

SCHEDULE OF SOCIAL SECURITY (SS), EMPLOYEES' COMPENSATION (EC), AND WORKERS' INVESTMENT AND SAVINGS PROGRAMS (WISP) CONTRIBUTIONS EFFECTIVE JANUARY 2023

EMPLOYER (ER) AND EMPLOYEE (EE)

| | MONTHLY SALARY CREDIT | | | AMOUNT OF CONTRIBUTIONS | | | | | | | | | | | |
|-----------------------|-----------------------|-----------|-----------|-------------------------|--------|----------|-------|----------|-------|--------|--------|----------|----------|----------|----------|
| RANGE OF COMPENSATION | REGULAR SS | WISP | TOTAL | RE | EC | | | | WISP | | | TOTAL | | | |
| | EC | 10000000 | | ER | EE | TOTAL | ER | EE | TOTAL | ER | EE | TOTAL | ER | EE | TOTAL |
| Below 4,250 | 4,000.00 | - | 4,000.00 | 380.00 | 180.00 | 560.00 | 10.00 | - | 10.00 | | - | - | 390.00 | 180.00 | 570.00 |
| 4,250 - 4,749.99 | 4,500.00 | - | 4,500.00 | 427.50 | 202.50 | 630.00 | 10.00 | - | 10.00 | 828 | | | 437.50 | 202.50 | 640.00 |
| 4,750 - 5,249.99 | 5,000.00 | - | 5,000.00 | 475.00 | 225.00 | 700.00 | 10.00 | - | 10.00 | - | - | - | 485.00 | 225.00 | 710.00 |
| 5,250 - 5,749.99 | 5,500.00 | | 5,500.00 | 522.50 | 247.50 | 770.00 | 10.00 | - | 10.00 | | | | 532.50 | 247.50 | 780.00 |
| 5,750 - 6,249.99 | 6,000.00 | | 6,000.00 | 570.00 | 270.00 | 840.00 | 10.00 | - | 10.00 | (-) | - | - | 580.00 | 270.00 | 850.00 |
| 6,250 - 6,749.99 | 6,500.00 | - 2 | 6,500.00 | 617.50 | 292.50 | 910.00 | 10.00 | - | 10.00 | (-) | - | - | 627.50 | 292.50 | 920.00 |
| 6,750 - 7,249.99 | 7,000.00 | | 7,000.00 | 665.00 | 315.00 | 980.00 | 10.00 | - | 10.00 | - | - | - | 675.00 | 315.00 | 990.00 |
| 7,250 - 7,749.99 | 7,500.00 | - | 7,500.00 | 712.50 | 337.50 | 1,050.00 | 10.00 | - | 10.00 | 1.5 | 12 | 125 | 722.50 | 337.50 | 1,060.00 |
| 7,750 - 8,249.99 | 8,000.00 | - | 8,000.00 | 760.00 | 360.00 | 1,120.00 | 10.00 | - | 10.00 | (+) | | - | 770.00 | 360.00 | 1,130.00 |
| 8,250 - 8,749.99 | 8,500.00 | - | 8,500.00 | 807.50 | 382.50 | 1,190.00 | 10.00 | - | 10.00 | - | 12 | (2) | 817.50 | 382.50 | 1,200.00 |
| 8,750 - 9,249.99 | 9,000.00 | - | 9,000.00 | 855.00 | 405.00 | 1,260.00 | 10.00 | - | 10.00 | - | - | - | 865.00 | 405.00 | 1,270.00 |
| 9,250 - 9,749.99 | 9,500.00 | - | 9,500.00 | 902.50 | 427.50 | 1,330.00 | 10.00 | - | 10.00 | 1.5 | (c. 1 | | 912.50 | 427.50 | 1,340.00 |
| 9,750 - 10,249.99 | 10,000.00 | - | 10,000.00 | 950.00 | 450.00 | 1,400.00 | 10.00 | - | 10.00 | 658 | 1- | 0.50 | 960.00 | 450.00 | 1,410.00 |
| 10,250 - 10,749.99 | 10,500.00 | - | 10,500.00 | 997.50 | 472.50 | 1,470.00 | 10.00 | - | 10.00 | 8-8 | | (2) | 1,007.50 | 472.50 | 1,480.00 |
| 10,750 - 11,249.99 | 11,000.00 | 2 | 11,000.00 | 1,045.00 | 495.00 | 1,540.00 | 10.00 | - | 10.00 | - 1 | - | - | 1,055.00 | 495.00 | 1,550.00 |
| 11,250 - 11,749.99 | 11,500.00 | - | 11,500.00 | 1,092.50 | 517.50 | 1,610.00 | 10.00 | - | 10.00 | - | - | | 1,102.50 | 517.50 | 1,620.00 |
| 11,750 - 12,249.99 | 12,000.00 | - | 12,000.00 | 1,140.00 | 540.00 | 1,680.00 | 10.00 | - | 10.00 | | - | - | 1,150.00 | 540.00 | 1,690.00 |
| 12,250 - 12,749.99 | 12,500.00 | - | 12,500.00 | 1,187.50 | 562.50 | 1,750.00 | 10.00 | - | 10.00 | 343 | 34 | - | 1,197.50 | 562.50 | 1,760.00 |
| 12,750 - 13,249.99 | 13,000.00 | | 13,000.00 | 1,235.00 | 585.00 | 1,820.00 | 10.00 | - | 10.00 | - | - | - | 1,245.00 | 585.00 | 1,830.00 |
| 13,250 - 13,749.99 | 13,500.00 | - | 13,500.00 | 1,282.50 | 607.50 | 1,890.00 | 10.00 | - | 10.00 | | - | - | 1,292.50 | 607.50 | 1,900.00 |
| 13,750 - 14,249.99 | 14,000.00 | - | 14,000.00 | 1,330.00 | 630.00 | 1,960.00 | 10.00 | - | 10.00 | - | - | - | 1,340.00 | 630.00 | 1,970.00 |
| 14,250 - 14,749.99 | 14,500.00 | - | 14,500.00 | 1,377.50 | 652.50 | 2,030.00 | 10.00 | - | 10.00 | - | 1- | - | 1,387.50 | 652.50 | 2,040.00 |
| 14,750 - 15,249.99 | 15,000.00 | - | 15,000.00 | 1,425.00 | 675.00 | 2,100.00 | 30.00 | - | 30.00 | 323 | 12 | (2) | 1,455.00 | 675.00 | 2,130.00 |
| 15,250 - 15,749.99 | 15,500.00 | - | 15,500.00 | 1,472.50 | 697.50 | 2,170.00 | 30.00 | - | 30.00 | - | - | 10.70 | 1,502.50 | 697.50 | 2,200.00 |
| 15,750 - 16,249.99 | 16,000.00 | - | 16,000.00 | 1,520.00 | 720.00 | 2,240.00 | 30.00 | - | 30.00 | | - | - | 1,550.00 | 720.00 | 2,270.00 |
| 16,250 - 16,749.99 | 16,500.00 | - | 16,500.00 | 1,567.50 | 742.50 | 2,310.00 | 30.00 | - | 30.00 | (14) | 1- | - | 1,597.50 | 742.50 | 2,340.00 |
| 16,750 - 17,249.99 | 17,000.00 | - | 17,000.00 | 1,615.00 | 765.00 | 2,380.00 | 30.00 | - | 30.00 | - | 1 | - | 1,645.00 | 765.00 | 2,410.00 |
| 17,250 - 17,749.99 | 17,500.00 | - | 17,500.00 | 1,662.50 | 787.50 | 2,450.00 | 30.00 | - | 30.00 | - | - | - | 1,692.50 | 787.50 | 2,480.00 |
| 17,750 - 18,249.99 | 18,000.00 | - | 18,000.00 | 1,710.00 | 810.00 | 2,520.00 | 30.00 | - | 30.00 | - | - | | 1,740.00 | 810.00 | 2,550.00 |
| 18,250 - 18,749.99 | 18,500.00 | | 18,500.00 | 1,757.50 | 832.50 | 2,590.00 | 30.00 | - | 30.00 | | - | - | 1,787.50 | 832.50 | 2,620.00 |
| 18,750 - 19,249.99 | 19,000.00 | - | 19,000.00 | 1,805.00 | 855.00 | 2,660.00 | 30.00 | - | 30.00 | - | 12 | - | 1,835.00 | 855.00 | 2,690.00 |
| 19,250 - 19,749.99 | 19,500.00 | - | 19,500.00 | 1,852.50 | 877.50 | 2,730.00 | 30.00 | - | 30.00 | - | - | - | 1,882.50 | 877.50 | 2,760.00 |
| 19,750 - 20,249.99 | 20,000.00 | - | 20,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | - | - | - | 1,930.00 | 900.00 | 2,830.00 |
| 20,250 - 20,749.99 | 20,000.00 | 500.00 | 20,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 47.50 | 22.50 | 70.00 | 1,977.50 | 922.50 | 2,900.00 |
| 20,750 - 21,249.99 | 20,000.00 | 1,000.00 | 21,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 95.00 | 45.00 | 140.00 | 2,025.00 | 945.00 | 2,970.00 |
| 21,250 - 21,749.99 | 20,000.00 | 1,500.00 | 21,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 142.50 | 67.50 | 210.00 | 2,072.50 | 967.50 | 3,040.00 |
| 21,750 - 22,249.99 | 20,000.00 | 2,000.00 | 22,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 190.00 | 90.00 | 280.00 | 2,120.00 | 990.00 | 3,110.00 |
| 22,250 - 22,749.99 | 20,000.00 | 2,500.00 | 22,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 237.50 | 112.50 | 350.00 | 2,167.50 | 1,012.50 | 3,180.00 |
| 22,750 - 23,249.99 | 20,000.00 | 3,000.00 | 23,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 285.00 | 135.00 | 420.00 | 2,215.00 | 1,035.00 | 3,250.00 |
| 23,250 - 23,749.99 | 20,000.00 | 3,500.00 | 23,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 332.50 | 157.50 | 490.00 | 2,262.50 | 1,057.50 | 3,320.00 |
| 23,750 - 24,249.99 | 20,000.00 | 4,000.00 | 24,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 380.00 | 180.00 | 560.00 | 2,310.00 | 1,080.00 | 3,390.00 |
| 24,250 - 24,749.99 | 20,000.00 | 4,500.00 | 24,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 427.50 | 202.50 | 630.00 | 2,357.50 | 1,102.50 | 3,460.00 |
| 24,750 - 25,249.99 | 20,000.00 | 5,000.00 | 25,000.00 | 1,900.00 | 900.00 | -, | 30.00 | | 30.00 | 475.00 | 225.00 | 700.00 | | 1,125.00 | |
| 25,250 - 25,749.99 | 20,000.00 | 5,500.00 | 25,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 522.50 | 247.50 | 770.00 | 2,452.50 | 1,147.50 | |
| 25,750 - 26,249.99 | 20,000.00 | 6,000.00 | 26,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 570.00 | 270.00 | 840.00 | 2,500.00 | 1,170.00 | |
| 26,250 - 26,749.99 | 20,000.00 | 6,500.00 | 26,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 617.50 | | 910.00 | 2,547.50 | | |
| 26,750 - 27,249.99 | 20,000.00 | 7,000.00 | 27,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 665.00 | 315.00 | 980.00 | 2,595.00 | | |
| 27,250 - 27,749.99 | 20,000.00 | 7,500.00 | 27,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 712.50 | 337.50 | 1,050.00 | 2,642.50 | | |
| 27,750 - 28,249.99 | 20,000.00 | 8,000.00 | 28,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 760.00 | 360.00 | 1,120.00 | 2,690.00 | 1,260.00 | 3,950.00 |
| 28,250 - 28,749.99 | 20,000.00 | 8,500.00 | 28,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 807.50 | 382.50 | 1,190.00 | 2,737.50 | 1,282.50 | |
| 28,750 - 29,249.99 | 20,000.00 | 9,000.00 | 29,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 855.00 | 405.00 | 1,260.00 | 2,785.00 | | |
| 29,250 - 29,749.99 | 20,000.00 | 9,500.00 | 29,500.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | - | 30.00 | 902.50 | 427.50 | 1,330.00 | 2,832.50 | 1,305.00 | 4,160.00 |
| | | 10,000.00 | | | 900.00 | | | <u> </u> | 30.00 | | | | | | |
| 29,750 - Over | 20,000.00 | 10,000.00 | 30,000.00 | 1,900.00 | 900.00 | 2,800.00 | 30.00 | | 30.00 | 950.00 | 450.00 | 1,400.00 | 2,880.00 | 1,350.00 | 4,230.00 |









