

Contact

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neeshadulhoqueonik (LinkedIn)

Top Skills

Teamwork
Strategic Planning
Management

Languages

Hindi (Limited Working)
Japanese (Native or Bilingual)
Bengali (Native or Bilingual)

Certifications

SigFox IoT Idea Contest Finalist
Lean Six Sigma Foundations
Edexcel International Advanced
Levels
Student Leader
J-CAT 「Near Native」

Honors-Awards

Tuition Reduction Scholarship
JASSO Honors' Scholarship
Finalist @Sigfox IoT Idea Contest
2018
2019 Division of Student Affairs
Award
2019 Outstanding Thesis Award

Publications

Solving the Apparel Sector Supply
Chain Dilemma of Bangladesh:
Using The 3C Dynamics
"Competition, collaboration, and
coopetition strategies"
Lessons from China's Post
Economic Reforms in the Clothing
Sector
Impact of CSR on HRM- The Case of
Chevron

Neeshadul Hoque Onik

Resourcer at RGF Professional Recruitment Japan | I spark Joy in
Recruiting and enable candidates to be successful.

Within 23 wards, Tokyo, Japan

Summary

I find great people and find them great careers. This all can start with a conversation! Along the way we'll find it together and uncover their values, personal aspirations, and next career move. And if we don't, well then keep the conversation going, because I want to get them there.

I'm inspired by how every brand has stories to tell through its hiring strategies—hunting down candidates that will not only engage, inform, and impact their stakeholders, but that will also deliver on measurable business goals. I have been influenced by how overwhelming it is to find the time and resources to stay on top of the head hunting game. But, as Einstein said – "In the middle of difficulty lies opportunity" and, for those that are excited by the potential to innovate and see the opportunity to better their business, there is much to be explored.

Prior to recruiting, I had extensive exposure to the Supply Chain Industry as an Analyst for one of World's Largest Logistics Player, implementing and realizing the industry 1st Use Case for 4PL in Japan.

Experience

RGF Professional Recruitment Japan
Resourcer-Industrial Supply Chain Team
August 2019 - Present
Within 23 wards, Tokyo, Japan

- Partner with line-recruiters to directly source qualified candidates through a wide variety of channels
- Engage passive candidates for specific opportunities across the Supply Chain & Procurement Industry
- Directly contribute to market mapping strategy development and implementation

- Partner directly with line-recruiters and Research & Sourcing team on specific recruiting initiatives, identifying potential talent and conducting initial outreach

Ritsumeikan Asia Pacific University

1 year 4 months

Teaching Assistant

April 2019 - August 2019 (5 months)

Beppu

TA for Promotion & Sales Management JA

- Provided Classroom support for 250+ Students
- Facilitated Final Term Presentation for 250+ Students

Student Ambassador

May 2018 - August 2019 (1 year 4 months)

Beppu

Represented APU and it's Student Body to Corporate Visitors coming to APU and

Facilitated campus tours for 250+ Visitors

Kuehne + Nagel

5 months

Intern(Contract Logistics)

October 2018 - December 2018 (3 months)

Tokyo, Japan

- Aided in designing Warehouse Layouts for clients like LVMH, Uniqlo
- Trained in basic Equipment planning for go-to-live Operations
- Trained In ABC Analysis and Basic Work Flow Creation
- Certified Sketchup User

Intern(Integrated Logistics)

August 2018 - October 2018 (3 months)

Tokyo, Japan

- Reviewed the Japanese 4PL/ LLP market and creating competitive analysis.
- Identified potential 4PL/ LLP clients in Japan.
- Designed 4PL use case for a Fortune 500 Company

Ritsumeikan Asia Pacific University

1 year

ACE Camp 2018 Teaching Assistant

June 2018 - August 2018 (3 months)

Beppu

Facilitator for ACE Camp 2018. This camp welcomes International Highschool Students for One week long stay in APU to experience about the APU and Japanese culture.

Chief Leader Multicultural Camp 2018

April 2018 - June 2018 (3 months)

Beppu

- Managed 21 CO-Leaders
- Coordinated the event operations and planning teams to produce a successful camp which attracts over 250+ students with a 50-50 ratio of Domestic and International Students.

Undergraduate Teaching Assistant

September 2017 - April 2018 (8 months)

Beppu

TA for Study Skills and Academic Writing(SSAW)

- Designed Lesson Plans for Academic Writing
- Mentored 20 Students for Final Term Debate

Ritsumeikan Asia Pacific University

4 months

Operations Coordinator Gala Event

May 2016 - July 2016 (3 months)

Beppu

- Managed a 5 member Operations Team
- Gained 200% ticket sales growth YoY basis
- Achieved 200% audience attendance rate YoY basis

Division Manager(BCC)/ Global Business Leader

April 2016 - April 2016 (1 month)

Beppu

- Created logistical plans for 5 teams, with 20members
- Awarded the Best Division Manager Award

World Education

Teaching Assistant

January 2013 - August 2015 (2 years 8 months)

Dhaka, Bangladesh

- Managed and implemented Edexcel Curriculum aligned lesson plans
- Implemented students crash course for A Level Economics, Business Studies

Li & Fung Limited

Intern Marketing

April 2014 - May 2014 (2 months)

Dhaka, Bangladesh

-Analyzed 5 new Potential Vendor's

-Achieved a 10% cost reduction on order basis

Education

Ritsumeikan Asia Pacific University

Bachelor of Business Administration - BBA, Strategic Management and Organization · (2015 - 2019)

International Turkish Hope School

EDEXCEL International Advanced Levels, Accounting and Business/Management · (2013 - 2014)