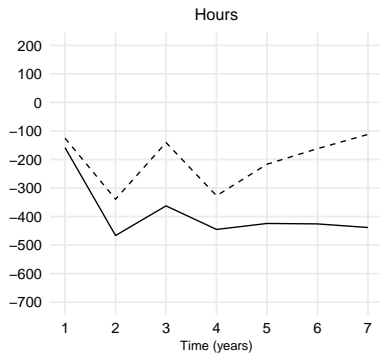


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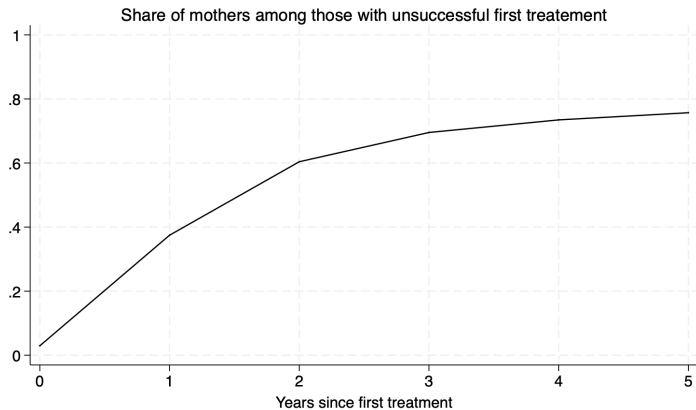
IV vs ES



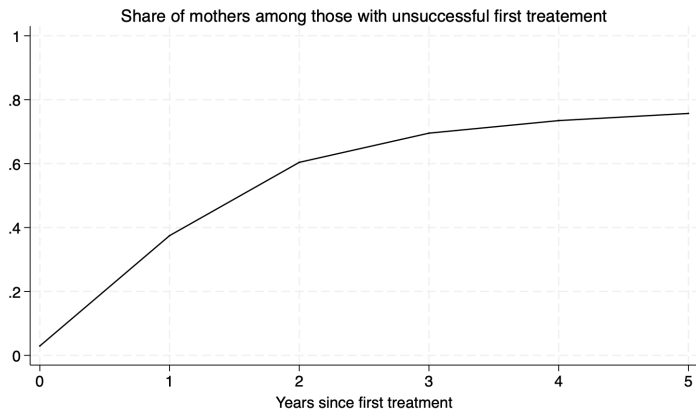
-- IV — ES

ES extern.

Motherhood Among Unsuccessfully Treated

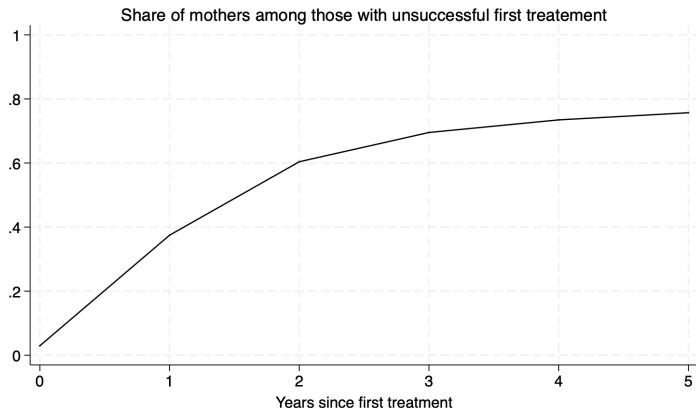


Motherhood Among Unsuccessfully Treated



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$$\tau_{IV} = \tau_{Parenthood} - 3\tau_{Delay}$$

How much can we say about the causal effect of
parenthood?

This Paper

1. Novel approach robust to endogenous timing and dynamic effects using assisted conception procedures (ACP)
 - ▶ IVF, IUI
2. Empirical evidence using Dutch data

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 - ▶ Endogenous decision to enter each attempt
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Testing restrictions

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 2. Bounding to address remaining births
 - ▶ Narrowing bounds
 - ▶ Adapted DML estimator of Semenova (2020)
 - ▶ External validity
 - ▶ Extrapolation to when women choose to remain childless
 - ▶ Extrapolation to non-ACP families

Model

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- ▶ Particular moment since woman's first ACP attempt

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- ▶ Outcome when motherhood begins at first ACP attempt:

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$Y(1)$.

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$$Y(1).$$

- ▶ Childless outcome:

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Model

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- ▶ Outcome when motherhood begins at first ACP attempt:

$$Y(1).$$

- ▶ Childless outcome:

$$Y(0).$$

- ▶ Outcome when motherhood begins after first ACP attempt:

$$Y(later).$$

Model (cont.)

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Women differ in:

- ▶ Willingness to undergo ACP, W
 - ▶ Would try W times in case all attempts fail (integer)

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 - ▶ “Reliers” \supseteq “always-takers” (no child if first ACP fails)
- ▶ **Both are endogenous but independent of success:**

$$(Y(1), Y(0), R, W) \perp D_j | A \geq j$$

- ▶ A - number of attempts
- ▶ D_j - success of attempt j

“Once sperm/eggs at attempt j are implanted, whether this results in a conception is as-good-as-random”

Treatment Effect

$$\tau_{ATR} = \mathbb{E}[Y(1) - Y(0)|R = 1]$$

- ▶ Average treatment effect for women reliant on ACP to conceive.

Simple World: Max 1 Attempt, All Reliers

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$$W = 1$$

(willing to try once)

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$$D_1 = 1$$


$$D_1 = 0$$

Simple World: Max 1 Attempt, All Reliers

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$$\mathbb{E}[Y(1)]$$


$$D_1 = 0$$

$$\mathbb{E}[Y(0)]$$

Simple World: Max 2 Attempts, All Reliers

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Simple World: Max 2 Attempts, All Reliers

$$W = 1$$

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$$D_1 = 1$$

$$D_1 = 0$$

$$W = 2$$

(willing to try twice)

$$D_1 = 1$$

$$D_1 = 0, D_2 = 1$$

$$D_1 = 0, D_2 = 0$$

Simple World: Max 2 Attempts, All Reliers

$$W = 1$$

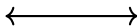
(willing to try once)

$$D_1 = 1$$

$$W = 2$$

(willing to try twice)

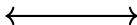
$$D_1 = 1$$



$$D_1 = 0$$



$$D_1 = 0, D_2 = 1$$

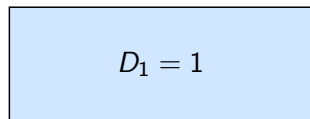


$$D_1 = 0, D_2 = 0$$

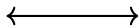
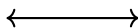
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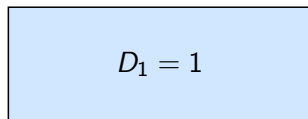


$$D_1 = 0$$



$$W = 2$$

(willing to try twice)



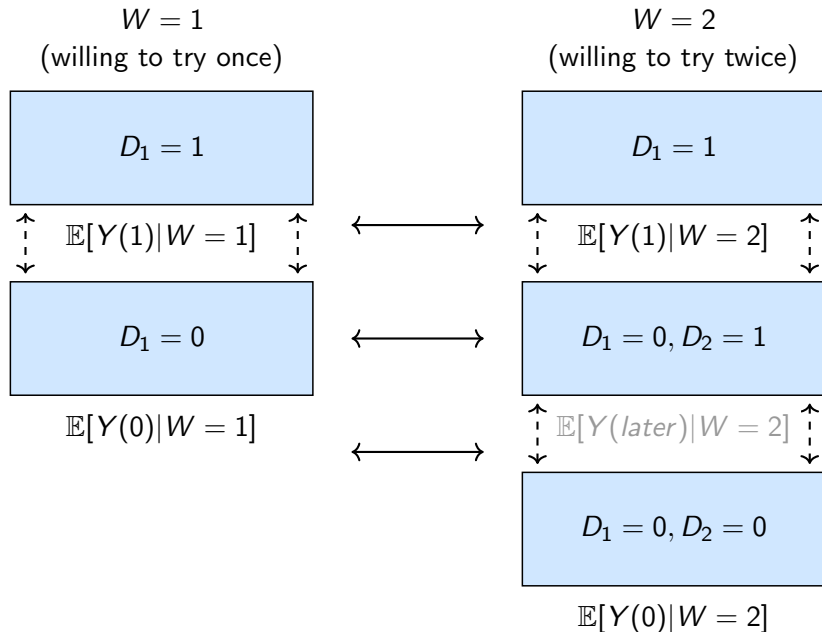
$$D_1 = 0, D_2 = 1$$



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Simple World: Max 2 Attempts, All Reliers



Simple World (Observed): Max 2 Attempts, All Reliers

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(willing to try once)

$$W = 2$$

(willing to try twice)

$$D_1 = 1$$

$$D_1 = 0$$

$$D_1 = 0, D_2 = 1$$

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Simple World (Observed): Max 2 Attempts, All Reliers

$$W = 1$$

(willing to try once)

$$W = 2$$

(willing to try twice)

$$D_1 = 1$$

$$\mathbb{E}[Y(1)]$$

$$D_1 = 0$$

$$\mathbb{E}[Y(0)|W = 1]$$

$$D_1 = 0, D_2 = 1$$

$$\mathbb{E}[Y(\textit{later})|W = 2]$$

$$D_1 = 0, D_2 = 0$$

$$\mathbb{E}[Y(0)|W = 2]$$

Simple World (Observed): Max 2 Attempts, All Reliers

$$W = 1$$

(willing to try once)

$$W = 2$$

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$$\mathbb{E}[Y(\text{later})|W = 2]$$

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$$\mathbb{E}[Y(0)|W = 2]$$

Simple World (Observed): Max 2 Attempts, Only Reliers

$$W = 1$$

(willing to try once)

$$W = 2$$

(willing to try twice)

$$D_1 = 1$$

$$\mathbb{E}[Y(1)]$$

$$D_1 = 0$$

$$\mathbb{E}[Y(0)|W = 1]$$

$$D_1 = 0, D_2 = 1$$

$$\mathbb{E}[Y(\text{later})|W = 2]$$

$$D_1 = 0, D_2 = 0$$

$$\mathbb{E}[Y(0)|W = 2]$$

$$Pr(W = 1) = \frac{\text{red square}}{\text{red square} + \text{gray square}}$$

Simple World: Max 1 Attempt with Non-reliers

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(no child if fail)

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(child if fail)

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Simple World: Max 1 Attempt with Non-reliers

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(child if fail)

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$$D_1 = 0, C = 0$$

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Simple World: Max 1 Attempt with Non-reliers

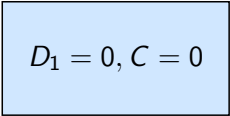
$$W = 1$$

$R = 1$
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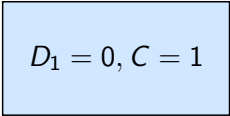
$R = 0$
(child if fail)


$$D_1 = 1$$

$$F_{Y(1)}$$


$$D_1 = 0, C = 0$$

$$\mathbb{E}[Y(0)|R = 1]$$


$$D_1 = 0, C = 1$$

$$\mathbb{E}[Y(later)|R = 0]$$

Simple World: Max 1 Attempt and Non-ACP

$$W = 1$$

$R = 1$
(no child if fail)

$R = 0$
(child if fail)

$$D_1 = 1$$

$$F_{Y(1)}$$

$$D_1 = 0, C = 0$$

$$\mathbb{E}[Y(0)|R = 1]$$

$$D_1 = 0, C = 1$$

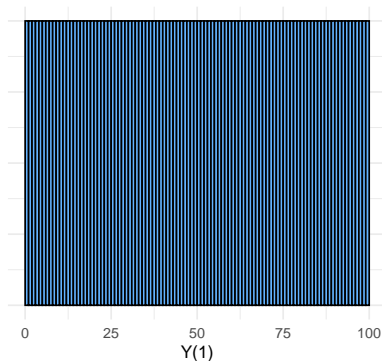
$$\mathbb{E}[Y(\text{later})|R = 0]$$

$$Pr(R = 1) =$$



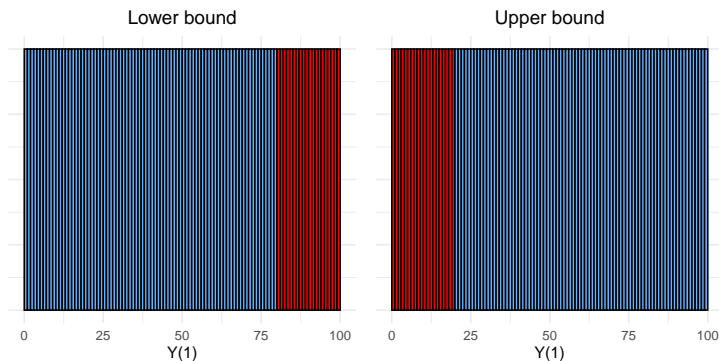
Intuition: Motherhood Outcome $Y(1)$

1. Identify distribution of motherhood outcomes using women with successful first ACP



Intuition: Motherhood Outcome $Y(1)$ (cont.)

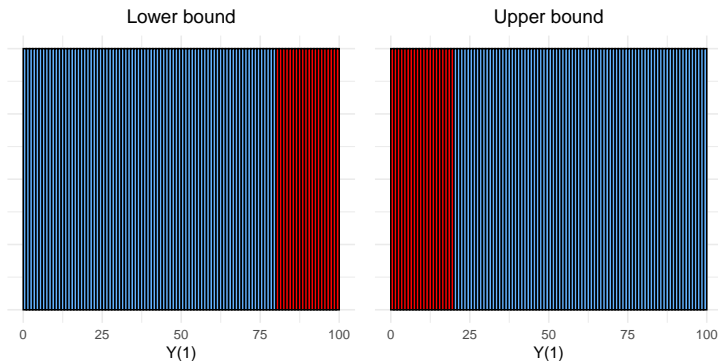
2. Estimate $\Pr(R = 1) = 0.8$ on control group
3. Assume most extreme distributions of types



Intuition: Motherhood Outcome $Y(1)$ (cont.)

4. The means of the two trimmed distributions give bounds:

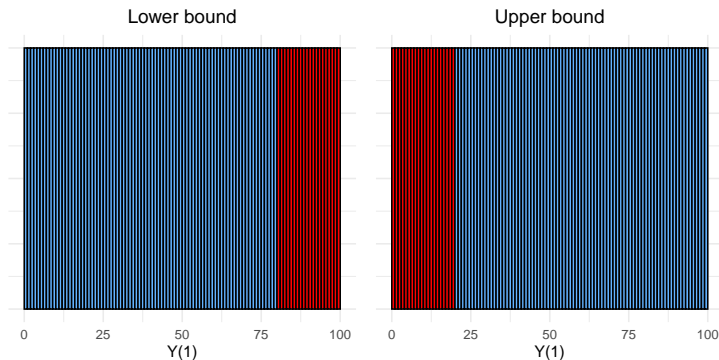
$$LB_{\mathbb{E}[Y(1)|R=1]} \leq \mathbb{E}[Y(1)|R=1] \leq UB_{\mathbb{E}[Y(1)|R=1]}$$



Intuition: Motherhood Outcome $Y(1)$ (cont.)

5. Bounds on the effect:

$$LB_{\tau_{ATC}} \leq \mathbb{E}[Y(1) - Y(0)|R = 1] \leq UB_{\tau_{ATC}}$$



Assisted Fertility Treatments

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I exploit the moment embryos/sperm are transferred into the uterus

Is success as-good-as-random?

Data

- ▶ Administrative data from Statistics Netherlands
 - ▶ Data on fertility treatments from 2013 to 2017
 - ▶ Labor market outcomes from 2011 to 2021

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 - ▶ Data on fertility treatments from 2013 to 2017
 - ▶ Labor market outcomes from 2011 to 2021
- ▶ Unlimited IUI and first 3 IVF attempts covered by mandatory insurance (later IVF attempts cost 2500-5000 Eur per cycle)
- ▶ Sample of opposite sex couples cohabiting before first IUI attempt

Balance

Treatment success

Success prob. change

Results

Bounds

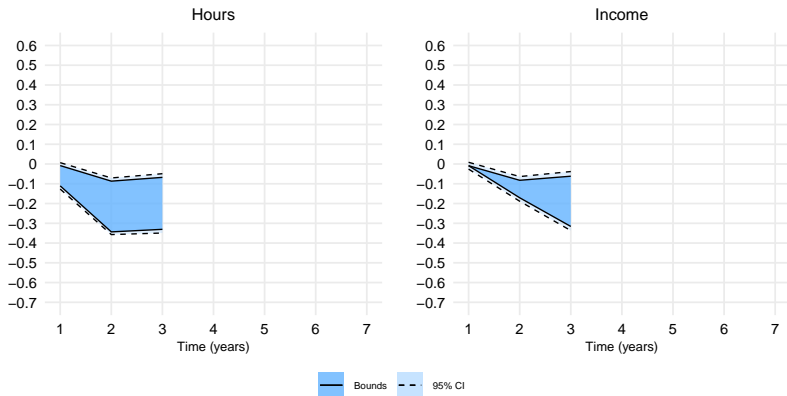


Figure 1: Bounds - short run

Baseline Lee bounds

Absolute effects

Bounds

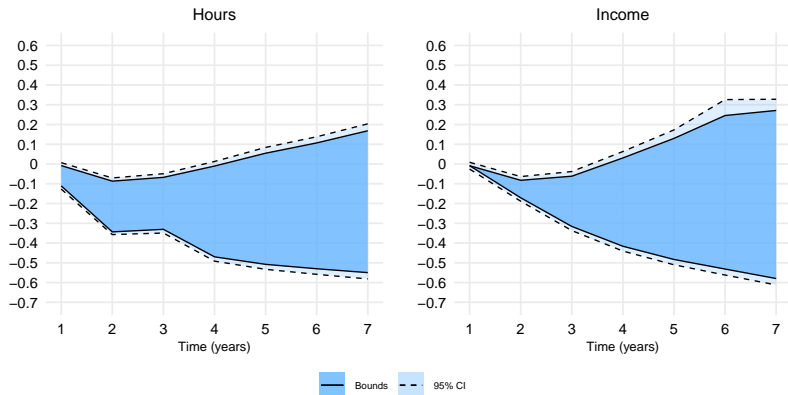


Figure 2: Bounds - medium run

Baseline Lee bounds

Absolute effects

Monotonicity

Monotonicity

- ▶ Some women whose first treatment attempt succeeds eventually conceive more children without treatments

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- ▶ Some women whose first treatment attempt succeeds eventually conceive more children without treatments
- ▶ It may be reasonable to assume that they would have eventually conceived at least one child if all treatments had failed

Plausibility discussion

Benefit of monotonicity

Graphic intuition

Monotone Bounds

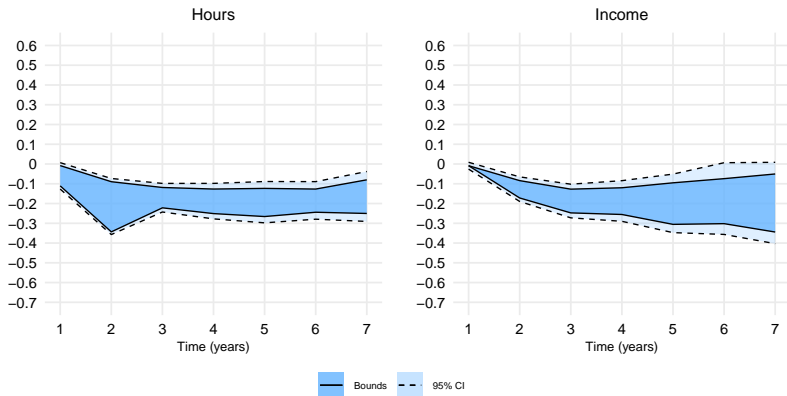


Figure 3: Monotone bounds for percent effects

Absolute

How wide?

Monotone Bounds: Explaining Gender Inequality

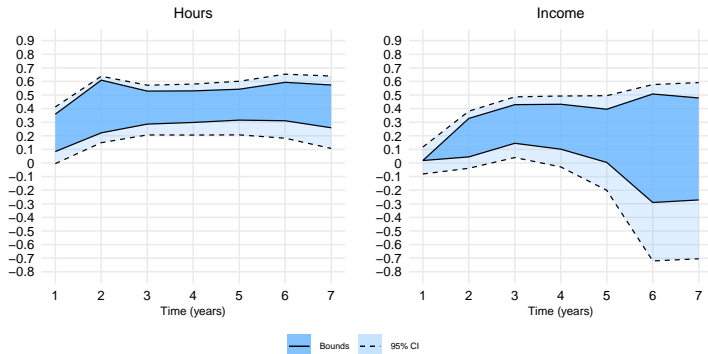


Figure 4: Share of gender inequality explained by parenthood

Extensions

Outcomes:

- ▶ Fatherhood Absolute Percentage
- ▶ Decomposing gender inequality Share explained by children
- ▶ Effect of delaying motherhood Absolute Cumulative

Existing estimators:

- ▶ Are existing estimates biased? IV-IVF equivalent Placebo event Placebo ineq.
- ▶ Are estimates less informative than existing? Confidence intervals

Robustness:

- ▶ Bias due to depression Counterfact. Depr. effect Bounds non-depr. Arguments
- ▶ Correcting for parental leave Max leave
- ▶ Inequality correcting for age De-aging partners
- ▶ Stable complier group Childless final period
- ▶ Estimator without DML Identification Effects
- ▶ Relaxing monotonicity Direction Partnered only

Other:

- ▶ Heterogeneity Covariates Willingness to try
- ▶ Population imputation* ES pop. Mother. imp. Childless imp. Effect imp. Gap

Conclusion

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 - ▶ Drives up to 56% (44%) of gender inequality in post-child work hours (earnings)

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 - ▶ IV-IVF might overstate penalty in the short run
 - ▶ ES might overstate penalty in both short and medium run

Appendix

Literature

Identification Math

Treatment Success

Balance

Type Shares

Trimming Shares

Monotonicity

Bound Width

Extensions

Application to Other Settings

References

Related Literature

Gender inequality in labor market outcomes.

- ▶ Bertrand (2011); Blau & Kahn (2017) for review.

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No paper to date addresses endogenous timing and dynamic (and heterogeneous) effects.

Main methodological ideas closely related to:

- ▶ Van den Berg & Vikström (2022): sequential treatment assignment.
- ▶ Lee (2005); Zhang & Rubin (2003): bounds with missing data.

[Back](#) [Literature](#)

Bensnes et al. (2023); Gallen et al. (2023)

Main idea:

1. Estimate effect in first period after treatment (while there are no later-mothers)
2. For individuals who are treated in second period, plug in estimate from the first
3. Repeat for all periods . . .

Required (intuitive) assumptions:

1. Effect must be similar between women who do and who do not enter motherhood later
2. Effect cannot vary over the life-cycle

[Back](#)

Literature (cont.)

Parenthood, labor market outcomes, and gender equality:

- ▶ Event studies: Angelov et al. (2016); Chung et al. (2017); Kleven, Landais, Posch, et al. (2019); Eichmeyer & Kent (2022),
- ▶ Abortion access: Miller (2011); Brooks & Zohar (2021)
- ▶ Infertility: Agüero & Marks (2008); Cristia (2008)
- ▶ Sibling sex mix: Angrist & Evans (1996); Iacovou (2001); Cruces & Galiani (2007); Maurin & Moschion (2009); Hirvonen (2009)
- ▶ Twins: Rosenzweig & Wolpin (1980); Bronars & Grogger (1994); Jacobsen et al. (1999); Vere (2011)
- ▶ Miscarriages: Hotz et al. (2005)

Methodological paper on dynamic compliance and treatment effects:

- ▶ Heckman et al. (2016); Han (2021); Van den Berg & Vikström (2022)

[Back](#)

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Extrapolation requires carefully addressing mental health consequences of failure (and medical procedures)

[Back \(model\)](#)

[Back \(extensions\)](#)

[Depr. effect](#)

[Bounds non-depr.](#)

[Arguments](#)

Identification Intuition (cont.)

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$$\begin{aligned}\mathbb{E}[Y|C = 0, P = j] &= \mathbb{E}[Y(0)|j \text{ fails}, R = 1, W = j] \\ &= \mathbb{E}[Y(0)|R = 1, W = j]\end{aligned}$$

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Estimator Intuition: Math with Coins

- ▶ Each individuals flips a coin once
- ▶ Some may chose to flip again if heads come up
- ▶ Number of flips (P) observed
- ▶ Y only revealed for those who never flip heads

$$\mathbb{E}[Y] = \mathbb{E}\left[\frac{1}{(1/2)^P} Y \mathbf{1}_{\{\text{no heads}\}}\right]$$

Back

Formal Identification

$$\Delta_L = \mu_L - \mu_C$$

$$\Delta_U = \mu_U - \mu_C$$

$$\mu_C = \mathbb{E} \left[\frac{Y}{\prod_j^P (1 - p_j(X_j))} \middle| \mathbf{1}_{Child} = 0 \right] \mathbb{E} \left[\prod_j^P (1 - p_j(X_j)) \middle| \mathbf{1}_{Child} = 0 \right]$$

$$\mu_L = \mathbb{E} \left[\frac{Y}{p_1(X_1)} \middle| D_1 = 1, Y < y(1 - s) \right] \mathbb{E} [p_1(X_1) | D_1 = 1, Y < y(1 - s)]$$

$$\mu_U = \mathbb{E} \left[\frac{Y}{p_1(X_1)} \middle| D_1 = 1, Y > y(s) \right] \mathbb{E} [p_1(X_1) | D_1 = 1, Y > y(s)]$$

$$y(q) = G^{-1}(q)$$

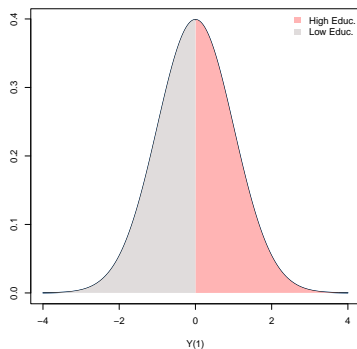
$$G(q) = \mathbb{E} \left[\frac{\mathbf{1}(Y \leq q)}{p_1(X_1)} \middle| D_1 = 1 \right] \mathbb{E} [p_1(X_1) | D_1 = 1]$$

$$s = \mathbb{E} \left[\frac{\mathbf{1}_{Child}}{\prod_j^P (1 - p_j(X_j))} \middle| W = 0 \right] \mathbb{E} \left[\prod_j^P (1 - p_j(X_j)) \middle| W = 0 \right],$$

where $W = 1 - \prod_{j=1}^P (1 - D_j)$.

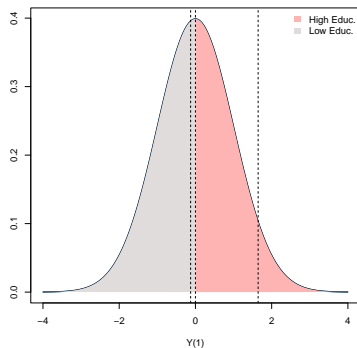
Tightening Bounds with Covariates

1. Separate distribution of motherhood outcomes into low and high education groups



Tightening Bounds with Covariates (cont.)

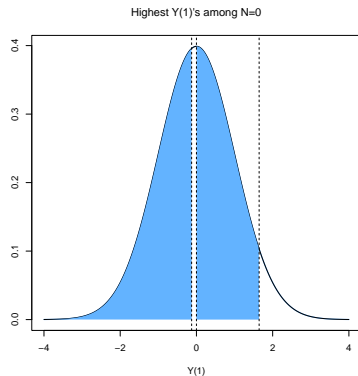
2. Estimate $\Pr(R = 1|high) = 0.9$ and $\Pr(R = 1|low) = 0.9$ on control group
3. Assume most extreme distribution of types within educ. groups



Tightening Bounds with Covariates (cont.)

4. The mean of the trimmed distribution gives new lower bound

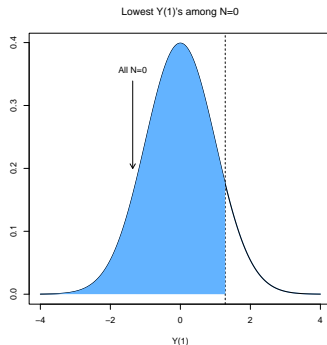
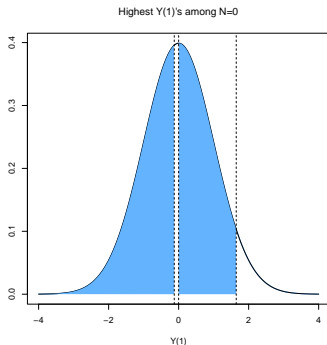
$$\mathbb{E}_{educ}[LB_{\mathbb{E}[Y(1)|R=1]}(educ)] \leq \mathbb{E}[Y(1)|R=1]$$



Comparing the Bounds

Conditional lower bounds is higher than unconditional:

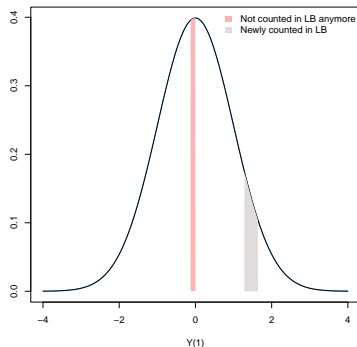
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Comparing the Bounds (cont.)

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Estimation

$$m_L(data, \eta_0) = \underbrace{\frac{D_1}{e_1(X_1)} Y 1_{\{Y < q_1(s_0(X_1), X_1)\}}}_{\text{1st success mean below trim thresh.}} - \underbrace{\prod_{j=1}^P \frac{1 - D_j}{1 - e_j(X_j)} SY}_{\text{childless mean}}$$

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$$\eta_0 = \{s_0(x), q_1(u, x), e_1(x), \dots, e_J(x)\}$$

$$s_0(x) = Pr(R = 1 | X_1 = x)$$

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$$\frac{1}{\sqrt{n}} \sum_i (m_L(data_i, \hat{\eta}) - \mathbb{E}[m_L(data_i, \eta_0)]) \xrightarrow{d} ?$$

Inference

- ▶ Semenova (2020) develops DML estimator for Lee bounds
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Narrowing the Bounds with Covariates (cont.)

Alternative extension of Lee bounds (to my knowledge)

- ▶ Take some function $g(x)$
- ▶ $\mathbb{E}[g(X_1)|R = 1]$ can be identified on women who remain childless
- ▶ Take $\mathbb{E}[Y(1)|R = 1] = \mathbb{E}[g(X_1) + \varepsilon|R = 1]$
- ▶ Only need to bound $\mathbb{E}[\varepsilon|R = 1]$
- ▶ $g(X_1)$ can be directly chosen to minimize the spread in residuals, e.g. OLS of Y on X_1 for women with $D_1 = 1$.
- ▶ Since residuals typically have a narrower distribution, this gives narrower bounds.
- ▶ Also, likely to improve asymptotic efficiency: only need to compare residuals in both groups, $\mathbb{E}[g(X_1)|R = 1]$ is the same for treated and control.

[Back \(DML\)](#)

[Back \(extensions\)](#)

Randomness in IUI and IVF

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Other (medical) factors relevant for IVF success appear to be largely unrelated to labor market outcomes (Lundborg et al., 2017).

[Back](#)

Treatment Success

- ▶ I impute treatment success as having a child born within 10 months after treatment without subsequent treatments in between.
 - ▶ Validated to reflect medical records of treatment success (Lundborg et al., 2017).

Back

Table 1: First treatment outcomes and descriptives

	Success (1)	Fail (2)	Difference (1)-(2)	Dif. cond. age FE (1)-(2) cond. age
Work (W)	0.881 [0.324]	0.863 [0.344]	0.018 (0.009)	0.008 (0.009)
Work (P)	0.884 [0.320]	0.865 [0.341]	0.019 (0.009)	0.014 (0.009)
Hours (W)	1239.696 [605.070]	1208.255 [634.840]	31.441 (16.168)	17.578 (15.812)
Hours (P)	1473.383 [658.917]	1438.880 [695.345]	34.502 (17.699)	22.690 (17.587)
Income 1000s € (W)	28.049 [19.559]	27.434 [20.232]	0.615 (0.516)	0.942 (0.496)
Income 1000s € (P)	37.173 [26.484]	36.959 [29.443]	0.214 (0.746)	0.896 (0.732)
Bachelor deg. (W)	0.608 [0.488]	0.605 [0.489]	0.002 (0.013)	0.018 (0.012)
Bachelor deg. (P)	0.593 [0.491]	0.598 [0.490]	-0.004 (0.013)	0.008 (0.012)
Age (W)	31.643 [4.016]	32.384 [4.383]	-0.741 (0.111)	
Age (P)	34.672 [5.527]	35.459 [5.993]	-0.787 (0.152)	
Observations	1,716	13,788		
Joint <i>p</i> -val.			0.000	0.536

Note: Labor market outcomes measured year before first treatment. (W) - woman, (P) - partner. Standard deviations in brackets. Standard errors in parentheses.

Balance in Later Treatments

Table 2: Balance in later treatments

	D2	D3	D4	D5	D6	D7	D8	D9	D10
Work (W)	0.013 (0.009)	-0.002 (0.010)	0.023 (0.011)	0.008 (0.012)	0.030 (0.013)	0.007 (0.014)	-0.008 (0.017)	0.016 (0.019)	0.041 (0.026)
Work (P)	0.011 (0.010)	0.014 (0.010)	0.005 (0.011)	0.014 (0.012)	-0.004 (0.013)	-0.008 (0.014)	0.001 (0.017)	0.016 (0.020)	0.040 (0.027)
Hours (W)	37.050 (17.373)	-0.615 (18.648)	45.477 (20.127)	39.327 (21.930)	68.596 (24.489)	25.780 (26.043)	-5.734 (31.176)	81.149 (36.869)	29.860 (49.101)
Hours (P)	29.074 (19.336)	28.347 (20.807)	18.441 (22.614)	35.597 (24.685)	-7.332 (27.215)	-15.344 (28.618)	0.360 (34.381)	47.511 (41.158)	49.279 (55.440)
Income 1000s € (W)	1.786 (0.548)	0.283 (0.592)	1.123 (0.647)	1.672 (0.710)	1.380 (0.786)	0.489 (0.831)	0.417 (1.030)	1.839 (1.240)	-0.297 (1.714)
Income 1000s € (P)	0.221 (0.820)	1.277 (0.846)	1.588 (0.923)	1.125 (1.018)	-0.542 (1.123)	-0.370 (1.212)	1.567 (1.423)	1.001 (1.666)	-0.202 (2.277)
Bachelor deg. (W)	0.002 (0.013)	0.026 (0.014)	-0.020 (0.015)	0.001 (0.017)	-0.003 (0.019)	0.003 (0.020)	0.023 (0.024)	-0.012 (0.028)	0.045 (0.038)
Bachelor deg. (P)	0.005 (0.013)	0.010 (0.014)	0.011 (0.016)	0.007 (0.017)	-0.003 (0.019)	0.013 (0.020)	0.020 (0.024)	0.012 (0.029)	-0.014 (0.039)
Age (W)	0.001 (0.011)	-0.007 (0.015)	-0.040 (0.019)	0.024 (0.023)	0.013 (0.026)	-0.001 (0.028)	-0.046 (0.036)	-0.027 (0.043)	-0.017 (0.059)
Age (P)	0.001 (0.011)	-0.007 (0.015)	-0.040 (0.019)	0.024 (0.023)	0.013 (0.026)	-0.001 (0.028)	-0.046 (0.036)	-0.027 (0.043)	-0.017 (0.059)
Observations	12,955	10,759	8,714	6,969	5,403	3,938	2,718	1,848	1,173
Joint p-val.	0.071	0.737	0.057	0.439	0.420	0.991	0.836	0.508	0.437

Note: Each column describes the differences between those treated successfully and those treated unsuccessfully at the respective treatment attempt conditional on fixed effects for age-at-treatment interacted with fixed effects for treatment type. Labor market outcomes and age measured year before first treatment. (W) - woman, (P) - partner. Standard errors in parentheses.

Representative and Relevant Treatment group

Table 3: Full sample, relier sample, and representative sample

	Success (1)	Fail (2)	Reliers (3)	Representative (4)	Success vs rep. (1)-(4)	Rel. vs rep. (3)-(4)
Work (W)	0.882 [0.323]	0.863 [0.344]	0.820 [0.335]	0.800 [0.400]	0.082 (0.010)	0.020 (0.005)
Work (P)	0.884 [0.320]	0.865 [0.342]	0.849 [0.345]	0.782 [0.413]	0.103 (0.010)	0.068 (0.005)
Hours (W)	1240.315 [604.666]	1207.860 [635.194]	1117.711 [584.369]	1068.897 [698.712]	171.418 (16.915)	48.815 (8.442)
Hours (P)	1474.530 [658.231]	1438.590 [695.692]	1390.699 [663.944]	1242.166 [794.776]	232.364 (19.241)	148.533 (9.591)
Income 1000s € (W)	28.065 [19.559]	27.418 [20.219]	24.976 [15.080]	20.846 [17.990]	7.219 (0.436)	4.130 (0.218)
Income 1000s € (P)	37.205 [26.482]	36.952 [29.452]	35.299 [23.982]	27.471 [28.686]	9.734 (0.694)	7.828 (0.346)
Bachelor deg. (W)	0.480 [0.500]	0.451 [0.498]	0.398 [0.411]	0.411 [0.492]	0.069 (0.012)	-0.012 (0.006)
Bachelor deg. (P)	0.394 [0.489]	0.381 [0.486]	0.329 [0.397]	0.345 [0.475]	0.049 (0.012)	-0.015 (0.006)
Age (W)	31.638 [4.015]	32.388 [4.383]	33.480 [3.896]	28.375 [4.657]	3.263 (0.113)	5.105 (0.056)
Age (P)	34.675 [5.513]	35.461 [5.996]	36.580 [3.927]	28.375 [4.663]	6.300 (0.113)	8.205 (0.057)
Observations	1,714	13,809	4,882	376,157		

Note: Labor market outcomes measured year before first treatment for main sample and year and 9 months before birth of first child for representative sample. Representative sample selected to match main sample by year of conception. Relier sample consists of women who remain childless 7 years after their first ART attempt with weights described under implementation. (W) - woman, (P) - partner. Standard deviations in brackets. Standard errors in parentheses.

Predicted Success Prob. per Treatment

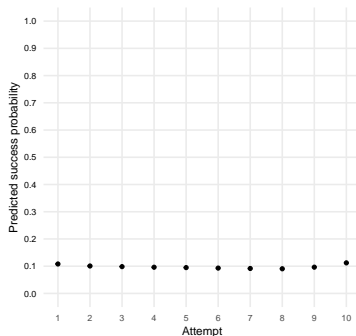


Figure 5: Predicted success probability holding X fixed at first attempt average

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Attempts

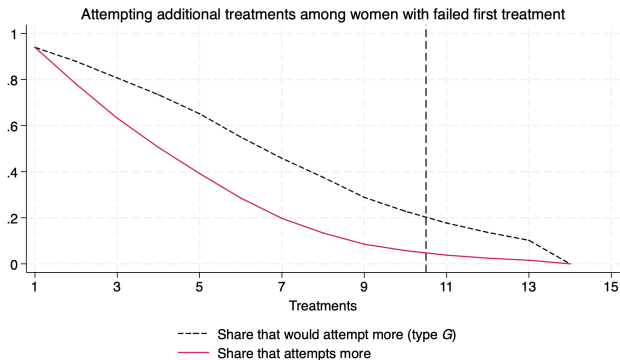


Figure 6: Number of treatments and type

Non-treatment Conception by Type

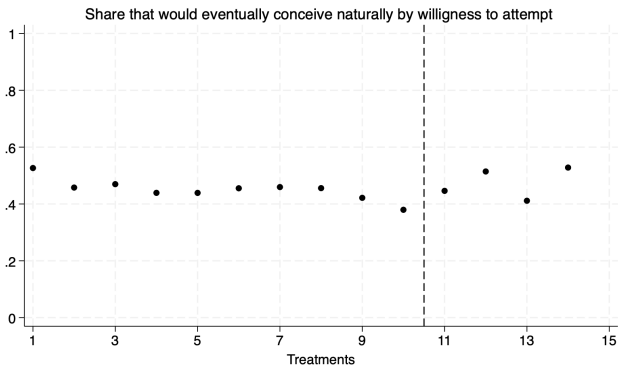


Figure 7: Conceiving naturally and willingness to attempt

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Trimming shares

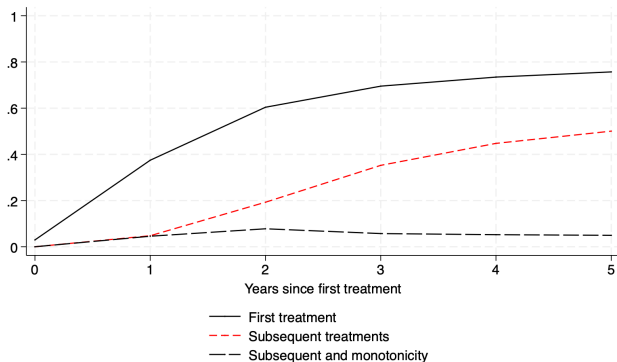


Figure 8: Trimming share under different information

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Correction Term

$$\begin{aligned} \text{corr}_L(\text{data}, \eta_0) &= q_1(s_0(X_1), X_1) \prod_{j=1}^P \frac{1 - D_j}{1 - e_j(X_j)} (S - s(0, X_1)) \\ &\quad - q_1(s_0(X_1), X_1) \frac{D_1}{e_1(X_1)} (1_{\{Y < q_1(s_0(X_1), X_1)\}} - s_0(X_1)) \\ &\quad - \frac{D_1 - e_1(X_1)}{e_1(X_1)} z_L^+(1, X_1) s(0, X_1) \\ &\quad + \sum_k \mathbb{1}_{P \geq j} \prod_j^{k-1} \frac{1 - D_j}{1 - e_j(X_j)} \frac{e_k(X_k) - D_k}{1 - e_k(X_k)} (s_k(0, X_k) \beta_k(0, X_k)) \\ &\quad + \sum_k \mathbb{1}_{P \geq j} \prod_j^{k-1} \frac{1 - D_j}{1 - e_j(X_j)} \frac{e_k(X_k) - D_k}{1 - e_k(X_k)} q_1(s_0(X_1), X_1) (s(0, X_1) - s_k(0, X_k)) \end{aligned}$$

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Bounds: Absolute

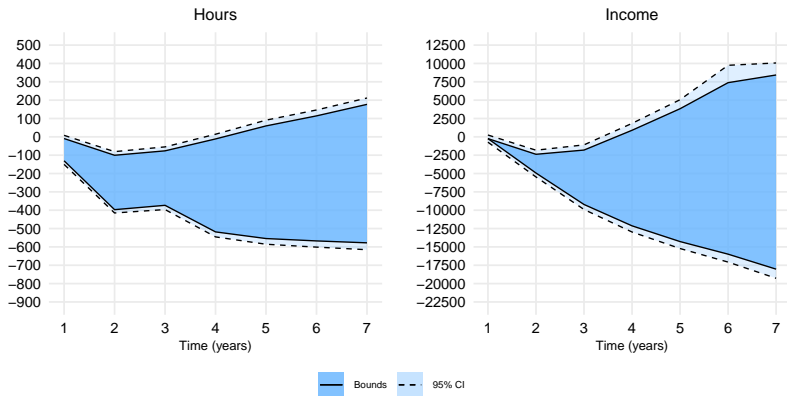


Figure 9: Bounds effects

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Bounds: Hours - Comparison to Baseline Lee Bounds

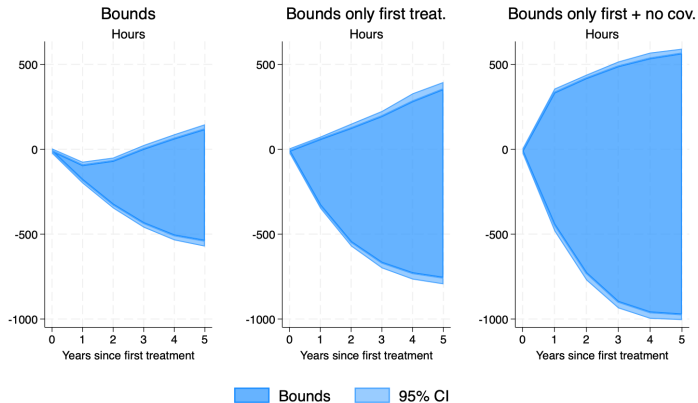


Figure 10: Comparison with baseline Lee: hours

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Bounds: Income - Comparison to Baseline Lee Bounds

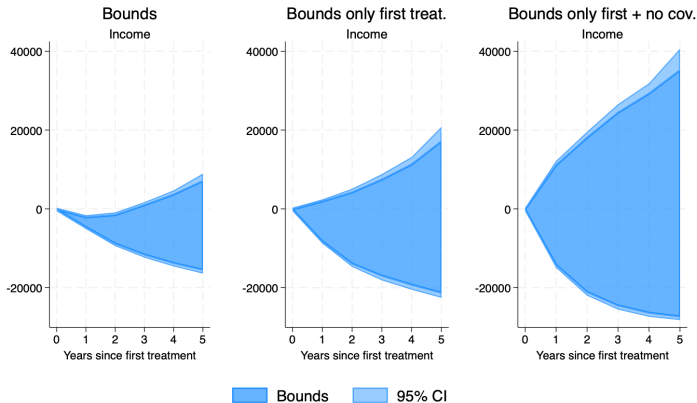


Figure 11: Comparison with baseline Lee: income

Monotonicity (cont.)

Is monotonicity realistic?

Monotonicity (cont.)

Is monotonicity realistic?

- ▶ Yes, if families are determined to have at least one child.
 - ▶ Decreasing marginal returns to children.
 - ▶ Stronger sufficient assumption: success cannot increase total (natural) births.

Monotonicity (cont.)

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- ▶ No, if first treatment success increases the likelihood of attempting to conceive naturally.

Monotonicity (cont.)

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 - ▶ Couples may realize they are fertile and try more.

Monotonicity (cont.)

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 - ▶ Decreasing marginal returns to children.
 - ▶ Stronger sufficient assumption: success cannot increase total (natural) births.
- ▶ No, if first treatment success increases the likelihood of attempting to conceive naturally.
 - ▶ Couples may realize they are fertile and try more.
 - ▶ First child may “save the relationship” resulting in more attempts to conceive.

Monotonicity (cont.)

Is monotonicity realistic?

- ▶ Yes, if families are determined to have at least one child.
 - ▶ Decreasing marginal returns to children.
 - ▶ Stronger sufficient assumption: success cannot increase total (natural) births.
- ▶ No, if first treatment success increases the likelihood of attempting to conceive naturally.
 - ▶ Couples may realize they are fertile and try more.
 - ▶ First child may “save the relationship” resulting in more attempts to conceive.
- ▶ Robustness: restrict to only couples that stay together

Effects

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Benefit of monotonicity

Graphic intuition

Benefit of Monotonicity

- ▶ Women who conceive a second child naturally are not the women who would remain childless.

Benefit of Monotonicity

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- ▶ This restricts which women among successfully treated could have remained childless had all treatment attempts failed.

Benefit of Monotonicity

- ▶ Women who conceive a second child naturally are not the women who would remain childless.
- ▶ This restricts which women among successfully treated could have remained childless had all treatment attempts failed.
- ▶ Narrower bounds.

[Intuition](#)

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Monotonicity: Intuition (1)

Identify distribution of motherhood outcomes from group whose first treatment succeeds:

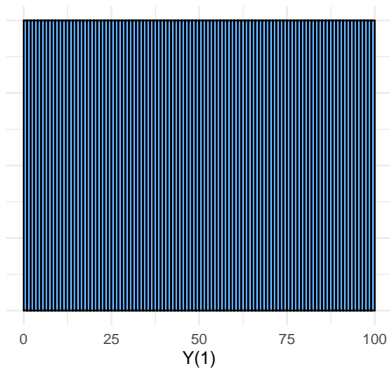


Figure 12: Distribution of potential motherhood outcomes

Monotonicity: Intuition (2)

Without monotonicity: 20 with highest/lowest outcomes:

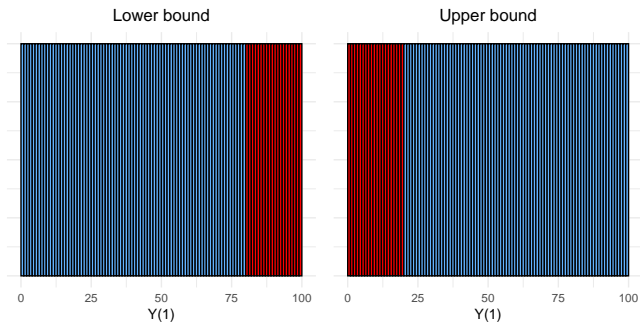


Figure 13: Distribution of potential motherhood outcomes

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Monotonicity: Intuition (3)

With monotonicity: first, drop 10 who conceive again naturally:

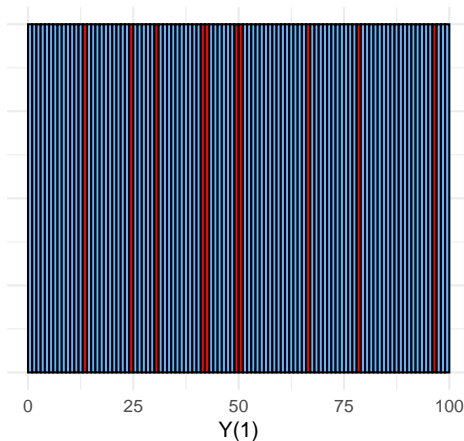


Figure 14: Distribution of potential motherhood outcomes

Monotonicity: Intuition (4)

With monotonicity: second, drop another 10 with highest/lowest outcomes:

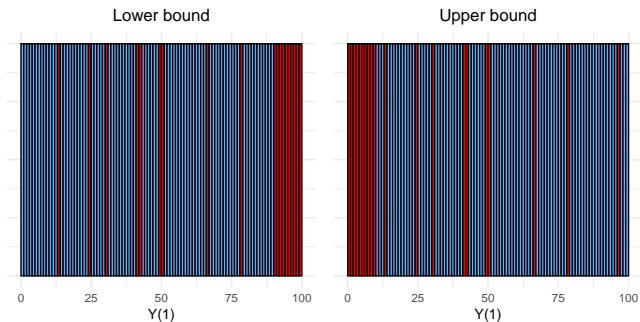


Figure 15: Distribution of potential motherhood outcomes

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Monotonicity: Intuition (5)

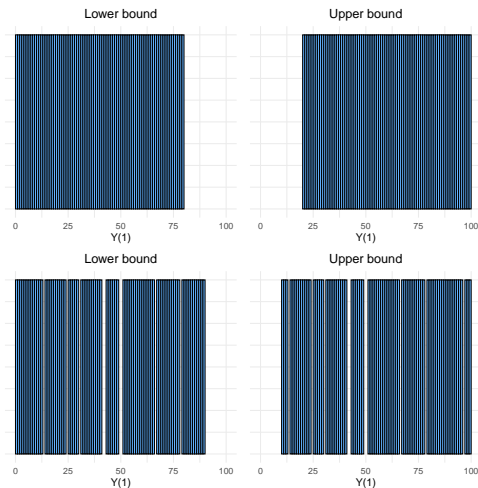


Figure 16: Distribution of potential motherhood outcomes

Monotone Bounds: Absolute

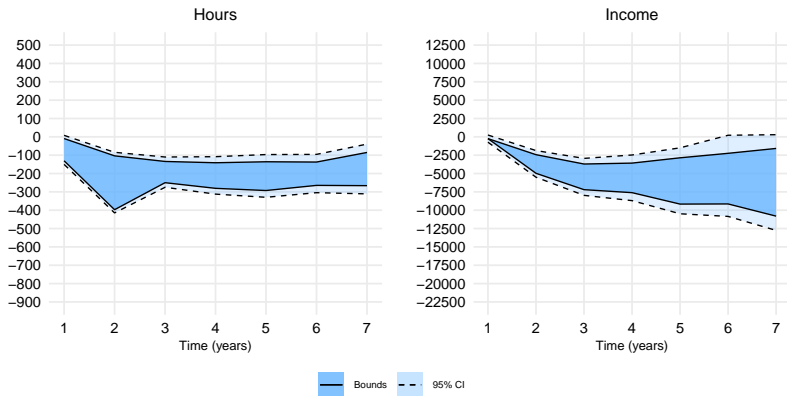


Figure 17: Monotone bounds: absolute terms

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How Wide are the Bounds?

6 years after first treatment:

- ▶ Bounds:
 - ▶ 1 SD of pre-treatment hours
 - ▶ 1 SD of pre-treatment earnings
- ▶ Monotone bounds:
 - ▶ 0.15 SD of pre-treatment hours
 - ▶ 0.25 SD of pre-treatment earnings

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Extensions

Outcomes:

- ▶ Fatherhood Absolute Percentage
- ▶ Decomposing gender inequality Share explained by children
- ▶ Effect of delaying motherhood Absolute Cumulative

Existing estimators:

- ▶ Are existing estimates biased? IV-IVF equivalent Placebo event Placebo ineq.
- ▶ Are estimates less informative than existing? Confidence intervals

Robustness:

- ▶ Bias due to depression Counterfact. Depr. effect Bounds non-depr. Arguments
- ▶ Correcting for parental leave Max leave
- ▶ Inequality correcting for age De-aging partners
- ▶ Stable complier group Childless final period
- ▶ Estimator without DML Identification Effects
- ▶ Relaxing monotonicity Direction Partnered only

Other:

- ▶ Heterogeneity Covariates Willingness to try
- ▶ Population imputation* ES pop. Mother. imp. Childless imp. Effect imp. Gap

Monotone Bounds: Women who Remain Childless

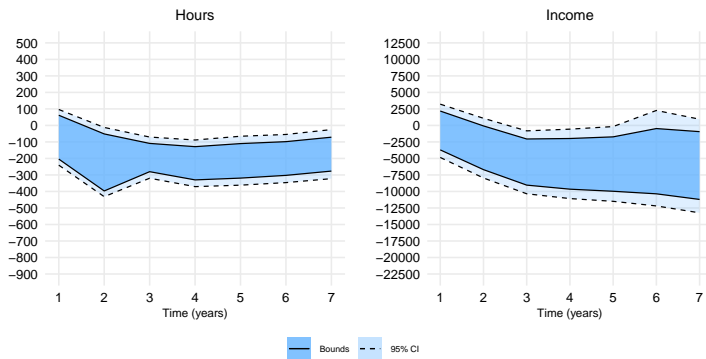


Figure 18: Monotone bounds using final status

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Event Study: Population vs IUI Sample

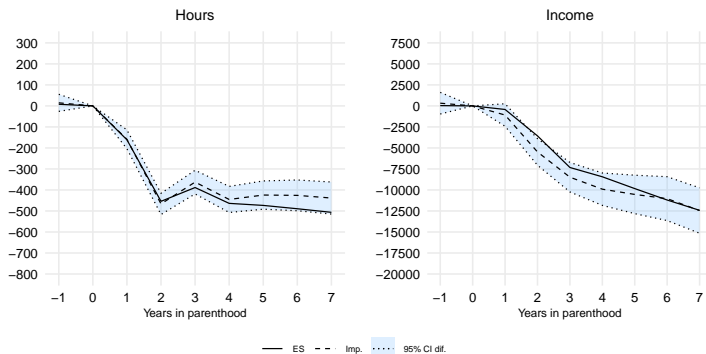


Figure 19: ES for population and women with first IUI success

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Imputing Population Motherhood Outcomes Using IUI Sample

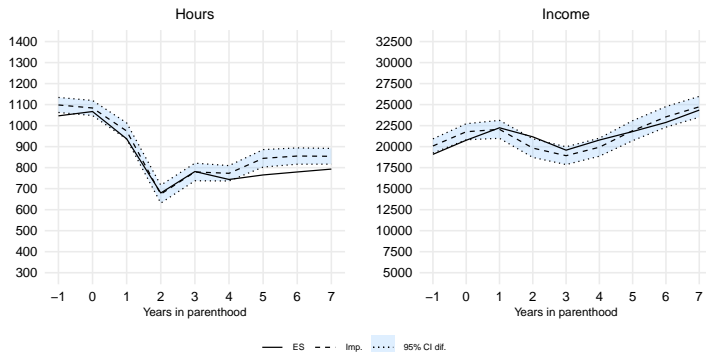


Figure 20: Population Outcomes vs IUI-imputation (age & education)

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Imputing Population Childless Outcomes Using IUI Sample

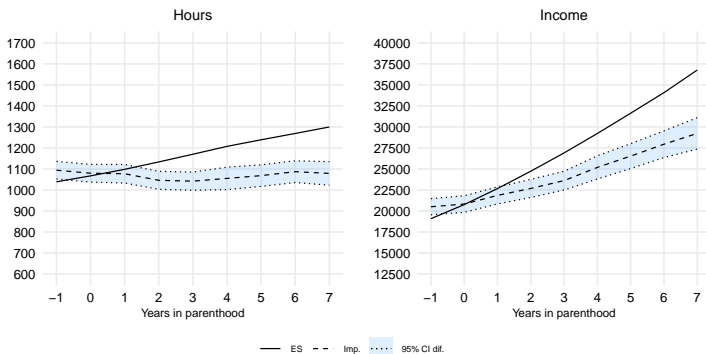


Figure 21: Population Outcomes vs IUI-imputation (age & education)

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Event Study vs IUI-imputation for Population

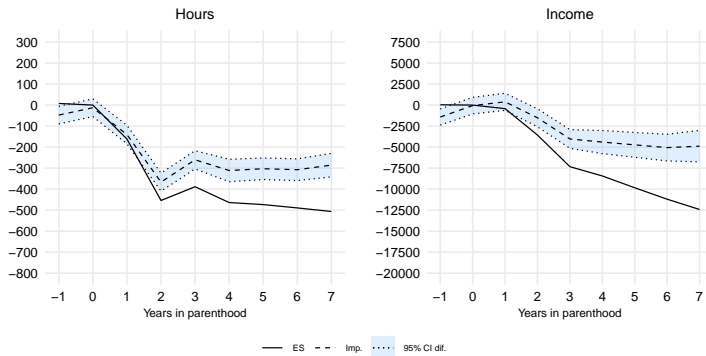


Figure 22: Event study vs IUI-imputation for population (age & education)

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Event Study vs IUI-imputation: Inequality

$$\text{Ineq. cause by children} = \frac{\tau}{\text{Ineq. w/o children} + \tau}$$

Event Study vs IUI-imputation: Inequality

$$\text{Ineq. cause by children} = \frac{\tau}{\text{Ineq. w/o children} + \tau}$$

Event Study vs IUI-imputation: Inequality

$$\text{Ineq. cause by children} = \frac{\tau}{\text{Ineq. w/o children} + \tau}$$

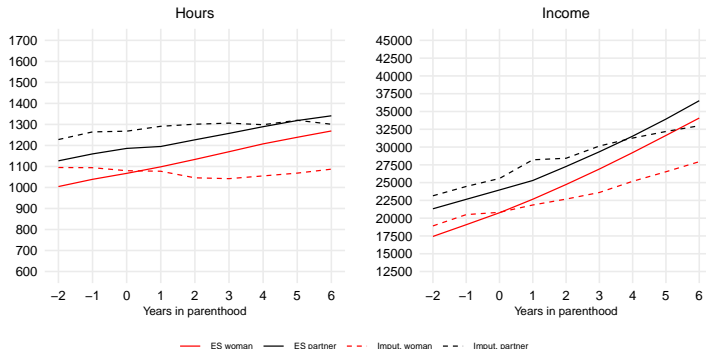
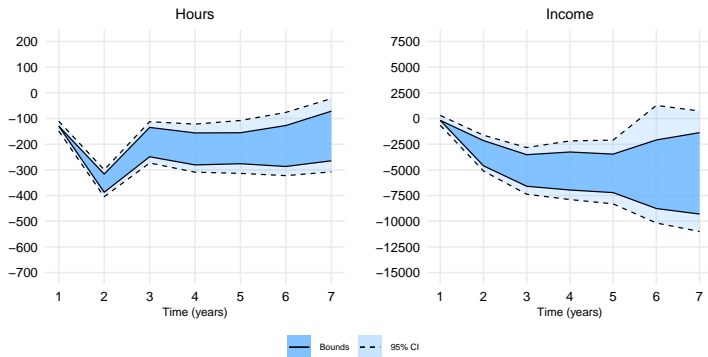


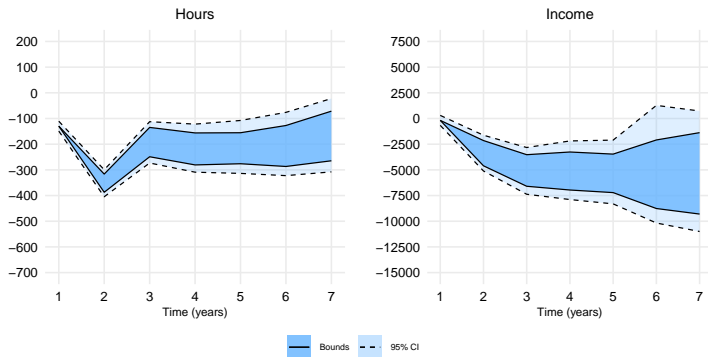
Figure 23: Event study vs IUI-imputation for population gaps (age & education), partner outcomes shifted 3 years

Simple estimator



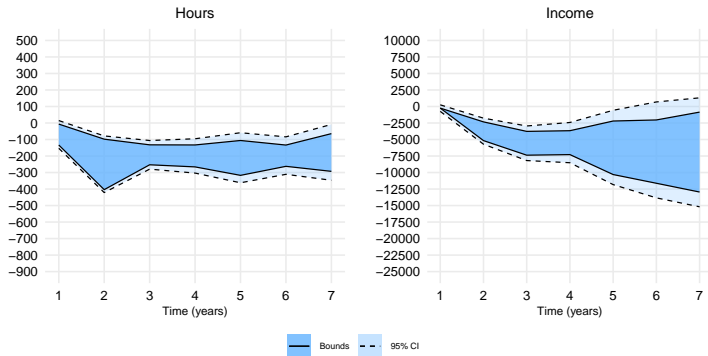
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Simple estimator



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Relaxing Monotonicity Direction



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Heterogeneity by Covariates

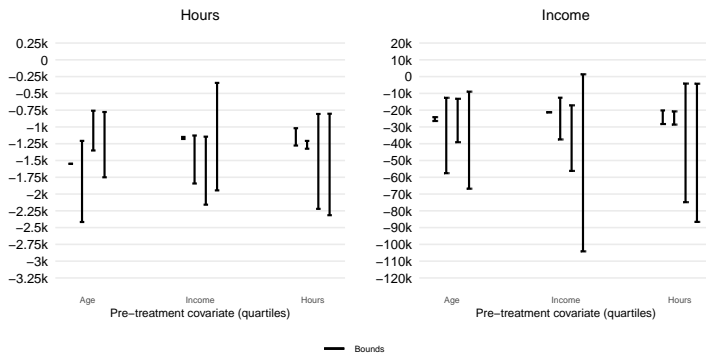


Figure 24: Cumulative outcomes after 6 years, pre-treatment covariates

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Heterogeneity by Willingness to Undergo Procedures

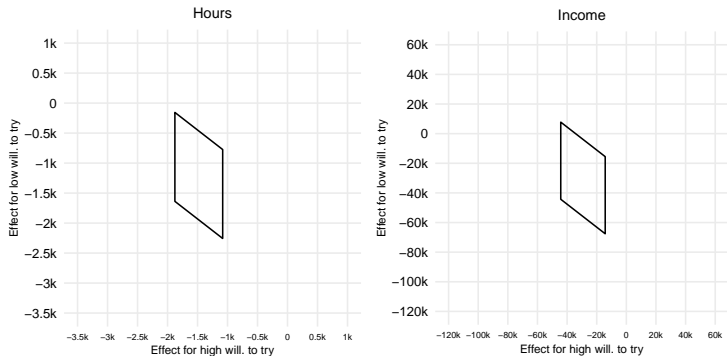


Figure 25: Cumulative outcomes 6 years after, G above or below 6

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Monotone Bounds: Excluding Depression

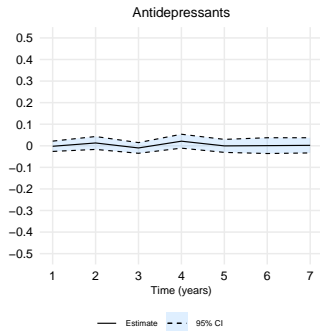


Figure 26: Sequential-IV estimates for effect on antidepressant take-up

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Monotone Bounds: Excluding Depressed

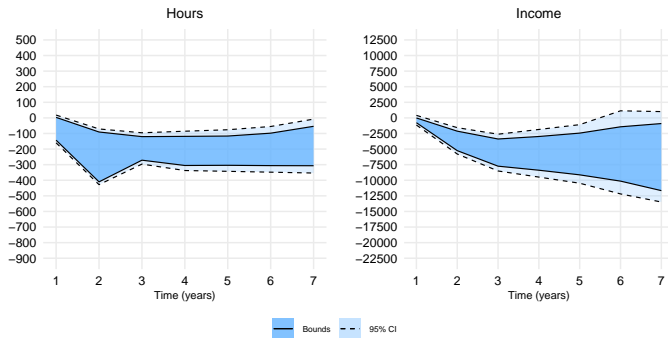


Figure 27: Monotone bounds for women who would not start antidepressants if they were to remain childless

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Arguments Regarding Mental Health

- ▶ Mental health consequences of not having a child are arguably a part of the relevant counterfactual
- ▶ IUI is significantly less invasive than IVF
- ▶ “Effects” of severe health shocks (including mental health shocks and psychical shocks that are followed by invasive treatments) are “relatively” small
- ▶ Partners’ mental health might also suffer, which could alleviate concerns for inequality estimates

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Monotone Bounds: Assuming Maximum Leave

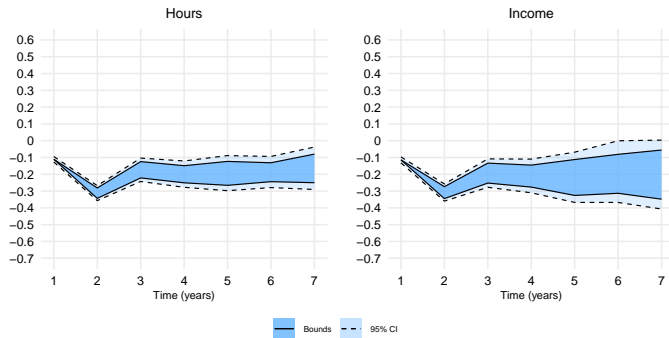


Figure 28: Monotone bounds scaling outcomes in years with childbirth by max. leave fraction

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Monotone Bounds: Correcting for Partner's age

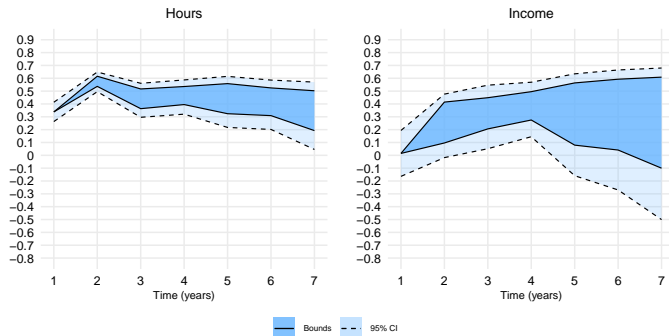


Figure 29: Monotone bounds using male income at same age as female

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Monotone Bounds: Fatherhood Penalty

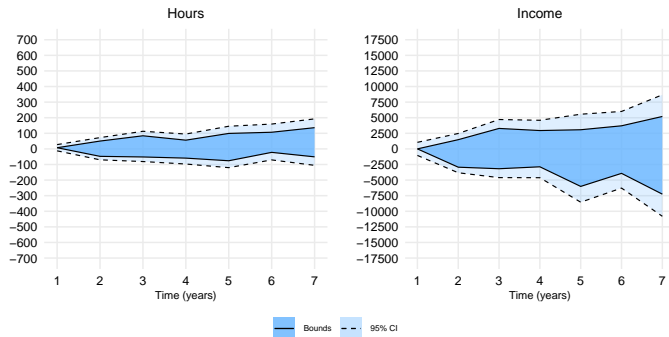


Figure 30: Monotone bounds for partners

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Monotone Bounds: Fatherhood Penalty in Percent

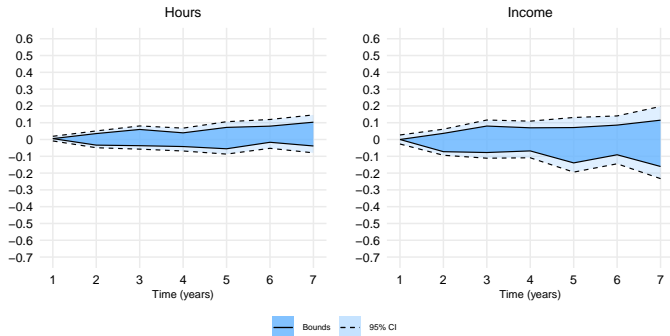


Figure 31: Monotone bounds for partners in percent

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Monotone Bounds: Explaining Gender Inequality

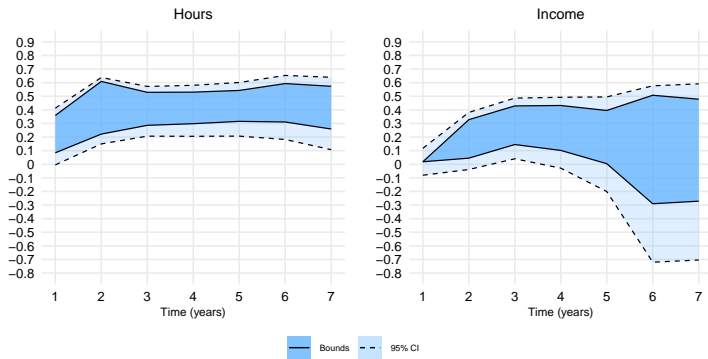


Figure 32: Share of gender inequality explained by parenthood

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Are Bounds Less Informative?

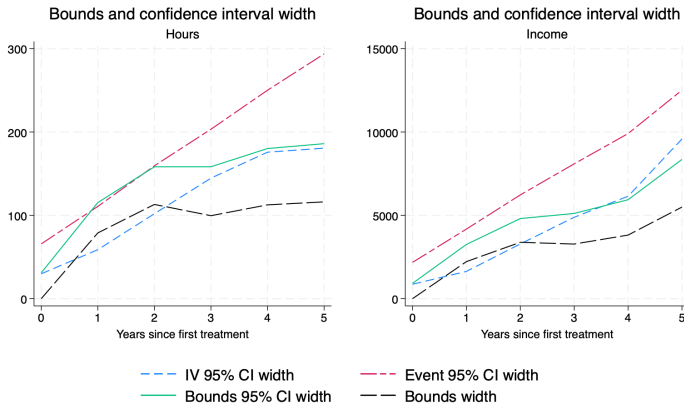


Figure 33: Confidence intervals for different methods

Monotone Bounds and IV

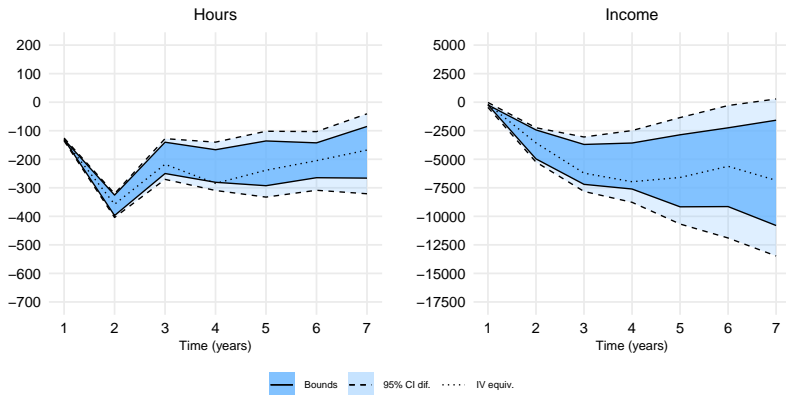


Figure 34: Bounds and IV equivalent for the same population

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Placebo Event

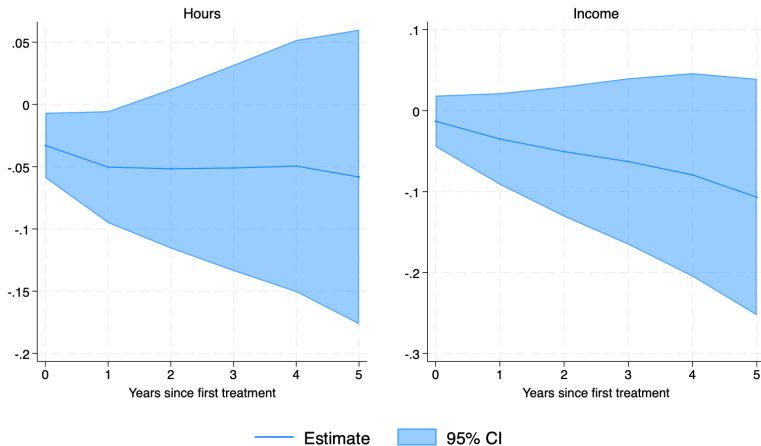


Figure 35: Placebo event study

Inequality treating ES bias as causal

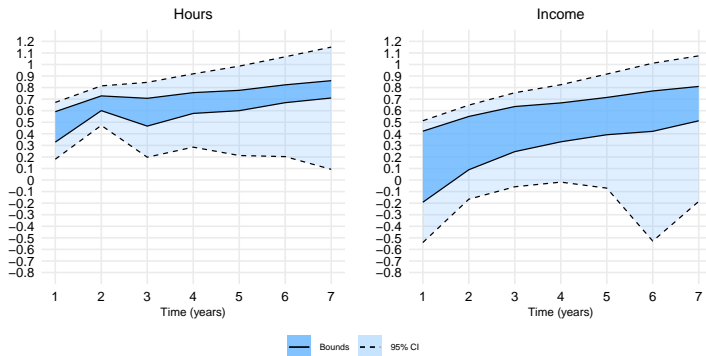


Figure 36: Placebo effects as share of bounds for the same population

Two possible interpretations:

- ▶ Event study severely overstates the penalty
- ▶ Large share of penalty is due to trying to conceive not parenthood per se

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Yearly effect of Delaying Motherhood

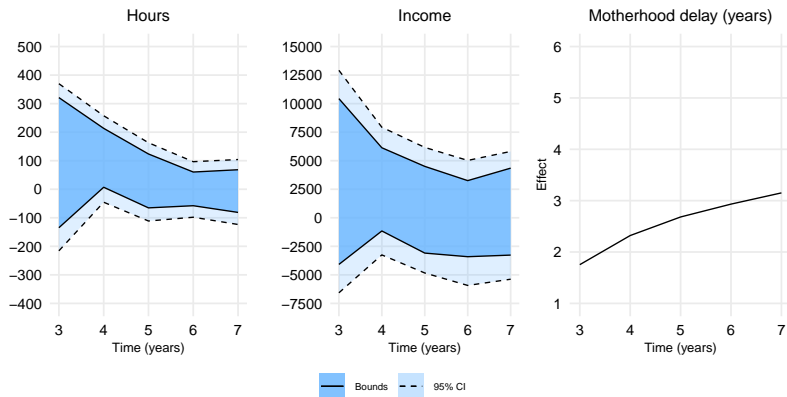


Figure 37: Effect of delaying relative to motherhood at first attempt

Opposite of what is frequently assumed!

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Cumulative effect of Delaying Motherhood

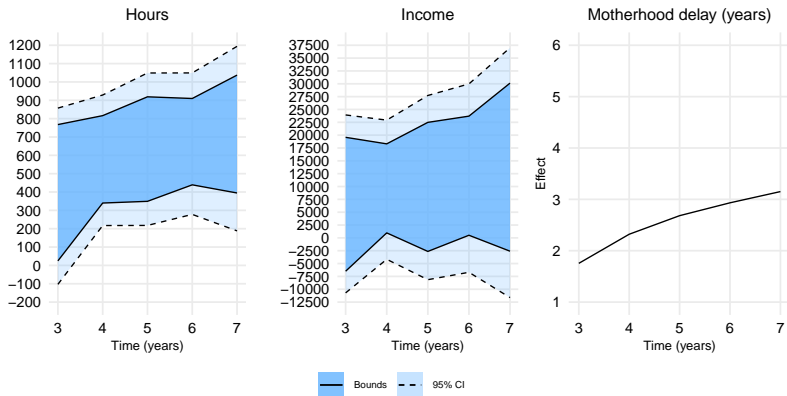


Figure 38: Effect of delaying relative to motherhood at first attempt

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Monotone Bounds: Women who Remain Childless

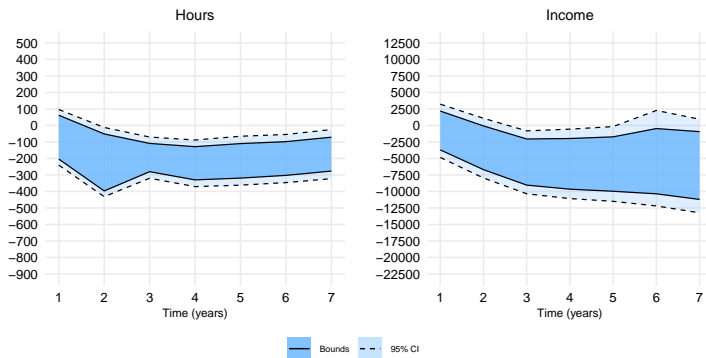


Figure 39: Monotone bounds using final status

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Relaxing Monotonicity to Partnered Women

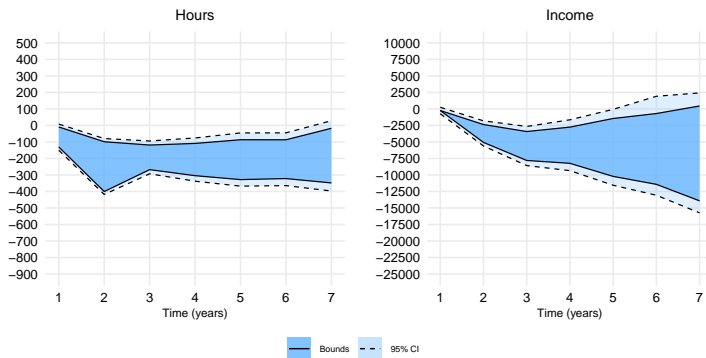


Figure 40: Monotone bounds using women who stay partnered

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[Back \(monotonicity\)](#)

Testing the Plug-in Approach

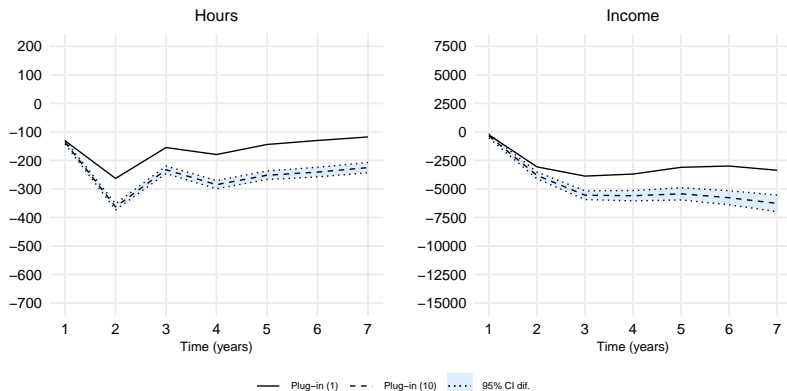


Figure 41: Plug-in estimators exploiting different number of treatments

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Application to Other Settings

Key features:

1. Dynamic treatment effects.
2. Individuals (may choose to) “re-apply” for random treatment assignment.
3. Some may obtain treatment endogenously.

Application to Other Settings

Key features:

1. Dynamic treatment effects.
2. Individuals (may choose to) “re-apply” for random treatment assignment.
3. Some may obtain treatment endogenously.

Few examples:

- Education, medical trials, research grants, job training.

Examples

Application to Other Settings (Examples)

- ▶ Education: grade retention, school admission lotteries, special and gifted education programs.
- ▶ Medical trials: individuals assigned to control may eventually choose to participate in other medical trials or selectively receive a different treatment.
- ▶ Research grants: after unsuccessful application can apply for another or receive funding other ways.
- ▶ Job training: those not assigned to training may re-apply, some assignments may be non-random.

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Estimated Bias and Placebo Event Study

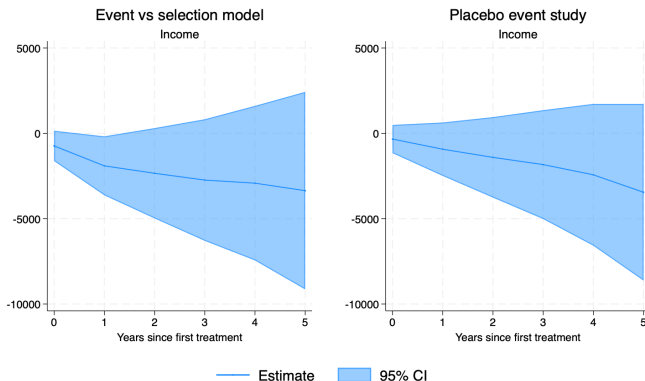


Figure 42: Difference between selection model estimate and event study estimate compared to placebo event study estimate

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