

Mr. Junaid Sami D Block House 462, Satellite Town, Bahawalpur Date Oct 18, 2023

Dear Junaid.

## Offer of Employment at Crexed as Associate Full-Stack Developer

On behalf of Crexed, I am pleased to offer you the position of Associate Full-Stack Developer. w.e.f. Friday, Oct 20, 2023, at PKR 30,000- (Rupees Thirty Thousand Only) per month.

The main terms of this position are:

- 1. You will receive a basic salary of Rupees Thirty Thousand Only (PKR 30,000/-) per month.
- 2. Your starting date will be Friday, Oct 20, 2023. Official hours of work are 9:30 a.m. to 07:30 p.m. from Monday through Saturday.
- 3. Your probation period will be three (2) months. During the probation period, the Employer may terminate the agreement at any time with notice of two (2) days.
- 4. You will have a non-fixed meal break of one (1) hour each working day, which will not count toward the working hours.
- 5. Entitlement to eighteen (18) days of paid leave for every 12 months of continuous service, in addition to public holidays.
- 6. The notice period to end your employment will be one (1) month from us and one (1) month from you.
- 7. Please note that the terms and salary mentioned above are subject to revision after the probation period. Any changes will be discussed and agreed upon by both parties.

The above is intended as a summary only and does not explain in full either the terms of your employment or the arrangements applicable to each of the items listed. These items and your employment are subject to the terms set out in your employment contract that you must sign as a condition of your employment and which takes precedence over this letter if there is any inconsistency.

Yours sincerely,

Zohaib Munawar - for and on behalf of the Employer

Crexed

462, Block D, Extension, Satellite Town, Bahawalpur, Pakistan

> www.crexed.com hr@crexed.com

Date: Oct 18, 2023