

## HAIDER ALI

Address: Renaissance Barind Ltd.Ishwardi EPZ, Pakshi, Ishwardi, Pabna 6622  
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### **Career Objective:**

To Serve in a responsible Fire Administrative HR & Compliance at a well - structured organization & successfully apply acquired management & interpersonal skills to enhance organizational efficiencies.

### **Special Qualification:**

Energetic, Hardworking & Self-Confident.  
Innovative & Leading Quality.  
Ability to Manage & Work with group.  
Communicative & Friendly.

### **Employment History:**

**Total Year of Experience : 7.7 Year(s)**

#### **1. Executive HR, Admin & Compliance Safety ( January 1, 2021 - Continuing)**

##### **Renaissance Group**

Company Location : ishwardi EPZ,Pakshey,Pabna.

Department: Administrative HR & Compliance

##### **Duties/Responsibilities:**

1. Perform as an internal auditor (Renaissance Barind Ltd.) in RMG, Renaissance Barind Ltd & Suggested plan of Action for remediation.
2. Ensuring good housekeeping and maintenance related activity.
3. Find out noncompliance issues & take necessary step to solve them management.
4. Responsible for fire risk assessment, occupational health & safety risk analysis, root cause Analysis & preparation of preventive measure.
5. Responsible for factory EHS and Hazardous Chemical Management System.
6. Monitoring and keep update all licenses, certificates, test reports, deed/ agreement and any other government and nongovernment issue.
7. Responsible for Installing & Implementing Central Fire Detection system, Fire Protection system (Hydrant System, Sprinkler System, Standpipe system etc.) According to the NFPA, BNBC, ACCORD, ALLIANCE standard.
8. Planning & implementing the fire safety requirements as per guided by NFPA, BNBC, Bangladesh Labor Law & fire rules and regulation.
9. Implement Environment Management System (EMS) in factory.
10. Responsible for Fire department Audit report as per requirements.
11. Regular basis internal inspection of all fire equipment`s as per Buyer requirement and NFPA,BNBC, Bangladesh Labor Law & fire rules and regulation.
12. Prepared CAP (Corrective Action Plan) with target date line and responsible person.
13. Keep all training documents with training attendance sheet and Photo accordingly.
14. To ensure and raising awareness of the proper use of PPE in the workplace.
15. Ensure that all the fire safety personnel & equipment`s are in right orders and perform their duties as per Requirements.

16. Prepare all fire safety checklist and report according to the NFPA, BNBC, and Bangladesh Labor Law & fire rules and regulation & standard with the coordination of Compliance department.
17. Ensure that all the Sharp tools documents & Policy procedure Safety related work.
18. Maintain a sound relationship with the local relevant organization (FSCD, Hospital, Police etc.)
19. Conduct internal Audit (Social compliance and CTPAT) at quarterly basis and finally make a report.
20. Ensuring a safe and comfortable working environment for the employees and visitors at factory site.

**2. Officer Fire & Safety (HR & Compliance ) ( October 1, 2018 - December 31, 2020)**

**Renaissance Group**

Company Location : ishwardi EPZ,Pakshey,Pabna.

Department: HR & Compliance

**3. Officer Fire Safety & Compliance ( January 8, 2017 - September 15, 2018)**

**Swiss Tex Group**

Company Location : Hemayetpur,Saver,Dhaka.

Department: HR & Compliance

**4. Officer Fire Safety & Admin ( May 13, 2014 - July 24, 2017)**

**Ha- Meem Group**

Company Location : 119,145 Narashingapur, Ashulia, Saver, Dhaka

Department: Compliance

**Academic Qualification:**

Exam Title	Concentration/Major	Institute	Result	Pas.Year	Duration	Achievement
Bachelor of Law (LLB)	Law	Shohid Aminuddin Law College, Pabna.		2022	02 Years	Pending
Bachelor of Arts (BA)	Arts	Bangladesh Open University	Second Class	2018	03 Years	-
HSC	Business Management	Karidaha Tec. and Business Management College	CGPA:5 out of 5	2015	02 Years	-
SSC	Science	Barandra High School, Chaour	CGPA:3.63 out of 5	2008	02 Years	-

**Training Summary:**

Training Title	Topic	Institute	Country	Location	Year	Duration
Invitation for Higg FEM 3.3 Training	Environment	Management System Consultancy & Training	Bangladesh	Zoom Online	2021	Day Long
Fire Extinguisher E-Learning	All Types Fire Extinguisher	Euro Gulf Safety Consultant & Academy	India	India	2020	Day Long
ISO 13854:2016 (MDQMS)	Medical Device Quality Management System	Sustainable Management System	Bangladesh	Bangladesh	2020	Day Long

LEADERSHIP	Leadership	SIMS Bangladesh	Bangladesh	Dhaka	2020	Day Long
Fire Safety Manager Course	Fire Safety Manager Course	FSCD	Bangladesh	Dhaka	2020	6 Month
CCTV	CCTV Installation & Maintenance Courses	Logic Go Ltd.	Bangladesh	Dhaka	2019	5days
Disaster Management & Environmental Safety	Disaster Management & Environmental Safety	Dhaka University Environment Society	Bangladesh	Dhaka	2018	3 Month
INTERMEDIATE	English Speaking & Interview Training	Rin Career Ready Academy	Bangladesh	Dhaka	2018	1 day
BASIC	Office Dressing	Rin Career Ready Academy	Bangladesh	Dhaka	2018	1 day
Environmental Health & Safety	EHS	Bangladesh Apparel Professionals Society (BAPS)	Bangladesh	Uttara, Dhaka	2018	1 day
WRAP Fire Safety Training Course	Factory Fire Safety	WRAP & IRCA	Bangladesh	Dhaka	2018	1 day
English Speaking, Listening, Writing & Reading	English Speaking, Listening, Writing & Reading	S@ifur's	Bangladesh	Uttara, Dhaka	2017	6 Months
Industrial Fire Safety	Fire Safety Issue	ACCORD	Bangladesh	North Badda, Dhaka	2017	1 day
Fire Safety & Social Compliance	Fire Safety & Social Compliance etc.	Better Work Bangladesh	Bangladesh	Ashulia, Saver, Dhaka	2016	3 day
Compliance & Fire Safety	Labor Law, Compliance Audit, Safety Inspection Procedure, Basic Rules & Regulation of Compliance	BUFT(BGMEA University)	Bangladesh	Uttara, Dhaka	2015	6 Months
Fire	Fire Rescue & First Aid	Bangladesh Fire Service & Civil Defence	Bangladesh	Mirpur, Dhaka	2014	3 days
Computer	Graphics Design & Multimedia	Sapahar Vocational Training Institute	Bangladesh	Rajshahi	2012	06 Month
Fire Fighting Training Programmed	Fire & Security	Emirates Group	Bangladesh	Dhaka	2008	5 days

### **Professional Qualification:**

<b>Certification</b>	<b>Institute</b>	<b>Location</b>	<b>From</b>	<b>To</b>
Traditional and Particulate-Blocking Firefighter Hoods: Pros,Cons,and Trade-Offs	NFPA	North Carolina State University	August 4, 2021	August 5, 2021
Return to Work	RTM International	Renaissance Group	October 13, 2020	October 14, 2020
Worker Safety	Alliance Of Bangladesh	HA-MEEM GROUP	April 12, 2016	April 13, 2016
Fire Rescue & First Aid	BGMEA	HA-MEEM GROUP	June 9, 2014	June 12, 2014

**Career and Application Information:**

Looking For : Mid Level Job  
Available For : Full Time  
Present Salary : Tk. 34700  
Expected Salary : Tk. 41000  
Preferred Job Category : Garments/Textile  
Preferred District : Chapainawabganj

**Language Proficiency:**

Language	Reading	Writing	Speaking
Bangla	High	High	High
English	High	High	Medium

**Personal Details :**

Father's Name : Lal Mohammad  
Mother's Name : Parul Begum  
Date of Birth : December 14, 1992  
Gender : Male  
Marital Status : Married  
Nationality : Bangladeshi  
National Id No. : 19927013773000179  
Religion : Islam  
Permanent Address : Village:Rokonpur,Post:Akkelpur., Gomashtapur, Gomashtapur, Chapainawabganj 6321  
Current Location : Pabna  
  
Blood Group : A+

**Reference (s):****Reference: 01**

Name : S. M. Saiful Islam  
Organization : Nirapon -Safety For All  
Designation : Nirapon Vetted Fire Assessor ID :1921902  
Address : Genetic Baro Bhuiyan,10th floor, Plot  
3/A,Road No 49,Gulshan-02,Dhaka-1212  
(Nirapon Office)  
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Relation : Professional

**Reference: 02**

Md. Rafiqul Islam  
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