

# TARIQ CHOWDHURY

HR PROFESSIONAL

#### ABOUT ME

Accomplishment oriented HR professional with 3+ years of experience in major facets of HR & Admin having specialization in operational HR. Seeking a mid-level role to develop & practice the latest post-pandemic HR trends.

#### KEEP IN TOUCH

- Flat 7A, Nuruddin tower 102 Haji Haydar Road, Jamtola, Narayanganj.
- chowdhurytariq0@gmail.com
- 01674172327
- in Tariq Chowdhury

#### SOFT SKILL

- 1.MS Office,
- 2. HRIS.
- 3.AMS.
- 4. Adobe Lightroom,
- 5. Adobe Photoshop CS 5.
- 6. Cloud Storage.

## EXPERIENCE(3Y+)

## Partex Star Group (PCL, CX-01) EXECUTIVE (HR GENERALIST), HR & ADMIN (2019 - PRESENT)

- 1. Steering the whole recruitment process by recruiting 25+ key employees for PSG & conducted induction & ice breaking.
- 2. Locating the best human assets in the market through social media, online job portals and internal sources.
- 3. Supervising HRIS of Corporate Team, 25 Sales & Distribution point and factory consisting of 500+ employees and stuffs.
- 4. Preparing monthly attendance report and calculating deductions for payroll (Corporate, SDP & Factory.
- 5. Preparing SOP instructed by top management.
- 6. Preparing final payments, earn leave & incentives.
- 7. Setting up KPIs for employees' on given specifications.
- 8. Obtaining required business licenses and renewing them in a stipulated time frame.

#### ACHIEVEMENTS

- 1. Replaced manual entry system in partex star group plant by implementing HRIS.
- 2. Prepared manpower layout for PSG and created a benchmark of duties to be carried out by each posts.
- 3. Created a master database to minimize transport-pool cost.

## **Renaissance Jewelry Bangladesh LTD** OFFICER, HR (1 Y 10 M)

- 1. Followed up recruitment, selection and placement as per company policy.
- 2. Entered Employees' Information and salary in HRIS.
- 3. Prepared and updated 500+ personal files of employees.
- 4. Provided Employee strength report, recruitment status report in stipulated time.
- 5. Prepared and provided letters and documentation.
- 6. Prepared final payment and maternity payment.
- 7. Managed worker grievance and counselling.

#### LANGUAGE SKILLS

Bangla - Native. English - Fluent.

#### INTERESTS



#### REFERENCES

Can be provided upon request.

#### PROFESSIONAL COURSES

#### **Human Resources Management Competencies**

### **IBA**, University of Dhaka

- 1. Passed the course with satisfactory result.
- 2. Successfully completed all the modules on HRMC.
- 3. Practical case studies. Attended seminars of CxOs of several reputed org.

#### GRADUATION

## **EMBA**, University of Dhaka

MAJOR: MARKETING, CGPA: 3.77

- 1. Maintained constant A's.
- 2. Participated tens of presentations, Case studies.
- 3. Attended 5 Marketing campaigns of front line consumer goods during the DU tenure.
- 4. Participated in ABC Radio "Campus Campus" live show
- 5. participated in Monsoon and Winter Photography Campaigns.

### **BBA, Jagannath University**

MAJOR: MARKETING, CGPA: 3.58

- 1. Enjoyed Full Free Govt. Studentship in BBA for outstanding result in HSC.
- 2. Developed public speakings skills here through presentations and stage performances.
- 3. Participated in "Clemon Indoor Inter University Cricket"
- 4. Prepared in "100 Business Ideas" a platform of 10 minute school.

## PERSONAL INFORMATION

Father's Name: Late Shahidul Islam Chowdhury.

Mother's Name: Afroza Chowdhury

Date of Birth: 18 March 1992

Address (present): Flat 7A, Nuruddin tower, 102 hazi

haydar road, jamtola, Narayanganj.

Address (Permanent): 4 R K Gupto Road, Amlapara,

Narayanganj 1400.